



# DIRECTORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS

### *Lo Hong Sui, Vincent, GBS, JP*

aged 58, has been the Chairman of the Company since 1997 and is a member of the Remuneration Committee of the Company. He is the chairman of the Shui On Group which he founded 35 years ago. He is also the chairman and chief executive officer of Shui On Land Limited, which he established in 2004. He is a member of The Tenth National Committee of Chinese People's Political Consultative Conference, the honorary life president of the Business and Professionals Federation of Hong Kong, the president of Shanghai - Hong Kong Council for the Promotion and Development of Yangtze, a vice chairman of All-China Federation of Industry and Commerce, an economic adviser of the Chongqing Municipal Government, a vice chairman of the Chamber of International Commerce Shanghai, a court member of the Hong Kong University of Science and Technology, a director of Great Eagle Holdings Limited, a non-executive director of Hang Seng Bank Limited, and an independent non-executive director of China Telecom Corporation Limited.

He was awarded the Gold Bauhinia Star in 1998 and appointed Justice of the Peace in 1999 by the Government of the Hong Kong Special Administrative Region. He was made an Honorary Citizen of Shanghai in 1999. He was named Businessman of the Year by the Hong Kong Business Awards in 2001 (sponsored by DHL and the South China Morning Post) and won the Director of the Year Award in the category of Listed Company Executive Directors from the Hong Kong Institute of Directors in 2002.

### *Choi Yuk Keung, Lawrence*

aged 52, has been the Managing Director of the Company from 1997 to 2004 and was appointed Vice-Chairman of the Company in July 2004. He has also been an executive director of the Shui On Group since 1990. He was a director of Shui On Land Limited from May 2004 to May 2006. He was appointed managing director of the Shui On Group's construction division in 1991 and also that of the construction materials division in 1995. He is a member of the Standing Committee of The Ninth Guizhou Provincial Committee of Chinese People's Political Consultative Conference. He joined the Shui On Group in 1973 and has over 30 years of experience in construction. He holds a Bachelor of Science degree in Engineering from the University of California, Berkeley.

### *Wong Yuet Leung, Frankie*

aged 57, is the Chief Executive Officer of the Company and was the Vice-Chairman from 1997 to 2004. He joined the Shui On Group in 1981 and has been the managing director of Shui On Holdings Limited since 1991. He was a director of Shui On Land Limited from May 2004 to May 2006. Prior to joining the Shui On Group, he had many years of banking experience with several major international banks in Hong Kong. He graduated with a Bachelor of Science degree in Economics and a Master of Arts degree from the London School of Economics and Political Science and the University of Lancaster in the United Kingdom respectively. He is one of the trustees of the Shui On Provident and Retirement Scheme.

### *Wong Fook Lam, Raymond*

aged 51, is the Chief Financial Officer of the Company and has been an Executive Director since 1997. He joined the Shui On Group in 1989 and has been an executive director of Shui On (Contractors) Limited since 1993. He is a Fellow of the Institute of Chartered Accountants in England and Wales and of the Hong Kong Institute of Certified Public Accountants, and an Associate of the Institute of Chartered Accountants of Australia. He is one of the trustees of the Shui On Provident and Retirement Scheme.





*Lowe Hoh Wai Wan, Vivien*

aged 57, has been an Executive Director of the Company since 1997. She joined the Shui On Group in 1980 and has been an executive director of Shui On (Contractors) Limited since 1993. She holds a Bachelor of Arts degree in Sociology from the State University of New York, a Master of Arts degree in Sociology from the University of Illinois, and a Doctor of Philosophy degree in Sociology from the University of Wisconsin. She is a member of the Occupational Deafness Compensation Board. She is one of the trustees of the Shui On Provident and Retirement Scheme.

*Wong Ying Wai, Wilfred JP*

aged 53, was formerly Vice-Chairman of the Company and Shui On Holdings Limited. He was appointed vice-chairman and chief operating officer of Shui On Land Limited in February 2004. He had been a Non-executive Director of the Company since 1997. In September 2000, he was re-designated as an Executive Director of the Company and also appointed as managing director of Shui On Holdings Limited. He is a Deputy to The Tenth National People's Congress of the PRC, chairman of HKSAR Social Welfare Advisory Committee, a board member of HKSAR Airport Authority, a member of HKSAR Commission on Strategic Development, trustee of the Business and Professionals Federation of Hong Kong, vice president of the Shanghai - Hong Kong Council for the Promotion and Development of Yangtze, chairman of Hong Kong International Film Festival Society Limited, deputy chairman of the Court and Council of the Hong Kong Baptist University. He was educated at Harvard University, Oxford University, The University of Hong Kong and The Chinese University of Hong Kong.

Mr. Wong has resigned as a Director and Vice-Chairman of the Company with effect from 1 June 2006.

**NON-EXECUTIVE DIRECTORS**

*Professor Enright, Michael John*

aged 47, was an Independent Non-executive Director of the Company from 2000 to 2004 and was re-designated a Non-executive Director in September 2004. He is an expert on business strategy and international competition. He joined the faculty of The University of Hong Kong in 1996 where he is the Sun Hung Kai Professor of Business Administration and Director of the Asia-Pacific Competitiveness Programme at the Hong Kong Institute for Economics and Business Strategy. Professor Enright received his Bachelor's degree in Chemistry, Master's degree in Business Administration and Doctor of Philosophy degree in Business Economics from Harvard University. Before coming to Hong Kong, Professor Enright spent six years as a professor at the Harvard Business School. He is also an independent non-executive director of Johnson Electric Holdings Limited and a director of Enright, Scott & Associates. He was a director of Shui On Land Limited from May 2004 to May 2006. He is a member of the Audit and Remuneration Committees of the Company.

*Wong Hak Wood, Louis*

aged 55, was re-designated from an Executive Director to a Non-executive Director in September 2004. Mr. Wong had been an Executive Director of the Company from 1997 to 2004 and was appointed the managing director of Shui On Properties Limited and executive director of Shui On Holdings Limited in November 2002. He was appointed as managing director - project management of Shui On Land Limited in May 2004. He joined the Shui On Group in 1981 and has been director of various major operations in the construction and construction materials divisions of the Group since 1993. He is currently a member of the Chinese People's Political Consultative Conference Committee of Luwan District of Shanghai, vice president of the Shanghai Real Estate Trade Association, vice president of the Hong Kong Association for the Advancement of Real Estate and Construction Technology Ltd, a governing council member of the Construction Industry Institute of Hong Kong and a member of the Occupational Safety and Health Council in Hong Kong. He has also served as a member of the Construction Industry Training Authority, first vice president of the Hong Kong Construction Association, a director of the Real Estate Developers Association of Hong Kong, a member of the Construction Advisory Board in Hong Kong, chairman of the Departmental Advisory Committee





for the Department of Building and Construction of the City University of Hong Kong, a member of the Provisional Construction Industry Co-ordination Board, a member of the Corruption Prevention Advisory Committee of the Independent Commission Against Corruption and honorary president of the Hong Kong Institution of Construction Engineers. He holds a Bachelor of Science Degree in Civil Engineering from the University of Manchester and is a Fellow of the Institution of Civil Engineers and a member of the Hong Kong Institution of Engineers.

Mr. Wong has resigned as a Director of the Company with effect from 1 June 2006.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

### *Griffiths, Anthony*

aged 62, has been an Independent Non-executive Director of the Company since 1997. He is also a non-executive director of Crystal International Limited and an independent non-executive director of Manulife Provident Trust Funds Company Limited. He is a Fellow of the Institute of Chartered Accountants in England and Wales, the Institute of Management Consultants (Hong Kong Branch) and the Hong Kong Institute of Directors. He is the chairman of the Audit and Remuneration Committees of the Company. He is also the chairman of trustees of the Shui On Provident and Retirement Scheme.

### *Cheng Mo Chi, Moses*

aged 56, has been an Independent Non-executive Director of the Company since September 2004. He is the senior partner of P.C. Woo & Co., a firm of solicitors and notaries in Hong Kong. Mr. Cheng was a member of the Legislative Council of Hong Kong between 1991 and 1995. He is the founder chairman of the Hong Kong Institute of Directors of which he is now the honorary president and chairman emeritus. He also serves on the boards of various listed companies, namely, Beijing Capital International Airport Company Limited, China Mobile Limited (formerly known as China Mobile (Hong Kong) Limited), City Telecom (HK) Limited, Guangdong Investment Limited, Kader Holdings Company Limited, Galaxy Entertainment Group Limited (formerly known as K. Wah Construction Materials Limited), Liu Chong Hing Investment Limited, China COSCO Holdings Company Limited, China Resources Enterprise, Limited, Hong Kong Exchanges and Clearing Limited and Tian An China Investments Company Limited. During the past three years, he was a director of Stockmartnet Holdings Ltd., COL Capital Limited, Pokfulam Development Company Limited, Kingway Brewery Holdings Limited and Quality HealthCare Asia Limited, all of which are listed on The Stock Exchange of Hong Kong Limited. He is a member of the Audit and Remuneration Committees of the Company.

### *Professor Chan, K. C., JP*

aged 49, was appointed as an Independent Non-executive Director of the Company in July 2005. He is Dean of Business and Management at Hong Kong University of Science and Technology (HKUST). Before joining HKUST in 1994, he was on the faculty of the Ohio State University in the United States. He received his bachelor's degree in Economics from Wesleyan University and both his M.B.A. and Ph.D. in Finance from the University of Chicago. He is best known for his research on the pricing of risky assets and the performance of equity trading strategies, and is listed in *Who's Who in Economics*. He is the chairman of Consumer Council, and a member of Exchange Fund Advisory Committee, Commission for Strategic Development, Hang Seng Index Advisory Committee, and council member of Association of Asia-Pacific Business Schools. He was appointed Justice of the Peace in 2006 by the Government of the HKSAR. He is a member of the Audit and Remuneration Committees of the Company.





## SENIOR MANAGEMENT

### *Chan Cheu Hung, William*

aged 58, is an executive director of Shui On Building Materials Limited, Guizhou Shui On Cement Development Management Co., Ltd. and Lamma Rock Products Limited. He has been working in the Shui On Group for over 20 years. He holds a Master's degree in Business Administration and is a Fellow of the Institute of Quarrying.

### *Lee Wing Kee, Stephen*

aged 53, is an executive director of Shui On Building Contractors Limited and Shui On Construction Company Limited. He has been working in the Shui On Group since 1985 and has over 25 years of experience in construction. He is currently the vice president of the Hong Kong Construction Association and chairman of its Building Committee. He holds a Bachelor of Science degree in Civil Engineering and is a chartered civil engineer.

### *Lau Ping Cheung, SBS*

aged 55, worked for Shui On Construction Company Limited from 1982 to 1987 as senior contracts manager and re-joined the Company in October 2005 as director - property development. A chartered surveyor by profession, he was educated at the Hong Kong Polytechnic and holds a Master degree in Construction Project Management from The University of Hong Kong. He is a past president and a fellow of the Hong Kong Institute of Surveyor, past chairman and a fellow of the Royal Institution of Chartered Surveyors (Hong Kong branch), an authorized person under the Buildings Ordinance, a member of the Legislative Council from 2000 to 2004, a member of The Tenth Chinese People's Political Consultative Conference of Shanghai, a council member of both the China Overseas Friendship Association and Shanghai Overseas Friendship Association, and a council member of the City University of Hong Kong. Prior to re-joining the Company, he had over 30 years of experience in property development, construction and related consultancy both in Hong Kong and the Mainland.

### *Lai Shu Shum, Alfred*

aged 46, is the chief financial officer of Lafarge Shui On Cement Limited, the joint venture between the Company and Lafarge S.A.. He joined the Shui On Group in February 2006 and has substantial China as well as international exposure. He holds a Bachelor of Science degree in Economics from the University of London and a Master's degree in Business Administration from Heriot-Watt University. He is a Fellow of the Association of Chartered Certified Accountants and an Associate of the Institute of Chartered Accountants in Australia and the Hong Kong Institute of Certified Public Accountants.

### *Leung Kam Woon, Barnabas*

aged 59, is the business development director of the construction materials division. He joined the Shui On Group in 1978 and is currently involved in the Lafarge Shui On cement business in Chongqing. He holds Master's degrees in Management Science and in Engineering, both from the University of California, Berkeley and a Bachelor's degree in Engineering Science from the University of Portland. He is a Fellow of the Institute of Quarrying.

### *Kong Hon Ling, Frank*

aged 54, is the general manager of the construction materials division and is currently involved in the joint-venture cement business in Yunnan. He joined the Shui On Group in 1982 and has ample experience in quarrying and management of cement operations in the Chinese Mainland. He holds a Bachelor's degree in Mechanical Engineering and a Master's degree in Mechanical Engineering from Nottingham University and is a member of the Institute of Quarrying.





*Lee Chi Keung, Lawrence*

aged 55, is the general manager - finance and accounts of the cement business in Chongqing. He joined the Shui On Group in 2005 and has many years of banking and corporate finance experience in Hong Kong and in the Chinese Mainland. He holds a Bachelor of Social Sciences degree in Economics / Statistics from The University of Hong Kong and a Master's degree in Business Administration from Sichuan United University.

*Ng Yat Hon, Gilbert*

aged 45, is the general manager of Pat Davie Limited. He joined the Shui On Group in 1996 and has over 20 years of experience in construction. He holds a Bachelor's degree in Civil Engineering from University of Manchester and a Master's degree in Project Management from University of New South Wales and is a chartered civil engineer.

*Chan Ngai Shing, David*

aged 51, is the general manager of Shui On Building Contractors Limited. He joined the Shui On Group in 1989 and has over 20 years of experience in construction. He holds a Bachelor's degree in Civil Engineering and a Master's degree in Civil Engineering both from the University of McMaster and is a chartered civil engineer. He is a member of the Hong Kong Institute of Real Estate Administration. He is currently a council member of the Hong Kong Construction Association.

*Li Chi Keung, Evans*

aged 45, is the general manager - finance and accounts of the Company. He joined the Shui On Group in 1991. He holds a Master's degree in Business Administration from the University of Leicester. He is a Fellow of the Association of Chartered Certified Accountants and an Associate of The Institute of Chartered Secretaries and Administrators, the Hong Kong Institute of Company Secretaries and the Hong Kong Institute of Certified Public Accountants.

*Chong Wai Sang, Edmond*

aged 41, is the company secretary of the Company and joined the Shui On Group since 2005. He is a qualified lawyer and a member of CPA Australia.

