

# In Good Hands

## Directors and Senior Management



Ms. Lilly Huang

Mr. Zhou Tian Bao

Mr. Yang Bin

Mr. Dai Wei

Ms. Zhang Zhen Juan

## Executive Directors

### Ms. Lilly Huang

Aged 43, is an executive director and the Chairman of the Group. Ms. Huang graduated from 北京建築工程學院 (Beijing Construction Engineering Institute) in 1984 and holds a bachelor degree in city construction engineering. Ms. Huang is also a graduate from California State University, Los Angeles and obtained a master degree in civil engineering. Ms. Huang has experience in marketing and she is primarily involved in the Group's development planning, and business development in North America.

### Mr. Zhou Tian Bao

Aged 55, is an executive director, and the Chief Executive Officer of the Group. Mr. Zhou is primarily responsible for the Group's overall management, corporate planning and business development. Mr. Zhou graduated from Dorcas University in the United States with a master's degree in business

administration. He is a member of SAE International and a member of the Society of Automotive Engineers. He founded a hardware manufacturing company in the early years, and was also the founders of the Group. He has over 20 years' experience in production planning, international sales and marketing. Mr. Zhou will lead the Group towards achieving its target of building a world-class auto parts and system integration corporation.

### Ms. Zhang Zhen Juan

Aged 41, is an executive director and the financial controller of the Group. Ms. Zhang is primarily responsible for managing the finance and accounting function of the Group. Ms. Zhang has over 15 years' experience in financial management. She completed a professional course in economic management at 中共中央黨校函授學院 (Party School of the Central Committee of the Communist Party of China). She joined the Group in 1997.

### Mr. Yang Bin

Aged 36, is an executive director of the Group. From 1997 to 1999, Mr. Yang held the position of assistant to the managing director of the Group. During the tenure, he was responsible for obtaining the international quality system ISO9002 and QS9000 certification of Norstar Automotive Industries, Inc.. Mr. Yang is now the director and general manager of Norstar Automotive Industries, Inc.. He will continue to supervise the production, technology and quality control of the Group. In 2005, under the leadership of Mr. Yang, Norstar Automotive Industries, Inc. obtained ISO/TS 16949 International Quality System Certification.

### Mr. Dai Wei

Aged 31, is an executive director and the deputy general manager of the Group. He is responsible for the daily operations of Norstar Automobile Industrial Holding Limited. From 1997 to 1999, Mr. Dai was the the head of the corporate planning department and the

Mr. Choi Tat Ying, Jacky



Mr. Zhang Jian Chun



Mr. Lee Cheuk Yin, Dannis



Ms. Zhang Xin, Cindy



Ms. Fung Ka Wai, Elina



Mr. Chen Xiang Dong



Mr. Xuan Shou Zhao



human resources department of Norstar Automotive Industries Inc.. From 2002 to 2003, Mr. Dai was the deputy general manager of Norstar Automotive Industries, Inc., and the general manager of Norstar Automobile Industrial Holding Limited from 2004 to 2005. Mr. Dai was appointed as an executive director of the Group since 27 September 2005.

#### **Mr. Chen Xiang Dong**

Aged 36, is an executive director of the Group and the financial controller of Norstar Automotive Industries Inc. and he is also the person in charge of treasury department of the Group. Mr. Chen had worked as a financial supervisor in both state-owned and sino-foreign joint venture enterprises. He has many years of experience in financial management. From 1997 to 2000, Mr. Chen was the finance manager and deputy general manager of Norstar Automotive Industries Inc.. From 2000 to 2003, Mr. Chen was the financial controller of Norstar

Automotive Industries Inc.. Mr. Chen was appointed as an executive director of the Group since 27 September 2005.

### **Non-executive Directors**

#### **Mr. Lee Cheuk Yin, Dannis**

Aged 35, was re-designated from an executive director to a non-executive director of the Group on 19 August 2005. Mr. Lee graduated from Texas A & M University *summa cum laude* in 1992 with a bachelor's degree in business administration majoring in accounting. He is qualified as a Certified Public Accountant in Texas, the United States. Mr. Lee is an associate member of the Hong Kong Institute of Certified Public Accountants, and a member of the American Institution of Certified Public Accountants. He previously worked as a manager in an international accounting firm and has many years of working experience in the PRC. Mr. Lee is currently the executive director of Vision Grande

Holdings Limited, the independent non-executive director of Geely Automobile Holdings Limited and Dawnrays Pharmaceutical (Holdings) Limited, all three companies are listed on the Stock of Exchange of Hong Kong Limited.

### **Independent Non-executive Directors**

#### **Mr. Choi Tat Ying, Jacky**

Aged 37, is an independent non-executive director of the Group. Mr. Choi graduated from Hong Kong Baptist University in 1990 and obtained a bachelor's degree in business administration. Mr. Choi is an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Choi is currently the financial controller of AIG Finance (Hong Kong) Limited, and has been its director since 20 March 2004. He is also the independent non-executive director of a Hong Kong listed company Dawnrays

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Pharmaceutical (Holdings) Limited, and Enzyme Engineering Corporation, a private company.

### **Ms. Zhang Xin, Cindy**

Aged 41, is an independent non-executive director of the Group. She graduated from 北京工業大學 (Beijing Polytechnic University) in 1989, majoring in environmental chemical engineering, and obtained a bachelor's degree in engineering. Later, she obtained her master's degree in law and master's degree in information engineering from 北京大學 (Beijing University) and University of Hawaii respectively. Ms. Zhang has over 10 years' experience in law and commercial management. She worked in 中國國家環境保護總局 (the PRC National Environmental Protection Agency), and acting as the chief operating officer of a Hong Kong listed company called i100, and was responsible for market development and project management.

### **Mr. Zhang Jian Chun**

Aged 59, is a senior engineer and is currently the general manager of Nero Carbide (Beijing) Technology Company Limited. Mr. Zhang graduated from Beijing University of Chemical Technology (formerly known as Beijing College of Chemical Technology) in 1974 and completed a course in basic organic chemical technology. During the period 1974 to 1992, Mr. Zhang was an assistant lecturer and lecturer of Beijing University of Chemical Technology. He held the position of second secretary of the Embassy of the People's Republic of China in the Republic of Finland in 1992 and was promoted to the first secretary in 1996. From the end of 1996 to the early of 1998, Mr. Zhang acted as the secretary of Environmental Protection of Beijing Economic-Technology Development Area and became the secretary of Economic Development Bureau of Beijing Economic-Technology Development Area thereafter until 2002. Mr. Zhang has been appointed as

an independent non-executive Director of the Group since 1 April 2006.

## Senior Management

### **Mr. Xuan Shou Zhao**

Aged 36, is the deputy general manager and the head of marketing division of the Group. Mr. Xuan is primarily responsible for the Group's marketing and business development activities. Mr. Xuan has more than ten years of experience in corporate management and marketing. From 1997 to 1999, Mr. Xuan was the general manager of the international trade division and the head of the marketing division of Norstar Automotive Industries Inc.. Mr. Xuan joined the Group in 1997.

### **Ms. Fung Ka Wai, Elina**

Aged 38, is the company secretary of the Group and the financial controller of Norstar Automobile Industrial Holding Limited. Ms. Fung graduated from the Chinese University of Hong Kong with a bachelor's degree in business administration majoring in accounting. Ms. Fung is a member of the American Institute of Certified Public Accountants and a fellow member of the Hong Kong Institute of Certified Public Accountants. Ms. Fung has over 12 years' experience in the financial services industry. She previously worked in auditing at an international accounting firm and was responsible for securities analysis and research in international investment banks. Before joining the Group, Ms. Fung was in charge of the financial management of a Singapore company.

### **Mr. Meng Jian Bo**

Aged 41, is the Group's deputy technical controller. Mr. Meng graduated from 北京機械工程學院 (Beijing College of Mechanical Engineering) in 1988, and joined the Axle Factory of the previous Beijing Jeep Company Limited (currently the Beijing Benz-Daimler Chrysler Limited) the same

year, in charge of product design and technical management. Mr. Meng has comprehensive professional technology, and during his employment with the previous Beijing Jeep Company Limited, he continued to introduce new technology and new products, and actively met with the market requirements. Mr. Meng joined the Group in 2004.

### **Mr. Zhu Guo Cheng**

Aged 52, is the Group's deputy technical controller. Mr. Zhu graduated from 瀋陽黎明工學院 (Shenyang Liming Engineering College) in 1984, majoring in welding process and equipment. He was the technical controller in technical development and project renovation in various domestic reputable axle enterprises such as Shenyang Automobile Axle Factory, Dandong Shuguang Axle Factory and Anhui Yangtse Axle Company. Mr. Zhu joined the Group in 2003.

### **Mr. Ni Xiang Guo**

Aged 46, is the Group's deputy technical controller. Mr. Ni graduated from 東北工學院 (Dongbei Engineering College) in 1990, majoring in machinery manufacture and process, and was the chief designer, head of the product designing department, head of the product planning department of Shenyang Automobile Axle Factory, Shenyang 7407 Factory Axle Research Institute, Liaoning Shuguang Automobile Group, and has extensive experience in product designs as well as theoretical and practical design experience. Mr. Ni cooperated with others and successfully obtained a number of invention patents, practical and innovation-related patents. Mr. Ni joined the Group in 2004.

## Company Secretary

### **Ms. Fung Ka Wai, Elina**

Details as above.