

Biographies of Directors, Supervisors and Senior Management

EXECUTIVE DIRECTORS

Mr. Li Kelin (李克麟)

Chairman and Executive Director of the Company. He is responsible for the overall management of the Group's operations and the formulation of the business strategies of the Group (the Company and its subsidiaries). Mr. Li is also currently the president and the Party vice-secretary of China Shipping Group. He began his career in the shipping industry in 1961. Between 1961 and 1983, he was the captain, deputy-head of the navigation department of Shanghai Ocean Shipping Company. From 1983 to 1985, he was the manager and the Party vice-secretary of Shanghai Ocean Shipping Company. From 1993 to 1997, he was the vice-chairman of China Ocean Shipping (Group) Company and from 1997 onwards he became the president of China Shipping. On 26 August, 1997, Mr. Li was appointed as the chairman of the board of directors of CSDC. On 12 March, 2004, he resigned as chairman and director of CSDC. Mr. Li has over 40 years of experience in the shipping industry and has been working for a long time in relation to transportation production of shipping corporation and operational management. He has extensive knowledge and practical experience in relation to operational management. Mr. Li is well-known in the shipping industry in the PRC. He has obtained the award for National Labour Model and was chosen to be a representative of the 9th, 10th and 11th National People's Congress of Shanghai City. He was previously the vice-principal of the Shanghai City Navigation Committee. Currently, he is the vice-principal of the National Navigation Committee and the chairman of Shanghai Ship-owners' Association. Mr. Li attended a shipping management course at the Shanghai Maritime University in 1981. He joined the Company in October 1997.

Mr. Jia Hongxiang (賈鴻祥)

Vice Chairman cum Executive Director of the Company. Mr. Jia joined Shanghai Maritime Bureau in 1970, who was the captain of Shanghai Maritime Bureau, General-Manager and Party-Secretary of the Second Cargo Shipping Branch Company during 1970 - 1991, and ever held position of deputy Director of Shanghai Maritime Bureau during 1991-1993, deputy General-Manager of Shanghai Shipping (Group) Company during 1993-1995, General-Capitan of Shanghai Shipping (Group) Company during 1995-1997, deputy General-Manager during 1997-2003 in the Company, and General Manager cum Director of the Company during 2003-2006, and Vice Chairman of the Company from 31 March, 2006. Mr. Jia accumulated long-term experiences over 30 years in shipping industry, vessel management and enterprise

management as well, who was once granted "National Model Laborer Medal" and "May 1 Labor Medal". Mr. Jia was graduated from Dalian Maritime Institute with major in vessel radio communication in 1969, and joined the Company in October 1997. He got "Excellent Party Member in State-owned Enterprise for 2003-2004 Year" by State-owned Assets Supervision and Administration of the State Council.

Mr. Huang Xiaowen (黃小文)

General Manager cum Executive Director of the Company. He is taking charge of the overall administration of the company. Mr. Huang started his shipping commitment in 1981, and was appointed as manager of Container Shipping Section of Guangzhou Ocean Shipping Company, deputy general manager and general Manager of Container Transportation Department of China Ocean Shipping Company during 1981-1997, and was appointed as deputy general manager of the Company during 1997-2006, executive director of the Company from 2005. From January 2006, he was appointed as director general manager and executive director of the Company. Mr. Huang was professional in container shipping industry and management, and his "bulk container shipping methodology" was granted as 2002 New Product for Hong Kong maritime administration, Gold Medal in New Technology International Exhibition. In 2002, Mr. Huang invented "multifunctional vehicle container", which was granted as Practical New Design patent by China International Patent Administration. Mr. Huang has a lot of experience in container shipping industry and management, and he was awarded as "Shanghai Labor Model for 2001-2003" by Shanghai Municipality People's Government and "Excellent Party Member in Shanghai for 2002-2003" by Shanghai Party Committee. Mr. Huang graduated from Qingdao Ocean Seaman Institute with major in Vessel Piloting in 1981, and joined the Company in October 1997.

Mr. Zhao Hongzhou (趙宏舟)

Deputy General Manager and Executive Director of the Company. Mr. Zhao assists the general manager of the Company and is responsible for the Company's production, operation and administrative work. He began his career in the shipping industry in 1993. In 1994, he took on the role of department head of Container Shipping main office of China Ocean Shipping Group. Between 1997 and 2002, he was the vice-department head and the department head of the executive department of China Shipping Group and accumulated a lot of experience in relation to management. Mr. Zhao was graduated in 1993 from Shanghai Maritime University (Master's Postgraduate), majoring in transportation management and engineering where he obtained a Masters degree in engineering. Mr. Zhao joined the Company in November, 2002.

NON-EXECUTIVE DIRECTORS

Mr. Li Shaode (李紹德)

Non-executive Director and Vice-Chairman of the Company as well as the Party Secretary and Vice-President of China Shipping (Group) Company and the Chairman of CSDC. He joined Shanghai Maritime Bureau in 1968. Between 1968 and 1993, he was the party's vice-secretary of the Oil Tanker Fleet and the head of the Labour Department of the Shanghai Maritime Bureau, and was a vice-manager of China Shipping (Group) Company during 1993-1995, and was the manager of China Shipping (Group) Company during 1995-1997, and was a vice-president of China Shipping (Group) Company from 1997-2003, and from 2003 till now, he was the Party secretary and the vice-Chairman of China Shipping (Group) Company successively. Mr. Li has had over 35 years of experience in the shipping industry. He graduated in 1983 from the Shanghai Maritime University, majoring in the Sea Transportation Management. In 1997, he obtained a Master's Degree in engineering in Shanghai Maritime University. He was elected as the vice-chairman of China Ship-owners' Society in 2001. Mr. Li joined the Company in October 1997.

Mr. Zhang Jianhua (張建華)

Non-executive Director of the Company. He is also currently the vice-president and a party member of China Shipping (Group) Company. He began his career in the shipping industry from 1973. Between 1975 and 1983, he was the vice-secretary and the secretary of Tianjin Ocean Shipping Company. From 1985 to 1992, he was the Party vice-secretary of Tianjin Ocean Shipping Company. Between 1992 and 1993, he was the manager of China Seaman Foreign Technology Services Company. During 1992 and 1997, he was the general manager of China Seaman Foreign Technology Services Company and the Party secretary between 1993 and 1997. After 1997, he was the vice-Chairman of China Shipping (Group) Company. Mr. Zhang has over 30 years of experience in shipping transportation and crew management. He is also experienced in business management. Mr. Zhang was graduated in 1985 from the Dalian Maritime University, majoring in Engineering. Mr. Zhang joined the Company in October 1997.

Mr. Wang Daxiong (王大雄)

Non-executive Director of the Company and the Vice-President and a party-member of China Shipping (Group) Company, a director of CSDC, the Chairman of CSHH, the Chairman of China Shipping Group Investment Company Limited and a director of China Merchant Bank. Mr. Wang was working in the shipping industry since 1983. Between 1983 and 1995, he was the deputy department head, department head and division head of the finance division of the Guangzhou Maritime Bureau. From June 1996 to January 1998, he was the head of financial department of Guangzhou Shipping (Group) Company. From June 1996 to January 1998, he was the chief accountant of Guangzhou Shipping (Group) Company. He was the chief accountant and a party-member of China Shipping (Group) Company from 1998 to 2001. After 2001, he has been the vice president and a party-member of China Shipping (Group) Company. Mr. Wang has extensive experience in financial management. He was once the president of the Shanghai Transportation Accounting Association and a committee member of the Senior Accountant Assessment Committee of the MOC. Mr. Wang was graduated from Shanghai Maritime University in 1983, majoring in maritime management and finance. Mr. Wang joined the Company in February 2004.

Mr. Zhang Guofa (張國發)

Non-executive Director of the Company, Vice President and party member of China Shipping (Group) Company. He began his career in the shipping industry in 1980. From 1991 to 2000, he began working in the water transport department of the Ministry of Communications and has held the posts of deputy department head, department head, deputy section chief, section chief. Between July 2000 and November 2001, he was an assistant to the director in the Ministry of Communications, department of water transport. Between November 2001 and November 2004, he was the deputy director of the water transport department of the Ministry of Communications. From November 2004 till now, he became the vice president and party member of China Shipping (Group) Company. Mr. Zhang has extensive management experience. Mr. Zhang graduated from Wuhan University in 1988, obtained a Master degree in 1991 and a Doctorate degree in 1997.

Mr. Xu Hui (徐輝)

Executive Director of the Company, General Manager and Party secretary of Shanghai Shipping (Group) Company (SSGC). He began his career in the shipping industry in 1982. Between December 1990 and January 1996, Mr. Xu held the post of chief engineer of Shanghai Maritime Bureau Oil Tanker Company, a subsidiary of CSGC. Between January 1996 and December 1996, Mr. Xu held the posts of assistant of general manager and guidance chief director of Shanghai Maritime Bureau Oil Tanker Company. From December 1996 to October 1997, he was the vice manager of the technical department of Shanghai Haixing Shipping Company. Between October 1997 and January 1998, Mr. Xu held the post of manager of the technical department of SSGC. Between January 1998 and June 2002, Mr. Xu held the post of deputy general manager of both SSGC and China Shipping Development Oil Tanker Company. Between June 2002 and March 2005, Mr. Xu held the post of deputy general manager of SSGC. Mr. Xu was graduated from the Jimei University in 1982, majoring in ship management.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Hu Hanxiang (胡漢湘)

Independent Non-executive Director of the Company. He was graduated from Dalian Maritime University, majoring in vessel piloting in 1966. From 1968 to 1972, Mr. Hu was a technician of Tianjin Port Bureau. From 1982 to 1985, he was an operator of National Ministry of Communications and manager of Operation division of Ocean Shipping Administration. From 1985 to 1994, he was the deputy director of Ocean Shipping Administration and Transportation Management Department, director of Water Transport Centre, deputy director of Water Transport department, director of National Water Transport Operation Department. From 1994 to 2000, he was the director of Water Transport department of Ministry of Communications. From 2000 till now, he has been the director of shipping communication association of two shores across the strait. He has over 30 years of experience in the shipping industry. From 2000, he was member of the first and second expert committee of Ministry of Communications. Mr. Hu was included as economical expert of China's expert and celebrity glossary in 2001. From 1995, he was the vice Chairman of China ports association, director of relation of the two shores across the strait association, the committee member of economic and trade of the two shores across the strait association and vice chairman of China ship agency association. Mr. Hu was appointed as an independent non-executive director of the Company in March 2004.

Mr. Gu Nianzu (顧念祖)

Independent Non-executive Director of the Company and a former assistant head of the Standing Committee of the Shanghai People's Congress. He studied in the law faculty of the Shanghai East Wu University Law School in 1949. From 1949 to 1955, Mr. Gu served as the booker, head of General Affairs Section and head of the Secretariat Section at the Shanghai People's Court. From 1955 to 1958, he was a researcher and assistant director at the research institute at the Higher People's Court of Shanghai. From 1960 to 1967, Mr. Gu served as a judge at the Higher People's Court of Shanghai. Starting in 1967, Mr. Gu worked at the Shanghai government revolutionary committee headquarters. In 1968, Mr. Gu began work with the Trial Group of the military control committee of the Shanghai Procuratorial organs and People's Courts. From 1971 to 1974, he worked with the Examination and Approval Office of the Shanghai Public Security Bureau. From 1974 to 1979, Mr. Gu worked at the Shanghai Petrol Chemical main factory security bureau. Between 1979 and 1983, Mr. Gu returned

to work at the High People's Court of Shanghai, as assistant director and director of the Political Section. From 1983 to 1985, he also became chief justice of the Intermediate People's Court in Shanghai. Between 1985 and 1993, Mr. Gu served on the High People's Court as assistant chief justice and then as chief justice. From 1993 to 1996, Mr. Gu served as assistant head of the Standing Committee of the Shanghai People's Congress. In 1996 Mr. Gu retired. Mr. Gu was appointed as an independent non-executive director of the Company in March 2004.

Mr. Wang Zongxi (汪宗熙)

Independent Non-executive Director of the Company and a former member of the Shanghai Standing Committee of the Chinese People's Political Congress. In 1964, Mr. Wang graduated from the Architectural Electrical Equipment Department of Tongji University. Mr. Wang has been a registered accountant in the PRC since 1997 and is a member of the PRC's Shanghai Institute of Certified Public Accountant. Shanghai Institute of Certified Public Accountants is an official branch of the Chinese Institute of Certified Public Accountants ("CICPA"), which is a recognised body in the PRC. Accountants under CICPA are recognised as certified and qualified accountants in the PRC. From 1951, Mr. Wang engaged in consolidated economic management at finance and tax department in Shanghai. In 1983, Mr. Wang joined the constitution of Shanghai Audit Bureau. In 1984, he was appointed as the deputy director of Shanghai Audit Bureau. Between 1986 and 1988, Mr. Wang served as assistant director of the Shanghai Finance Office. In 1988, Mr. Wang returned to the Shanghai Audit Bureau as chief until 1993, when he joined the Shanghai Standing Committee of the Chinese People's Political Congress. During the period, Mr. Wang was appointed as an adviser of Aijian Trust and Investment limited Company. Mr. Wang was appointed as an independent non-executive director of the Company in March 2004.

Mr. Lam Siu Wai, Steven (林兆偉)

Independent Non-executive Director of the Company. He was graduated from the Chinese National Marine Academy (now renamed the Transportation University) in Wuhan, China, majoring in navigation in 1949. Between 1950 and 1966, Mr. Lam served as master or officer on a number of vessels. For about 18 years between 1950 and 1968, Mr. Lam served as a director of Macao Hanrong Company. He also served as the shipping manager of Hongkong Oceanic Shipping Co. Ltd., a vessel-owning company, from 1964 to 1965. From 1964 to 1970, Mr. Lam was a director of a travel service company named Hongkong Federal Travelling Co.

Additionally, between 1966 and 1978, Mr. Lam also served as the AGM/operations manager and operations director for two shipping companies, Hong Kong Maritime Co. Ltd. and Asia Transportation Ltd.. From 1974 to 1978, Mr. Lam also acted as the charge for the stevedoring company and barge operator, Oriental Stevedoring Co. Ltd. Mr. Lam acted as the AGM/Director of a shipping agent, Dodwell Shipping Ltd. between 1978 and 1989. From 1989 to 1996, Mr. Lam acted as the chairman of a freight forwarder, Kenwa Shipping Co. Ltd. Additionally, between 1992 and 1996, Mr. Lam also served as the chairman of a vessel-owning company, Windermere Holding S.A. Mr. Lam is presently the chairman of Kenwa Communication Co. Ltd., Shanghai Weida Garments Packing Co. Ltd., Shenyang Magic Wheel Ltd., and Lam Shine Shipping Co. Ltd. He is also the vice-chairman of Shanghai Donghwa Container Transport Service Corp., and a director of Swico S.A., Magic Wheel Ltd., Kentrade Enterprises Ltd., Asia Intermodal & Logistics Ltd., Crownwell Investments Ltd., Kenwa Logistics Investment Company Ltd., Kenair Express Ltd. and Land Express Ltd. Mr. Lam was appointed as an independent non-executive director of the Company in March 2004.

SUPERVISORS

Mr. Yao Zuozhi (姚作芝)

Chairman of the Supervisory Committee of the Company. In 1965, he entered the Guangzhou Maritime Bureau. From 1965 to 1993, he was the unit head and chairman of the Organisational Department and the department head and vice-chairman of the Organisation Unit of the Guangzhou Maritime Bureau. Between 1993 and 1997, he was the vice-general manager of Guangzhou Shipping (Group) Company. Mr. Yao also took on the role of the Party secretary of China Shipping Development Cargo Shipping Company between 1997 and 2005. From 1997 till now, he has been the party secretary of Guangzhou shipping (Group) Company. Since 2002, he has also been the general manager of Guangzhou Shipping (Group) Company. Mr. Yao has over 35 years of experience in the shipping industry. He was graduated from South China Normal University in 1985, majoring in politics. Mr. Yao joined the Company in October 2003.

Mr. Huang Xinming (黃新明)

Party Secretary and a Supervisor of the Company, a senior engineer. He began his career in the shipping industry in 1971. Between July 1985 and October 1993, he held the posts of deputy section chief and section chief of Shanghai Bureau of Maritime Transportation Administration. Between October 1993 and December 1995, he held the posts of general manager of organisation division and general manager of HR division of Shanghai Maritime Transport (Group) Company. Between December 1995 and December 1998, he held the posts of deputy general manager of Shanghai Maritime Transport (Group) Company, general manager and Party secretary of China Shipping Agency Company Limited. Between December 1998 and January 2000, he held the post of general manager of China Shipping Agency Company Limited. Between January 2000 and August 2004, he held the posts of assistant to the president of China Shipping (Group) Company, general manager and deputy party secretary of China Shipping Logistics Company Limited. Mr. Huang has accumulated experience in management. Mr. Huang was graduated from the post-graduate class of East China Normal University in January 1997, majoring in global economics and obtained a Master degree in business administration from Asia International Open University in October 1999. Mr. Huang joined the Company in December 2004.

Mr. Tu Shiming (屠士明)

Supervisor of the Company and Deputy Head of Supervision & Auditing Division of CSGC. Mr. Tu was graduated from the Shanghai University of Finance and Economics in 1983, majoring in accounting. He began his career in the shipping industry in 1983. Between November 1996 and December 1997, Mr. Tu held the post of the unit head of finance unit of CSDC. Between December 1997 and March 2005, Mr. Tu held the posts of officer, deputy head and head of the audit division of the compliance of CSGC in succession. Mr. Tu joined the Company in October 2005.

Mr. Wang Xiuping (王修平)

Supervisor of the Company and General Manager of Enterprise Strategic Planning Division. Mr. Wang joined the Shanghai Maritime Bureau in 1982, and between 1990 and 1998, he was the third officer, the second officer and the chief officer of ocean shipping vessels. Between 2000 and 2003, he has been the deputy unit head, unit head, assistant manager and executive assistant manager of the stowage center of the Company. Mr. Wang has over 20 years of experience in shipping industry. He graduated from Shanghai Maritime Staff University in 1990, majoring in vessel piloting. Mr. Wang joined the Company in January 1999, and accumulated rich experience in management. Mr. Wang was awarded the Golden Anchor Award in 2002 by the National Committee of the China Seamen's Union.

Mr. Hua Min (華民)

Supervisor of the Company. Mr. Hua earned a bachelor degree in economics from Fudan University in 1982 and a Ph.D. in Global Economy from Fudan University in 1993. Prior to his education at Fudan University, Mr. Hua served in the People's Liberation Army Air Force and as a cadre at a Shanghai factory. Between 1982 and 1990, Mr. Hua was a lecturer at East China Normal University. Mr. Hua studied for his Ph.D. at Fudan University between 1990 and 1993. From 1993 to 2000, Mr. Hua was assistant professor, professor at the Fudan University Global Economy Department and was promoted to department head successively. In 2000, Mr. Hua joined the Fudan University Global Economic Research Institute as the principal. Mr. Hua was appointed as a supervisor of the Company in March 2004.

Ms. Pan Yingli (潘英麗)

Supervisor of the Company. Ms. Pan is a professor at Shanghai Communications University, engaged in teaching and researching of finance and macro-economy. Ms. Pan began teaching at the Economic Department at East China Normal University in 1984. In 1991, she was promoted to assistant professor. Ms. Pan obtained Doctor's degree in Economics in 1992 and in 1994, she became a professional professor of Finance. In November 2005, she moved to Shanghai Communications University. Ms. Pan was appointed as a supervisor of the Company in March 2004.

COMPANY SECRETARY

Mr. Ye Yumang (葉宇芒)

Company Secretary of the Company and General Manager of the Directorate Secretary Office of the Company, a senior economist. Between 1989 and 1996, he engaged in vessel technique and administrative matters in Shanghai Maritime. From May to August 1995, Mr. Ye was the assistant company secretary of CSDC. From August 1995 to April 2000, he was the joint company secretary of CSDC. From April 2001 to March 2003, he was the company secretary for CSDC. Mr. Ye graduated from Shanghai Maritime University in 1989, with a Master's degree in mechanical engineering. Mr. Ye joined the Company in November 2002.

SENIOR MANAGEMENT

Mr. Li Xueqiang (李學強)

Deputy General Manager of the Company. Mr. Li takes charges of safety and security work in assistance with General-Manager of the Company. Mr. Li joined Shanghai Shipping Bureau in 1983. He has been Head of Engine Administration of Shanghai Shipping Bureau, Assistant to General-Manager of Passenger Traffic affiliate to Shanghai Shipping Company, Vice Director of Technology Department of Shanghai Shipping Company and Deputy General Manager of Shanghai Haixing Container Company during 1983-1997. Mr. Li has experienced shipping industry and vessel technology management for a long time and accumulated extensive experiences in enterprise management and transportation safety management. Mr. Li graduated from Dalian Maritime Institute with major in Engine Management with a degree of Bachelor of Engineering in 1983, and Master of Laws with major in International Law from Shanghai Maritime University in 2005, Mr. Li joined the Company in October 1997.

Mr. Ji Tao (季濤)

Deputy General Manager of the Company. Mr. Ji assists the General Manager of the Company and is responsible for safety management at the work place and personnel management work. In 1971, he joined the Shanghai Maritime Bureau. Between 1971 and 1998, he has held the posts of vessel political commissar, and section chief of Shanghai Shipping (Group) Oil Tanker Company and vice-manager of Shanghai Haixing Goods Transportation Cargo Shipping Second Branch Office. From 1998 to 1999, he was the deputy manager of China Shipping Cargo Shipping Shanghai Branch Office. Mr. Ji has extensive experience in personnel management and management of transportation safety. Mr. Ji graduated in 1985 from Dalian Maritime University, majoring in sociology administration. Mr. Ji joined the Company in March 1999.

Mr. Xu Weiyong (徐偉勇)

Deputy General Manager of the Company. Mr. Xu assists the General Manager and is responsible for production and business operation. He began his career in shipping in 1983, and was vessel engine operator and clerk in Shipping Section of Shanghai Ocean Shipping Company, General Manager of Shanghai Aoji International Shipping Company Limited during 1983-1997, he also held position as Manager of Rich Shipping Company Limited Shanghai Office during 1997-2003, and General Manager of China Shipping Container Lines (Shanghai) during 2003-2006, Mr. Xu accumulated rich experience in shipping business operation and management. He graduated from Shanghai Maritime University with major in engine management in 1983. Mr. Xu joined the Company in January 2006.