## DIRECTORS AND SENIOR MANAGEMENT

## **EXECUTIVE DIRECTORS**

**FANG Hung, Kenneth**, GBS, JP, aged 67, is the Chairman of the Group. Mr. Fang holds a master degree in Chemical Engineering from the Massachusetts Institute of Technology. He is the Chairman of Fang Brothers Knitting Limited and a director of a number of private and listed companies in Hong Kong. Mr. Fang joined the Company as a Director in August 1995.

**LI Kwok Wai, Frankie**, aged 48, is the Chief Executive Officer of the Group and an Executive Director. Mr. Li graduated from the Hong Kong University majoring in Business Management and has substantial experience in banking and corporate finance. He is also a director of Zeppelin Capital Limited, a firm engaging in management consultancy and direct investment, and a director of Ascalade Communications Inc., a company engaged in designing, developing and manufacturing digital wireless telecommunications products and is listed on the Toronto Stock Exchange. Mr. Li joined the Group in November 1995.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

The Hon. TIEN Pei Chun, James, GBS, JP, aged 59, holds a master degree in Chemical Engineering from San Jose State University. Mr. Tien is the Chairman of Manhattan Holdings Limited, Managing Director of Manhattan Garments Holdings Limited and a director of a number of listed and private companies. He is a Legislative Councilor in Hong Kong. He is also the Chairman of Liberal Party and a Member of The Chinese People's Political Consultative Conference. Mr. Tien joined the Company as an independent non-executive Director in June 1997.

**CHU Chi Wai, Allan**, aged 54, has over 34 years' experience in the electronics industry. Mr. Chu is the founder and Chairman of A-Team Holding Limited, a company engaged in the manufacture of electronic products and investment holding. Mr. Chu joined the Company as an independent non-executive Director in August 1998.

**LAU Yuen Sun, Adrian**, aged 51, holds a Bachelor Degree in Commerce from the University of Windsor, Canada and has years of experience in banking and investment. Mr. Lau had worked for the National Bank of Canada as the vice president of Asia region as well as the general manager of the Hong Kong branch from September 1994 to December 1996. He had also served directorships in various listed companies in Hong Kong. Mr. Lau joined the Company as an independent non-executive Director in May 2004.

#### **COMPANY SECRETARY**

**LAU Siu Ki, Kevin**, aged 48, is the Company Secretary of the Group. Mr. Lau graduated from the Hong Kong Polytechnic and is a fellow member of both the Association of Chartered Certified Accountants as well as the Hong Kong Society of Accountants. He has extensive experience working in or with listed companies in Hong Kong. Mr. Lau joined the Company in May 2004.

## **DIRECTORS AND SENIOR MANAGEMENT**

### SENIOR MANAGEMENT

**Richard HUI**, aged 54, is the Executive Vice President in charge of the LCD and LCD Module ("LCM") operations in Jiangmen. Mr. Hui is also currently leading the sales and marketing team in USA and Europe. He holds a bachelor's degree in Accountancy and has over 21 years experience in LCD industry. He held senior positions in several aspects of a former leading LCD company in areas of finance, factory administration and operations. He has also a good exposure in the Europe and USA markets of the sales and distribution of LCD and LCM products. Mr. Hui joined the Group in 2002.

**HAN Yu Zhong**, aged 49, is the Executive Vice President responsible for the marketing of LCD and LCM products in PRC. Mr. Han's experience has predominantly been gained in LCD manufacturing and business operation in PRC and has capitalized his experience therefrom to carry out the business expansion plan in PRC. Mr. Han joined the Group in 1990.

**WAN Wai Tak**, aged 54, is the Executive Vice President responsible for the marketing of LCD and LCM in Hong Kong and certain countries in Asia. Mr. Wan is one of the forerunners in LCD industry in Hong Kong with over 29 years' experience in engineering and marketing of LCD products. Mr. Wan has a bachelor's degree in Electrical Engineering from National Cheng Kung University in Taiwan and a master degree in Physics from Brunel University in the United Kingdom. Mr. Wan joined the Group in 1988.

**Benny LEUNG**, aged 43, is the Executive Vice President responsible for the financial management of the Group. Mr. Leung graduated from the Chinese University of Hong Kong majoring in Accounting. He also holds a MBA degree from Monash University, Australia. He is now an associate member of CPA Australia. He has extensive experience in operational and financial management.

**Rue Steel MARSHALL Jr.**, aged 62, is the Executive Vice President responsible for the development and implementation of new production set up. Mr. Marshall attended the Arizona State University in the USA studying Mechanical Engineering and Business Administration. He is one of the forerunners of LCD industry in Hong Kong with over 29 years' experience in the related field. Mr. Marshall joined the Group in 1988.

**JIA Xiu Juan**, aged 43, is the Vice President responsible for the financial accounting of the Group. Ms Jia has extensive experience in accounting and taxation. She is a qualified accountant in PRC. She graduated from Guang Dong Academy of Society of Social Science in PRC, studying the postgraduate courses and majoring in Economic Management. Ms. Jia joined the Group in 1999.

**MA Ki Chu, Angela**, aged 42, is the Vice President responsible for the sales and marketing of Hong Kong. Ms Ma has over 8 years experience in customer service administration, production planning and control and management information technology. Ms. Ma joined the Group in 1997.

**Frank LEE**, aged 42, is the Vice President responsible for the production of Indium Tin Oxide glass, purchasing, production and material control and factory administration in Jiangmen. Mr. Lee graduated from Hua Zhong University of Science and Technology in PRC majoring in Electromechanical Engineering and has over 17 years experience in vacuum film plating. Mr. Lee joined the Group in 1997.

# DIRECTORS AND SENIOR MANAGEMENT

**CHIN Jin Soon**, age 53, is the Vice President responsible for LCM product development. Mr. Chin holds BSc degree in Electronics Engineering from London University. He has a total experience of 26 years in LCD industry involving design and development of LCD Module and has good exposure working with European and American engineers and designers. Mr. Chin joined the Group in 2004.

**LIN Tsui Ping**, aged 41, is the Senior Manager responsible for the development of design, manufacturing process, production and technologies of STN products. Ms. Lin holds a master degree in Chemistry from National Cheng Kung University in Taiwan. She specializes in product development and manufacturing process and has over 14 years' experience in the development and production of LCD products. Ms. Lin joined the Group in 2003.

**HSIAO Hung Shih**, aged 44, is the Senior Manager responsible for the of LCM production. Mr. Hsiao has over 8 years' experience in the planning and management of the production of Color STN, FSTN, STN and LCM. Mr. Hsiao joined the Company in 2003.

**Veronica KOO**, aged 41, is the Senior Manager responsible for the production of LCD products. Ms. Koo brings to the Group a wealth of expertise in the manufacturing production of high precision LCD products. She has 13 years' experience in the LCD field in Malaysia, Singapore and China. Ms. Koo joined the Group in 2004.

**David GUI**, aged 45, is the Senior Manager responsible for the facility and equipment management of the LCD and LCM factory in Jiangmen. Mr. Gui has a bachelor's degree in Automation Engineering from Southeast University. He had worked for several multi-national companies before he joined the Group in 2004.

**LIM Bee Lay**, aged 57, is the Senior Manager responsible for quality assurance on LCD products, liaising with supplier and customer on quality improvement and maintaining ISO system function. Ms. Lim has more than 20 years' experience in LCD field in Singapore and Malaysia. Ms. Lim joined the Group in 2005.

**TIM Hsieh**, aged 34, is the Senior Manager responsible for the quality assurance and products development of LCM products. Mr. Hsieh holds a degree in Photoelectricity from National Yulin University of Science and Technology in Taiwan. He has over 10 years' relevant experience and joined the Group in 2005.

**XIE Qi Lang**, aged 32, is the Manager for product development of LCM products. Mr. Xie has more than 9 years experience in related field in Taiwan. He graduated in Power Mechanical Engineering from National Yunlin Polytechnic Institute in Taiwan and joined the Group in 2006.

**CHAN Wing Seng**, aged 39, is the Financial Controller of the Group. Mr. Chan graduated from Hong Kong Polytechnic in 1991 and holds a master degree of Professional Accounting from the Open University of Hong Kong. He has over 13 years of experience in auditing, accounting and finance. He is a member of The Hong Kong Institute of Certified Public Accountants and a Fellow of The Association of Chartered Certified Accountants.