

Biographies of the Directors

Mr. V-nee YEH, BA, JD, American Attorney-at-law (Chairman), aged 47, joined the Hsin Chong Group in 1991. He graduated at the School of Law at Columbia University and was admitted a member of the California Bar Association in 1984. He worked with the Lazard Houses (New York, Hong Kong and London) in corporate finance, capital markets and risk arbitrage from 1984 onwards, until his resignation from Lazard Brothers Capital Markets as a partner in 1990. He is also a co-founder of Value Partners Limited and the chairman of Argyle Street Management Limited. Mr. Yeh was a council member of The Stock Exchange of Hong Kong Limited until its merger into the Hong Kong Exchanges and Clearing Limited. He was a member of the Listing Committee of the China Securities Regulatory Commission through 2003. Mr. Yeh also sits on the Takeovers & Mergers Panel, the Takeovers Appeal Committee and SFC Dual Filing Advisory Group of Securities and Futures Commission. He is also a director of Arnhold Holdings Limited, Kingway Brewery Holdings Limited, Next Media Limited, Ocean Grand Chemicals Holdings Limited, listed companies in Hong Kong and Transpac Industrial Holdings Limited, a listed company in Singapore as well as Uni-Asia Finance Corporation and Compass Technology Holdings Limited. Mr. Yeh is a director of Hsin Chong International Holdings Limited and GHY Company Limited respectively, which are the substantial shareholders of the Company.

Mr. Rodney Gordon FRANKS, OBE, CEng, FICE, FHKIE (Managing Director), aged 63, joined the Hsin Chong Group in 2002. He is the Chairman of Hsin Chong Construction Company Limited, Hsin Chong Construction (Asia) Limited and 新昌營造建築有限公司, a PRC company, as well as a director of HCCG China Holdings Limited and Hsin Chong Construction Management Services Limited. His primary focus is on the strategic development and rationalisation of the Group's business. Mr. Franks has over 30 years' experience in international contracting, project finance and development mostly with UK based Taylor Woodrow group of companies. Prior to joining the Hsin Chong Group, he was the director of International Operations for Taylor Woodrow Construction Limited and held the position of Regional Director Asia Pacific from 1986-1998 based in Malaysia where he was responsible for restructuring the territorial operations and directing the development and execution of major "Build, Operate and Transfer" infrastructure projects and the provision of engineering services to clients in Malaysia, Hong Kong, Mainland China, Vietnam, Philippines and Indonesia.

Mr. Tobias Josef BROWN (Independent Non-Executive Director), aged 42, joined the Hsin Chong Board in 2003. Mr. Brown is the managing director of UCL Asia Limited, which is one of the largest direct investment groups in terms of liquid capital in Hong Kong. He also serves as the non-executive chairman of Noble Group Limited, which is a Hong Kong-based, Singapore main-board listed and Asia's largest supplier of strategic raw materials. Mr. Brown currently sits on the boards of a number of corporations in Asia. Mr. Brown has over 20 years of experience in direct investments in Asia.

Mr. Ho-ming Herbert HUI, JP, FHKIoD, LLB (HK) (Independent Non-Executive Director), aged 48, joined the Hsin Chong Board in 1997. He is the deputy and vice chairman of the Ocean Grand group of companies, has extensive commercial experience both in corporate finance and securities regulation. Mr. Hui is the chairman of the Hong Kong Institute of Directors Ltd., vice chairman of Hong Kong Council for Academic Accreditation, a board member of the Standards-Setting Steering Committee of Hong Kong Institute of Certified Public Accountants and a director of Hong Kong Cyberport Management Company Ltd., Hong Kong Science and Technology Parks Corporation and Bank of Communications Co., Ltd., a listed company in Hong Kong. He is also a member of the Operations Review Committee and the Witness Protection Review Board Panel of The Independent Commission Against Corruption, China Trade Advisory Committee and Professional Services Advisory Committee of Hong Kong Trade Development Council and Advisory Committee on Human Resources Development in the Financial Services Sector. Mr. Hui is a board member of The Community Chest of Hong Kong and serves on the boards of a number of public and private companies. He is appointed a Justice of the Peace in Hong Kong in 2004.

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Mr. Kin-fung Jeffrey LAM, *SBS, JP (Independent Non-Executive Director)*, aged 54, joined the Hsin Chong Board in 2002. Mr. Lam is the managing director of Forward Winsome Industries Limited, a toys manufacturing company, an independent non-executive director of Qualipak International Holdings Ltd., a listed company in Hong Kong and a member of the Legislative Council in Hong Kong. Mr. Lam is also a general committee member of the Hong Kong General Chamber of Commerce and Federation of Hong Kong Industries respectively and a council member of Hong Kong Trade Development Council. He also holds a number of other public positions including chairman of the Hong Kong Export Credit Insurance Corporation Advisory Board.

Mr. Kwok-kuen Peter LAU, *CA, CMA, MBA (Independent Non-Executive Director)*, aged 53, joined the Hsin Chong Board in 2002. Mr. Lau is the chairman and chief executive of Giordano International Limited ("Giordano") and an independent non-executive director of Fairwood Holdings Limited, listed companies in Hong Kong. Prior to joining Giordano, he had over 12 years' accounting experience in both the public and private sectors in Canada.

Mr. Ki-chi KWONG, *GBS, JP (Non-Executive Director)*, aged 55, was appointed as Non-Executive Director in 2004. He served in the Government of Hong Kong for 27 years and held positions principally in the economic and financial fields before he left in 2000, including as Secretary for the Treasury (1995-1998) and Secretary for Information Technology and Broadcasting (1998-2000). Mr. Kwong then served as the chief executive of the Hong Kong Exchanges and Clearing Limited until April 2003. He is currently the managing director of Hongkong Sales (Int'l) Limited and a non-executive director on the board of Synergis Holdings Limited, a listed company in Hong Kong. He also holds independent directorship on the board of Giordano International Limited, a listed company in Hong Kong. Mr. Kwong holds a number of public service positions, including a member of the Council of The Chinese University of Hong Kong and a member of the board of directors of The Community Chest of Hong Kong.

Mr. Barry John BUTTIFANT, *FCCA, FCMI(UK), FCPA, FHKMA, FHKIoD (Alternate Director to Mr. V-nee YEH)*, aged 61, was appointed as Alternate Director in 2004. He is currently the managing director of Hsin Chong International Holdings Limited, a substantial shareholder of the Company and an alternate director on the board of Synergis Holdings Limited. Mr. Buttifant is also an independent non-executive director of Giordano International Limited, Daiwa Associate Holdings Limited and Alltronics Holdings Limited, listed companies in Hong Kong. He is also a non-executive director of a NYSE public company, Global-Tech Appliances, Inc. Before joining the Group, Mr. Buttifant was an operating partner of Baring Private Equity Asia Limited. He was also the managing director of Wo Kee Hong (Holdings) Limited ("Wo Kee Hong") from 2001 to 2002 and was the adviser to the board of directors of Wo Kee Hong from November 2002 to April 2004. Prior to joining Wo Kee Hong, he was the managing director of IDT International Limited for over eight years and had worked for Polly Peck Group and Sime Darby Hong Kong Limited for more than 11 years in the capacity of finance director and managing director.