

DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

(1) Profiles of Directors, Supervisors and Senior Management

Unit: Shares Currency: RMB

Name	Title	Gender	Age	Date of appointment	Date of cessation	Number of shares held on 1.1.05	Number of shares held on 31.12.05	Emoluments received within the reporting period (RMB10,000)
Lei Jinlu	Chairman and Executive Director	M	50	2005-06-16	2008-10-31	–	–	1.95
Zhang Hanrong	Vice-chairman, Executive Director, General Manager and Deputy Party Secretary	M	42	2002-11-01	2008-10-31	–	–	19.14
Cheng Yunchuan	Vice-chairman, Executive Director, Deputy General Manager and Party Secretary	M	44	2002-11-01	2008-10-31	–	–	14.58
Wu Ketian	Executive Director and Labour Union Chairman, Deputy Party Secretary	M	58	2002-11-01	2008-10-31	–	–	10.98
Wang Shangjin	Non-Executive Director	M	64	2002-11-01	2008-10-31	–	–	2.00
Wen Peixiong	Non-Executive Director	M	52	2005-06-16	2008-10-31	–	–	1.30
Luo Guowei	Non-Executive Director	M	42	2005-11-01	2008-10-31	–	–	0.40
Guo Shangwu	Non-Executive Director	M	60	2002-11-01	2008-10-31	–	–	2.40
Yu Chengting	Independent Non-Executive Director	M	66	2002-11-01	2008-10-31	–	–	3.60
Tong Yunhuan	Independent Non-Executive Director	M	56	2002-11-01	2008-10-31	–	–	3.60
Dong Juan	Independent Non-Executive Director	F	54	2002-11-01	2008-10-31	–	–	3.60
Yu Weifeng	Independent Non-Executive Director	M	42	2005-06-16	2008-10-31	–	–	1.95
Liu Gang	Chairman of Supervisory Committee	M	39	2002-11-01	2008-10-31	–	–	2.40
Sun Xingduo	Supervisor	M	52	2002-11-01	2008-10-31	–	–	1.80
Shen Guorong	Supervisor	M	58	2002-11-01	2008-10-31	1,000	1,000	1.80
Guo Junyu	Supervisor	F	50	2002-11-01	2008-10-31	–	–	1.80
Huang Xiaopu	Supervisor, Production Supervisor	M	56	2002-11-01	2008-10-31	–	–	5.23
Zhang Xiaoyi	Deputy General Manager, Engineer, Party Committee and Secretary to the Communist Youth League of China	M	42	2002-11-01	2008-10-31	–	–	11.28
Yu Yan	Chief Financial Officer	F	34	2005-04-27	2008-10-31	–	–	8.35
Feng Sizhong	Board of Directors Secretary, Company Secretary	M	60	2002-11-01	2008-10-31	–	–	10.38
Yue Huafeng	Chairman and Executive Director	M	45	2002-11-01	2005-04-18	–	–	1.20
Jiang Zhuangde	Non-Executive Director	M	51	2002-11-01	2005-04-28	–	–	0.80
Zhangchao	Non-Executive Director	M	34	2002-11-01	2005-10-31	–	–	2.40
Liu Jian	Deputy General Manager, Financial Controller	M	40	2002-11-01	2005-04-27	–	–	4.40
Qin Jianzhong	Deputy General Manager	M	52	2002-11-01	2005-06-16	–	–	10.18
Mu Yongping	Deputy General Manager	M	42	2002-11-01	2005-06-16	–	–	11.91
Total						1,000	1,000	139.43

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Work experience of Directors, Supervisors and Senior Management in the last 5 years

- (1) Mr. Lei Jinlu is the President and Director of Xian Jiaotong University Industrial (Group) Company. Mr. Lei has held a managerial position in the industry for a long time. He was the Secretary to Branch of Communist Party of China ("CPC") in Xian Jiaotong University Mechanical Factory and was the Deputy Head and Head of Finance Division of Xian Jiaotong University from 1989 to 2003. Mr. Lei graduated from Xian Jiaotong University with a Bachelor degree and a Post-Graduate Diploma. He also obtained his MBA degree from the Hong Kong Polytechnic University in 2004. Effective from 16th June, 2005, he holds position as President and Director of the Company, and his current term is from 1st November, 2005 to 31st October, 2008.
- (2) Mr. Zhang Hanrong is the Vice-Chairman, Executive Director, General Manager and Deputy Secretary of the Group. Mr. Zhang has been engaged in the research and management of corporate strategies, financial control and investment decisions for a long period of time. He was a visiting scholar of University of Alberta in Canada from 1993 to 1994; Head of Finance Faculty of Management College of Xian Jiaotong University from 1995 to 1996; and Chief Economist and Deputy General Manager of Nanjiang Zhongda Moulding (Group) Company Limited from 1997 to 2000. He was the Deputy General Manager and Secretary to the Board of Directors of Xian Jiaoda Siyuan Science and Technology Company Limited from 2000 to 2001. He joined the group in August 2001 and has held the positions of Deputy General Manager and General Manager of the Group. He has been the Director of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (3) Mr. Cheng Yunchuan is a Deputy General Manager of the Group. During August 1999 to September 2000, he held the positions of Factory Heads in Dali Paper Manufacturing Factory as Party Secretary, the Chairman and General Manager and the Vice-chairman and General Manager of Yunnan New Concept Bonded Science and Technology Company Limited. He has held the positions of Deputy General Manager, Vice-Chairman and Executive Director of the Group. He has been the Director of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (4) Mr. Wu Ketian is an Executive Director of the Group. He joined Kunming Machine Tool Plant in 1969 and has extensive experience in production, planning and management. He has held the positions of Deputy Head, Head of Workshops, Deputy Director, Director of Production Section of Kunming Machine Tool Plant, Head of Production Department of the Company and Assistant General Manager and Head of Production Department of the Company. He has been the Director of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (5) Mr. Wang Shangjin is a Non-Executive Director of the Group and is also the Chairman of Xian Ser Turbo Machinery Company Limited. Mr. Wang has been engaged in scientific research, development and management for a long period of time. He had been a technician of the Compression Machinery Institute under the Ministry of No. 1 Machinery Industry and an engineer at the Military Zone 214 in Fuzhou. He had worked in the turbo-compressor research department of Power Faculty of Xian Jiaotong University since 1972. He took charge of the set up of Ser Turbo-Machinery Equipment Engineering Research Centre of Xian Jiaotong University in 1993 and was a Director of the center. He established Xian Ser turbo Machinery Equipment Company Limited in October 1992 and is now the Chairman and Executive Director of the Company. He has been the Director of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (6) Mr. Wen Peixiong is the Non-Executive Director of the Company and President of Xian Jiaotong University, Industrial (Group) Company, Deputy Secretary and Deputy Director of the Group, Head of Xian Siyuan School and Presidents of Xian Jiaoda Siyuan Company Limited and Xian Jiaotong University Qiguang High Tech Company.
- (7) Mr. Luo Guowei is a Non-Executive Director of the Company and the Deputy General Director of Xian Jiaotong University Industrial (Group) Company. He graduated with a PhD and was an assistant researcher from Xian Jiaotong University. He was the Party Secretary of the Mathematics Department of the University, and he is now the Chairman of Xian Jiaotong University Ruishen Information Development Co. Ltd., Xian Jiaotong University Ruishen Industrial Co. Ltd. and Xian Jiaotong Siyuan Property Management Co. Ltd.. He is also the General Manager of Xian Jiaotong University Ruishen Industrial Co. Ltd. His current term is from 1st November, 2005 to 31st October, 2008.

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- (8) Mr. Guo Shangwu is a Non-Executive Director and Secretary of Committee of CPC of the Group. He joined Kunming Machine Tool Plant in 1970 and has extensive experience in workshop production techniques and management. He has held the positions of Deputy Head and then Head of workshops of Kunming Machine Tool Plant, Factory Director of Bulk Product Plant, Assistant General Manager, Head of Sales Department and the Deputy Chairman of the Second Supervisory Committee of the Company. He has been the Director of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (9) Mr. Yu Chengting is an Independent Non-Executive Director of the Group and the Deputy Chairman of China Machine Tool Union. Since 1962, Mr. Yu had worked in Beijing No. 1 Machine Tool Plant, U.S. Howduo Company, Machine Tool Division of Machinery Committee, Machine Tool Division of Mechanical Electronics Ministry, Basic Mechanical Equipment Division of Mechanical Ministry of the State. He has held the positions of the Head of Mechanical and Design Division, Deputy Head of Plant, Head of Plant, General Manager, Deputy Head and Head of Division. He has held the position of Chairman in China Machine Tool and Tool Builders' Association since 2000 and Deputy Chairman since August 2004. He has been the Independent Director of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (10) Mr. Tong Yunhuan is an Independent Non-Executive Director of the Group and a professor of the Faculty of Economic Management and the Faculty of Public Administration of Qinghua University, member and Chief Secretary of the Education Guidance Committee of master program of Business Administration of the State since 2001, as a leader and a major researcher. He has been the Independent Director of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (11) Ms. Dong Juan is an Independent Non-Executive Director of the Group and the Chairman and Chief Executive of Zhong Tian Hong International Consultant Company Limited. Since 1978, Ms Dong has worked in the Ministry of Finance, The Export-Import Bank of China and the State-owned Assets Management Bureau of the State. She has held the positions of Deputy Chief of the Trade Department under the Ministry of Finance, the Chief of the Corporate Department of the State-owned Assets Management Bureau of the State, the Chief of the Valuation Department of the Ministry of Finance. She has been member of the Audit Committee of Issue of Shares under China Securities Regulatory Commission for two sessions and member of Chinese Experts Group of Independent Accounting and Auditing Standards for three sessions. She is an experienced Chinese expert in finance, economics and corporate management. She has been the Chairman and Chief Director of Zhong Tian Hong International Consultant Company Limited since 2002. She has been the Independent Director of the Company since 1st November, 2002. Her current term is from 1st November, 2005 to 31st October, 2008.
- (12) Mr. Yu Weifeng is the Independent Non-Executive Director of the Company. He has obtained a Doctorate degree in Finance and Master degree in Economics, and been approved by Hong Kong Polytechnic University as a Chartered Financial Analyst (CFA). During 1998 and 1999, he was a vice-professor of the Faculty of Business at Queen's University in Canada; during 1996 and 1998, he was a vice-professor of the Faculty of Management at University of Lethbridge in Canada; during 1994 to 1995, he was a visiting professor of the Faculty of Management at Xian Jiaotong University; during 1992 to 1996, he was a part-time demonstrator of the Faculty of Business at University of Alberta in Canada. He is now the Chief Editor of "China Accounting and Finance Review", vice-professor of the Faculty of Accounting and Finance at Hong Kong Polytechnic University and specialized professor of the Faculty of Accounting at Shanghai University of Finance and Economics. He became the Independent Director of the Company since 16th June, 2005. His current term is from 1st November, 2005 to 31st October, 2008.
- (13) Mr. Liu Gang is the Chairman of the Supervisory Committee of the Group and the General Manager of the Yunnan State-Owned Assets Operating Company. He is qualified as a legal advisor to the office, Deputy General Manager of the Office of Yunnan Natural Gas Chemical Factory. From 2000 to July 2002, he was Assistant to the General Manager, Company Secretary of the Board of Directors of Yunnan Yun Tian Chemical Co., Ltd.. Effective from August 2002, he was the Vice-Manager of Yunnan State-owned Assets Operating Company and in September 2004, he became the Chief-Manager, He has been the Supervisor of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.

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- (14) Mr. Sun Xingduo is Vice-President of Xian Jiaotong University Industrial (Group) Incorporation in 2003. Mr. Sun has extensive experience in administration and financial management. Since 1979, Mr. Sun has been working in Shanxi Finance and Economics College and held the positions of Deputy Director of the General Affairs Office, Secretary of the General Departmental Branch, Head of Financial Department, Assistant to Chancellor of College, member of the Chinese Communist Party Committee of Shanxi Finance and Economics College. In June, 2000, Mr. Sun held the positions of Chairman of the Supervisory Committee of Xian Jiaotong University Industrial (Group) Incorporation, and in 2003, he became the Vice-chairman, member of the Chinese Communist Party and associate research. He has been the Supervisor of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (15) Mr. Shen Guorong is a supervisor of the Group, a Director of the Organization Department and the Director of the Labour and Personnel Section. Section of the Party Committee of Kunming Kun Ji group Company. Mr. Shen joined Kunming Machine Tool Plant in 1968 and has extensive experience in labour management. Since 1995 up till now, he has held the positions of Deputy Director and Director of the Organization Department and Deputy Director and Director of the Labour and Personnel Section of the Party Committee. He has been the Supervisor of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (16) Ms. Guo Junyu is the Director of the Financial Department of Xian Jiaotong University Industrial Group Incorporation. Ms. Guo has extensive experience in financial management. From 1983 to 1991, she had worked in the Light Industry Department of Shanxi Province. Since 1991 and up till now, she has been working in Xian Jiaotong University. She was the financial executive of Xian Jiaotong Industrial (Group) Incorporation in 1994. She has been the Supervisor of the Company since 1st November, 2002. Her current term is from 1st November, 2005 to 31st October, 2008.
- (17) Mr. Huang Xiaopu is the Head of the Logistic Department of the Company and member of the second Disciplinary Examination Committee of Kunming Kunji Group Company. Mr. Huang joined Kunming Machine Tool Plant in 1976 and had been Deputy Head of the Security Division of Kunming Machine Tool Plant, Deputy Director of the Security Department of Kunming Kunji Group Company and Head of Personnel Department of the Company. He has been the Supervisor of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.
- (18) Mr. Zhang Xiaoyi is the Deputy General Manager of the Company. Mr. Zhang joined the Company in 1985 and has been engaged in the machinery design and technical management. His current term is from 1st November, 2005 to 31st October, 2008.
- (19) Ms. Yu Yan is the Financial Controller of the Company. She graduated from Xian Jiaotong University with a Master in Business Administration, she is also a certified accountant and certified tax commissioner. From December 1999 to June 2001, she was auditing manager of 陝西五聯有限責任會計師事務所; in June 2001, she worked at Xian Jiaoda Siyuan Science and Technology Company Limited. She joined the Group in November 2002, as an Auditing Manager and Officer of the Board of Directors, and becoming the Chief Financial Officer in April 2005. Her current term is from 1st November, 2005 to 31st October 2008.
- (20) Mr. Feng Sizhong is the Company Secretary to the Board of Directors (Company Secretary). He joined Kunming Machine Tool Plant in 1978 and has extensive technical and management experience. He has held the positions of Deputy Head and then Head of Chief Engineer Office, Deputy Chief Economist and Head of Planning Department and Corporate Management Department. He has been the Company Secretary of the Company since 1st November, 2002. His current term is from 1st November, 2005 to 31st October, 2008.

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- (21) Mr. Yue Huafeng was the Chairman and Director of the Group during the year. Mr. Yue has been engaged in the management industries of institution of higher learning for a long time. He was the Committee Secretary to the Electric Engineering Faculty and Social Science Faculty of Xian Jiaotong University and Deputy Committee Secretary and Committee Secretary to Xian Jiaotong University. He was Head of the Industry Division of Xian University in 1992; the President of Xian Jiaotong University Industrial (Group) Incorporation from 1994 to 2003; assistant to Chancellor of Xian Jiaotong University and Deputy Secretary General of China Higher Learning Industrial Association in 1997. He became the Chairman of Xian Economic and Technological Development Group Company Limited and Director of Administrative Committee of Xian Economic and Technological Development Zone and Secretary to Xian Economic and Technological Development Zone's Committee of the Communist Party of China in May 2003. He has been Chairman and Director of the Company since 1st November, 2002. However, he resigned his duty as Chairman and Director on 18th April, 2005.
- (22) Mr. Jiang Zhuangde was a Non-Executive Director of the Group and the Deputy Head of Science and Technology Division of Xian Jiaotong University. Mr. Jiang has been engaged in teaching, scientific research and management for a long period of time. He has been working in Xian Jiaotong University since July 1977. He had been Chief of Teaching and research of Precision Technology Section of Xian Jiaotong University; Head of Precision Engineering Research Institute; Vice-president of Machinery College and Head of Science and Technology Division. He has been a Director of the Company since 1st November, 2002. However, he resigned his duty on 28th April, 2005.
- (23) Mr. Zhang Chao is a Non-Executive Director of the Group and the General Manager of Xian Jiaoda Siyuan Investment Consultant Company Limited. Mr. Zhang has been engaged in assets management and investment banking for a long period of time. He worked in Hainan Beihai Investment Group and Hainan. Hong Kong and Macau International Trust Investment Company from 1993 to 1998. He set up Xian Jiaoda Siyuan Investment Consultant Company Limited in 1998 and became its General Manager. His appointment is from 1st November, 2002 to 31st October, 2005.
- (24) Mr. Liu Jian was the Deputy General Manager and Financial Controller of the Group and has been engaged in accounting and financial management for several years and has broad professional experience. From 1987 to 1998, he had served in the finance department of Beijing Xu Da Elevator Company, and had been an accountant, supervising accountant and deputy general manager. From 1998 to 2000, he served as the Financial Controller of Beijing Lian Di Information System Company (a Hong Kong venture in IT industry). He was the Director of the finance department of Si Yuan Science and Technology Company of the Xian jiaotong University from 2000 to 2001. He was the Deputy General Manager of the Group since August 2001 and became the Deputy General Manager and Financial Controller of the Group started from June 2002. He resigned his duty on 27th April, 2005.
- (25) Mr. Qin Jianzhong is a Deputy General Manager of the Group. He joined Kunming Machine Tool Plant in 1982 and has extensive experience in the technical area and management. He has held the position of technician, Deputy Director and the Director of Workshop, Deputy Head of the Labour and Personnel Section, Supervisor of the First Supervisory Committee of the Company and Deputy Head, Head of the Labour and Personnel Department, Executive Director and Financial Manager of the Company. He resigned his duty on 16th June, 2005.
- (26) Mr. Mu Yongping is currently the Deputy General Manager of the Group. From July 1998 to May 2000 he held the positions of General Manager, Office Assistant and General Manager of the Human Resources Department of Dare Global Group. He was the Managing Deputy General Manager of Dan Yang Xing Lain Aluminium Foil Product Company, a joint venture enterprise, from May 2000 to April 2001. From May 2001 to August 2001, he held the position of Assistant Manager of Daya Keji Holding Co. Ltd.. Mr. Mu has been engaged in enterprise production management and marketing management for several years and has broad experience in the enterprise human resources development and comprehensive management. He resigned his duty on 16th June, 2005.

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(2) Positions in Shareholder's Business Unit

Name	Company	Position	Remuneration reward? (Y/N)
Lei Jinlu	Xian Jiaotong University Industrial (Group) Company	President	Y
Wen Peixiong	Xian Jiaotong University Industrial (Group) Company	Party Secretary and Deputy Director	Y
Luo Guowei	Xian Jiaotong University Industrial (Group) Company	General Deputy Director	Y
Sun Xingduo	Xian Jiaotong University Industrial (Group) Company	Deputy Director	Y
Guo Junyu	Xian Jiaotong University Industrial (Group) Company	Head of Financial Department	Y

Positions in Other Business Units

Name	Company	Position	Remuneration reward? (Y/N)
Zhang Hanrong	Xian Ser Turbo Machinery Equipment Company Limited	Vice-chairman	Y
Zhang Hanrong	Xian Jiaotong University Siyuan Intelligent Electric Apparatus Company Limited	Chairman	Y
Zhang Hanrong	Shanxi Hengtong Intelligent Machine Company Limited	Vice-chairman	Y
Wang Shangjin	Xian Ser Turbo Machinery Equipment Company limited	Chairman	Y
Yu Chengting	China Machine Tool Union	Acting Director-General	Y
Tong Yunhuan	Qinghua University	Professor and Deputy Principal of the Faculty of Economic Management	Y
Dong Juan	Zhong Tian Hong International Consultant Company Limited	Director and President	Y
Yu Weifeng	Faculty of Accounting and Finance, Hong Kong Polytechnic University	Vice-professor, Chartered Financial Analyst (CFA)	Y
Cheng Yunchuan	Kunji Group	Party Committee	Y
Wu Ketian	Winko Machines Company Limited	Director	Y
Wu Ketian	Xian Jiaotong University Siyuan Intelligent Electric Apparatus Company Limited	Chairman of Supervisory Committee	Y
Guo ShangWu	Kunji Group	Manager and Party Secretary	Y
Liu Gang	Yunnan State-Owned Assets Operating Company	Manager	Y
Shen Guorong	Kunji Group	Secretary to Discipline Inspection Committee of CPC and Deputy Secretary to Committee of CPC	Y
Zhang Xiaoyi	Shanxi Hengtong Intelligent Machine Company Limited	Director	Y
Zhang Xiaoyi	Xian Ser Turbo Machinery Equipment Company limited	Director	Y
Yu Yan	Winko Machines Company Limited	Supervisor	Y

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Name	Company	Position	Remuneration reward? (Y/N)
Yu Yan	Xian Ser Turbo Machinery Equipment Company limited	Supervisor	Y
Yu Yan	Shanxi Hengtong Intelligent Machine Company Limited	Supervisor	Y
Qin Jianzhong	Winko Machines Company Limited	Chairman	Y
Qin Jianzhong	Shanxi Hengtong Intelligent Machine Company Limited	Chairman of Supervisory Committee	Y
Qin Jianzhong	Xian Ser Turbo Machinery Equipment Company limited	Supervisor	Y
Yue Huafeng	Xian Economic and Technological Development Group Company Limited	Director and Secretary to working Committee of CPC	Y
Liu Jian	Xian Jiaotong University Siyuan Intelligent Electric Apparatus Company Limited	Supervisor	Y
Liu Jian	Xian Ser Turbo Machinery Equipment Company Limited	Director	Y
Zhang chao	Xian Jiaoda Siyuan Investment Consultant Company Limited	General Manager	Y

(3) Fees and Other Emoluments

- The determination of directors, supervisors and senior management's emoluments were based on the rules and regulations of the Remuneration Committee of the Company.
- The basis of the emoluments include the work duties of each director, supervisor and senior management, the extent of the target accomplished in the year and the business and financial results of the Company.

The Company's Remuneration Committee would take into consideration the condition of how the Board of Directors have executed the resolution passed at the Annual General Meetings and daily business performance in determining the emoluments of the directors and supervisors. The factors in determining the senior management's emoluments include the profit indicators and other operating indicators, the improvement in quality of the assets and the construction administration. Actions, together with rewards and penalties, would be taken according to the assessment results.

(4) Change of Directors, Supervisors and Senior Management during the Reporting Period and Reasons Thereof:

Name	Position	Reasons of resignation
Yue Huafeng	Former Chairman and Executive Director	Other work commitments
Jiang Zhuangde	Former Non-executive Director	Other work commitments
Zhang Chao	Former Non-executive Director	Completion of the term
Liu Jian	Former Deputy General Manager and Financial Controller	Resignation of the positions
Qin Jianzhong	Former Deputy General Manager	Change of work duties
Mu Yongping	Former Deputy General Manager	Personal reason

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(5) Company Staff

As at 31st December, 2005, the Company has 2,484 employees and 885 retired employees, to whom the Company bears responsibility for their pension and other retirement benefits.

Background of employees:

1. Areas of specialization

Areas of specialization	Number of Employees
Production	1645
Technical	342
Sales and Marketing	39
Finance	38
Administration	144
General Services	20
Internal Retirees	232
Staff Pending for Duties	65
Others	18

2. Education

Educational Level	Number
Education: Post-graduate	8
University Graduate	178
High Diploma	364
Diploma	351
Upper Secondary, Vocational School	731
Lower Secondary	852
Senior	48
Intermediate	152
Junior	159