

BIOGRAPHICAL DETAILS OF DIRECTORS

EXECUTIVE DIRECTORS

Mr. Lai Yueh-hsing (賴粵興), aged 48, is an executive director and the chairman of the Company. Mr. Lai is responsible for the overall corporate strategy and planning of the Group. He holds a Bachelor degree in Corporate Management from Tamkang University. He is currently a director of Duban Development Co., Limited, a director of Tze Shin International Co., Limited, the general manager of Du Centre Co., Limited and supervisor of Mayer Pipe Corporation (“Taiwan Mayer”).

Mr. Lo Haw (羅漢), aged 43, is an executive director of the Company responsible for the product development of the Group. He holds a Master of Business Administration degree in 1992 from Bloomsbury University of Pennsylvania. Mr. Lo has over 14 years of experience in the steel pipe and sheet industry. Prior to his appointment as director of Guangzhou Mayer Corp., Limited (“Guangzhou Mayer”) on 23 November 1995, Mr. Lo had worked as vice-chairman of Yungfa Steel Corp., Limited. He is currently a director of a number of companies, namely, Taiwan Mayer and Fukang Investments Holdings Company Limited. Mr. Lo was awarded by the Guangzhou Municipal Government as “Honorary Citizen”.

Mr. Shen Heng-chiang (沈亨將), aged 51, is an executive director of the Company and the general manager of Guangzhou Mayer responsible for the Group’s sales and marketing activities. Mr. Shen graduated from the faculty of industrial management in Tam Shui Institute of Business Administration College in 1976. Mr. Shen has over 22 years of experience in the steel industry. Prior to his appointment as the general manager of Guangzhou Mayer on 23 November 1995, Mr. Shen had worked as general manager of Yungfa Steel Corp., Limited. He is currently a committee member of the Taiwan Investment Enterprise Association in Guangzhou and a senior management staff of Taiwan Mayer.

Mr. Wu Kuo-lung (吳國龍), aged 70, is an executive director of the Company. Mr. Wu is responsible for the corporate strategy and planning of the Group. Prior to his appointment as an executive director, Mr. Wu has over 32 years of experience in steel industry in greater China region. He is currently the group chairman of Taiwan Mayer.

Mr. Cheng Dar-terng (鄭達騰), aged 54, is an executive director of the Company. Mr. Cheng obtained a Master degree in Business Management from University of Dallas in the United States. He was appointed as a director of Guangzhou Mayer on 23 November 1995. He is currently a director of Taiwan Mayer.

Mr. Chiang Jen-chin (蔣仁欽), aged 40, is an executive director of the Company responsible for financial activities of the Group. He has over 14 years of experience in the steel pipe and sheet industry. Mr. Chiang is currently the executive assistant to the general manager of Taiwan Mayer.

BIOGRAPHICAL DETAILS OF DIRECTORS *(continued)*

NON-EXECUTIVE DIRECTORS

Mr. Hsiao Ming-chih (蕭敏志), aged 46, is a non-executive director of the Company. Mr. Hsiao holds a Bachelor degree in Commerce from the Accounting Faculty of Tung Hai University. Mr. Hsiao is currently the general manager of Taiwan Mayer and a director of Tze Shin International Company Limited.

Mr. Huang Chun-fa (黃春發), aged 49, is a non-executive director of the Company. Mr. Huang has held senior positions in various listed companies in Taiwan and is currently the chairman of Durban Development Company Limited, the chairman of Tze Shin International Company Limited and the chairman of Taiwan Mayer.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lin Sheng-bin (林聖斌), aged 41, is an independent non-executive director of the Company. Mr. Lin holds a Master degree in Finance from National Chung-Cheng University. He has worked as the section staff member, commissioner, auditor and the supervisor of the Regulatory Commission for Securities and Futures, under the Finance Ministry of Taiwan and the supervisor of First Taiwan Securities Inc. He is currently the assistant manager of Capital Markets Department of Grand Cathay Securities Corp. and the supervisor of Grand Cathay Futures Corporation.

Mr. Huang Jui-hsiang (黃瑞祥), aged 45, is an independent non-executive director of the Company. Mr. Huang obtained a Master degree in Accountancy from National Chengchi University. He has over 12 years of experience in the accounting field. He had worked as the assistant manager in the audit services department of KPMG in Taiwan.

Mr. Alvin Chiu (趙熾佳), aged 45, is an independent non-executive director of the Company. Mr. Chiu graduated from the University of Southern California in 1983 majoring in Economics. He has extensive commercial and retail banking experience in the U.S. He had worked as the vice president and branch manager of First Central Bank in Los Angeles, California for eight years. Mr. Chiu is now the managing director of Pacific Links Group Limited and Pacific Connections Group Limited. He has experience in China trades, importation and wholesale industries. He is also involved in the contract manufacturing, electronics and original equipment manufacturing ("OEM") assembly business in Greater China.