



Chapter IV Directors, Supervisors, Senior Management and Staff

Section 1 Directors, supervisors and senior management

1. The following is a list of all current directors, supervisors and senior management:

Executive directors

Mr. Liu Haitao, aged 41, post-graduate and Senior Engineer, has been Director of the Company since June 2001. Since 1992, he has been Deputy Director, Deputy Factory Manager, Factory Manager and Deputy Secretary of the Party Committee of production office of Zhengzhou Textile Machinery Factory, Chairman of Zhengzhou Hongda New Textile Machinery Co., Ltd.. Mr. Liu is also the General Manager and Secretary of the Party Committee of Zhengzhou Textile Machinery Co., Ltd. and the Chairman of the Company since 30 December 2005. He has been Deputy General Manager of China Hengtian Group Company since November 2004 and Deputy General Manager of China Textile Machinery (Group) Co., Ltd. since December 2004. Since October 2005, he has been Vice-chairman, General Manager and Secretary of the Party Committee of China Textile Machinery (Group) Co., Ltd..

Mr. Ye Maoxin, aged 43, post-graduate and Senior Engineer, has been Director of the Company since August 1998. He has been Vice-chairman of the Company since 30 December 2005 and General Manager of the Company since August 2000. He is also a Chairman of the Company's subsidiaries of Qingdao Hongda Textile Machinery Co., Ltd., Shenyang Hongda Textile Machinery Co., Ltd., Changde Textile Machinery Co., Ltd., Wuxi Textile Technology Testing Co., Ltd., Beijing Jingwei Textile Machinery New Technology Co., Ltd., Shanghai Weixin Electrical & Machinery Co., Ltd., Hong Kong Huaming Co., Ltd., Beijing Jingpeng Investment Management Co., Ltd., and a Director of Zhengzhou Hongda New Textile Machinery Co., Ltd., Tianjin Hongda Textile Machinery Co., Ltd., Shangxi Jingwei Heli Machinery Manufacture Company, Shanghai Jingwei Dongxing Blowing Carding Machinery Co., Ltd. and Hongda Research Institute Co., Ltd.. Mr. Ye has held positions of Deputy Chief, Chief and Assistant to Factory Manager of Technical Section of Jingwei Textile Machinery Plant and Manager of Department of Chemical Fibre and Machinery, Deputy General Manager and Executive Deputy General Manager of the Company respectively since 1990.

Mr. Fan Xinmin, aged 55, university graduate and Senior Economist, has been the Vice-Chairman of the Company since March 2000. Currently, he is also the Deputy General Manager of China Textile Machinery (Group) Co. Ltd.. Since 1983, Mr. Fan has held positions including Deputy Secretary and Secretary of The Seventh Workshop of Jingwei Textile Machinery Plant, and Deputy Secretary of the Disciplinary Committee, Head of Parts and Components Factory No. 5, Deputy General Manager of Labour Service Company of the Factory, Factory Manager of Components General Factory and General Manager and Deputy Secretary of the Party Committee of its Labour Service Company, Deputy Factory Manager of Jingwei Textile Machinery Plant, Deputy Secretary of Party Committee and Secretary to the Disciplinary Committee, Secretary of the Party Committee of the Company, Acting General Manager, and General Manager and Secretary of the Party Committee of Jingwei Machinery (Group) Company Limited. He has been Deputy General Manager of China Textile Machinery (Group) Co., Ltd. since August 2001.

Mr. Yan Fuquan, aged 42, university graduate, PhD student and Senior Accountant. He was a Supervisor of the Company between August 2001 to 13 April 2006. From 13 April 2006, he become a Director of the Company. Since 1992, Mr. Yan was the Deputy Director of Chief Accountant Office, Head of Finance Department, Chief Accountant, Secretary of the Party Committee and Factory Manager of Hengyang Textiles Machinery Factory (衡陽紡織機械廠). Since June, 2004, he has been Chief Accountant of China Hengtian Group Company and has become Director and Chief Accountant of China Textile Machinery (Group) Co., Ltd..

Mr. Liu Hong, aged 46, post-graduate and Senior Economist, has been Director of the Company since August 2001, and is also Director and Deputy General Manager of China Textile Machinery (Group) Co. Ltd.. Since 1992, Mr. Liu had held positions of Assistant to Factory Manager, Deputy Factory Manager, Acting Factory Manager, Secretary of the Party Committee, Factory Manager of Yichang Textile Machinery Plant and Vice-Chairman of China Textile Machinery (Group) Co. Ltd..

Mr. Shi Tinghong, aged 43, university graduate, Engineer, Senior Economist and Senior Information Manager. Since 9 June 2005, he became a Director of the Company. Since 1992, Mr. Shi was the Production Director, Corporate Management Director, Deputy Manager, Manager of Handan Textiles Machinery Factory (邯鄲紡織機械廠), Director of Strategic Management Department and Assistant to General Manager of China Textile Machinery (Group) Co., Ltd.. Since December 2005, he has been the Director of Strategic Management Department of China Hengtian Group Company.

Section 1 Directors, supervisors and senior management (continued)

1. The following is a list of all current directors, supervisors and senior management: (continued)

Executive directors (continued)

Mr. Yao Yuming, aged 44, post-graduate and Senior Accountant, has been Director and Financial Controller of the Company since August 1995 and Deputy General Manager of the Company since August 2000. He is also a Director of the Company's subsidiaries of Zhengzhou Hongda New Textile Machinery Co., Ltd., Qindao Hongda Textile Machinery Co., Ltd., Shenyang Hongda Textile Machinery Co., Ltd., Tianjin Hongda Textile Machinery Co., Ltd., Changde Textile Machinery Co., Ltd., Wuxi Jingwei Textile and Technology Testing Co., Ltd., Shanxi Jingwei Heli Machinery Manufacture Co., Ltd., Beijing Jingwei Textile New Technology Co., Ltd., Shanghai Jingwei Dongxing Blowing-Carding Machinery Co., Ltd., Shanghai Weixin Machinery and Electrical Co., Ltd., Shanghai Chuangan Commercial and Trading Co., Ltd., Hongda Research Institute Co., Ltd. and Zhengzhou Hongda Non-woven Fabric Engineering and Technology Co., Ltd., as well as Directors and General Managers of Hong Kong Huaming Co., Ltd., Ningbo Daxiewufang Hongda Trading Co., Ltd. and Beijing Jingpeng Investment Management Co., Ltd.. Since 1990, he has been the Director of the Finance Office, Assistant to the Factory's Manager and Director of the factory's banking office of Jingwei Textile Machinery Factory, as well as Financial Controller and Manager of the Finance Department of the Company.

Mr. Zhang Jianguo, aged 53, university graduate and Economist, has been Director of the Company since November 1999. Mr. Zhang is also the Secretary of the Party Committee of Tianjin Textile Machinery Plant, Chairman and Secretary of the Party Committee of Tianjin Hongda Textile Machinery Co., Ltd.. Since 1976, he has been Deputy Supervisor of 2nd workshop, Deputy Head of Production Office, Supervisor of Assembling Workshop, Manager of Branch Factory of Jin'er, Assistant of Plant Manager, Deputy Plant Manager, Plant Manager and Secretary of the Party Committee of Tianjin Textile Machinery Plant.

Independent Non-Executive Directors

Mr. Wang Zengjing, aged 72, post-graduate and Professor, has been Independent Non-Executive Director of the Company since June 1999, and is also Chairman of China Fashion Colour Association and Vice-Chairman of China Small to Medium Enterprises International Cooperation Association. Mr. Wang had worked as professor and post-graduate tutor of People's University of China and Harbin Polytechnic University, Director-General of State Economic Commission, Director-General of State Planning Commission, General Manager of China New Technology Investment Company, Vice-Minister of Ministry of Textile Industry, Member of Finance and Economic Committee of the 8th National People's Congress and Chairman of Supervisory Committee of China Worldbest Group Co. Ltd..

Mr. Kon Hiu King, Kenneth, aged 43, graduated from Middlesex University in the United Kingdom with a Bachelor's Degree in Business Studies. He has been Independent Non-Executive Director of the Company since June 1999. He has been involved in the planning of many large-scale investment and development projects in the PRC and Hong Kong and has nearly 20 years of experience in investment and management in manufacturing industries and property development. He also has extensive experience in securities trading, corporate finance, mergers and acquisitions and corporate restructuring. He is Deputy Managing Director of Dan Form International Limited, and Dan Form Group Limited. He is also General Manager of Dan Form (Hong Kong) Limited, a wholly-owned subsidiary of Dan Form Holdings Co., Ltd..

Mr. Gao Yong, aged 52, university graduate, has been Independent Non-Executive Director of the Company since 15th August 2004. He is currently Vice-Chairman of the PRC Textile Industry Federation, Chairman of the council member of the China Federation of Textile Machinery Industry, Director of International Trade Office of PRC Textile Industry Federation, and is currently an Independent Director of China Textile Machinery Co. Ltd. and Shanghai No. 2 Textile Machinery Co. Ltd.. Mr. Gao has been Head of and Deputy Director-General of the former State Textile Equipment Department and Executive Vice-President of China Textile Enterprises Federation since 1993.

Mr. Chen Zhong, aged 49, PhD and researcher in Economics, has been Independent Non-Executive Director of the Company since 15th August 2004. He is Executive Vice-President of China Textile Enterprises Federation, Member of Appraisal Committee on Management of National Natural Science Foundation, Vice-Chairman of China Youth Entrepreneur Association, part-time Professor of Jilin University and the University of Industry and Commerce of Beijing. Since 1985, Mr. Chen has been Director of Research Department of China Enterprises Association, Publisher of China Enterprise News, Secretary-General of China Business Management Science Foundation, Deputy Secretary-General and member of the Party Committee of People's Government of Chongqing.



Section 1 Directors, supervisors and senior management (continued)

1. The following is a list of all current directors, supervisors and senior management: (continued)

Independent Non-Executive Directors (continued)

Mr. Yu Shiquan, aged 39, university graduate, PRC Certified Public Accountant, Registered Tax Advisor, Economist and Accountant, has been Independent Non-Executive Director of the Company since 16th June 2004. Mr. Yu had worked in State Tax Bureau of Huaying City in Sichuan Province, Huaying Tax Firm, Huaying CPA Firm, Dongguan Qingxi Auditor's Firm in Guangdong Province, Sichuan Xingguang CPA Firm and State-owned Enterprises Supervisory Committee's Office respectively, as Deputy Head, Head and Secretary, and has been an Officer of State-owned Enterprise Supervisory Committee under the State Council. He is also an Independent Director of Tibet Shengdi, Greatwall Computer and Huafang Joint Stock Co., Ltd..

The Company has received from each independent non-executive Director an annual confirmation letter confirming their independence in accordance with Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing Rules"). The Company is satisfied with the independence of the respective independent non-executive Directors.

Supervisors

Mr. Wang Tiankai, aged 59, university graduate and Senior Engineer, has been Chairman of the Supervisory Committee of the Company since 15th August 2004. Since 1985, Mr. Wang had been Deputy General Manager and a member of Party Committee of Shanxi Textile Industrial Corporation, Deputy General Director and a member of the Party Committee of Shanxi Economics and Trades Committee, Deputy-General and Director-General of Technology Development Department of Ministry of Textile Industry, Director of China Textile Federation, Director of China Textile Constructions and Planning Institute, Deputy Director and a member of the Party Committee of State Administration of Textile Industry, and Chairman (at Vice-Ministerial grade) of Supervisory Committee on State's Key and Major Enterprises. He has been General Manager, Secretary of the Party Committee of China Hengtian Group Company since January 2003 and he is now the General Manager and Secretary of the Party Committee of Hengtian Group Company and Chairman of China Textile Machinery (Group) Co., Ltd..

Ms. Peng Zeqing, aged 53, university graduate and Senior Political Worker. Since June 2005, she has been Vice-chairman of Supervisory Committee. Ms. Peng is currently Deputy Secretary of the Party Committee, Secretary of Disciplinary Committee and Chairman of Labour Union of the Company. Since 1990, Ms. Peng was the Deputy Factory Manager, Deputy Secretary and Secretary of the Party Committee of Yichang Textiles Machinery Factory (宜昌紡織機械廠) and Chairman of Deputy Secretary of the Party Committee of Yichang Textiles Machinery Co., Ltd. (宜昌紡織機械有限公司).

Mr. Tu Kelin, aged 55, master degree holder and Senior Political Worker. From August 2001, Mr. Tu has been Supervisor of the Company. Since 1985, Mr. Tu was the Deputy Director and Director of Tools Department of Zhengzhou Textiles Machinery Factory (鄭州紡織機械廠), Factory Manager and Secretary of the Party Committee of Henan Textiles Machinery Factory (河南紡織機械廠) and Assistant to General Manager and Head of Human Resources Department of China Textile Machinery (Group) Co., Ltd. From September 2001, he has been the Deputy Secretary of the Party Committee and Secretary of Disciplinary Committee of China Textile Machinery (Group) Co., Ltd..

Mr. Sun Jie, aged 44, university graduate. He has been Director of Human Resources Department of China Hengtian Group Company since December 2005. Since 1997, he was the Director of Office, Assistant to General Manager and Director of Human Resources Department and Member of Disciplinary Committee of China Textile Machinery (Group) Co., Ltd..

Mr. Dong Min, aged 49, post-graduate of business administration and Mechanical Engineer. Since June 2005, he has been Supervisor of the Company. Since 1993, Mr. Dong was the Director of Marketing Department, Deputy Factory Manager of Xianyang Textiles Machinery Factory (咸陽紡織機械廠) and General Manager of Xianyang Textiles Machinery Manufacturing Co. Ltd. (咸陽紡織機械製造有限公司). Since April 2002, he had been Assistant to General Manager of the Company and has been General Manager of Textile Engineering Department of the Company Since January 2003.

Section 1 Directors, supervisors and senior management (continued)

1. The following is a list of all current directors, supervisors and senior management: (continued)

Supervisors (continued)

Mr. Lian Jianhua, aged 45, university graduate and Senior Accountant. He has been Supervisor of the Company since August 2004. Mr. Lian is also currently the Head of the Business Development of the Company, Director of the subsidiary of Zhengzhou Hongda Non-woven Fabric Co., Ltd., Supervisor of Beijing Jingwei New Technology Co., Ltd., Supervisory Head of Shanghai Weixin Electrical & Machinery Co., Ltd. etc. Since August 1986, Mr. Lian has been Auditor of Auditing Office of Jingwei Textile Machinery Plant, Deputy Director of Supervisory and Auditing Department, Supervisor of the Auditing Office, Chief Accountant of Shanxi Textile Machinery Plant of Jingwei Textile Machinery Plant etc.

Mr. Bao Weiguo, aged 54, university graduate and Political Worker. He has been Supervisor of the Company since August 2001. From October 1988, Mr. Bao has held various positions such as the Party Official of the Security Department of Jingwei Textile Machinery Plant, Party Secretary of the Second Sub-Plant, Cooling & Forging Factory and Secretary of the Party Committee of Heli Company, Vice-Secretary of the Disciplinary Committee of Jingwei Machinery (Group) Co., Ltd. and the Company, Director of the Supervisory Department of Jingwei Machinery (Group) Co., Ltd. as well as Leader of Preparatory Team and Deputy Secretary of Disciplinary Committee of the Labour Union of the Branch of the Company.

Deputy General Managers

Mr. Wang Weizhi, aged 48, university graduate and Senior Political Worker. Mr. Wang is currently the Director of Beijing Jingwei New Technology Co., Ltd., and Shangxi Jingwei Heli Machinery Manufacture Company Limited, subsidiaries of the Company etc. Since June 1999, Mr. Wang had been the General Manager, Vice-Secretary and Chairman of the Board of Jingwei Machinery (Group) Co., Ltd. and Director of the Company. Since June 2002, he has been Deputy General Manager of the Company.

Mr. Lin Jianwang, aged 50, post-graduate and Senior Engineer. Mr. Lin is currently Director of the Company's subsidiaries, namely, Qingdao Hongda Textile Machinery Co., Ltd., Shenyang Hongda Textile Machinery Co., Ltd., Wuxi Jingwei Textile Technology Testing Co., Ltd., Beijing Jingwei New Technology Co., Ltd., Shanghai Weixin Electrical & Machinery Co., Ltd., Zhengzhou Hongda Non-woven Fabric Co., Ltd. etc. In September 1993, Mr. Lin has been Chief Engineer of Qingdao Textile Machinery Factory. From March 2000, he has been Director and General Manager of Beijing Jingwei New Technology Co., Ltd. Since August 2000, he has been Deputy General Manager of the Company.

Ms. Shu Hong, aged 42, post-graduate degree and Senior Engineer. Ms. Shu is currently Director of the Company's subsidiaries, namely, Zhengzhou Hongda New Textile Machinery Co., Ltd., Tianjin Hongda Textile Machinery Co., Ltd. and Changde Textile Machinery Co., Ltd., and Supervisor of China Textiles Machinery and Technologies Import and Export Co., Ltd. and Hongda Research Co., Ltd., subsidiaries of the Company. In 1995, Ms. Shu was Head of Technology Research Centre of Tianjin Textile Machinery Plant, and she was Deputy Manager of Tianjin Textile Machinery Plant from July 1997, Deputy General Manager of Beijing Jingwei New Technology Co., Ltd. from March 2000, and has been Deputy General Manager of the Company since August 2000.

Mr. Liu Xianming, aged 43, post-graduate and Senior Engineer. Mr. Liu is currently General Manager of the Company, and had held positions as Director, Deputy Factory Manager and Factory Manager of Technology Renovation Office of Shenyang Textile Machinery Plant since 1995, and is Secretary of the Party Committee of Shenyang Textile Machinery Plant and Chairman, Secretary of the Party Committee of Shenyang Hongda Textile Machinery Co., Ltd., and Director, Vice-chairman of Supervisory Committee and Assistant to General Manager of the Company.

Mr. Shi Jianping, aged 43, university graduate, Senior Engineer. He has been Deputy General Manager of the Company since 9 June 2005. Since February 1995, Mr. Shi had been the Deputy Factory Manager of Qingdao Textile Machinery Cooling Branch Factory, General Manager of Precision Factory, the General Manager of Qingdao Hongda Textile Machinery Co., Ltd., the Factory Manager and Secretary of the Party Committee of Qingdao Textile Machinery Factory, Vice-chairman and Secretary of the Party Committee of Qingdao Hongda Textile Machinery Co., Ltd. and Supervisor and Assistant to General Manager of the Company. Mr. Shi is also Vice-chairman of Qingdao Hongda Textile Machinery Co., Ltd., a subsidiary of the Company.

Company Secretary

Mr. Ye Xuehua, aged 41, post-graduate and Senior Engineer. In July 1990, Mr. Ye joined Jingwei Textile Machinery Plant. He has been Secretary to the Board since March 2000 and he has been Director of General Manager Office of the Company during the period between September 2000 to August 2002.



Section 1 Directors, supervisors and senior management (continued)

2. Movement of shareholding of Directors, Supervisors and senior management and their remuneration

Name	Position	Sex	Age	Term of office	Number of shares held at beginning of the year	Number of shares held at the end of the year	Total remuneration received from the Company during the reporting period (RMB'000)	Received from the shareholder or other associated unit
Liu Haitao	Chairman	Male	41	30/12/2005-15/8/2007	–	–	–	Yes
Zhang Jie	Chairman	Male	44	15/8/2004-30/12/2005	–	–	–	Yes
	Director			15/8/2004-13/4/2006				
Ye Maoxin	Vice Chairman	Male	43	30/12/2005-15/8/2007	10,214	10,214	321	No
	General Manager			14/8/2000–				
Fan Xinmin	Vice-Chairman	Male	55	15/8/2004-15/8/2007	–	–	–	Yes
Yan Fuquan	Director	Male	42	13/4/2006-15/8/2007	–	–	–	Yes
	Supervisor			15/8/2004-13/4/2006				
Liu Hong	Director	Male	46	15/8/2004-15/8/2007	–	–	–	Yes
Shi Tinghong	Director	Male	43	9/6/2005-15/8/2007	–	–	–	Yes
Gong Enqing	Director	Male	57	15/8/2004-9/6/2005	–	–	–	Yes
Yao Yuming	Director,	Male	44	15/8/2004-15/8/2007	9,200	9,200	316	No
	Chief Financial Officer,			15/8/1995–				
	Standing Deputy General Manager			14/8/2000–				
Zhang Jianguo	Director	Male	53	15/8/2004-15/8/2007	–	–	338	No
Wang Zengjing	Independent	Male	72	15/8/2004-15/8/2007	–	–	30	No
	Non-executive Director							
Kon Hiu King, Kenneth	Independent	Male	43	15/8/2004-15/8/2007	–	–	30	No
	Non-executive Director							
Gao Yong	Independent	Male	52	15/8/2004-15/8/2007	–	–	30	No
	Non-executive Director							
Chen Zhong	Independent	Male	49	15/8/2004-15/8/2007	–	–	30	No
	Non-executive Director							
Yu Shiquan	Independent	Male	39	15/8/2004-15/8/2007	–	–	30	No
	Non-executive Director							
Wang Tiankai	Chairman of	Male	59	15/8/2004-15/8/2007	–	–	–	Yes
	Supervisory Committee							
Peng Zeqing	Vice-chairman of	Female	53	9/6/2005-15/8/2007	–	–	291	No
	Supervisory Committee							
Tu Kelin	Supervisor	Male	55	15/8/2004-15/8/2007	–	–	–	Yes
Sun Jie	Supervisor	Male	44	13/4/2006-15/8/2007	–	–	–	Yes
Dong Min	Supervisor	Male	49	9/6/2005-15/8/2007	–	–	189	No
Lian Jinhua	Supervisor	Male	45	15/8/2004-15/8/2007	–	–	132	No
Bao Weiguo	Supervisor	Male	54	15/8/2004-15/8/2007	–	–	88	No
Wang Weizhi	Deputy General Manager	Male	48	5/6/2002–	–	–	287	No
Lin Jianwang	Deputy General Manager	Male	50	14/8/2000–	–	–	306	No
Shu Hong	Deputy General Manager	Female	42	14/8/2000–	–	–	287	No
Liu Xianming	Vice-chairman of	Male	43	15/8/2004-9/6/2005	3,000	3,000	295	No
	Supervisory Committee,							
	Deputy General Manager			9/6/2005–				
Shi Jianping	Supervisor	Male	43	15/8/2004-9/6/2005	–	–	271	No
	Deputy General Manager			9/6/2005–				
Zhang Qingxi	Deputy General Manager	Male	61	11/4/1997-29/3/2005	2,370	2,370	67	No
Ye Xuehua	Company Secretary	Male	41	15/8/2004-15/8/2007	–	–	137	No

The total remuneration received from the Company by all Directors, Supervisors and senior management during the reporting period:

3,475

Save as disclosed above, during the reporting period, none of the Directors, Supervisors and their respective spouses or children under the age of 18 had any interest in the shares, debentures or other securities of the Company or its associated corporations (as defined in Part XV of the Securities and Futures Ordinance), nor had any of them been granted or exercised any rights to subscribe for any interest in the share or debenture of the Company or any of its associated corporations (as defined in Part XV of the Securities and Futures Ordinance) which were required to be recorded in the register established and maintained in accordance with section 352 of the Securities and Futures Ordinance, or were required to be notified to the Company and The Stock Exchange of Hong Kong Limited in accordance with Model Code for Securities Transactions by Directors of the Listed Issuers.

Section 1 Directors, supervisors and senior management (continued)

2. Movement of shareholding of Directors, Supervisors and senior management and their remuneration (continued)

Save as disclosed above, none of the Directors, supervisors or senior management has any service contract with the Company or any of its subsidiaries that is not terminable by the Group within one year without payment of compensation (other than statutory compensation).

There is no financial, business or other material/connected relationship among members of the Board.

3. Mechanism for determining remuneration of the directors, supervisors and senior management

On 16th June 2004, the general meeting of the Company approved the establishment of the Personnel Nomination and Remuneration Committee of the Board of Directors of the Company as well as the adoption of the "Implementation Rules and Regulations of the Personnel Nomination and Remuneration Committee of the Board of Directors". Accordingly, the Personnel Nomination and Remuneration Committee of the Board of Directors of the Company determined salaries plan based on the major scope of work, job duty, importance of the positions of the Directors, Supervisors and senior management staff and salary level of relevant positions compared with similar positions in other relevant enterprises.

4. Resignation and election of Directors, Supervisors and senior management

1) Resignation of Directors, Supervisors and senior management

Name	Original Position	Reason for the resignation
Zhang Jie	Chairman, Director	Job rotation
Gong Enqing	Director	Resignation
Liu Xianming	Vice-chairman of Supervisory Committee	Change of job duties
Yan Fuquan	Supervisor	Change of job duties
Shi Jianping	Supervisor	Change of job duties
Zhang Qingxi	Deputy General Manager	Reached the age of retirement

2) Election of Directors, Supervisors and senior management

Name	Position
Liu Haitao	Chairman
Ye Maoxin	Vice-chairman
Yan Fuquan	Director
Shi Tinghong	Director
Peng Zeqing	Vice-chairman of Supervisory Committee
Sun Jie	Supervisor
Dong Min	Supervisor
Liu Xianming	Deputy General Manager
Shi Jianping	Deputy General Manager

Section 2 Staff

As at 31st December 2005, the total staff number of the Group was 11,721, among which 382, 876 and 827 were at the senior, middle and junior levels respectively, and 2,053 received tertiary education or above. Amongst the staff in the Group, 1,485 were deployed to technical, scientific research and development, 400 in sales and marketing, 394 in operations and management, 7,737 in production and 1,705 in others. In addition, the number of retired staff was 3,879 for the year ended 31st December 2005.