Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Wong Ip Kuen

aged 70, is the Chairman of the Company. Mr. Wong has over 50 years of experience in the building construction industry of Hong Kong. He is responsible for the overall strategic development and management of the Group.

Mr. Wong Tin Cheung

aged 42, is the Vice Chairman of the Group, Managing Director of Yau Lee Construction and CEO of VHSoft Technologies Company Limited ("VHSoft"). He is responsible for overall corporate development and management of the Group. Having earned his Bachelor Degree in Civil Engineering at the University of Southampton, Master Degree in Foundation Engineering at the University of Birmingham, and EMBA at the Chinese University of Hong Kong, he has been taking an active role in Hong Kong construction industry for the past decade. He is the President of the Hong Kong Construction Association, a Member of the Provisional Construction Industry Co-ordination Board and the Chairman of Pneumoconiosis Compensation Fund Board. Mr. Wong is a Fellow of the Chartered Institute of Building and is an Adjunct Professor in the Department of Building and Real Estate of the Hong Kong Polytechnic University. He won the "2001 Hong Kong Outstanding Young Digi Persons Award" and the "Bauhinia Cup Outstanding Entrepreneur Award 2002" presented by the Hong Kong Polytechnic University.

Mr. Sun Chun Wai

aged 45, he earned a Bachelor Degree in Britain. He joined the Group in 1992 to manage the Group's property development, construction works, manufacturing and trading of construction materials, and development and marketing of computer software in Mainland China. He was appointed as a Director of the Company in 1994 and is responsible for the Group's business management and development in Mainland China.

Mr. So Yau Chi

aged 62, joined the Group in 1994 as the General Manager of Yau Lee Construction and was appointed as a Director of the Group in 1996. He is responsible for the overall management of Yau Lee Construction. Before joining the Group, he worked in the Housing Department for over 17 years and held the post of Senior Structural Engineer before he left. Mr. So is a Fellow of the Institution of Structural Engineers in the United Kingdom and was the Vice President of the Hong Kong Institution of Engineers for the 1994/95 sessions.

Biographical Details of Directors and Senior Management

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Yeung Tsun Man, Eric

aged 60, has been appointed as an Independent Non-Executive Director of the Company since 1993. Dr. Yeung is Director and Vice President of Perfekta Enterprises Limited, a toy manufacturing company. He holds directorship in companies in Hong Kong, Macau, China, the United States of America and Australia, which are engaged in electronics, trading and agriculture businesses. He is a Standing Committee Member of the National Committee, The Chinese People's Political Consultative Conference, an Executive Committee Council Member of the Hong Kong Management Association, the Chairman of Macau Productivity and Technology Transfer Centre, Member of World Presidents' Organisation and Chief Executives' Organisation. He was awarded the Medal of Merit by the Macau Government in 1994, Commander of the Order of Merit by the Government of Portugal in 1998 & the Medal of Professional Merit by the Macau SAR Government 2001. He is also listed in "The Marguis Who's Who in the World" and "The International Who's Who of Professionals".

Mr. Wu King Cheong

aged 55, has been appointed as an Independent Non-Executive Director of the Company since 1994. Mr. Wu is a Councillor of the Eastern District Council of the Hong Kong Special Administrative Region, the Assistant Treasurer of the Chinese General Chamber of Commerce, a Member of Hong Kong Housing Authority, the Honorary Permanent President of the Chinese Gold & Silver Exchange Society and the Permanent Honorary President of the Hong Kong Stockbrokers Association. He is an Executive Director of Lee Cheong Gold Dealers Limited. He is also an Independent Non-executive Director of Chevalier iTech Holdings Limited. Henderson Land Development Company Limited. Henderson Investment Limited, Miramar Hotel and Investment Company Limited and Hong Kong Ferry (Holdings) Company Limited, all of which are companies listed on the Stock Exchange of Hong Kong Limited (the "Stock Exchange").

Mr. Chan, Bernard Charnwut

aged 41, has been appointed as an Independent Non-Executive Director of the Company in 2000. A graduate of Pomona College in California USA, he holds the positions of Executive Director and President of Asia Financial Holdings Limited and Asia Insurance Company Limited. While he is a member of both the Executive Council and Legislative Council of the Hong Kong Special Administrative Region, he also serves as the Chairman of the Standing Committee on Disciplined Services Salaries and Conditions of Service and the Deputy Chairman of Lingnan University. He is also a member of the Insurance Advisory Committee and Greater Pearl River Delta Business Council. He is a Non-Executive Director of City e-Solutions Limited and New Heritage Holdings Ltd, an Independent Non-Executive Director of each of Peaktop International Holdings Limited, Pioneer Global Group Limited and Chen Hsong Holdings Ltd, all of which are listed on the Stock Exchange. In addition, he is also an Advisor of the Bangkok Bank (Hong Kong Branch), the Chairman of Hong Kong-Thailand Business Council and the Chairperson of The Hong Kong Council of Social Service.

Biographical Details of Directors and Senior Management

SENIOR MANAGEMENT

Mr. Cheung Woon Yin, Deputy General Manager

aged 53, joined Yau Lee Construction in 1986 as a Contract Manager and was promoted to his present post in 1996. He has over 30 years of experience in the construction industry. He holds a Higher Certificate in Construction Technology and is an associate of the Chartered Institute of Building.

Ms. Tang Wai Chun, Chief Quantity Surveyor

aged 49, joined the Group in 1993, Ms. Tang is a Professional Member of the Royal Institution of Chartered Surveyors and of the Hong Kong Institute of Surveyors, Member of the Chartered Institute of Arbitrators and Registered Professional Surveyor (QS). She is also a Certified General Contractor in Construction in the state of Florida, the United States of America. She holds a Bachelor Degree in Quantity Surveying. She has 27 years of experience in arbitration mediation, quantity surveying, project management and subcontracting business in civil, building, maintenance & repair and fitting-out works in Hong Kong, the United Kingdom, Central America and the United States of America. She has been the chairperson and member of the Course Advisory Committee on Measurement Technician Programme and Course Advisory Committee on Certificate in Quantity Measurement of the Construction Industry Training Authority since 2002 and 2004 respectively. She is responsible for quantity surveying management and contract advisory of Yau Lee Construction.

Mr. Chui Man Lung Everett, Financial Controller and Company Secretary

aged 42, joined the Group in 1995. Mr. Chui is a Fellow of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He has 20 years of experience in auditing, accounting and financial management. He holds a BSc(Hons) in Business Economics and Accounting. He is responsible for all corporate finance, accounting and company secretarial matters of the Group.

Mr. Pang Tak Him, *General Manager – Building Renovation Division*

aged 52, joined Yau Lee Construction in 1988 and was promoted to his present post in 2002. He has over 30 years of experience in the construction industry. He holds a Higher Certificate in Construction Engineering. He is responsible for overall administration and supervision of the project design & supervisory teams of the Building Renovation Division.

Mr. Chan Sou Kai, Chief Quantity Surveyor

aged 59, joined the Group in 2000. Mr. Chan is a Professional Member of Royal Institution of Chartered Surveyors. He has 37 years of experience in quantity surveying. He is responsible for contractual matters of Yau Lee Construction.

Biographical Details of Directors and Senior Management

SITE MANAGEMENT

Contract Managers*

- Cheung Hon Ying
- Cheung Yu Wai
- Lam Wai Chung
- Lau Wai Foo
- Man Tin Hung
- Tsang Kwok Man
- Wong Kwok Keung

Project Managers*

- Cheng Tsz Yin
- Ho Chi Man
- Lam Chi Kin
- · Lam Lap Wa
- Ng Fuk Ping Edwin

Head Office Management - Department Heads*

Chan Chi Ming Antonio Building Services Department
 Ko Hwee Sau Chun Administration Department

Kwan Man Ho

Kwan Yuk Fong

Machinery & Logistics Department

Information Technology Department

Lam Chan Sing Health & Safety Department

Lee Shiu Ming Research Design & Development Department

Leung Sau Lin Finance & Accounts Department

Wong Ming Tak Tender and Purchase Department

Wong Wai Man Corporate Development Department

• Yu Chi Kin Quality Department

Subsidiaries Management

Ming Hop Company Limited*

• Ng Hak Ming Contract Manager

Wong Lai Ying Assistant General Manager

VHSoft

Mak Yiu Kau, Hubert Chief Operating Officer

Yau Lee Wah Concrete Precast Products Company Limited

Wong Chi Leung Assistant General Manager

* In alphabetical order