

Directors, supervisors and senior management profile

Directors

Executive Directors

Mr. ZENG Yingguo, 60, is the chairman of the Company and an executive Director. He is responsible for the day-to-day management of the Company and the Board and financial control. He graduated in 1968 from Xian Jiaotong University with a bachelor's degree in diesel engineering and is a Senior Engineer. He previously worked for Daqing Petrochemical Factory from December 1968 to December 1977. From December 1977 to April 1984, he served at the Xiamen Harbour Bureau as deputy leader of the mechanical team of the port operating area and then assistant head of the Dongdu operating area. He became deputy chief of the Xiamen Harbour Bureau from April 1984 to February 1998. He was deputy chairman and general manager of Xiamen Port (Group) Co., Ltd. from January 1998 to March 2005 and also served as its legal representative from January 2001 to March 2005. He became an non-executive director of Zhangzhou Haida Shipping Co., Ltd. (漳州海達航運有限公司), in April 2001. He acts as a non-executive director of Shia Ning Shipping Co. Ltd. (廈鈴船務有限公司) since August 2003. Since January 2005, he has been a director of Xiamen Port Holding. Since July 2005, he has been also the chairman of Xiamen Port Holding. He has been an executive Director, the chairman and the legal representative of the Company since March 2005.

Mr. CHEN Dingyu, 48, is the deputy chairman of the Company and an executive Director. He is responsible for the strategic planning and development of the Company and assisting the chairman to handle affairs of the Board. He graduated in 1999 from the Central Party School with a bachelor's degree in economics and management and is an Engineer. From 1980 to January 1998, he worked as captain of the tug company of Xiamen Harbour Bureau, technician of the technical department at Xiamen Harbour Bureau as well as deputy manager, manager and secretary of Xiamen Shipping Company. From January 1998 to March 2005, he was a director and the deputy general manager of Xiamen Port (Group) Co., Ltd.. He acts as a non-executive director of Shia Ning Shipping Co. Ltd. (廈鈴船務有限公司) since August 2003. Since January 2005, he has been a director of Xiamen Port Holding Co. He has been the deputy chairman and an executive Director of the Company since March 2005. Since July 2005, he has been also the deputy general manager of Xiamen Port Holding.

Mr. FANG Yao, 45, is an executive Director and the general manager of the Company. He is responsible for the overall management and administration of the Company. He graduated in 1982 from Shanghai Shipping Institute with a bachelor's degree in harbour engineering and is a Senior Engineer. He joined the Xiamen Harbour Bureau in October 1982 and was technician of the Heping terminal operating area, deputy leader of the mechanical team of the Dongdu operating area, deputy head of the technical office, deputy head of the harbour engineering factory and deputy manager of the Shihushan terminal operating area from October 1982 to June 1998. He was manager of the

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harbour supervision company of Xiamen Port (Group) Co., Ltd. from June 1998 to April 2001 and became the party secretary of Xiamen Haitian Company since April 2001. Besides party secretary works, he is also responsible for, and he has contributed to the production, business, human resources, safety, security and building up of enterprise culture of Xiamen Haitian Company. He has been an executive Director and the general manager of the Company since March 2005.

Mr. HUANG Zirong, 42, is an executive Director and deputy general manager of the Company. He is responsible for the management of production and investment of the Company. He graduated in August 1983 from Shanghai Jiaotong University with a bachelor's degree in mechanics and obtained a master of business administration degree from the School of Management of Xiamen University in October 2000 and is a Senior Engineer. He joined Xiamen Harbour Bureau in 1983 and was technician and deputy leader of the mechanical team of the Dongdu operating area, deputy head of the workshop and deputy head of the harbour engineering factory from August 1983 to October 1990. He was the deputy general manager of Xiamen Port Container Company (廈門港集裝箱公司) from October 1990 to April 2001. He was the general manager of Xiamen Port (Group) Co., Ltd Haitian Port Services Branch (廈門港務集團有限公司海天港務分公司) from April 2001 to March 2002. He has been the general manager of Xiamen Haitian Company since March 2002. Mr. Huang has been an executive Director and the deputy general manager of the Company since March 2005.

Mr. LIN Kaibiao, 39, is an executive Director and deputy general manager of the Company. He is responsible for the marketing and business planning of the Company. He graduated in 1991 from the Dalian Maritime University with a bachelor's degree in transportation management and engineering and is a postgraduate research student and an Economist. He joined Xiamen Harbour Bureau in 1991 and worked as instructor of the engineering class, deputy head and head of office, manager and deputy general manager of the commercial operations department of Dongdu Port Services Company from 1991 to March 2001. He was director and general manager of Dongdu Terminal Company Limited as well as chairman and general manager of Xiamen Dongling Company, the executive director of Xiamen Domestic Shipping Agency and general manager of Xiamen Lurong Water-Rail Company from April 2001 to June 2004. Mr. Lin became a director of Xiamen Port (Group) Co., Ltd. in April 2004. He became the manager of the operations management department of Xiamen Port (Group) Co., Ltd. in June 2004. He concurrently held the positions of director at Xiamen Port Development and the chairman of Xiamen Port Logistics since September 2004. Since March 2005, he has been a director of Xiamen Waili Tally Company. Since March 2005, he has been an executive Director and the deputy general manager of the Company.

Non-executive Directors

Mr. ZHENG Yongen, 48, is a non-executive Director. He is responsible for the performing of Board function and exercising of the authority of the remuneration committee of the Company. He graduated in 1982 from Tianjin University with a bachelor's degree in port engineering and is a Senior Engineer. He was assistant engineer and assistant of the Xiamen port construction command department and executive deputy head of the Haicang port construction command department from September 1982 to 1996. He was general manager of the port development company from August 1996 to January 1998. He was a director, deputy general manager of Xiamen Port (Group) Co., Ltd., from January 1998 to March 2005. He acts as a director and general manager of Xiamen Port Labour Services Co. Ltd. (廈門港務集團勞動服務有限公司) since March 2002. Since January 2005, he was a director of Xiamen Port Holding and has concurrently held the position of a non-executive Director since March 2005. He became the general manager of Xiamen Port Holding in July 2005.

Mr. FU Chengjing, 43, is a non-executive Director. He is responsible for the performing of Board function and exercising of the authority of the audit committee of the Company. He graduated in 1983 from Jiangxi Institute of Finance and Economics with a bachelor's degree in economics and is an Accountant. He has been a cadre and section member of the office of the Xiamen Finance Bureau, deputy head of credit finance management office, deputy head and head of the industry and communication office and office head of the Xiamen Finance Bureau from August 1983 to February 2004. From February 2004 to March 2005, he was a director and deputy general manager of Xiamen Port (Group) Co., Ltd.. Since January 2005, Mr. Fu has been a director of Xiamen Port Holding Co., Ltd. and has concurrently held the position of non-executive Director since March 2005. He became the deputy general manager of Xiamen Port Holding in July 2005.

Ms. MIAO Luping, 41, is a non-executive Director. She is responsible for the performing of Board function and exercising of the authority of the business strategy committee of the Company. She graduated in 1992 from the department of economics of Xiamen University with a master's degree in global economics and is a Senior Economist. She worked for the Fujian Branch of the China Rural Development Trust and Investment Company from July 1992 to January 1994. She was deputy general manager of the development and operations department, deputy head of the chief accountant office and manager of the capital settlement centre of the Xiamen City Road and Bridge Construction and Investment General Corporation from January 1994 to March 1999. She worked for Xiamen Luqiao Joint Stock Company Limited and was its managing director from March 1999 to September 2004. From September 2004 to March 2005, she was a director and chief economist of Xiamen Port (Group) Co., Ltd.. Since January 2005, she has been a director of Xiamen Port Holding and has concurrently held the position of a non-executive Director since March 2005. She became the chief economist of Xiamen Port Holding in July 2005.

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Mr. KE Dong, 45, is a non-executive Director. He is responsible for the performing of Board function of the Company. He graduated in 1982 from Shanghai Shipping Institute with a bachelor's degree in English. From December 2003, he commenced his EMBA studies at the School of Management of Xiamen University. He is an Economist. He joined Xiamen Harbour Bureau in 1982, where he was service representative from 1982 to 1984, deputy general manager of the Xiamen Ocean Shipping Agency from November 1984 to February 2001, general manager of Xiamen Penavico International Freight from June 1999 to December 2000 and general manager of Xiamen Port Logistics from February 2001 to July 2004. He is a director and general manager of Xiamen Port Development, a listed company since August 2004. He has concurrently held the position of non-executive Director since March 2005.

Independent non-executive Directors

Mr. HUANG Shizhong, 43, is an independent non-executive Director. He obtained a doctoral degree in economics from the accountancy department of Xiamen University in 1993. He is the deputy head of the Xiamen State Accountancy School, professor and supervisor of doctoral candidates of Xiamen University, a consulting member of the Accounting Standards Committee of the Ministry of Finance. He is also a committee member of the Master of Professional Accounting Education Steering Committee and Auditing Standards Committee, the Chinese Institute of Certified Public Accountants and was a Certified Public Accountant of Xiamen Tianjian Certified Public Accountants. Mr. Huang has concurrently held the position of independent non-executive Director since March 2005.

Mr. ZHEN Hong, 48, is an independent non-executive Director. He graduated in 1982 from Shanghai Maritime University with a bachelor's degree in port mechanics and a master of engineering degree in transportation management and engineering, and a doctor of science degree in management science and engineering from Fudan University in 1998. He was head of the management department and the registrar of Shanghai Maritime University (formerly Shanghai Shipping Institute). He is a professor and supervisor of doctoral candidates in communication and transport planning and management of the Shanghai Maritime University. He is also a director of China Port Association, the China Communication and Transport System Engineering Institute, the China Technical Economic Research Institute.

Mr. HUI Wang Chuen, 62, is an independent non-executive Director. He graduated in 1968 from the Chemistry Department of Xiamen University. He worked for the industry bureau of Ningde city in Fujian Province from 1970 to 1974. He is the chairman of Kong Hee Enterprise Ltd. (港悅企業有限公司), Fujian Fubao Paper Co. Ltd (福建福包紙業有限公司) Limited and Fuzhou Fubao Colour Printing Co., Limited (福州福包彩印有限公司).

Supervisors

Mr. FANG Zuhui, 49, is the chairman of the supervisory committee of the Company. Mr. Fang graduated from Xiamen Normal Technical College in February 1982. He is a Political Instructor with tertiary education. He taught in Xiamen Houqi High School from February 1982 to March 1985. He was secretary of the Xiamen suburban government office from March 1985 to December 1986. He was the officer, deputy head and head of the headquarters organising office of the urban committee of Xiamen and organiser at deputy bureau level of the city administration office from December 1986 to January 1998. From January 1998 to March 2005, he has been deputy party secretary of Xiamen Port (Group) Co., Ltd., deputy chairman of its supervisory committee. He has been chairman of the supervisory committee of the Company since March 2005.

Mr. LUO Jianzhong, 50, is a Supervisor. He graduated in 1975 from the School of Communications Engineering of the People's Liberation Army with a bachelor's degree in wireless communications and is an Economist. In 1996, he obtained a degree of ECM — Electronic Counter Measures from Electronic Engineering College. He stationed at the Fuzhou and Nanjing Military Regions as the staff officer, battalion commander, deputy head and head of communications office from 1970 to 1995. He was assistant to the head of Xiamen Harbour Bureau from 1995 to 1998. From January 1998 to March 2005, he was chairman of the trade union and a supervisor of Xiamen Port (Group) Co., Ltd.. He acts as a non-executive director and chairman of Xiamen Port Electromechanic Engineering Co. Ltd. (廈門港務集團機電工程有限公司) since March 2002 and chairman of the supervisory committee of Xiamen Port Development since July 2004. Mr. Luo has been a Supervisor since March 2005.

Mr. WU Jianliang, 42, is a Supervisor. He graduated in 1996 from the distance learning school of the Central Party School with a professional undergraduate qualification in foreign economics and is an Assistant Political Instructor. He was a telegram staff in the navy from November 1980 to November 1985. He worked as tally staff and committee member of the branch party of Xiamen Ocean Shipping Tally Company from December 1985 to May 1991. He was the officer, secretary to the office and officer of corporate management of the political office of Xiamen Harbour Bureau from June 1991 to May 1998. He was secretary to the office of the Group from June 1998 to September 2001. He is the manager of the administration department, deputy chairman of the trade union and deputy secretary of the disciplinary committee of Xiamen Haitian Company from October 2001 to April 2005. He became a supervisor of Xiamen Haitian Company in March 2002. Since April 2005, he has been deputy party secretary of Xiamen Haitian Company and deputy chairman of its trade union. He has been a Supervisor since March 2005.

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Mr. TANG Jinmu, 39, is an independent Supervisor and a senior accountant. He graduated in 1988 from the accountancy department of Xiamen University with a bachelor's degree. He obtained a master of business administration degree from the Open University of Hong Kong in December 2002. He worked for the Xiamen Finance Bureau from September 1988 to June 1994. He was deputy head of the Xiamen Certified Public Accountants and head of the Xiamen Asset Valuation Office from July 1994 to December 1998. He worked for Xiamen Huatian Certified Public Accountants from January 1999 to October 2000 and as a partner of Xiamen Tianjian Huatian Certified Public Accountants from November 2000 to December 2001. He is working at the Xiamen Institute of Certified Public Accountants since January 2002 as the secretary general and is concurrently secretary general of Xiamen Asset Appraisal Association.

Mr. HE Shaoping, 48, is an independent Supervisor. He graduated in 1982 from the Fujian Forestry Institute and studied a master's programme in accountancy at the graduate school of Xiamen University in 1992. He is a senior accountant, auditor, asset valuer and with a qualification license for the Issue and Underwriting of Securities. He taught at the accountancy department of Jimei Finance and Economics Institute for eleven years and was head of Xiamen Jiyou Certified Public Accountants as well as directors, supervisors and financial controllers of a number of large industrial, commerce and trading and real estate companies. He is manager of the audit department of Xiamen Chengjian State-Owned Asset Investment Company Limited.

Joint Company Secretaries

Ms. HONG Lijuan, 41, is a joint company secretary of the Company. She graduated in 1985 and 1988 from Xiamen University with a bachelor's degree in chemistry and a master of science degree respectively. From October 1998 to May 2002, Ms. Hong studied at a graduate course in MBA at the graduate school of Xiamen University. She is a Senior Engineer. She worked for the technical office of Xiamen Port Authority as assistant engineer and engineer in harbour mechanical equipment as well as interpreter in contract negotiations from July 1988 to January 1995 and assistant head of the environmental monitoring station from January 1995 to June 1998. She was deputy manager of the administration department of Xiamen Port (Group) Co., Ltd. from June 1998 to April 2001. She was head of the office of Xiamen Port (Group) Co., Ltd. (including Administration Department) from April 2001 to March 2005. From April 2004 to March 2005, she was concurrently a director of Xiamen Port (Group) Co., Ltd. Ms. Hong has been the secretary to the Board since March 2005.

Ms. SUEN Pui Yee, Samantha, 50, is a joint company secretary of the Company. Ms. Suen specializes in professional corporate secretarial services with more than 20 years of experience in corporate governance, administration and management. Currently, she is the Managing Director of KCS Limited, one of Asia's independent and integrated corporate services providers. Ms. Suen is currently a

Council Member and a member of China Affairs Committee of the Hong Kong Institute of Chartered Secretaries of which she is a Fellow and also current Chairman for the Institute's new Professional Services Panel. She was the President of Institute in 2003. Ms. Suen is also currently a member of the Hong Kong Inland Revenue Department Users' Committee. She is also a Fellow of the Institute of Chartered Secretaries and Administrators in UK, Fellow of The Taxation Institute of Hong Kong and Fellow of the Hong Kong Institute of Directors and has an MBA degree jointly from the Kellogg School of Management of Northwestern University and the School of Business and Management of Hong Kong University of Science and Technology. Ms. Suen also acts as a joint company secretary for two other PRC joint stock limited companies, whose H shares are listed on the Stock Exchange of Hong Kong Limited.

Senior Management

FANG Yao

FANG Yao is one of the executive Directors of the Company. For further details regarding Mr. Fang Yao, please refer to the section headed "Executive Directors" above.

LIN Kaibiao

LIN Kaibiao is one of the executive Directors of the Company. For further details regarding Mr. Lin Kaibiao, please refer to the section headed "Executive Directors" above.

HUANG Zirong

HUANG Zirong is one of the executive Directors of the Company. For further details regarding Mr. Huang Zirong, please refer to the section headed "Executive Directors" above.

HONG Lijuan

HONG Lijuan is one of the joint company secretaries of the Company. For further details regarding Ms. Hong Lijuan, please refer to the section headed "Joint Company Secretaries" above.

ZHANG Yibing

Mr. ZHANG Yibing, 35, the qualified accountant of the Company, graduated from Jimei Finance Technical College in July 1991 and obtained a bachelor's degree (Hon) in Applied Accounting from Oxford Brookes University in December 2003. Mr. Zhang is a chartered certified accountant and was admitted as a member of the Association of Chartered Certified Accountants in England on 15 April 2004. Mr. Zhang is employed by the Company on a full-time basis and as a senior management. His

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responsibilities include overseeing accounting, financial and tax management and internal control of the Group. Mr. Zhang was appointed as a member of senior management of the Company by the Board. He performs managerial functions in the financial division of the Company. He is also a senior auditor, PRC certified public accountant, registered asset appraiser and registered tax adviser. From July 1991 to July 2002, Mr. Zhang served at Xiamen Audit Bureau and Xiamen Auditing Firm. From June 2001 to December 2003, Mr. Zhang attended an ACCA study course. From February 2004 to May 2005, he was an audit manager at InTec Products, Inc, (Xiamen) (英科新創廈門科技有限公司). In June 2005, Mr. Zhang was appointed by the Board as the qualified accountant and a member of senior management of the Company.

LU Jianwei

Mr. LU Jianwei, 34, is the financial controller of the Company and is an economist and PRC certified public accountant. He graduated from the business school of Jiangxi Finance University in 1999 with a master's degree in Economics. He is currently studying a doctoral degree in financial management at Xiamen University on a part-time basis. He worked for Nanyue Oil Pump and Nozzle Co., Ltd. in Hengyang, Hunan from 1994 to 1996. From 1999 to March 2005, Mr. Lu served at the Corporate Management Department of Xiamen Port (Group) Co., Ltd. He became deputy manager of the corporate management department of the Company from July 2001 to March 2005. He became manager of the finance department of the Company from March 2005 to November 2005. He was appointed as the financial controller of the Company in November 2005.