

BRIEF BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. LAU Chi Yung, Kenneth, aged 46, is the Chairman of the Company. He has over 24 years of experience in the manufacturing, international trading, property investment and development businesses. He joined the Group as a Non-executive Director in November 1995 and was appointed as Vice-Chairman in February 1996. He is responsible for steering the business direction and corporate development of the Group.

Mr. LAU Michael Kei Chi, aged 52, is the Vice-Chairman of the Company, who joined the Group in April 2003. He is responsible for assisting the Chairman in steering the business direction and corporated development of the Group. He is currently the Vice-Chairman of Multifield International Holdings Limited. He is the elder brother of Mr. Lau Chi Yung, Kenneth.

Independent Non-executive Directors

Mr. CHOY Tak Ho, aged 77, joined the Group in May 2000. He is a member of the 9th National Committee of the Chinese People's Political Consultation Conference, the Executive Committee Member of the 8th all China Federation of Industry and Commerce and the Executive Committee Member of the Chinese Manufacture Association of Hong Kong. He also served as a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region. He is the Honorary Life Chairman of the Chinese General Chamber of Commerce H.K., the Charter President of Hong Kong and Overseas Chinese Association of Commerce Limited and the Charter President of Hong Kong Kwun Tong Industries and Commerce Association Limited.

Mr. LO Yick Wing, aged 53, is a Registered Architect and Authorized Person in Hong Kong. He has attained Class I Registered Architect Qualification (中華人民共和國一級註冊建築師資格) in mainland People's Republic of China. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects and The Association of Architectural Practices Ltd. Mr. Lo is the founder and currently the Managing Director of Lo & Partners Architects & Development Consultants Ltd. which provide comprehensive professional services including architecture, planning, interior, landscaping and estate development consultancy.

Mr. WONG Yim Sum, aged 40, is currently the managing director of Conpak CPA Limited a firm of Certified Public Accountants in Hong Kong. Mr. Wong has extensive experience in the finance and auditing fields and is currently practicing as a Certified Public Accountant. He is a fellow member of the Hong Kong Institute of Certified Public Accountants (HKICPA) and the Association of Chartered Certified Accountants (ACCA).

Senior Management

Mr. POON Chun Shing, Edwin, aged 47, joined the Group in 1994. He is the General Manager in charge of the Steel and Electronics Divisions of the Group. Further, he is the Group Financial Controller of the Group. He has extensive experience in the areas of corporate finance, accounting, businesses of steel trading and manufacturing, and electronics manufacturing in the PRC. He is a member of the Hong Kong Institute of Certified Public Accountants, CPA Australia and the Institute of Chartered Secretaries and Administration.

Mr. KWAN Chi Fai, aged 44, joined the Group in 2000 as the Financial Controller. He has over 19 years of experience in finance and accounting. He is a Certified Management Accountant, a member of the Hong Kong Institute of Certified Public Accountants and the Association of International Accountants.

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Senior Management *(continued)*

Mr. NAGATA Tetsuya, aged 50, joined the Group in September 2002 as the General Manager of the Electronics Division in the Group. He has over 28 years of experience in overseas marketing and business development. He graduated from Meiji University, Tokyo with a bachelor's degree in commerce and had been working at Japanese trading firm for 13 years and Hong Kong based electronics manufacturing firm for 12 years. He is the Associate Director of the Group and is responsible for marketing and business development of the Group.

Ms. CHUNG Sau Wan, Tania, aged 36, joined the Group in 1999 as the Senior Manager in charge of the Steel Trading Division of the Group. She has over 14 years of experience in international steel trading.