

**DIRECTORS****James Sai-Wing Wong**

Aged 68, was appointed as a director and the Chairman of the Company in 1987. He is a director of Chinney Holdings Limited (“Chinney Holdings”) and Lucky Year Finance Limited (“Lucky Year”), both being substantial shareholders of the Company. He is also the Chairman of Hon Kwok Land Investment Company, Limited (“Hon Kwok”) and Chinney Alliance Group Limited (“Chinney Alliance”). Except Chinney Holdings and Lucky Year, all the other companies are listed on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). He was appointed a Justice of the Peace for Hong Kong in 1987.

**Madeline May-Lung Wong**

Aged 66, was appointed as a director of the Company in 1987. She is a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. She is also a director of Hon Kwok and HKR International Limited, which are both listed on the Stock Exchange.

**William Chung-Yue Fan**

Aged 65, was appointed as a director of the Company in 1987. He is a solicitor in Hong Kong and a consultant to Fan & Fan, Solicitors. He is also a director of Alltronics Holdings Limited, which is listed on the Stock Exchange.

**Herman Man-Hei Fung**

Aged 68, was appointed as a director of the Company in 1987 and became the Managing Director of the Company in 1995. He is also a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. He is also the Vice-Chairman of Hon Kwok and a non-executive director of Chinney Alliance, which are both listed on the Stock Exchange.

**INDEPENDENT NON-EXECUTIVE DIRECTORS****Clement Kwok-Hung Young**

Aged 72, was appointed as an independent non-executive director of the Company in 1999. He obtained his Ph.D. degree from The University of Texas, USA and served as university professor and administrator before his retirement from the Hong Kong Baptist University. He was the Supervisor of Pui Ching Middle and Primary Schools and a court member of the Hong Kong Baptist University. He is the Supervisor of Pui Ching Education Centre.

**INDEPENDENT NON-EXECUTIVE DIRECTORS** *(Continued)***Johnny Chung-Ah Wong**

Aged 70, was appointed as an independent non-executive director of the Company in 2003. He is a director of Wong's International (Holdings) Limited, which is listed on the Stock Exchange. He has over 30 years experience in the electronics industry.

**Peter Man-Kong Wong**

Aged 57, was appointed as an independent non-executive director of the Company in 2004. He is the Chairman of M.K. Corporation Limited and North West Development Limited, as well as a director of Hong Kong Ferry (Holdings) Company Limited, China Travel International Investment Hong Kong Limited, Glorious Sun Enterprises Limited, Sino Hotels (Holdings) Limited and Sun Hung Kai & Co. Limited. Except M.K. Corporation Limited and North West Development Limited, all the other companies are listed on the Stock Exchange. Mr. Wong graduated from the University of California at Berkeley in the USA with a Bachelor of Science Degree in Mechanical Engineering (Naval Architecture). Mr. Wong serves as a deputy of the Tenth National People's Congress of the PRC.

**SENIOR MANAGEMENT****Zuric Yuen-Keung Chan**

Aged 52, is the Managing Director of Chinney Contractors Company Limited. He is also a director of Hon Kwok which is listed on the Stock Exchange. He joined the Group in 1989 and has 32 years experience in the construction industry. He is a member of the Chartered Institute of Building, the Hong Kong Society of Builders and the Hong Kong Institute of Construction Managers. He is responsible for the overall management of the Group's Construction Division.

**Stephen Sek-Kee Yu**

Aged 54, is a director of the Corporate Finance and Business Development Department of the Company. He is also a director of Chinney Alliance and Managing Director of Shun Cheong Holdings Limited, both of which are listed on the Stock Exchange. He joined the Group in 2001 and has worked with three North American banks for over 17 years during which he held various posts including the chief executive of a Canadian bank in Hong Kong. He holds a Bachelor's degree in Computer Science from the University of Western Ontario, Canada and a Master's degree in Finance from the University of British Columbia, Canada.

**SENIOR MANAGEMENT** *(Continued)***Vincent Kwok-Kuen Wong**

Aged 47, is the Managing Director of J.L. Group Company Limited, a major garment business acquired by the Company in 1993 with its markets in Europe and North America. He joined the Group in 1993 and has 28 years experience in the garment industry of sourcing and manufacturing. He is responsible for the overall management of J.L. Group Company Limited.

**Lee Wing Hong**

Aged 49, is a director and General Manager of Kin Wing Engineering Company Limited. He joined the Group in 2002 and is responsible for the overall operations of the Kin Wing Group. He has 22 years experience in the design and construction of civil, buildings, railways and foundation engineering works. He holds a Bachelor's and a Master's degree in Civil Engineering and is a Chartered Engineer, Registered Professional Engineer and a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers. He is also a Registered Structural Engineer and Authorized Person under the Buildings Ordinance in Hong Kong.

**Peter Chi-Chung Luk**

Aged 41, is the Director-Finance of the Company. He joined the Company in 1995. He has 19 years experience in the accounting field. He holds a Bachelor's degree in Mathematics from The University of Hong Kong and a Master's degree in Business Administration from the Australian Graduate School of Management. He is also a fellow of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants, The Hong Kong Institute of Chartered Secretaries and the Institute of Chartered Secretaries and Administrators.

**Louisa Kai-Nor Siu**

Aged 40, joined the Company in 2005 and is the Financial Controller of the Company. She has 17 years experience in the accounting field. She holds a Bachelor's Degree in Accountancy from the City University of Hong Kong and is a fellow of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants.