

Biographical Details of Directors, Supervisors and Senior Management



Mr. Gao Jiming, Executive Director



Mr. Zhou Hanwan, Executive Director



Mr. Gao Lin, Executive Director

DIRECTORS

Executive Directors

Mr. Pang Baogen, born in 1957, is the founder, Chairman and Chief Executive Officer of the Company. He holds a professor level senior engineer qualification. He is well respected and recognised in the construction industry in China and received a number of awards including Model Worker of National Construction System (全國建設系統勞動模範), a National Excellent Manager of Construction Enterprises (全國優秀建築企業經理), an Outstanding Manager in Zhejiang Province (浙江省突出貢獻經營者), as well as a Youth and Mature Scientist with outstanding contributions to Zhejiang Province (浙江省有突出貢獻的中青年科技人員). In addition, Mr. Pang has served as the representative of the Third Shaoxing City People's Congress (紹興市第三屆人民代表大會代表) and a deputy director of The Construction Academic Committee of Zhejiang Civil Engineering Association (浙江省土木工程委員會副主任委員). He is currently a vice-chairman of the Construction Companies Committee in China (中國施工企業協會副會長), a member of the Experts Team for Ministry of

Construction (建設部課題組專家庫成員), a member of the Steering Committee of the "Research Report on Reform and Development of Construction Industry in China" (《中國建築業改革與發展研究報告》編纂組成員), a member of Large Projects Study Group of Ministry of Construction on "Risk-prevention and Technological Advancement Index System Research" (建設部《大型工程技術風險防範機制與建築企業技術進步指標體系研究》課題組成員), a vice-chairman of Construction Entrepreneurs Association of Zhejiang (浙江省建築企業家協會副會長), a vice-chairman of the Zhejiang Construction Industry Association (浙江建築業行業協會副會長) and a representative of the Fifth Shaoxing City People's Congress (紹興市第五屆人民代表大會代表).

Mr. Gao Jiming, born in 1962, is an Executive Director and Deputy General Manager of the Company. Mr. Gao is also the Chairman of the Zhejiang Baoye Real Estate Group Company Limited. He holds a senior engineer qualification. Mr. Gao joined the Group in 1978. He is presently a committee member of Real Estate Association of Zhejiang Province (浙



Mr. Wang Youwei,
Independent Non-executive Director



Mr. Yi Deqing,
Independent
Non-executive Director



Mr. Dennis Yin Ming Chan, Independent Non-executive Director



Mr. Hu Shaozeng,
Non-executive Director

江省房地產協會常務理事), and a vice-chairman of the Real Estate Association of Shaoxing County (紹興縣房地產協會副會長).

Mr. Gao Lin, born in 1970, is an Executive Director and Deputy General Manager of the Company. Mr. Gao is also a Director and General Manager of Baoye Group Hubei Company Limited. He holds a senior engineer qualification and is also a senior professional manager in construction of China (中國工程建設高級職業經理人). He was awarded as the Top 10 Excellent entrepreneurs of Construction Industry in Zhejiang Province in 2004. He is currently the chairman of the Shaoxing Construction Association. Mr. Gao joined the Group in 1987 and was previously the Chairman of the Zhejiang Baoye Construction Group Co., Ltd.

Mr. Zhou Hanwan, born in 1954, is an Executive Director, Deputy General Manager of the Company and the Dean of Baoye Construction Industrialization Institute (寶業建設工業化研究院院長). Mr. Zhou is responsible for personnel

and financial management of the Group. He holds a senior engineer qualification. Mr. Zhou joined the Group in 1984. He is currently a committee member of the Concrete Section of China Construction Industry Association, a deputy secretary of Concrete Association of Zhejiang Province and a vice-chairman of Concrete Association of Shaoxing City.

Non-executive Directors

Mr. Hu Shaozeng, born in 1935, is a Non-executive Director of the Company. Mr. Hu graduated from the Shanghai Tongji University (上海同濟大學) specializing in industrial and residential construction and holds a senior engineer qualification. He has served as the dean of the Construction Committee of Zhejiang Province (浙江省建築委員會), the dean and a deputy chief engineer of Zhejiang Provincial Department of Construction and the secretary of the Zhejiang Construction Industry Association. Mr. Hu is currently a vice-chairman of the Zhejiang Construction Industry Association and a vice-chairman of the PRC Quality Construction Industry Association (Branch) (中國建築業協會質量分會)。

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Independent Non-executive Directors

Mr. Wang Youwei, born in 1945, is an Independent Non-executive Director and Chairman of the Audit Committee and Nomination Committee of the Company. He graduated from Shanghai Tongji University (上海同濟大學) in 1968 specializing in underground construction and holds a qualification of researcher. Mr. Wang has served as a director of the Office of New Technology Promotion and Application (新技術促進應用辦公室) of the Ministry of Construction and a committee member of the National Regulatory and Appraisal Committee in Industrial Laws (國家級工業國法規評定委員會). He is currently a deputy dean of the China Construction Science Research Institute (中國建築科學研究院), a consultant of the Expert Panel of the Beijing Municipal Government (北京市政府專家顧問團), the Committee member of the China Construction Academic Association (中國建築防火研究會), the managing director of the China Fireproof Association (中國消防協會), a director of the National Research Centre of Construction Engineering (國家建築工程研究中心), a committee member of the National Committee of Building Materials Industry Science Committee (國家建材工業科教委員會) and the chief editor of the Building Structural Engineering Journal (建築結構學報).

Mr. Yi Deqing, born in 1935, is an Independent Non-executive Director, a member of Audit, Remuneration, and Nomination Committees of the Company. He graduated from University of Zhejiang (浙江大學) in 1956, majoring in civil engineering, and holds qualifications of National First-class Structural Engineer and professor-level senior engineer. Mr. Yi has been awarded as a Master of China Construction Design (中國工程設計大師) and a Model Worker of the Ministry of Construction. He is currently the Chief Engineer of the Zhejiang Province Construction Design Research of Institute, a committee member of the China Civil Engineering

Association, a deputy director of the Zhejiang Civil Engineering Construction Association (浙江省土木建築學會) and a senior consultant of the Zhejiang Drilling Design Association (浙江省勘察設計協會).

Mr. Dennis Yin Ming Chan, born in 1954, a Canadian living in Hong Kong, is an Independent Non-executive Director, and a member of Audit and Remuneration Committees of the Company. Mr. Chan is a graduate of the John Molson School of Business of Concordia University, Canada and has obtained a professional diploma in accountancy from the McGill University, Canada. He is an associate member of the Chartered Institute of Management Accountants, United Kingdom (ACMA), an associate member of the Institute of Chartered Secretaries and Administrators, United Kingdom (ACIS), a member of Chartered Institute of Purchasing and Supply, United Kingdom (MCIPS) and a member of Canadian Institute of Chartered Accountants (CA). Mr. Chan is currently the Chief Executive Office of Asiapac Investment Group Ltd and directors of various unlisted companies in Hong Kong and overseas. Prior to that, Mr. Chan had been directors and chief financial officer of various listed companies in Hong Kong, Singapore and the United States of America, Mr. Chan has more than 28 years of experience in public accountancy, management consultancy, manufacturing, distribution, retailing, logistics, telecommunication and financial services.

SUPERVISORS

Mr. Sun Guofan, born in 1962, is the Chairman of Supervisory Committee of the Company and the divisional secretary of the Chinese Communist Party of the Group. Mr. Sun graduated from the Hangzhou College of Commerce (杭州商學院) majoring in finance and accounting, and is qualified as an accountant in PRC. Mr. Sun joined the Group in 1988. He served successively as deputy manager of the finance department and the deputy director of the finance supervisory office, etc.

Mr. Xie Qisheng, born in 1976, is a staff representative served as a member of Supervisory Committee of the Company. He graduated from the Nanjing Construction Engineering College (南京建築工程學院), majoring in industrial equipment installation and is qualified as an engineer. Mr. Xie joined the Group in 1996 and is currently the Deputy General Manager of Baoye's Anhui branch.

INDEPENDENT SUPERVISORS

Mr. Chen Xingquan, born in 1928, is an Independent Supervisor of the Company. Mr. Chen is a certified public accountant in the PRC and has extensive experience in accounting, auditing and financial management.

Mr. Li Yongsheng, born in 1940, is an Independent Supervisor of the Company. Mr. Li was the procurator general of Shaoxing Procurator Bureau during the period between 1994 and 1998. Currently he is a honorary consultant of the Shaoxing Sports Association (紹興市體育總會) and a vice president of the Union of Political Consultative Congress in Shaoxing (紹興市政協之友聯誼會).

Mr. Zhang Xindao, born in 1944, is an Independent Supervisor of the Company. Mr. Zhang graduated from the Nanjing Engineering Institute (the South Eastern University (東南大學)) and holds a senior engineer qualification. He previously a deputy director of the Shaoxing City Electric Power Bureau, general manager of Shaoxing Daming Industry Company, chairman of Shaoxing Daming Electricity Company and chairman of Zhuji Bafang Electricity Company. Currently, Mr. Zhang is currently the general manager of Shaoxing Tianyi Green Power Co., Ltd.

SENIOR MANAGEMENT

Mr. Huang Fenyong, born in 1956, is a Deputy General Manager of the Company and the Chairman of the Zhejiang Baoye Building Materials Industrialization Company Limited. Mr. Huang holds an engineer qualification. Prior to joining the Group, he served as deputy director of the Shaoxing City Construction Management Bureau (紹興市建築業管理局) and deputy director of the Shaoxing City Chengdong Development Zone (紹興市城東經濟開發區). He joined the Group in June 2003.

Mr. Fung Ching Simon, born in 1969, is the Chief Financial Officer and Secretary of the board of Directors of the Group. Mr. Fung graduated from the Queensland University of Technology, Australia and obtained a bachelor degree in accountancy. Mr. Fung joined the Group in 2004. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the CPA Australia. Prior to joining the Group, he has over 10 years of experience in auditing, accounting and business advisory with a "Big-4" international accounting firms. Mr. Fung has been appointed as an independent non-executive director of Hainan Meilan International Airport Company Limited since 2004.

Mr. Xu Jianbiao, born in 1968, is the Executive Chairman of the Zhejiang Baoye Construction Group Co., Ltd. Mr. Xu graduated from Zhejiang Broadcasting and Television University (浙江廣播電視大學) majoring in industrial and residential construction and is qualified as a senior engineer. Mr. Xu served as the General Manager of the Zhejiang Baoye Construction Group Co., Ltd.. He was awarded the 2004 Excellent Talent for the economic development in Shaoxing City (2004年度紹興市經濟發展傑出人才) and 2005 Top 10 Construction Talents in Eastern China (2005年度華東建設十大人物).

Biographical Details of Directors, Supervisors and Senior Management

Mr. Wang Rongfu, born in 1954, is a Director and the General Manager of the Zhejiang Baoye Construction Group Co., Ltd. Mr. Wang holds a senior engineer qualification. He served as Deputy General Manager and General Engineer of the Zhejiang Baoye Construction Group Co., Ltd.. He was awarded a Model Worker of Shaoxing City (紹興市勞動模範), an Outstanding Contributor to the development of Shaoxing City (紹興經濟發展功臣), and an expert in site inspection of National Excellent Project (國家優質工程獎現場復查專家). Mr. Wang joined the Group in 1976.

Mr. Gao Jun, born in 1972, is the General Manager of Baoye's Anhui branch. Mr. Gao graduated from Shaoxing Polytechnic College (紹興文理學院) majoring in economics and management. He holds an engineer qualification. He served as a director, deputy general manager of the Zhejiang Baoye Construction Group Co., Ltd, a director and general manager of the Zhejiang Baoye Real Estate Group Company Limited and an assistant general manager of the Group. Mr. Gao is currently a vice-chairman of the Zhejiang Enterprises Union in Anhui and a member of the Anhui Youth Union.

Mr. Lou Zhonghua, born in 1968, is a Director and the General Manager of the Zhejiang Baoye Real Estate Group Company Limited. Mr. Lou graduated from the Zhejiang Yucai Workers' University (浙江育才職工大學), majoring in industrial and residential construction. He holds a senior engineer qualification. Mr. Lou served as General Manager of the Zhejiang Baoye Decoration Engineering Company Limited, Director and Deputy Manager of the Zhejiang Baoye Construction Group Co., Ltd.

Mr. Wang Rongbiao, born in 1968, is a Director and the General Manager of the Zhejiang Baoye Building Materials Industrialisation Company Limited. Mr. Wang graduated from the Zhejiang Yucai Workers' University (浙江育才職工大學), majoring in industrial and residential construction. He holds a senior engineer qualification. He was previously an operation manager of Zhejiang Baoye Construction Group Co., Ltd.