



From left to right

Upper row: Mr. LEUNG Man Fai, Mr. YANG Yu Fu, Mr. HUANG Zhi Wei, Mr. LIM Pat Wah Patrick

Lower row: Mr. CHEN Hsing Shin, Mr. HUANG Ying Yuan, Mrs. HUANG CHEN Li Chu

EXECUTIVE DIRECTORS

Mr. HUANG Ying Yuan, aged 55, is a founding member and the chairman of the Group. Mr. Huang has 29 years of experience in the infant products industry. Mr. Huang oversees the Group's strategic planning and has particular responsibility for marketing. Mr. Huang is the husband of Mrs. Huang Chen Li Chu, Vice Chairman of the Group.

Mr. CHEN Hsing Shin, aged 62, is a founding member and vice chairman of the Group. On 1 June 2005, Mr. Chen was appointed Chief Executive Officer, overseeing the Group's daily operations, with particular responsibility in production operations. Prior to the establishment of the Group, Mr. Chen worked in various manufacturing set-ups and was specialised in production site management.

Mrs. HUANG CHEN Li Chu, aged 56, was appointed an executive director of the Group in 1998. Mrs. Huang has worked in the infant products industry in Taiwan for over 27 years and established her own research and development company whose operations were acquired by the Group in early 1998. Mrs. Huang is in charge of the Group's research and development operations. Mrs. Huang is the wife of Mr. Huang Ying Yuan, chairman of the Group.

directors' profile

Mr. LEUNG Man Fai, aged 48, was appointed an executive director of the Group in November 1998. He is also the financial controller of the Group. Prior to joining the Group in July 1995, Mr. Leung worked in the accounting field for over 15 years. He graduated from Manchester Polytechnic in the UK with a bachelor's degree in accounting and finance and holds a master's degree from the University of New South Wales in Australia in professional accounting. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Australian Society of Certified Practising Accountants.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LIM Pat Wah Patrick, aged 46, is a senior advisor of an advisory firm. Mr. Lim is a Chartered Financial Analyst and a fellow member of the Chartered Institute of Management Accountants and Association of Chartered Certified Accountants. He obtained a bachelor's degree in accounting from Birmingham University, a master's degree in management of information systems from the London School of Economics and Political Science and a master's degree in management from University of Sydney. Mr. Lim has over 21 years of experience in accounting and finance. Mr. Lim was appointed an independent non-executive director of the Group in November 1998.

Mr. HUANG Zhi Wei, aged 67, is currently the Executive Vice President of Guangdong Association of Enterprises with Foreign Investment. Mr. Huang has spent over a decade in economic-related government sectors in China. He served as the Deputy Director General of Guangdong Department of Foreign Trade & Economic Cooperation and the Director General of Guangdong Board of Investment from 1993 to 2000 respectively. He also served as the Executive Officer of Foshan Economic Committee from 1984 to 1992. Prior to this, he worked as an engineer in Foshan Power Plant for almost 10 years and served as the Chief Engineer and Deputy General Manager of Foshan Household Electrical Appliances Corporation from 1981 to 1984. Mr. Huang graduated from the Central China University of Science and Engineering, majored in Electric Engineering. Mr. Huang was appointed an independent non-executive director of the Group on 30 September 2004.

Mr. YANG Yu Fu, aged 53, is the department head of China Productivity Center in Taiwan and is in charge of the operations in Taichung Regional Office. He obtained a bachelor's degree in industrial engineering from National Taipei University of Technology and master's degrees in management from both Chaoyang University of Technology, Taiwan, and Regis University, U.S.A. Mr. Yang has worked at China Productivity Center for almost 20 years and has acted as the operations management consultant for companies of different industries in Taiwan over the years. Prior to joining China Productivity Center, Mr. Yang held management positions in various enterprises. Mr. Yang was appointed an independent non-executive director of the Group on 30 September 2004.