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## Non-executive Directors

**Nicholas T. J. Colfer:** aged 46; Chairman since 2005; Non-executive Director since 2003.

Mr. Colfer is a Director of Sir Elly Kadoorie & Sons Limited and serves on several other corporate boards in Hong Kong. He holds a Master of Arts Degree from the University of Oxford.

**Ian D. Boyce:** aged 61; Non-executive Director since 1999.

Mr. Boyce is a Director of Sir Elly Kadoorie & Sons Limited, a Non-executive Director of CLP Holdings Limited and Deputy Chairman of The Hongkong & Shanghai Hotels, Limited. He is a Chartered Accountant with extensive investment banking experience.

**Lincoln K. K. Leong:** aged 45; Non-executive Director since 1997.

Mr. Leong is the Finance Director of MTR Corporation Limited and a Non-executive Director of Hong Kong Aircraft Engineering Limited. He is a Chartered Accountant and holds a Master of Arts Degree from the University of Cambridge. He is the elder brother of Mr. Nelson K. F. Leong.

**Nelson K. F. Leong:** aged 42; Alternate Director to his brother Lincoln K. K. Leong since 1997.

Mr. Leong is a Director of a number of companies involved in real estate in Hong Kong and North America. He holds a Master of Business Administration Degree from the University of Toronto and a Bachelor of Arts Degree from Brown University.

**David C. L. Tong:** aged 35; Non-executive Director since 2005, and previously Non-executive Director (1997-2003). Remuneration Committee.

Mr. Tong is a Director of Sir Elly Kadoorie & Sons Limited and serves on several other corporate boards in Hong Kong. He is a Chartered Engineer and holds a Bachelor of Engineering Degree from the University of London.

**John J. Ying:** aged 43; Non-executive Director since 1999. Audit Committee.

Mr. Ying is the Managing Director of Peak Capital, an established private equity firm focused on investments in Greater China, a member of the Graduate Executive Board of the Wharton School, Vice Chairman of the Hong Kong Ballet, and Vice Chairman of the Hong Kong International School. He holds a Master of Business Administration Degree from the Wharton School, a Master of Arts Degree from the University of Pennsylvania, and a Bachelor of Science Degree from the Massachusetts Institute of Technology.

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### **Independent Non-executive Directors**

**Yvette Y. H. Fung:** aged 44; Independent Non-executive Director since 2004. Remuneration Committee.

Mrs. Fung is Deputy Chairman of Synergis Holdings Limited, Non-executive Director of Fountain Set (Holdings) Limited, Independent Non-executive Director of Hong Kong Catering Management Limited and Executive Director of Hsin Chong Holdings (HK) Limited. She holds a Juris Doctor Degree from Stanford Law School, a Master of Business Administration Degree from the University of California Los Angeles, and a Bachelor of Arts Degree from Stanford University.

**Michael T. H. Lee:** aged 44; Independent Non-executive Director since 1998. Audit Committee.

Mr. Lee is the Managing Director of Hysan Development Company Limited, a member of the Main Board Listing Committee of The Stock Exchange of Hong Kong Limited, a member of the SFC (HKEC Listing) committee, a member of the Executive Committee of Hong Kong Housing Society, President of Hong Kong Society for the Protection of Children and Vice-Chairman of Helping Hand. He holds a Bachelor of Arts Degree from Bowdoin College and a Master of Business Administration Degree from Boston University.

**Roderic N. A. Sage:** aged 53; Independent Non-executive Director since 2005. Chairman of Remuneration Committee and Chairman of Audit Committee.

Mr. Sage is Chief Executive Officer of a specialist tax, corporate services and trust consultancy. He is a Chartered Accountant and was until 2003 a Senior Partner and member of the management board of KPMG in Hong Kong.

**Lincoln C. K. Yung, JP:** aged 60; Independent Non-executive Director since 2004, and previously a Non-executive Director (1980-2004).

Mr. Yung has extensive experience in the textile industry, banking and investment, and has served on various community and government committees. He is currently Deputy Managing Director of Nanyang Holdings Limited and a Director of Shanghai Commercial Bank Limited, The Shanghai Commercial & Savings Bank, Limited, Shanghai Sung Nan Textile Company Limited and Paofoong Insurance Company (Hong Kong) Limited. He is an economics graduate from the Cornell University and received a Master of Business Administration Degree in accounting and finance from the University of Chicago.

### **Executive Director**

**James H. Kaplan:** aged 50; Director and Chief Executive Officer since 2003.

Prior to joining the Company, Mr. Kaplan was Divisional Vice-President of the high-end global furniture manufacturer Knoll International. He holds a Bachelor of Arts Degree from Lafayette College.