



# BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS

### Executive Directors

**Mr. Chiu Ka Leung**, aged 42, is the founder, chairman and an executive director of the Company. Mr. Chiu is responsible for the Group's strategic planning and overall management of its business operations. Mr. Chiu graduated from 雲南省楚雄衛生學校 (Yunnan Provincial Chu Xiong Medical School) with a certification in pharmacy in 1985. Mr. Chiu has been engaged in pharmaceutical research for over ten years. Prior to founding the Group, Mr. Chiu worked as a pharmacist in 雲南省紅十字會醫院 (Yunnan Provincial Red Cross Hospital) for 5 years. Mr. Chiu was awarded a master's degree in industrial economics by 中國社會科學院研究生院 (Graduate School of Chinese Academy of Social Sciences) in 1998. Mr. Chiu is the elder brother of Mr. Jiao Shaoliang and the brother-in-law of Mr. Lan Daoying.

**Ms. Yeh Shu Ping**, aged 59, is the vice-chairman, chief executive officer and an executive director of the Company. Ms. Yeh is responsible for the sales, marketing and promotion of the Group's products as well as managing the day-to-day operation of the Group's business. Ms. Yeh worked as a nurse in hospital and clinic in the People's Republic of China ("PRC") for about ten years. Before joining the Group in 1999, Ms. Yeh was a customer service manager of a hair-rebuild product company in Hong Kong. Ms. Yeh has also worked in two health products companies in Hong Kong holding management positions in relation to customer services, sales, marketing and consulting prior to joining the Group. Ms. Yeh has extensive experience in sales and marketing of health supplement products. Ms. Yeh is the mother of Mr. Han Ping, Joseph.

**Mr. Jiao Shaoliang**, aged 32, is an executive director of the Company. Mr. Jiao is responsible for the business development of the Group. Mr. Jiao was awarded a diploma in clinical medicine by 昆明醫學院 (Kunming Medical College) in 1999 and a master's degree in business administration majoring in international business by the University of La Verne, United States in 2002. Before joining the Group in February 2002, Mr. Jiao worked as technician in the department of radiology of 雲南省腫瘤醫院 (Yunnan Provincial Tumor Hospital) for four years. Mr. Jiao is the younger brother of Mr. Chiu Ka Leung and the brother-in-law of Mr. Lan Daoying.

**Mr. Lan Daoying**, aged 39, is an executive director of the Company. Mr. Lan is responsible for the production, quality control and research and development of the Group. Mr. Lan was awarded a master of science degree in zoology by 中國科學院昆明動物研究所 (Kunming Institute of Zoology, Chinese Academy of Sciences) in the PRC in 1989 and a degree of doctor of philosophy by the University of Liverpool in the United Kingdom in 2001. Before joining the Group in February 2002, Mr. Lan was a research associate at the School of Biological Sciences of the University of Liverpool in the United Kingdom. Mr. Lan has over ten years of experience in academic and research in the field of zoology and biological sciences. Mr. Lan is the brother-in-law of both Mr. Chiu Ka Leung and Mr. Jiao Shaoliang.

### Independent non-executive Directors

**Mr. Guo Guoqing**, aged 43, was appointed as independent non-executive director of the Company on 22nd August, 2002. Mr. Guo received his doctorate degree in economics from 中國人民大學 (Zhongguo Renmin University) in 1998. Mr. Guo is currently a professor at 中國人民大學商學院 (Commercial College of Zhongguo Renmin University) and supervisor to doctorate students at 中國人民大學中國市場營銷研究中心 (China Market Research Center of Zhongguo Renmin University). His teaching and research interests are in the areas of marketing management. Mr. Guo is also currently an independent non-executive director of Medical China Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### Independent non-executive Directors *(Continued)*

**Mr. Liu Jian**, aged 52, was appointed as independent non-executive director of the Company on 22nd August, 2002. Mr. Liu is currently an managing Director of Citic Capital Markets Holdings Ltd. Mr. Liu previously worked for China state-owned enterprises including China Resources Holdings Company Limited and Ministry of Foreign Trade and Economic Cooperation in China. Mr. Liu has over 10 years of investment banking experience and over 18 years of experience in China business management. He graduated from Jiaotong University, Shanghai. Mr. Liu is also currently an independent non-executive director of Hans Energy Limited, a company listed on the Main Board of the Stock Exchange.

**Mr. Lam Siu Hung**, aged 47, was appointed as independent non-executive director of the Company on 30th September, 2004. Mr. Lam is presently a practicing Certified Public Accountant and is a fellow member of the Association of Chartered Certified Accountants. Mr. Lam is also a member of the Hong Kong Institute of Certified Public Accountants and the Hong Kong Securities Institute. Mr. Lam has over 20 years' experience in accounting, auditing, taxation and corporate finance. With effect from 4th July, 2005, Mr. Lam has been appointed as an executive director and deputy managing director of Wing Shan International Limited, a company listed on the Main Board of the Stock Exchange.

Mr. Lam had served as an executive director of Wing Shan International Limited in August 1999 and was re-designated as a non-executive director in November 2001 until the resignation of his directorship in February 2003. Mr. Lam had also served as a non-executive director of Wing Shan International Limited in January 2004 until his retirement in May 2004.

### SENIOR MANAGEMENT

**Mr. Han Ping, Joseph**, aged 36, is the vice-president of the Company. Mr. Han is in charge of marketing and promotion of the Group's products. Mr. Han holds a bachelor degree in business administration with major in finance from the City University of New York, United States. Before joining the Group in February 2001, Mr. Han has extensive experience in sales and marketing of herbal health products in Hong Kong and the United States and worked as a marketing director of a herbal health products company in Hong Kong for four year. Mr. Han is the son of Ms. Yeh Shu Ping.

**Mr. Hui Pang To**, aged 37, is the financial controller, qualified accountant and company secretary of the Company. Mr. Hui is responsible for the Group's corporate finance and accounting affairs. Mr. Hui is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Hui graduated from the Lingnan College with an honour diploma in Accountancy in 1994 followed by a bachelor degree with honour in business administration in 1997. Before joining the Group in February 1999, Mr. Hui has over ten years of experience in auditing, accounting and finance and worked with an international accounting firm in Hong Kong.