

Directors, Supervisors, Senior Management and Employees

1. Basic information of directors, supervisors and senior management and their work experiences

Directors

Mr Liu Baoying, aged 52, is currently Chairman of CLFG and Secretary appointed by the Party Committee. Mr Liu joined CLFG in 1970 and had been Publicity Head, Deputy Secretary appointed by the Party Committee, Deputy General Manager, Vice Chairman of the Company and Chairman of Supervisory Committee respectively. Mr Liu has over 30 years in glass industry with in-depth knowledge of circumstances and development of domestic and overseas glass industry. He can coordinate strategy planning and operational policies of the Company, determine operational concepts and preparation for the development of the Company. He is extremely knowledgeable of marketing operation of large-scale corporations. Also, Mr Liu has extensive experience of various years in structure of the Company, employee's training, and corporate operation and management. He graduated from Henan Broadcast Television University in 1985, then studied at Distance Learning Institute of the Chinese Communist Party in Henan Province and was awarded a bachelor's degree. He was awarded a master degree of professional industry management from University of People of China in 2002. Mr Liu is an economic adviser for the Municipal Government of Luoyang and Vice Chairman of Economic Strategy Association of Henan Province.

Mr Zhu Leibo, aged 43, Master of Science, professor-grade Senior Engineer, Executive Director of the Company and Director and Deputy General Manager of CLFG, he joined CLFG in 1983. Mr Zhu has extensive experience in production, coordination and technology management. He was graduated from Shanghai Construction Materials College and the China People's University. Mr Zhu is also a Deputy Director of Glass Sub-committee of China Silicate Institute and Fellow of China Coated Glass Institute.

Mr Zhang Shaojie, aged 44, Executive Director, Deputy General Manager of the Company and CLFG. Mr Zhang joined CLFG in 1982 and has been the officer in Operation Committee and General Manager Assistant. He has extensive experience and profound knowledge in corporate operation management. Mr Zhuang graduated from the Correspondence School of the Communist Party in Henan Province with bachelor degree.

Mr Zhu Liuxin, aged 52, Doctorial Engineer, Executive Director the Deputy General Manager of the Company. Mr Zhu joined CLFG in 1968 and became the Deputy General Manager of the Company in 1996. Mr Zhu has extensive experience in production management. Mr Zhu was graduated from Wuhan University and Distance Learning Institute of the Chinese Communist Party with a bachelor's degree.

Mr Jiang Hong, aged 44, Ph.D, professor-grade Senior Engineer, Executive Director of the Company and Director and Deputy General Manager of the Company. Mr Jiang joined CLFG in 1982 and has engaged in research work of float glass. He has extensive practical experience and profound knowledge in float glass. Mr Jiang was graduated from Zhejiang University in 1982 and thereafter studied at Wuhan Industry University.

Mr Ding Jianluo, male, aged 44, a university graduate, is currently the General Manager of the Company. He once served as manager of the Company's subsidiaries Longmen Glass Co., Ltd. and Jingxin Ceramic Co., Ltd. as well as secretary to the board of directors of CLFG. He is specialized in corporate management.

Mr Wang Jie, aged 43, Executive Director and the Secretary of the Board of Directors of the Company. He joined CLFG in 1980. Since 1983, he has been engaged in the research on corporate promotion and operation management. He participated in the whole process of stock restructuring of CLFG and engaged himself in the matters on shareholding and disclosure for the Company since listing. Mr Wang has extensive experience in the organisational operation. Mr Wang was graduated from the Zhengzhou University in 1987 with bachelor degree.

Mr Zhong Pengrong, aged 51, holder of master degree in economics, renowned economist and economic consultant, is currently the Officer of Beijing Vision Consulting Center and a professor at Central Financial and Economic University, Central South Financial and Economic University and Northwest University. Since the incorporation of Beijing Vision consulting Center in 1993, Mr Zhong determined strategies for almost one hundred large enterprises and almost fifty municipal governments. He has extensive experience in research and preparation for enterprise developing strategies.

Mr Dai Zhiliang, aged 65, Senior Engineer, Independent Non-executive Director of the Company, was graduated from Shanghai East China Chemical College in 1964. He has extensive experience in research and development of glass production methods, the design of glass factories and the management and operation of design and research institutes. He is the Director of the Beijing Glass Industry Design and Research Institute of the State Bureau of the Building Materials Industry. He is also the Deputy Director of the China Construction Glass and Industrial Glass Association.

Mr Xi Shengyang, aged 51, holder of master degree in philosophy, is currently Head of Propaganda Department of Henan Science University, Dean of Economic and Management Faculty, Tutor and Professor for management science and engineering students. He is also Vice Chairman of Henan Province Logic Society, Director of Henan Province Economic Society, Vice Chairman of Luoyang Economic Society and Vice Chairman of Luoyang Philosophical and Enterprise Culture Research Society.

Mr Dong Chao, aged 39, Chief Accountant of Henan Branch of Beijing Zhong Zhou Guang Hau Accounting Firm. Mr Dong graduated from Henan Financial and Economic College with a bachelor's degree in 1988. He has professional qualifications on accountant, economist, registered accountant and security specialised accountant.

Directors, Supervisors, Senior Management and Employees *(Continued)*

1. Basic information of directors, supervisors and senior management and their work experiences *(continued)*

Supervisors

Mr. Tao Shanwu, aged 51, is currently Chairman of the Supervisory Committee of CLFG and Secretary appointed by the Party Committee. Mr. Tao joined CLFG in 1984 and had been Deputy Head of Human Resources Division, Head of the Organization Division of the Party Committee. Mr. Tao has extensive experience in employees' education and personnel management. He graduated from Distance Learning Institute of Professional Economic Management of the Chinese Communist Party with a bachelor's degree.

Mr. Cheng Rongfa, aged 56, is the Deputy Secretary to the Party Committee of the Company. He joined the CLFG in 1986 and once acted as the director of the Propaganda Department of CLFG. He has extensive experience in staff education, etc. He graduated from Luoyang University in 1987 and possesses post-secondary qualifications.

Madam Song Fei, aged 42, graduated from Chinese Social Science Post-graduate Economic Faculty with major in enterprise management in July 1998 and with a post-graduate qualification. She is a senior accountant. She joined CLFG in 1982 and is currently Vice Head of Planning and Financial Department of China Luoyang Float Glass Group Company Limited and director of Chinese State Fund Youth Executive President Committee, director of Henan Province Metallurgy & Building Materials Financial Society and director of Henan Province Accounting Society.

Madam Li Jingyi, aged 53, holder of bachelor's degree, is a senior accountant a bachelor's degree. She is currently Head of Financial Department of Office of Henan Province Metallurgy & Building Materials, director of Chinese Metallurgy & Building Materials Financial Society, director of Henan Province Accounting Society, director of Henan Province Management & Accounting Society, and Vice Chairman and Secretary of Henan Province Metallurgy & Building Materials Financial Society.

Madam Gu Meifeng, aged 41, is currently the Company's independent supervisor. Madam Gu holds a Bachelor degree. She graduated from Henan University with specialization in financial accounting. She is currently the Deputy Head of Luoyang China Certified Public Accountants. She had nine years experience in enterprise financial accounting and six years audit experience as a registered public accountant. Madam Gu holds professional qualification of certified accountant certified surveyor and security specialised accountant. She possesses in-depth and multi-dimensional theoretical knowledge and holds title of senior accountant.

Senior Management

Mr. Xie Jun, male, aged 39, a postgraduate, is currently the Secretary to the Party Committee and the Deputy General Manager of the Company. He once served as head and chief controller of the production department of the Company, factory manager of Float Glass Factory No. 2 and general manager and secretary to the Party Committee of the Company's subsidiary Chenzhou Bada Glass Co., Ltd. He is specialized in the research of float glass technology, corporate marketing and production coordination and management.

Mr. Ma Shixin, male, aged 55, a post-secondary graduate, is currently the Deputy General Manager of the Company. He once served as chairman of the union and deputy chief controller of the production department of the Company's subsidiary Float Glass Factory No. 2, as well as manager of a raw materials factory. He is specialized in production coordination and management.

Mr. Cao Mingchun, male, aged 42, is currently a postgraduate and the Deputy General Manager of the Company. He once served as the deputy general manager of Company's subsidiary Chenzhou Bada Glass Co., Ltd. and manager of the Company's supplies department. He is specialized in financial control and procurement management.

Mr. Wang Heping, aged 54, economist, Deputy General Manager. Mr. Wang joined CLFG in 1979 and has extensive experience in corporate business planning, statistics and investment management. Mr. Wang graduated from Henan Finance College with a tertiary education qualification in 1985.

The above information is as at 31 December 2005.

Directors, Supervisors, Senior Management and Employees (Continued)

2. Changes in shareholdings of directors, supervisors and senior management and their remunerations

Number of A shares held as individual equity

Name	Position	Gender	Age	Terms of office	Shareholdings at beginning of the year (shares)	Shareholdings at end of the year (shares)	Reasons for change	Total remuneration received from the Company during the reporting period (RMB'0000)	Whether they received remuneration from corporate shareholders or other connected parties
Liu Baoying	Chairman	Male	52	2003.3.28. to 2006.3.28.	2,000	2,000	No change	0	Yes
Zhu Leibo	Vice Chairman	Male	43	2003.3.28. to 2006.3.28. (term of director)	2,000	2,000	No change	0	Yes
				2004.4.22. to 2006.3.28. (term of vice chairman)					
Zhang Shaojie	Director	Male	44	2003.3.28. to 2006.3.28.	1,700	1,700	No change	0	Yes
Zhu Liuxin	Director	Male	52	2003.3.28. to 2006.3.28.	1,700	1,700	No change	0	Yes
Jiang Hong	Director	Male	43	2003.3.28. to 2006.3.28.	1,800	1,800	No change	0	Yes
Ding Jianluo	Managing Director	Male	44	2003.6.17. to 2006.3.28. (term of General Manager)	0	0	No change	14.86	No
				2004.6.10. to 2006.3.28. (term of director)					
Wang Jie	Director & secretary to the Board	Male	43	2003.3.28. to 2006.3.28.	2,000	2,000	No change	11.98	No
Dai Zhiliang	Independent director	Male	65	2003.3.28. to 2006.3.28.	0	0	No change	2	No
Zhong Pengrong	Independent director	Male	51	2003.3.28. to 2006.3.28.	0	0	No change	2	No
Xi Shengyang	Independent director	Male	51	2003.3.28. to 2006.3.28.	0	0	No change	2	No
Dong chao	Independent director	Male	39	2003.3.28. to 2006.3.28.	0	0	No change	2	No
Tao Shanwu	Chairman of Supervisory Committee	Male	52	2003.3.28. to 2006.3.28.	0	0	No change	0	Yes
Chen Rongfa	Supervisor	Male	56	2003.3.28. to 2006.3.28.	0	0	No change	12.77	No
Song Fei	Supervisor	Female	42	2003.3.28. to 2006.3.28.	0	0	No change	0	Yes
Li Jingyi	Independent Supervisor	Female	53	2003.3.28. to 2006.3.28.	0	0	No change	0.6	Yes
Gu Meifeng	Independent Supervisor	Female	41	2003.3.28. to 2006.3.28.	0	0	No change	0.6	Yes
Xie Jun	Deputy General Manager	Male	39	2003.6.17. to 2006.3.28.	0	0	No change	14.79	No
Ma Shixin	Deputy General Manager	Male	55	2003.6.17. to 2006.3.28.	0	0	No change	13.18	No
Wang Heping	Deputy General Manager	Male	54	2003.3.28. to 2006.3.28.	1,700	1,700	No change	11.58	No
Cao Mingchun	Financial Controller	Male	42	2003.6.17. to 2006.3.28.	0	0	No change	12.78	No

Notes:

- (1) Save as disclosed above, as at 31 December 2005, none of the Directors, Supervisors and senior management of the Company had any interest nor short position in the underlying shares or debentures in the shares, equity derivatives of the Company or its associated corporations (within the meaning as defined in Part XV of the "Securities and Futures Ordinance" (Chapter 571 of the Hong Kong Ordinance)) which was required to be entered in the register of interest maintained by the Company pursuant to section 352 of the "Securities and Futures Ordinance"; or required to be notified to the Company or Hong Kong Exchange pursuant to the "Model Code for Securities Transactions by Directors of Listed Companies".
- (2) As of 31 December 2005, none of the Directors, supervisors or their spouses or children under the age of eighteen was granted right to purchase shares or debentures of the Company or any of its respective associated companies.
- (3) Total remuneration above did not include endowment insurance or benefit.

3. Information on Directors and supervisors holding position in corporate shareholders

Name	Name of the corporate shareholder	Position held in corporate shareholder	Term of office	Whether they received remuneration and allowances from the corporate shareholder
Liu Baoying	CLFG	Chairman, Party Secretary to Committee	May 2002 — present	Yes
Zhu Leibo	CLFG	Director, General Manager and Vice Party Secretary to Committee	August 2001 — present	Yes
Zhang Shaojie	CLFG	Director, Deputy General Manager	August 2001 — present	Yes
Zhu Liuxin	CLFG	Director, Deputy General Manager	June 2003 — present	Yes
Jiang Hong	CLFG	Director, Deputy General Manager	June 2003 — present	Yes
Tao Shanwu	CLFG	Chairman of the Supervisory Committee, Secretary to the Disciplinary Committee	August 2001 — present	Yes
Chen Rongfa	CLFG	Supervisor	August 2001 — present	No
Song Fei	CLFG	Head of Financial Department	July 2003 — present	Yes

4. During the reporting period, there was no change in directors, supervisors or senior management

5. Employees

As at 31 December 2005, the Company had 5,151 employees, of which 3,782 are production workers, 166 are sales personnel, 269 are technicians, 88 are financial personnel, 637 are administrative personnel and 209 are other staff members. Among them, 386 employees graduated from colleges or universities, representing 7.5% of the staff, 1,105 employees graduated from professional training colleges, representing 21.5% of the staff.