

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Wang Ya Nan, aged 48, is the Chairman and CEO of the Group. He is responsible for the overall strategic planning and business development of the Group. He is also responsible for the development of overseas markets. He joined the Group in December 1988 and has over 20 years of experience in the electronics and electrical industry. He is a brother of Messrs. Wong Ah Yeung, Wong Ah Yu and Wang Ya Hua.

Mr. Wang Ya Hua, aged 50, is the Vice Chairman and the General Manager of the Group. He is responsible for the overall management of the Group with special focus on product development and preparation and monitoring of annual production plans and operating budget. He is also required to give direction of the day-to-day operations unit of the Group in Xiamen. He joined the Group in December 1988 and has over 20 years of experience in the electronics and electrical industry. He is a brother of Messrs. Wong Ah Yeung, Wong Ah Yu and Wang Ya Nan.

Mr. Wong Ah Yu, aged 53, is the Deputy General Manager of the Group and the General Manager of Tongda Electrics. He is responsible for overseeing the operation unit in Shishi and requires to give direction of the day-to-day operation. He joined the Group in December 1988 and has over 20 years experience in the electronics and electrical industry. He is a brother of Messrs. Wong Ah Yeung, Wang Ya Hua and Wang Ya Nan.

Mr. Wong Ah Yeung, aged 56, is the Deputy General Manager of the Group and the General Manager of Tongda Shenzhen. He is responsible for overseeing the operation unit in Shenzhen and requires to give direction of the day-to-day operation. He joined the Group in December 1988 and has over 20 years experience in the metal and electrical industry. He is a brother of Messrs. Wong Ah Yu, Wang Ya Hua and Wang Ya Nan.

Mr. Choi Wai Sang, aged 50, is a Director and is responsible for the development of overseas market and the technical support of the Group's product development. He joined the Group in December 1988. He graduated with a Bachelor and Master of Science degrees in electrical engineering from the University of Illinois, Urbana, USA.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wong Kong Hon, SBS, JP, aged 64, is an Independent Non-executive Director. Mr. Wong is currently the managing director of Chuan Chiong Group companies. Mr. Wong actively participates in community service and holds various position, including the Member of Standing Committee, the National Committee of The Chinese People's Political Consultative Conference, the vice-chairman of Hong Kong Chinese General Chamber of Commerce, the honorary chairman of Hong Kong Federation of Fujian Association, the vice chairman of Fukien Chamber of Commerce and the chairman & supervisor of Fukien Secondary School and Fukien Secondary School, (Siu Sai Wan).

Biographical Details of Directors and Senior Management

INDEPENDENT NON-EXECUTIVE DIRECTORS *(continued)*

Mr. Ting Leung Huel, Stephen, MH, FCCA, FCPA (PRACTISING), ACA, FTIHK, FHKIoD, aged 52, is an Independent Non-executive Director. Mr. Ting is an accountant in public practice as managing partner of Ting Ho Kwan & Chan, Certified Public Accountants since 1987. Mr. Ting is a member of the 9th Chinese People Political & Consultative Conference, Fujian. He is now a non-executive director of Chow Sang Sang (Holdings) International Limited and an independent non-executive director of six listed companies, namely, eForce Holdings Limited, MARCO-LINK International Holdings Limited, Minmetals Resources Limited, Tong Ren Tang Technologies Company Limited, Computer and Technologies Holdings Limited and Texhong Textile Group Limited.

Mr. Cheung Wah Fung Christopher, JP, aged 54, is an Independent Non-executive Director. Mr. Cheung is currently the Chairman of Christfund Securities group of companies. He serves as a Member of the National Committee of the Chinese People's Political Consultative Council, chairman of the Hong Kong Securities Association, elected-director of the Hong Kong Chinese General Chamber of Commerce, director of the Chinese Overseas Friendship Association, Honorary Director of the Friends of Hong Kong Association, Member of the Standing Committee of the Federation of Commerce and Industry of Guangdong Province, Honorary President of Hong Kong Federation of Fujian Associations.

SENIOR MANAGEMENT

Mr. Ko Chun Hay, Kelvin, MSc, FCPA, ACMA, aged 42, is the Chief Financial Officer and Company Secretary of the Group and is responsible for the corporate finance, accounts and company secretarial functions of the Group. Mr. Ko graduated with a Master of Science Degree of finance from the City University of Hong Kong. He is a fellow member of the Hong Kong Society of Accountants and an associate member of the Chartered Institute of Management Accountants. He joined the Group in August 2000 and has 20 years of working experience in the field of commercial, audit and taxation.

Mr. Hui Wai Man, Anthony, BSc, aged 38, is the Deputy General Manager of a subsidiary company of the Group. He is mainly responsible for the Group's Sales and Marketing activities in Hong Kong & Overseas. He is also responsible for the overall purchasing management of the Group. He has over 15 years experience in the field of electronic market. He joined the Group in April 2003.

Mr. Lin Yuen, aged 40, is the Chief Engineer of Tongda Electrics. He is responsible for the research and development and the advancement of production know-how. He holds a bachelor's degree in engineering from the University of Jiao Tong, Shanghai. He joined the Group in May 1999 and has over 17 years of experience in manufacturing and product development.

Biographical Details of Directors and Senior Management

SENIOR MANAGEMENT *(continued)*

Mr. Shu Yuen Shu, aged 67, is the Senior Management Consultant of the Group. He assists the Group's general manager to formulate corporate strategies and staff training, and to implement the Group's quality control program. He holds a bachelor's degree in physics from the University of Xiamen. He joined the Group in June 1998 and has over 30 years of quality management experience in the electronics industry.

Mr. Yuen Sik Kin, aged 45, is the Accounting Manager of the Group and is responsible for the accounts and financial management of the Group. He obtained his qualification as an accountant from the Finance Department of the People's Republic of China. He joined the Group in 1994 and has over 20 years of working experience in the accounts and finance field.

Ms. Lee Ying Siu, Iris, BA aged 32, is the Accountant of the Group and is responsible for the management accounts of the Group. Ms. Lee graduated with a Bachelor of administration from the Open University of Hong Kong. She joined the Group in November 2001 and has over 8 years of working experience in the field of accounting.

Mr. Dai Zi Ji, aged 61, is the Deputy General Manager of Tongda Optic Fibres. He holds a bachelor's degree in engineering from the University of Jiao Tong, XiAn. He joined the Group in July 2001 and has over 30 years of experience in manufacturing cables and wires.

Mr. Chen Li Sheng, aged 38, is the Engineering Manager of Tongda Optic Fibres. He holds a bachelor's degree in engineering from the Harbin Engineering University. He joined the Group in July 2001 and has over 13 years of experience in manufacturing cables and wires.