

EXECUTIVE DIRECTORS



Raymond Chan, JP

Chairman & Chief Executive Officer and a member of the Executive Committee, aged 57. Dr. Chan founded the IDT business in 1977. He leads the management in setting the Group's mission and objectives, develops and formulates business strategies. He is also the Chairman and Chief Executive Officer of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Dr. Chan was an electronic engineer and has been conferred for a degree of Doctor in Business Administration, honoris causa by The Hong Kong Polytechnic University in November 2003. Dr. Chan has over 36 years' experience in the consumer electronics industry. Before establishing the IDT business, he worked for multi-national semi-conductor companies in the US and Hong Kong. Dr. Chan is a Court Member of The Hong Kong Polytechnic University, and the Chairman of the University's Estates Committee and Advisory Committee on the Electronic and Information Engineering Department. He is also a member of the Hong Kong Trade Development Council of Electronics/Electrical Appliances Industry Advisory, the Honorary President of The Toys Manufacturers' Association of Hong Kong, Life Patron of The Professional Validation Council of Hong Kong Industries, a member of each of the Steering Group on the Promotion of Innovation and Design, the Board of Directors of The Applied Research Council and the Panel of Assessors for the Design Support Programme (DSP) under the DesignSmart Initiative of Innovation and Technology Commission.



Chan Pau Shiu Yeng, Shirley

Executive Director and a member of the Executive Committee, Nomination Committee and Remuneration Committee, aged 57. Mrs. Chan is the wife of Dr. Raymond Chan and as a co-founder of the Group, she has been involved in developing the IDT business since 1977. Mrs. Chan's main responsibilities are to supervise the business and marketing activities, legal affairs and administrative functions of the Group. She is also an Executive Director of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mrs. Chan holds a MBA degree from the University of Hull, UK and a Master of Arts degree in Communication Management from the University of South Australia.

Woo Chia Wei**NON-EXECUTIVE DIRECTOR**

Non-Executive Director, aged 68. Professor Woo was appointed in June 2002. He is Senior Advisor for the Shui On Group, and President Emeritus and University Professor Emeritus at the Hong Kong University of Science and Technology (“HKUST”). He holds Master and Ph.D. degrees in Physics from Washington University in the US and taught at Northwestern University and the University of California at San Diego, and was President of San Francisco State University from 1983 to 1988 before returning to Hong Kong to found HKUST. He was the first person of Chinese ethnic origin to head a major university in the US. Professor Woo is an honorary CBE (United Kingdom), and was awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region (“HKSAR”) and “Chevalier de la Légion d’Honneur” by the Republic of France. He also serves on the Commission on Strategic Development of the HKSAR, and holds non-executive directorships in several other listed companies in Hong Kong.

**Lo Kai Yiu,
Anthony****INDEPENDENT NON-EXECUTIVE DIRECTORS**

Independent Non-Executive Director and Chairman of the Audit Committee, aged 57. Mr. Lo has been serving on the board of the Company since January 1991. Mr. Lo is qualified as a chartered accountant with the Institute of Chartered Accountants of Ontario, Canada and is a member of the Hong Kong Institute of Certified Public Accountants. Mr. Lo has over 26 years of experience in banking, finance and investments. He worked for a number of well known financial institutions including serving as a managing director of Indosuez Asia Limited, HG Asia Limited, ABN Amro Asia Limited and PrimeCredit Limited. He has the relevant experience in internal controls and in preparing and auditing comparable financial statements as well as experience in reviewing or analysing audited financial statements of public companies. Mr. Lo is currently the Chairman and Co-Chief Executive Officer of Shanghai Century Acquisition Corp, which is listed on the American Stock Exchange. Mr. Lo is an independent non-executive director and members of the audit and nomination committees of the Taiwan Fund Inc., which is listed on the New York Stock Exchange. He also serves as an independent non-executive director and the audit committee chairman of Tristate Holdings Limited and Playmates Holdings Limited and serves as an independent non-executive director and member of the audit committee of Convenience Retail Asia Limited, all are Hong Kong publicly listed companies. Mr. Lo was a member of the Listing Committee of The Stock Exchange of Hong Kong Limited from 1998 to May 2006.

Kao Ying Lun

Independent Non-Executive Director and a member of the Audit Committee, Nomination Committee and Remuneration Committee, aged 53. Mr. Kao was appointed in June 1997. He has over 27 years’ business and professional experience of which about 23 years have been gained in investment banking, corporate finance and financial advisory fields. He sits on the board of a number of private/listed companies. Mr. Kao holds an HBA Degree (Honours Business Administration Degree) from Richard Ivey School of Business, The University of Western Ontario and is a Chartered Accountant qualified in Canada.

Jack Schmuckli

Independent Non-Executive Director, Chairman of the Nomination Committee and Remuneration Committee and a member of the Audit Committee, aged 66. Mr. Schmuckli was appointed in May 1999. He has over 30 years of professional executive product marketing experience in the photographic and electronics industries. He had been the Chairman and Chief Executive Officer of Sony Europe GmbH for 14 years and had also been an executive member of the board of Sony Corporation, Tokyo. Mr. Schmuckli now holds several non-executive board memberships, mainly in Switzerland.

Kenichi Ohmae

Independent Non-Executive Director, aged 63. Dr. Ohmae was appointed in August 2001. He is a world renowned management consultant and was selected as one of the five management gurus in the world by The Economist in 1994. Dr. Ohmae received his Ph.D. in nuclear engineering from the Massachusetts Institute of Technology and an honorary doctorate from Notre Dame University. He is an expert in formulating creative strategies and developing organisational concepts for both the private and public sectors. He is the founder and President and Chief Executive Officer of Business Breakthrough, Inc. and before that, had been a partner of McKinsey & Company, Inc., an international management consulting firm, for 23 years.

**Yoram (Jerry)
Wind**

Independent Non-Executive Director, aged 68. Professor Wind was appointed in March 2005. He holds a doctorate in marketing from the Stanford University in the US. He is The Lauder Professor and Professor of Marketing at the Wharton School of the University of Pennsylvania. Professor Wind is the founding director of the Wharton "think tank", The SEI Center for Advanced Studies in Management and the founder and academic director of the Wharton Fellows program and founding editor of Wharton School Publishing. Professor Wind is one of the most cited authors in marketing. He is a regular contributor to the professional marketing literature and has contributed 21 books and over 250 papers, articles and monographs encompassing the areas of marketing strategy, marketing research, new product and market development, consumer and industrial buying behavior and international marketing. Professor Wind has served as an advisor to many Fortune 1000 firms in the financial services, pharmaceuticals, information and consumer packaged goods industries. He is an active member of the major marketing and management science professional associations, the former Chancellor of the International Academy of Management and a frequent lecturer in faculty seminars, executive programs and conference in over 50 universities worldwide. Professor Wind is a trustee of the Philadelphia Museum of Art, co-founder of The Interdisciplinary Center, Herzliya (IDC) and chair of its academic council and university appointment and promotion committee, a member of the board of the American Friends of The Interdisciplinary Center, Herzliya (IDC) and an advisor of a number of start-ups.



Leong Mun Hoong, Leon

Paul Murphy

Mak Wing Kwong, David

Cheng Ching

SENIOR MANAGEMENT

Leong Mun Hoong, Leon

President – LCD Consumer Electronic Products, aged 45. Mr. Leong joined the Group in June 1999. He is responsible for managing the day-to-day operations and strategic direction and planning of the LCD Consumer Electronic Products business of the Group operated separately under the Singapore listed subsidiary, IDT Holdings (Singapore) Limited, in which Mr. Leong is a director of its key operating subsidiary, IDT Technology Limited. Mr. Leong holds a Bachelor of Science degree in Industrial Engineering obtained from the University of Tennessee, US and a Master degree in Business Administration from the University of Warwick, UK. Prior to joining the Group, he was the Managing Director of Strombecker (HK) Ltd.

Paul Murphy

President – Telecommunications Products division, aged 49. Mr. Murphy joined the Group in March 2005. He assumes full responsibilities for the performance of the telecommunications businesses and provides strategic direction, daily operational leadership and organisational development of the Telecommunications Products division of the Group. Mr. Murphy holds a Bachelor of Science degree in Electronic Engineering from the Brighton University, UK and has over 20 years' extensive experience in operational and global business management. Prior to joining the Group, Mr. Murphy was the Chief Executive Officer of Elite Industrial Holdings Limited and the Managing Director of Vtech Holdings Limited.

Mak Wing Kwong, David

President – Electronic Learning Products Division, aged 44. Mr. Mak joined the Group in June 2005. He assumes full responsibilities for the electronic learning product businesses and provides strategic decision, daily operational leadership and organisational development to the Electronic Learning Products Division of the Group. Mr. Mak worked for VTech Group for over 12 years where he held as Managing Director in VTech Computers Systems Limited and School Supervisor in VTech School of IT. he was appointed as Executive Director of VTech eLearning Holdings Limited. Mr. Mak holds a Master degree in International Marketing from the University of Strathclyde in Glasgow, UK.

Cheng Ching

Executive Vice President – Group Manufacturing, aged 64. Mr. Cheng joined the Group in 1980. He is responsible for managing the affairs of the manufacturing operations in The People's Republic of China and overseeing expansion plans and requirements for factory and production facilities of the Group. He is a director of Integrated Display Technology Limited. Mr. Cheng holds a Bachelor of Science degree in Electronics Engineering from the National Taiwan University. Prior to joining the Group, he held the position of quality control manager of a consumer electronics company for 10 years.



Ling Cheuk Fai, Raymond

Li Tung Choi, Daniel

Shao Kwok Keung

Shigenobu Morita

Ling Cheuk Fai, Raymond

Executive Vice President – Electronic Learning Products, aged 48. Mr. Ling joined the Group in February 1998. He is responsible for the product planning and product management of the Electronic Learning Products business of the Group. Mr. Ling holds a Bachelor degree in Marketing from Concordia University of Canada. He has over 21 years of managing experience in toy and electronic products. Prior to joining the Group, he was the Managing Director of RJP International Limited and General Manager of Team Concepts Electronics Limited.

Li Tung Choi, Daniel

Executive Vice President – Group Human Resources, aged 48. Mr. Li joined the Group in September 2003. He is in-charge of the human resources and administrative function of the Group. Mr. Li graduated from the Imperial College of Science & Technology, University of London, UK with a first Bachelor degree in Mechanical Engineering in 1981 and he obtained a further degree of Master of Business Administration from the City University, London, UK in 1982. Mr. Li is an accomplished professional in human resources with more than 20 years experience working with global and Asia corporations. Prior to joining IDT, Mr. Li worked for 2 years with Asia Netcom as their Human Resources & Administration Director of South East Asia. Before that, he spent 5 years with the Dell Computer Asia Ltd, his last position was Human Resources Director of Asia.

Shao Kwok Keung

Group Financial Controller, aged 44. Mr. Shao joined the Group in June 2004. He is responsible for all financial functions the Group. Moreover, he is in charge of the information technology division. Mr. Shao is a member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He holds an Honours Diploma in Accounting from the Hong Kong Baptist University and a MBA degree from the University of Warwick, UK. Mr. Shao has more than 20 years of accounting and financial management experience in multi-national companies and Hong Kong listed companies. Prior to joining IDT, Mr. Shao was the Chief Operating Officer and Chief Financial Officer of Asia Wireless Pacific Limited.

Shigenobu Morita

President – Japan, aged 67. Mr. Morita has been the Representative Director of IDT (Japan) Limited since 1991 and is responsible for managing the business and day-to-day operations of this wholly owned subsidiary of the Company established in Japan. Mr. Morita had been appointed as an executive director of the Company in August 1994 and retired in August 2004. Prior to joining the Group, he was Director of Sales and Marketing of Casio, and then President of Murata, and then Managing Director and Marketing Divisional Manager of Japan MID.