

PROFILES OF THE DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. Hung Wei-Pi, John (*Chairman*)

Mr. Hung, aged 45, is one of the founders and the chairman of the Company. He is primarily responsible for the management of the board of Directors.

He graduated from Chung Yuan Christian University (台灣中原大學) with a bachelor's degree in commerce in 1982. Prior to establishing Shanghai New Focus Auto Parts Co., Ltd. ("NFA Parts"), Mr. Hung was the founder and general manager of New Focus Line Limited. In March 1994, Mr. Hung established NFA Parts. He assumed the positions of both the director and general manager and has actively participated in NFA Parts' daily operations. In 2001, Mr. Hung established Shanghai New Focus Auto Repair Services Co., Ltd. ("NFA Service"). Mr. Hung is the brother of Ms. Hung Ying-lien and the brother-in-law of Mr. Wu Kwan-Hong.

Mr. Wu Kwan-Hong

Mr. Wu, aged 45, is an executive Director and he is responsible for the overall business development and operational management of the manufacturing business of the Group.

He graduated from Taiwan Feng Chia University (台灣逢甲大學) with a bachelor's degree in banking insurance in 1984. Prior to joining the Group, Mr. Wu was the manager in the areas of warehousing management and procurement of New Focus Line Limited from 1990 to 1998. He formally joined NFA Parts as vice general manager in April 1998, and has participated in business planning and management. He is the spouse of Ms. Hung Ying-Lien and the brother-in-law of Mr. Hung Wei-Pi, John.

Ms. Hung Ying-Lien:

Ms. Hung, aged 40, is an executive Director and she is responsible for the overall business development and operational management of the chain stores business and human resources management of the Group.

She graduated from Taiwan Fu Jen Catholic University (台灣輔仁大學) with a bachelor's degree in accountancy in 1988. She has extensive experience in the retail and wholesale service sector and in the finance field. Prior to joining the Group, Ms. Hung had been working for various positions, in a hypermarket chain stores in Taiwan from 1991 to 2001 in the areas of wholesaling operations, human resources management, products management, inventory logistics and financial management. Ms. Hung joined the Group in July 2001. She is currently in charge of the operation of NFA Service. She is the sister of Mr. Hung Wei-Pi, John and the spouse of Mr. Wu Kwan-Hong.

Mr. Lu Yuan Cheng

Mr. Lu, aged 45, is an executive Director and the chief technology officer of the manufacturing business of the Group. He is responsible for the research and development of new technologies and products.

Mr. Lu graduated from the Light Sources and Illumination Engineering Department of Shanghai Fudan University with a master's degree in 1993. He is a member of Shanghai Vacuum Society and council member of the Professional Transportation Lightings and Optical Signals Committee (交通運輸照明和光信號專業委員會) of China Illuminating Engineering Society. He also takes up certain research and teaching works for the China Eastern Technology University and has extensive cooperative relationship in the technical field with various academies in Shanghai. Mr. Lu is involved

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in the development of certain projects supported by the Shanghai Spark Programme (上海星火計劃) and Torch Programme (火炬計劃). In particular, the HID development project has passed expert assessment and received subsidy from the Ministry of Education of the PRC. 15 patents are registered for the products developed. Mr. Lu joined NFA Parts in 1996.

Mr. Douglas Charles Stuart Fresco

Mr. Fresco, aged 61, is an executive Director and one of the founders of the Group.

He has extensive experience in the distribution of automotive products. He is one of the founders of Custom Accessories Asia Limited ("Custom Accessories") in 1982 in Hong Kong, which is engaged in the wholesale and distribution of automotive accessories for the US and European aftermarkets. Since the establishment of NFA Parts in March 1994, Mr. Fresco has been responsible for expanding the overseas market for the Group's products. He also acts as one of the Company's authorised representatives in Hong Kong.

Mr. Norman L. Matthew

Mr. Matthew, aged 54, is an executive Director and one of the founders of the Group.

He graduated from the law school of the Loyola University in the US with a degree of Juris Doctor. He joined Custom Accessories in 1983. Mr. Matthew has over 20 years of experience in the distribution of automotive products. Since the establishment of NFA Parts in March 1994, Mr. Matthew has been responsible for exploring overseas market opportunities and strategic partnership with a particular emphasis on the US market.

Non-executive Director

Mr. Low Hsiao-ping

Mr. Low, aged 52, is a non-executive Director. He graduated from the NihonBunka University (日本文化大學) and Kuwasuwa Kenkyujo (桑澤研究所). He has joined Qiu's Group (邱氏集團) since 1981 and is currently a general manager of Yung Han Financial Consultant Co., Ltd. in Taiwan (永漢理財顧問有限公司), Chuang Wen Co, Ltd. in Taiwan (創文股份有限公司), Tianjin Yongli Jianji International Trade Co., Ltd. (天津永立建機國際貿易有限公司) and a director-general of Yung Han Short-term Tutorial Course in Taiwan (永漢語文短期補習班總幹事) and a council member of Yung Han Golf Course in Taiwan (永漢高爾夫理事). He joined the Group in April 2006.

Independent non-executive Directors

Mr. Du Haibo

Mr. Du, aged 36, is an independent non-executive Director. He graduated from Zhengzhou University (鄭州大學) in 1989. He has over 15 years of professional experience in accounting and auditing and is a registered member of the Chinese Institute of Certified Public Accountants ("CICPA") and a registered senior auditor, senior accountant and land valuer. Mr. Du was the vice-chairman of Lingbao County Auditors (靈寶縣審計師事務所) and Henan C.P.A. (河南審計事務所). He is the legal representative of Henan Zheng Yong C.P.A. Limited (河南正永會計師事務所有限公司) and an independent non-executive director of two listed companies in the PRC, namely, Henan Joyline & Joysun Pharmaceutical Stock Company Limited listed on the Shanghai Stock Exchange and Henan Shuanghui Investment & Development Company Limited listed on the Shenzhen Stock Exchange. Mr. Du joined the Group in February 2005.



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Mr. Zhou Tai-Ming

Mr. Zhou, aged 66, is an independent non-executive Director. He graduated from Fudan University (復旦大學) with a degree in electrical physics in 1964 and has become a professor there in the department of physics since 1996. He was appointed as a member of the expert team of “electrical appliances in lightings” under the Science and Technology Committee (科學技術委員會) of the PRC Light Industry Ministry (中華人民共和國輕工業部) in 1990, the officer of the Professional Transportation Lightings and Optical Signals Committee of China Illuminating Engineering Society in 2000, and the consultant of the Shanghai Government Sourcing Administration Office (上海市政府採購辦公室) in 2003. Mr. Zhou joined the Group in February 2005.

Mr. Uang Chii-Maw

Mr. Uang, aged 55, is an independent non-executive Director. He graduated from the University of Pennsylvania with a doctorate degree in electrical engineering. He is a professor of electronics at I-Shou University in Taiwan and is an expert in optics and microcontroller, specialising in structural design of computer system, disposal of optoelectric signals and design of mechatronic system. Mr. Uang has been the adviser of several high technology companies. He joined the Group in February 2005.

Senior Management

Mr. Sheng Wei-Cheng

Mr. Sheng, aged 61, is a vice general manager of the manufacturing business of the Group.

He graduated from the Shanghai Steel Industrial Institute (上海鋼鐵工業專科學校) with a major in metal heat treatment. Having taken the positions of technician, engineer and manager in several leading manufacturing factories in the PRC, he is an experienced engineer. Mr. Sheng joined the Group in 1999 and has been a vice general manager since 2000.

Mr. Ma Fei

Mr. Ma, aged 34, is a vice general manager of the Group primarily responsible for acquisitions and mergers and external investment.

He graduated from Fudan University with a doctorate degree in economics. He had held various medium to senior management positions in Huadong branch of Sinopec Sales Ltd. (中國石化銷售華東公司), Shanghai Branch of Changjing Securities Investment Banking Department (長江證券公司投資銀行上海分部) and Shanghai Ai Jian Investment Company Limited (愛建信託投資公司). Mr. Ma is familiar with the environment and practices of the capital market of the PRC and participated in various successful acquisition projects of listed companies. He was an independent non-executive Director of the Group from February to June 2005 and has been a vice general manager of the Group since July 2005.



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Mr. Wang Tao

Mr. Wang, aged 38, is the chief financial controller of the Group.

He graduated from Fudan University with a master's degree in business administration. He has nearly ten years of professional experience in accounting, auditing, financial consultancy and control. He is a senior financial expert recognised by the Shanghai Municipal Government and a registered member of the CICPA. Prior to joining the Group, Mr. Wang was the financial controller of Shanghai Automobile Air-conditioner Factory (上海汽車空調器廠). He joined the Group in July 2005.

Mr. He Rui-Xin

Mr. He, aged 49, is a vice general manager of the chain store business of the Group.

He graduated from Taiwan Feng Chia University (台灣逢甲大學) with a bachelor's degree in finance and taxation. Prior to joining NFA Service in July 2003, he assumed the positions of financial officer, operation supervisor, store director and vice general manager in several chain department stores in Taiwan. Mr. He has over 20 years of experience in business modeling and actual operations in retailing. He joined the Group in 2003.

Mr. Mok Chi-Yui

Mr. Mok, aged 38, is the qualified accountant and company secretary of the Group.

He graduated from the Hong Kong Polytechnic University with a bachelor's degree in accountancy. Prior to joining the Group, Mr. Mok has over 9 years' experience in public practice of accounting in Hong Kong. Mr. Mok is a fellow of the Association of Chartered Certified Accountants and an associate of the Hong Kong Institute of Certified Public Accountants. He joined the Group in 2003.