

Directors' and Senior Management's Profile

DIRECTORS

A. Executive Directors

Mr Lam Wai Ming, aged 47, joined the Group in January 1989. Mr Lam is currently the Executive Director and the Chairman of the Company. He is responsible for supervision and management of the sales and marketing affairs of the Group.

Mr Lam has over 20 years of experience in trading and manufacturing of electrical appliances. He is the brother of Mr Lam Wai Hung, the Administration Manager of the Group.

Mr Tam Chi Sang, aged 46, joined the Group in July 1991. Mr Tam is currently the Executive Director and Managing Director of the Company. He is responsible for supervision and management of the production, quality control, engineering and design affairs of the Group.

Mr Tam has over 20 years of experience in the trading and manufacturing of electrical appliances. He is also the marketing and promotion director of Hong Kong Electrical Appliances Manufacturers Association.

Mr Chan Kwok Tung, Donny, *FCIS, FCS, ACIB, AHKIB*, aged 43, joined the Group in October 2001. Mr Chan is currently the Executive Director and the Company Secretary of the Company. He is responsible for the supervision and management of the daily operation, company secretarial affairs and the financial affairs of the Group, with particular focus on corporate governance (including regulatory compliance) and financial risk control (including credit assessment).

Prior to joining the Company, Mr Chan has extensive experience in the banking and finance industry. Mr Chan was awarded a Master of Professional Accounting from The Hong Kong Polytechnic University in November 2000 and a MBA from The Henley Management College, UK in 1993. Mr Chan is an associate member of both the Chartered Institute of Bankers (UK) and the Hong Kong Institute of Bankers. Mr Chan is also a fellow member of both The Hong Kong Institute of Chartered Secretaries ("HKICS") and The Institute of Chartered Secretaries and Administrators, United Kingdom. He was a council member of the HKICS from August 2000 to July 2002.

B. Independent Non-Executive Directors

Mr Chiu Fan Wa, *FCCA, FCPA (Practising), ACA, ACIS, ACS*, aged 41, has been the Independent Non-Executive Director of the Company since March 2005. He is also currently serving as the chairman of the Audit Committee, the chairman of the Nomination Committee and the member of the Remuneration Committee, the board committees of the Company. Mr Chiu is a founder and the managing director of Chiu, Choy & Chung C.P.A. Limited, a local audit firm and a partner of F. S. Li & Co, a local audit firm. He graduated from City University of Hong Kong and obtained a Bachelor of Arts (Honours) degree with major in accountancy in 1992 and was awarded a Master of Professional Accounting from The Hong Kong Polytechnic University in 2002. He is a Certified Public Accountant (Practising) in Hong Kong, a fellow of the Hong Kong Institute of Certified Public Accountants, a fellow of the Association of Chartered Certified Accountants, a member of The Society of Chinese Accountants & Auditors, the Associate Member of the Institute of the Chartered Accountants in England and Wales, an associate of The Hong Kong Institute of Chartered Secretaries and an associate of The Institute of Chartered Secretaries and Administrators, United Kingdom.

Mr Li Chi Chung, aged 37, has been the Independent Non-Executive Director of the Company since March 2005. He is also currently serving as the members of the Audit Committee, the Remuneration Committee and the Nomination Committee, the board committees of the Company. Mr Li is currently a solicitor practising in Hong Kong. He obtained a bachelor degree in laws from The University of Sheffield in England in 1990. Mr Li was admitted as a solicitor of the Supreme Court of Hong Kong in 1993 and his practice has been focused on commercial related matters. He is also an independent non-executive director of PINE Technology Holdings Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited and an independent non-executive director of Eagle Nice (International) Holdings Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited.

Directors' and Senior Management's Profile

DIRECTORS (Continued)

B. Independent Non-Executive Directors (Continued)

Mr Li Tat Wah, aged 36, has been the Independent Non-Executive Director of the Company since March 2005. He is also currently serving as the chairman of the Remuneration Committee, the members of the Audit Committee and the Nomination Committee, the board committees of the Company. Mr Li has extensive experience in information technology. He holds a master degree of business administration from University of Surrey (U.K.). He is currently the project manager of a group company of a multinational communication equipment company listed on the New York Stock Exchange of the United States.

SENIOR MANAGEMENT

Mr Kwong Pak Chuen, Patrick, aged 45, joined the Group in June 1999 and is the Senior Engineering Manager of the Group. Mr Kwong has over 20 years' experience in project engineering, product development and research and development for small household electrical appliances, such as hair care products, and kitchen ware products and other hand held drilling machines and hand toys. He graduated from The University of Warwick with a master degree of Science in Engineering Business Management.

Mr Yeung Kin Wing, aged 36, joined the Group in June 1998 and was promoted as the Operation Manager of the Group in May 2006. Mr Yeung has over 16 years' experience in quality management in manufacturing industry. He has obtained a bachelor degree of Business Administration from Lincoln University and a National Diploma in Engineering from Business and Technical Education Council.

Mr Wong Siu Man, aged 44, joined the Group in September 2002 and is the Senior Materials Manager of the Group. Mr Wong has over 15 years' experience in purchasing and materials management. He has obtained a bachelor degree of Science in Engineering from The University of Hong Kong.

Mr Lam Wai Hung, aged 36, joined the Group in February 1993 and is the Administration Manager of the Group. Mr Lam has over 10 years' experience in factory administration and in handling regulatory compliance in the PRC. Mr Lam is the brother of Mr Lam Wai Ming, the Executive Director and the Chairman of the Company.

Ms Chan Tsz Ping, CPA, FCCA, aged 31, joined the Group in July 2004. She is the Chief Accountant of the Group and the Qualified Accountant of the Company. Ms Chan graduated from The Hong Kong University of Science and Technology with a bachelor degree of business administration in accounting and has over 8 years' relevant experience in accounting and auditing in international accounting firms and other auditing and consulting firms. She is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants.