

## Profile of Directors and Senior Management

### DIRECTORS

#### Executive Directors:

##### **Benson Tung Wah Wing**

*Chairman*

*Chairman of Remuneration Committee*

Aged 55, is the principal founder of the Group and has been involved in the garment industry since 1967. Under his leadership, the Group was listed on The Stock Exchange of Hong Kong Limited in 1988. He is the brother of Mr. Tung Siu Wing, the uncle of Mr. Raymond Tung and the father of Mr. Martin Tung and Mr. Billy Tung. He has an equity interest of 100% in Corona Investments Limited which is the substantial shareholder of the Company (as disclosed in the section headed "SUBSTANTIAL SHAREHOLDERS" in the Directors' Report).

##### **Alan Lam Yiu On**

*Managing Director*

Aged 44, was appointed as an executive director in 1995, the deputy managing director in 2001 and then the managing director in 2003. Prior to joining the Company in 1988, he worked for an international accounting firm for over 3 years. He holds a professional diploma in Accountancy from the Hong Kong Polytechnic University.

##### **Raymond Tung Wai Man**

Aged 41, joined the Group in 1988 and was appointed as an executive director in 2000. He is also an executive director of Tungtex Trading Company Limited. He is the nephew of Mr. Benson Tung and Mr. Tung Siu Wing. He holds a post-experience certificate in Engineering Business Management from the Hong Kong Polytechnic University.

#### Non-executive Directors:

##### **Tung Siu Wing**

Aged 57, is a co-founder of the Group. He was redesignated as a non-executive director of the Company in 2002. He has been involved in the garment industry for over 40 years. He is a brother of Mr. Benson Tung and the uncle of Mr. Raymond Tung.

##### **Kevin Lee Kwok Bun**

Aged 56, was appointed as an executive director of the Company in 1987. He was redesignated as a non-executive director of the Company in 1995. Prior to joining the Company, he worked for an international accounting firm for 10 years and held the position of chief financial officer at two local listed companies. He is a fellow member of the Association of Chartered Certified Accountants, a member of the Canadian Institute of Chartered Accountants and the Hong Kong Institute of Certified Public Accountants. He holds a Bachelor of Social Science degree from the University of Hong Kong.

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### Independent Non-executive Directors:

#### **Johnny Chang Tak Cheung**

Aged 63, has been a non-executive director of the Company since the listing of the Company's shares in 1988. He was redesignated as an independent non-executive director of the Company in 1995. He is the uncle of Mr. Tony Chang. He has 38 years' experience in the garment business and is currently a director of a famous shirt making private company.

#### **Tony Chang Chung Kay**

*Member of Audit Committee and Remuneration Committee*

Aged 50, was appointed as a non-executive director of the Company in 1994. He was redesignated as an independent non-executive director of the Company in 1995. He is the nephew of Mr. Johnny Chang. He is a director of a famous shirt making private company and has 29 years' experience in the garment industry. He holds a Bachelor of Science degree from the McGill University.

#### **Woo Kwong Hon**

*Member of Audit Committee*

Aged 68, was appointed as an independent non-executive director of the Company in 2002. He had been a director of a renowned garment group for 23 years and has over 46 years' experience in the garment industry.

#### **Joseph Wong King Lam**

*Chairman of Audit Committee*

*Member of Remuneration Committee*

Aged 54, was appointed as an independent non-executive director of the Company in 2004. He had been the company secretary of the Company from 1987 to 1991 and had been the financial controller of the Company from 1987 to 1992. He is currently the chief executive officer of a renowned automobile services company in Hong Kong. He has more than 26 years' extensive experience in auditing, corporate and financial management with a number of companies in different business sectors which include an international accounting firm and a local listed company. He is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

## SENIOR MANAGEMENT

#### **Frankie Kwok Yan Chi**

Aged 53, is the president of Tungtex (U.S.A.) Inc.. Prior to joining the Group in 1989, he held senior position at a number of garment companies. He has 30 years' experience in the garment industry. He holds a higher diploma in Textile Technology from the Hong Kong Polytechnic University.

#### **Peter Kan Mui**

Aged 53, is the minority partner of Yellow River, Inc.. He is a well known fashion designer in the United States and has 28 years' experience in the garment industry. He holds a Bachelor of Arts degree from the Trinity University.

#### **Tammy Wong Ming Hung**

Aged 48, is a director of Yellow River, Inc.. Prior to joining Yellow River, Inc. in 1986, she worked for Do Do Fashion Limited for 9 years. She has 29 years' experience in the garment industry.

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### **Michael Palumbo**

Aged 50, is the president of West Pacific Enterprises Corporation. Prior to joining the Group in 1990, he worked for a famous garment manufacturing company in New York of the United States for over 10 years. He holds a Bachelor of Arts degree from the Rutgers University.

### **Miranda H.Y. Tsao – Yau**

Aged 52, is the vice president of West Pacific Enterprises Corporation. Prior to re-joining the Group in 2005, she worked in this subsidiary for 15 years. She has 28 years' experience in the garment industry.

### **Dixon Ng Po Chuen**

Aged 51, is the managing director of Golden Will Fashions Limited. He joined the Group in 1991 and has 31 years' experience in the garment industry. He holds a certificate in Clothing from the Institute of Vocational Education (Kwun Tong).

### **Martin Tung Hau Man**

Aged 31, is an assistant director of the Company and the general manager of Sing Yang Trading Limited. He joined the Company in 2000 and has about 6 years' experience in the garment industry. He is a son of Mr. Benson Tung and the brother of Mr. Billy Tung. He holds a Bachelor of Arts degree in Economics from the Simon Fraser University and a Master of Science degree in Engineering Business Management from the University of Warwick.

### **Billy Tung Chung Man**

Aged 29, is an assistant director of the Company. He joined the Company in 2001 and has about 5 years' experience in the garment industry. He is a son of Mr. Benson Tung and the brother of Mr. Martin Tung. He holds a Bachelor of Engineering degree in Civil Engineering from the University of Warwick and a Master of Science degree in Information Technology from the University College London.

### **Eugene Cheng Kam Fai**

Aged 46, is an assistant general manager of the Company and the group human resources manager. He joined the Company in 2003 and has 17 years' experience in professional human resources management in various industries, including banking, manufacturing and service. He holds a Bachelor of Arts degree and a Master of Business Administration degree from the Executive MBA programme at the Chinese University of Hong Kong.

### **Ray Chan Pui Wai**

Aged 36, is an assistant general manager of the Company and the group treasurer. Prior to joining the Company in 2004, he worked for an international bank for over 10 years. He holds a Bachelor of Social Science degree from the University of Hong Kong and a certificate in International Cash Management from the Association of Corporate Treasurers.

### **Lee Siu Mei**

Aged 32, is the company secretary and the group financial controller. She is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Company in 1999, she worked for an international accounting firm for about 3 years. She holds a Bachelor of Business Administration degree in Professional Accountancy from the Chinese University of Hong Kong and a Master of Science degree in Engineering Business Management from the University of Warwick.

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### **Lydia So Siu Chun**

Aged 45, is the general manager – production of the Group. She joined the Group in 2000 and has 25 years' experience in the garment industry.

### **Roger Kan Wai Sing**

Aged 45, is the general manager – production of the Group. He joined the Group in 1997 and has 22 years' experience in the garment industry. He holds a higher diploma in Fashion and Clothing Technology from the Hong Kong Polytechnic University.

### **Chan Chung Choi**

Aged 61, is an in-house consultant on quality production management of the Group. He joined the Company in 2002 and has 35 years' experience in the garment industry. He holds a certificate in Apparel Engineering from Kurt Salmon Associates Inc. and a Bachelor of Social Science degree from the Chinese University of Hong Kong.

### **Amy Kwok Yiu Hung**

Aged 43, is the general manager of the Hong Kong office of Yellow River Inc. She joined the Group in 1988 and has 22 years' experience in the garment industry. She holds a higher diploma in Fashion and Clothing from the Hong Kong Polytechnic University.

### **Joe Hui Siu Ngor**

Aged 43, is the general manager of Do Do Fashion Limited in charge of Sales and Marketing. She joined the Group in 1987 and has 19 years' experience in the garment industry.

### **Monnie Tong Lai Ying**

Aged 46, is the general manager of Do Do Fashion Limited in charge of Finance and Administration. She joined the Group in 1988 and has 22 years' experience in the garment industry.

### **Dong Zhong Hui**

Aged 52, is the assistant general manager of China operation and a director of Sing Yang (Overseas) Limited. He joined the Group in 1983 and has 26 years' experience in the garment industry. He graduated from the Physics Department of Shanghai Fudan University.

### **Johnson Yeung Kong Sang**

Aged 52, is the general manager of 中山同得仕絲綢服裝有限公司. Prior to joining the Group in 2004, he was a director of an overseas listed company and had held senior position at two international companies for over 20 years.

### **Rita Man Miu Chu**

Aged 38, is a general manager of the retail operation of the Group. Prior to joining the Group in 1998, she worked for various local and international apparel companies and has 16 years' experience in brand management and retail marketing. She holds a diploma in Marketing from The Chartered Institute of Marketing, and an honor diploma in Marketing from the Lingnan University.



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