

## BIOGRAPHICAL DETAILS OF SENIOR MANAGEMENT AND COMPANY SECRETARY

### SENIOR MANAGEMENT

**Mr. Chan Lai Yin Tommy (陳禮賢)**, aged 35, is the financial controller and qualified accountant of the Group and a member of the senior management of the Company. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the American Institute of Certified Public Accountants. Mr. Chan has over 11 years of experience in audit and accounting field. Prior to joining the Company, he held the posts of financial controller and company secretary of a listed company in Hong Kong.

**Mr. Chang Yin-kwang (張銀光)**, aged 66, is the chief business consultant of Guangzhou Mayer responsible for its overall business strategy formulation. He has over 32 years of experience in the steel industry through working in a number of steel companies. He had worked for Taiwan Iron Manufacturing Corporation Limited and China Steel Corporation. He was a director and the vice general manager of Guangzhou Mayer for the period from November 1998 to May 2003.

**Mr. Shen Chin-an (沈金安)**, aged 45, is the deputy general manager of Guangzhou Mayer responsible for sales activities. He holds a Bachelor degree in Japanese language from Soochow University. Mr. Shen joined the Group on 12 January 1999. Having ample experience in steel industry, Mr. Shen had worked for Ta Fu Steel Industrial Co., Limited and Shang Fu Steel Industrial Co., Limited.

**Mr. Huang Yu-chi (黃昱琪)**, aged 38, is the deputy general manager of Guangzhou Mayer responsible for financial management in Guangzhou Mayer. He is also the secretary to board of directors of Guangzhou Mayer. He is now a student seating for doctoral degree in Jinan University and holds a bachelor degree in Industrial Engineering from Tung Hai University. Prior to joining the Group on 5 September 1996, he had worked as a senior officer of Taiwan Mayer.

**Ms. Su Li-jung (蘇麗蓉)**, aged 47, is the administration manager of Guangzhou Mayer responsible for procurement activities. Ms. Su graduated from the Faculty of Dance and Music of Chinese Culture University majoring in dancing. Prior to joining the Group on 4 March 2003, she had worked as the assistant manager of Nahuaou Co., Limited and manager of Hong Kong International Insurance Agent.

### COMPANY SECRETARY

**Mr. Lui Cho Tak (雷祖德)**, LL.B. P.C.LL., LL.M., aged 39, is a practising solicitor in Hong Kong, England and Wales and a partner of a law firm in Hong Kong. Mr. Lui graduated and received from the University of Glamorgan a Bachelor Degree in Laws in 1990 and graduated and received from the University of Hong Kong a Postgraduate Certificate in Laws in 1991 and a Master Degree in Laws in 1994.