

Name	Company	Position held	Age*	Joined the Group in	Business experience
Mr. Eric A. S. Cooper	Foshan Nanhai Tai Ping Carpets Company Limited	Group Technical Director	54	2005	Carpet Manufacturing
Mr. Leslie C. Fillmann	Carpets International Thailand Public Company Limited	Senior Vice President, Design Studios	50	1999	Carpet design
Mr. Jack S. Gates	Premier Yarn Dyers, Inc. and World Wide Looms Limited	President	66	1983	Carpet and textiles manufacturing
Mr. Adam J. S. Jones	Tai Ping Carpets UK Limited	Managing Director	34	2005	Carpet sales and marketing
Mr. Ernest P. L. Law	Tai Ping Carpets International Limited	Company Secretary and Senior Accounting Manager	49	1998	Financial management and company secretaryship
Mr. Raymond W. M. Mak	Tai Ping Carpets International Limited	Chief Financial Officer	42	2005	Financial management
Mr. John W. McLennan	Indigo Living Limited	Managing Director	43	2002	Retailing
Mr. Richard N. Morris	Tai Ping Carpets Limited	Managing Director, Asian Sales	44	2004	Carpet manufacturing, sales and marketing

## Senior Management (Continued)

Name	Company	Position held	Age*	Joined the Group in	Business experience
Mr. William J. Palmer	Tai Ping Carpets Americas, Inc.	President	45	1999	Carpet sales and marketing
Mr. Chalermchai Puapipat	Carpets International Thailand Public Company Limited	Managing Director	40	1998	Carpet manufacturing, sales and marketing
Ms. Patricia Racine	Tai Ping Carpets Europe SAS	Creative Design Officer	44	2004	Marketing and product development
Ms. Simone S. Rothman	Tai Ping Carpets Americas, Inc.	Chief Marketing Officer	46	2004	Marketing and business development
Mr. Paul H. P. Wang	Tai Ping Carpets Limited	Chief Information Officer	52	2000	Information technology
Ms. Catherine Vergez	Tai Ping Carpets Europe SAS	Managing Director	43	1991	Carpet sales and marketing

\* age as at 24th April 2006