

Senior Management Profile

Mr. Graham William ARCHER, *MCIOB, AClarb*, aged 46, is a Director of Hsin Chong Construction Company Limited ("HCC"), Hsin Chong Construction (Asia) Limited ("HCCA") and HCCG China Holdings Limited as well as the Commercial Director of the Group. He is also a member of the Company's executive committee. He is responsible for the commercial activities within the Group, including functional responsibilities for quantity surveying, procurement, insurance and legal affairs. He joined the Group in 2003 and has over 23 years' experience in commercial management of construction projects within the United Kingdom and the international market.

Mr. Keith John BUCKLEY, *BSc(Civil), CEng, MICE*, aged 57, is a Director of HCC and HCCA and is additionally the Executive Project Director for the Construction Management services business in Macau. He joined the Group in 2003 and has over 37 years of experience in the field of building construction and civil engineering.

Mr. Chi-keung Cyrus CHIN, *MSc, MHKIE, RPE*, aged 47, is the Technical Director of the Group's Building Division. He is responsible for the performance and day-to-day operational management of the Group's traditional construction business in Hong Kong. He joined the Group in 1994 and has over 23 years' experience in the field of structural design and project management.

Mr. Cho-ning Joseph FUNG, *BSc(Eng), CEng, RPE, MIMechE, MCIBSE, MHKIE*, aged 53, is the Managing Director of Hsin Chong Aster Building Services Limited ("HC Aster"), the electrical and mechanical engineering specialists of the Group. He is responsible for the business of HC Aster. He joined the Group in 2003 and has over 30 years' experience in the engineering field as consultant, client's representative and contractor in Hong Kong, United Kingdom and Australia. Over the past 15 years before joining the Group, he engaged in general management of companies in Australia and Hong Kong before acting as the general manager of Jardine and Cathay Pacific groups of companies.

Mr. Yuk-fai Charles KAM, *CPA*, aged 42, is the Financial Controller and Company Secretary of the Group. He is responsible for managing the accounting, financial and company secretarial activities of the Group. He joined the Group in 1997 and has over 19 years' experience in the field of accounting, auditing and finance.

Mr. Wai-tai LAW, *FRICS, FHKIS, RPS*, aged 57, is a Director of HCC and HCCA. He is a member of the Company's executive committee and has overall responsibility for the strategic business development of the Group's construction business. He joined the Group in 1984 and has over 34 years' experience in the field of quantity surveying and construction.

Mr. Kok-foo James LEE, *BEng, MIEAust, MHKIE*, aged 54, is a Director of HCC and HCCA and has responsibility for the development of new business for the Construction Management Services Division in Hong Kong and China. He joined the group in 1981 and has over 32 years' experience in the field of electrical and mechanical engineering and building construction management. He was awarded 1975 G.t. Murray Memorial Award by New Zealand Institution of Engineers for the Best Young Engineer of the Year.

Mr. Kee-hock Baile SIOW, *BSc, CPEng, MIEAust*, aged 55, is a Director of HCC and HCCA. He is responsible for providing contract services' supports, including plant, land surveying, quality assurance, environmental, health and safety to operating sites of the Group. He joined the Group in 1978 and has over 31 years' experience in the field of concrete industry, foundations construction and construction plant management. He is a member of Quality Scheme for the Production and Supply of Concrete (QSPSC) Technical Committee of Hong Kong Quality Assurance Agency.

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Mr. Tak-pui Albert TO, *CPA, State of California, USA*, aged 49, is the Chief Financial Officer of the Group and a member of the Company's executive committee. He is responsible for managing the Group's finance and investment functions as well as overseeing corporate services' divisions in which the key focus is on risk management of the Group's business expansion into Mainland China. He is also responsible for the corporate development of the China business. Mr. To joined the Group in 2003 and brought with him over 24 years of regional experience in senior financial positions in both locally listed company and US-based multi-nationals.

Mr. Kin-sun Hermes WONG, *MBA, MRICS, MHKIS, MCIQB, RPS*, aged 47, is a Director of HCC and HCCA. He is responsible for the Group's Building Division in Hong Kong and Macau (excluding construction management). He joined the Group in 1988 and has over 23 years' experience in the field of quantity surveying and construction.