

# Profiles of Directors and Senior Management

## BOARD OF DIRECTORS

### Executive Directors

**Dr. TAI Tak Fung, Stephen**, SBS, JP, PhD (*honoris causa*), aged 58, has been an executive director of the Company since May 1997. Dr. TAI is the Chairman of the Group, responsible for corporate strategies, policies and planning. He holds Honorary Doctorate of Philosophy from Morrison University in the United States and Doctor of Philosophy in Business Administration (*honoris causa*) from Southern California University for Professional Studies in the United States. He is a member of the Chinese People's Political Consultative Conference, a member of the Chinese People's Political Consultative Conference Canton Standing Committee and the Visiting Professor of South China Normal University. Dr. TAI holds several public positions, including the president of Hong Kong Foodstuffs Association Limited, the president of Hong Kong Japan Confectionery, Biscuit & Foodstuff Association, the chairman of Guangdong Chamber of Foreign Investors, the consultant of China National Food Industry Association, the International Economic Adviser of the People's Government of Hebei Province, member of the Greater Pearl River Delta Business Council and member of the Trade and Industry Advisory Board of HKSAR. He received a number of awards and accolades, including the World Outstanding Chinese Award, the 30th Food Industry Distinguished Service Award, Letter of Appreciation from the Food & Marketing Bureau of the Ministry of Agriculture, Forestry and Fishery of Japan, the Outstanding Contribution Award of China National Food Industry, the Top 10 Outstanding People of Asia Management Innovation Award, the Top 10 Famous People of China Innovative Branding Award, "Honourable Citizen of Shantou" and "Honourable Citizen of Guangzhou" in Mainland China. He is also the founder and chairman of Four Seas Mercantile Holdings Limited ("FSMHL"), an associated corporation of the Company and the shares of which are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). He is also a director of Careful Guide Limited and Special Access Limited, the substantial shareholders of the Company.

**Mr. Takeshi NOMAGUCHI**, aged 58, has been an executive director of the Company since June 1997. Mr. NOMAGUCHI is the Managing Director of the Group, responsible for the overall management planning and control. Mr. NOMAGUCHI is a graduate of Kyushu University in Japan. Prior to joining the Group, he worked for Mitsubishi Corporation, Japan for 26 years where he gained extensive experience in trading of meat and livestock. Mr. NOMAGUCHI joined the Group in 1997.

**Mr. MAN Wing Cheung, Ellis**, aged 50, has been an executive director of the Company since July 1995. Mr. MAN is responsible for corporate finance, information technology, project investments and general administration of the Group. Mr. MAN has a Master of Commerce degree from the University of New South Wales in Australia. He is also a member of CPA Australia and the Hong Kong Institute of Certified Public Accountants. He gained extensive experience in finance and accounting from overseas multinational corporations. Mr. MAN joined the Group in 1992. He is also a director of FSMHL.

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**Mr. YIP Wai Keung**, aged 56, has been an executive director of the Company since May 1997. Mr. YIP is responsible for the business development of the Group. Prior to joining the Group, Mr. YIP was responsible for marketing and promotion activities in a Japanese food company in Hong Kong for 8 years. He has extensive experience in sales and marketing. Mr. YIP joined the Group in 1997. He is also a director of FSMHL.

**Mr. TSE Siu Wan**, aged 45, has been an executive director of the Company since August 1992. Mr. TSE is responsible for the food quality control of the Group. He has extensive experience in food manufacturing and factory production management. Mr. TSE joined the Group in 1980. He is also a director and the general manager of Hong Kong Ham Holdings Limited, a wholly-owned subsidiary of FSMHL.

**Mr. LAI Yuk Chuen, Philip**, aged 51, has been an executive director of the Company since July 1995. Mr. LAI is responsible for strategic sales, marketing and purchasing management of the Group. He has extensive experience in trading and marketing. Mr. LAI joined the Group in 1984.

**Mr. TAI Chun Leung**, aged 32, has been an executive director of the Company since February 2004. Mr. TAI is responsible for information technology and business development of the Group. He received his Bachelor of Commerce degree from Macquarie University in Australia and a Master of Business Administration degree from Southern California University for Professional Studies in the United States. He worked for an international accounting firm and joined the Group in 1998. Mr. TAI possesses various experiences in information technology, finance, sales, marketing, merchandising and food manufacturing. He is the son of Dr. TAI Tak Fung, Stephen, an executive director of the Company.

### Independent Non-executive Directors

**Mr. CHAN Kay Cheung**, aged 59, has been an independent non-executive director of the Company since October 1995. He is currently an executive director and deputy chief executive of The Bank of East Asia, Limited. He possesses extensive knowledge and experience in the banking industry. Mr. CHAN is a fellow member of the Hong Kong Institute of Bankers, a member of the MPF Industry Schemes Committee, advisory committee member on the Quality Migrant Admission Scheme of the Hong Kong Immigration Department, China trade advisory committee member of Hong Kong Trade Development Council and international senior economic consultant of The People's Government of Shaanxi Province. He is also an independent non-executive director of China Electronics Corporation Holdings Company Limited and Chu Kong Shipping Development Company Limited.

# Profiles of Directors and Senior Management

11

FOUR SEAS FOOD INVESTMENT HOLDINGS LIMITED / ANNUAL REPORT 2006

**Mr. LAN Yee Fong, Steve John**, aged 65, has been an independent non-executive director of the Company since January 1998. He is now the chairman of Evergreen Consultants Limited and president of Inswire Insurance Brokers. Mr. LAN was chairman of Zurich Financial Services Group, Hong Kong. Mr. LAN is a director of the Hong Kong Tuberculosis, Chest and Heart Diseases Association. He is also working on the Hospital Governing Committees of Ruttonjee Hospital, Tang Shiu Kin Hospital and Granham Hospital in Hong Kong. He is a graduate of The University of Hong Kong and a fellow of Chartered Insurance Institute. Mr. LAN has extensive experience in the insurance industry with intensive involvement in corporate development.

**Mr. LUI Shing Ming, Brian**, aged 46, has been an independent non-executive director of the Company since September 2004. Mr. LUI is currently the managing director of Cheong Ming Investments Limited, a company listed on the main board of the Stock Exchange. Mr. LUI holds a Master's Degree in Commerce from the University of New South Wales, Australia. He is a fellow member of both the CPA Australia and the Hong Kong Institute of Certified Public Accountants.

## Senior Management

**Mr. FUNG Kwok Wing, Kenny**, aged 45, is the financial controller, qualified accountant and company secretary, responsible for finance, accounting, company secretarial affairs and general administration. Mr. FUNG holds a Master of Business Administration degree, Master of Corporate Governance degree, Master of Finance degree and Master of Professional Accounting degree. He is also a member of various professional institutes, including the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Secretaries and Administrators and the Chartered Institute of Marketing in the United Kingdom. Mr. FUNG has extensive experience in accounting and administration. He joined the Group in 1985.