

Biographical Details of Directors and Senior Management

BOARD OF DIRECTORS

Executive Directors

Mr. Cheung Wah Keung, aged 45, has been a Director of the Group since August 1992 and was appointed Chairman and Chief Executive Officer of the Group. Mr. Cheung is responsible for the overall strategic and corporate planning, business development and management of the Group. He obtained a Bachelor degree of Business Administration from the Chinese University of Hong Kong and has over 13 years of experience in management of trading and manufacture of consumer electronic products.

Mr. Ip Wai Cheong, Ernest, aged 47, has been a Director of the Company since May 2005. He joined Crown Million Industries (International) Limited in December 2004 and is responsible for the operation of the Company. Prior to joining the Group, he worked in Nestle Group for 17 years covering functions such as strategic as well as operational management functions. Mr. Ip graduated from the Chinese University of Hong Kong with a Bachelor's and a Master's degree in Business Administration in December 1981 and October 1989 respectively.

Mr. Wang Dong, aged 47, has been a Director of the Company since May 2005. Mr. Wang is responsible for procurement, production, quality control and warehousing management of the Group. Mr. Wang joined Guangzhou Guoguang-Shinhint Electronic Co. Ltd. for 4 years since August 1997 where he was responsible for production. Mr. Wang subsequently worked at Tai Sing Industrial Company Limited for approximately 4 years since December 2001 being responsible for production. Mr. Wang obtained a Diploma in physics from Huazhong Normal University, the PRC.

Independent Non-Executive Directors

Mr. Lai Ming, Joseph, FCPA, FCMA, FCPA (Australia), aged 60, appointed as an Independent Non-Executive Director of the Company in June 2005. Mr. Lai was the president of the Hong Kong Institute of Certified Public Accountants (formerly known as Hong Kong Society of Accountants) in 1986 and is presently on the Audit Committee and the Investigation Panel. Mr. Lai is also an adviser to the Corporate Governance Committee of the Hong Kong China Division of CPA (Australia), a founding member and directors of Opera Hong Kong Ltd. and a director of the Research and Development Corporation Ltd. of the Hong Kong University of Science and Technology.

Dr. Lam King Sun, Frankie, aged 44, appointed as an Independent Non-Executive Director of the Company in June 2005. With over 20 years of experience in human resources and general management. Dr. Lam earned his Ph. D. degree and Master of Science degree from Purdue University in the USA in August 1986 and December 1985 respectively, and Bachelor and Master of Arts degrees from the University of North Texas in December 1982 and August 1983 respectively.

Mr. Goh Gen Cheung, aged 58, appointed as an Independent Non-Executive Director of the Company in June 2005. Mr. Goh has over 30 years of experience in the field of treasury, finance and banking in Hong Kong and the Asia Pacific Region. Mr. Goh is an associate member of the Institute of Bankers and obtained a Master's degree in Business Administration from the University of East Asia in Macau in February 1987.

BOARD OF DIRECTORS *(Continued)***Senior Management**

Mr. Fan Kai Yiu, aged 41, joined the Group in May 2000 and is the director of business development of Shinhint. Mr. Fan has been responsible for the sales and marketing functions of the Group. Mr. Fan received a Bachelor of Arts degree in English Literature from Chu Hai College in Hong Kong in January 1987 and a graduate certificate in Marketing from Royal Melbourne Institute of Technology in Australia in November 1999.

Mr. Tang Chung Hong, Philip, aged 45, joined the Group in July 1996 and is the director of supply chain and sales management of Shinhint. Mr. Tang is responsible for sourcing of raw materials and management of purchase orders in support of the sales and marketing division of the Group.

Mr. Leung Chi Keung, Frederick, aged 44, joined the Group in September 1995 and is the director of plastics production of Shinhint. Mr. Leung is responsible for overseeing the production management of plastic parts for the Group. Mr. Leung has approximately 10 years of experience in production management. Mr. Leung obtained a Bachelor of Business (Business Administration) degree from Royal Melbourne Institute of Technology in Australia in December 2002.

Mr. Kwan Tsz Bun, aged 51, is the deputy general manager of Shinhint. Mr. Kwan is responsible for overseeing the production of plastics and moulds. Prior to joining the Group in November 1996, Mr. Kwan has worked as an engineer for plastic products in Electronic Industry Limited (a subsidiary of General Electric Company) for approximately seven years.

Mr. Wei Shi Xiong, aged 64, joined the Group as the chief engineer in Shinhint in October 2004 and has been responsible for the development of consumer electronic products. Mr. Wei has over 40 years' engineering experience in the electro-acoustic industry. Mr. Wei holds a Master's degree from Nanjing University of the PRC in August 1964 with emphasis on acoustics. He was also a lecturer for acoustics in the Shandong College of Oceanography in July 1982 and a visiting research scholar in physics (acoustics) at the Howard University of the US in April 1981.

Mr. Chan Yick Fung, aged 38, joined the Group as the consultant for radio frequency ("RF") technology development in February 2004 and has been responsible for providing training in RF and operating RF testing equipments. Mr. Chan was appointed as the director of the research and development department of the Group with effect from April 2005 and he also advises on sourcing and evaluation of components, improvement of product quality and latest technological trends. Mr. Chan received a Bachelor of Science degree in electronic engineering from the City University (formerly known as City Polytechnic) of Hong Kong in November 1989, and a Postgraduate Certificate in Business Administration in December 1996 and a Master's degree in Business Administration from the City University of Hong Kong in November 2003.

Company Secretary and Qualified Accountant

Mr. Chan Wing Hang, ACCA, CPA, aged 28, is the Company Secretary and the Qualified Accountant of the Group. Mr. Chan is responsible for company secretarial work and formulation of financial system of the Group. He has 7 years of experience in the field of accounting. Mr. Chan graduated with a Bachelor degree in Business Administration from the City University of Hong Kong in November 1999. Mr. Chan is also an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the Association of Chartered Certified Accountants. Prior to joining the Group in January 2005, he worked in a listed company in Hong Kong.