

## BIOGRAPHICAL DETAILS OF DIRECTORS

**MR. YUEN SHU WAH**, aged 56, is a co-founder of the Group. He was appointed as an Executive Director on 22nd October, 2001 and was appointed as the Managing Director on 2nd October, 2002. He is responsible for the overall strategic planning and formulation of corporate policies of the Group. Mr. Yuen holds a First Class Honours Bachelor Degree in Chemistry and Mathematics from the University of Hong Kong and a Master Degree in Chemical Engineering from the University of Wales U.K.. He founded the Group in 1986. He was awarded the Young Industrialist Award by the Federation of Hong Kong Industries in 1995. Mr. Yuen has served as a trustee of The Incorporated Trustees of Peace Evangelical Centre since 1988. He is a founder of the Gratia Foundation Limited, which was founded in year 2000 in Hong Kong with an aim to supporting charity work in China, including Grace Merciful Home orphanage in Fuzhou and Gratia Children's Village in San Ming, Fujian Province.

**MR. KO JACK LUM**, aged 69, is a co-founder of the Group. He was appointed as an Executive Director on 22nd October, 2001. He has been a director and general manager of the Group since 1986. He is responsible for the sales and market development and technical aspects of the Group's products. Mr. Ko holds a Bachelor Degree in Chemical Engineering from the National Cheng Kung University of Taiwan. He has over 40 years of experience in the paint industry.

**MR. NG KAI ON**, aged 45, appointed as an Executive Director on 22nd October, 2001. He joined the Group since 1987. Mr. Ng is responsible for accounting and financial control and administration functions of the Group. He holds a Bachelor Degree in Business Administration from The Open University of Hong Kong. He has over 19 years of experience in finance and administration.

**MR. CHUNG TZE HIEN**, aged 56, was appointed as a Non-executive Director on 8th December, 2003. Mr. Chung graduated from the University of Otago, New Zealand with a Commerce Degree and later proceeded to qualify as an Associate Member of the Institute of Chartered Accountants of New Zealand and the Institute of Chartered Secretaries and Administrators of United Kingdom. Mr. Chung had worked for and held senior managerial positions in several public listed companies in Hong Kong, Singapore and Malaysia, involving a variety of industries and businesses. He is also a Director and Chief Executive Officer of Mulpha International Bhd. ("Mulpha"), the ultimate holding company of the Company, and a Director of Mulpha Land Berhad ("MLB") (formerly Mega Pascal Berhad) and Mulpha Australia Limited, two subsidiaries of Mulpha, and Mudajaya Group Berhad ("MJG"), an associate company of Mulpha. Mulpha, MLB and MJG are listed on the Main Board of the Bursa Malaysia Securities Berhad.

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**MR. NG SENG NAM**, aged 50, joined the Group in 1998 and was appointed a Non-executive Director on 22nd October, 2001. Mr. Ng is the company secretary and general manager of finance of Mulpha. He is a member of the Malaysian Institute of Certified Public Accountants and Malaysian Institute of Accountants. Prior to joining Mulpha, he was the company secretary and accountant of Malaysian Kuwaiti Investment Company Sdn. Bhd., an investment holding company with diversified interests, for eight years. Mr. Ng started his career with PricewaterhouseCoopers (previously Price Waterhouse) in 1976 where he worked for six years.

**MR. LAU SIU KI, KEVIN**, aged 47, was appointed as an Independent Non-executive Director on 9th April, 2002. He has over 20 years of experience in corporate finance, financial advisory and management, accounting and auditing. He is currently working as a consultant in the financial advisory field. Prior to that, Mr. Lau had worked for an international accounting firm for over 15 years. He is a fellow member of both the Association of Chartered Certified Accountants (“ACCA”) and Hong Kong Institute of Certified Public Accountants. He is now a member of the ACCA Council. He has also served as a member of the Executive Committee of the Hong Kong branch of ACCA since 1995 and was the Chairman of ACCA Hong Kong for 2000/2001. Mr. Lau is an independent non-executive director of several other listed companies in Hong Kong.

**MR. WU WING KIT**, aged 49, was appointed as an Independent Non-executive Director on 9th April, 2002. He holds a Bachelor of Laws Degree from the University of Hong Kong and a Master of Law Degree from the City University of Hong Kong. Mr. Wu has been practicing as a solicitor in Hong Kong for more than 24 years. He is presently a partner of Fred Kan & Co. and is a notary public in Hong Kong and a China Appointed Attesting Officer. Mr. Wu is also a non-executive director of another listed company in Hong Kong.

**DR. CHUI HONG SHEUNG**, aged 56, was appointed as an Independent Non-executive Director on 23rd August, 2004. He holds a Doctor of Philosophy Degree from The University of New South Wales. He is the President of the Hang Seng School of Commerce. For the past 20 years, Dr. Chui has taken up various leadership and management roles in different organizations such as church, District Cultural, Recreational, and Sports Associations, Hong Kong Association of Heads of Secondary Schools, Hong Kong Subsidised Secondary Schools Council, various committees of Education Department, Regional Council and District Council. Besides, he has undertaken researches on education, leadership and management. Dr. Chui received the Queen’s Badge of Honour in 1991 in recognition of his contributions to the society and the Neil Andrew Johnson Award for Excellence in Research in Educational Administration from the University of New South Wales in 1995.