

Biographical Details of Directors and Senior Management

Executive Directors

Mr. Bernard Pouliot, aged 54, is the Chairman of the Company and Managing Director of the Group. Mr. Pouliot is a responsible officer for Types 4 and 9 regulated activities for Quam Asset Management Limited and a responsible officer of Type 4 regulated activity of Quam (IA) Limited under the Securities and Futures Ordinance. Mr. Pouliot has more than 30 years of experience in investment, finance and corporate development. Until 1998, he was the group managing director of a Hong Kong listed company. He is responsible for formulating the overall business strategy of the Group.

Mr. Kenneth Lam Kin Hing, aged 52, is the Deputy Chairman of the Company and the Managing Director of securities and futures business of the Group. Mr. Lam is a responsible officer for Types 1, 2 and 4 regulated activities for Quam Securities Company Limited, a responsible officer for Types 4 and 9 regulated activities for Quam Asset Management Limited, and a responsible officer for Type 6 regulated activity for Quam Capital Limited under the Securities and Futures Ordinance. Mr. Lam has worked for an international bank for 10 years as the head of its PRC and corporate banking operations. Mr. Lam has more than 25 years of experience in corporate finance and banking. He is also currently a director for a publicly listed company in Thailand and an independent non-executive director for a Hong Kong listed company.

Mr. Richard David Winter, aged 53, is the Deputy Chairman of the Company and Head of corporate finance business of the Group. He is also a member of the remuneration committee of the Company. Mr. Winter is a responsible officer of Type 6 regulated activity of Quam Capital Limited under the Securities and Futures Ordinance. Mr. Winter has extensive experience in the investment banking and corporate finance advisory field in Hong Kong. Mr. Winter has previously worked for Deloitte & Touche Corporate Finance Limited and Standard Chartered Asia Limited. He received an Honours Degree in Commerce from Edinburgh University. He is a director of the Hong Kong Securities Institute, fellow of the Institute of Chartered Accountants in England and Wales and a member of the Hong Kong Institute of Certified Public Accountants.

Independent Non-executive Directors

Mr. Gordon Kwong Che Keung, aged 56, has been an Independent Non-executive Director of the Company since September 2003. Mr. Kwong has also been serving as the chairman of the audit committee of the Company and a member of the remuneration committee of the Company. He is also an independent non-executive director of a number of companies listed on the Stock Exchange, namely COSCO International Holdings Limited, Tianjin Development Holdings Limited, Beijing Capital International Airport Company Limited, Frasers Property (China) Limited, NWS Holdings Limited, China Oilfield Services Limited, Concepta Investments Limited, China Chengtong Development Group Limited, Global Digital Creations Holdings Limited, Ping An Insurance (Group) Company of China, Limited, Tom Online Inc., China Power International Development Limited, New World Mobile Holdings Limited, Henderson Land Development Company Limited, Henderson Investment Limited and Agile Property Holdings Limited. From 1984 to 1998, Mr. Kwong was a partner of Pricewaterhouse and was a council member of the Stock Exchange from 1992-1997. He has a Bachelor of Social Science degree from the University of Hong Kong and is a fellow member of the Institute of Chartered Accountants in England and Wales.

Mr. Jeremy King, aged 43, was appointed as Independent Non-executive Director of the Company in October 2002. Mr. King is the chairman of the remuneration committee of the Company and a member of audit committee of the Company. Mr. King graduated from Nottingham University with a Degree in Law, and has over 19 years of experience in financial services including broking, corporate finance and fund management. Mr. King is currently the Chief Executive Officer of Seamico Knight Fund Management Securities Co., Ltd., and is a director of Raimon Land Public Company Limited and The Brooker Group Public Company Limited in Thailand.

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Mr. Steven Kwan Ying Wai, aged 58, was appointed as Independent Non-executive Director of the Company in June 2000. Mr. Kwan is a member of the audit committee and remuneration committee of the Company. Mr. Kwan has been a Chartered Accountant since 1977 and had served as advisor and director for many listed companies in Hong Kong and Asia for the past 20 years.

Mr. Esmond Quek Keng Liang, aged 38, was appointed as Non-executive Director of the Company in September 2004 and re-elected as Independent Non-executive Director of the Company in September 2005. Mr. Quek is a marketing professional with extensive regional experience, fluent in cross function influencing within a multi-cultural environment. Mr. Quek has proven performance in creative marketing, development of people, launching of new brands and marketing of existing brands in the global market. Mr. Quek is the Chief Executive Officer of Hill and Knowlton, China and had worked for Ogilvy and Mather, Beijing as Director of international clients. Mr. Quek graduated from the Indiana University School of Business with a Bachelor's Degree in Marketing and Advertising.

Senior Management

Mr. Kevin Sew Hoy, aged 39, is the Chief Financial Officer and Company Secretary to the Group. Mr. Sew Hoy has over 15 years of experience in audit, compliance and corporate secretarial services. Mr. Sew Hoy graduated from the University of Otago, NZ with a Degree in Commerce and further completed a Master of Business Administration from the University of South Australia. Mr. Sew Hoy is a member of the Institute of Chartered Accountants, New Zealand and a member of the Hong Kong Institute of Certified Public Accountants.

Ms. Katherine Chan Wai Kay, aged 47, is the director of sales for securities and futures businesses of the Group. Ms. Chan has been involved in the securities and futures operations for over 10 years. Ms. Chan graduated from the University of Southern California with a Degree in Business Administration. Ms. Chan is sister-in-law of Mr. Bernard Pouliot.

Mr. Adrian Bradbury, aged 42, is the Director of corporate finance and a responsible office for Type 6 regulated activity for Quam Capital Limited under the Securities and Futures Ordinance. Mr. Bradbury graduated from Manchester University with a Degree in Civil Engineering. Mr. Bradbury has been associated with Quam Capital Limited since 1999. Prior to this, he held posts as Company Secretary for a Hong Kong listed company, Vice President of Corporate Finance for MBf, and in the investigations unit of Deloitte Touche Tohmatsu. Mr. Bradbury is a fellow member to the Institute of Chartered Accountants in England and Wales.

Ms. Karen Wong, aged 39, is the Director of corporate finance and a responsible officer for Type 6 regulated activity for Quam Capital Limited under the Securities and Futures Ordinance. Ms. Wong graduated from the London School of Economics and Political Science with a Bachelor of Science Degree in Economics. Prior to joining Quam Capital Limited, Ms. Wong had worked for Deloitte & Touche Corporate Finance Limited, Standard Chartered Bank Investment Banking division, Standard Chartered Asia Limited and the Corporate Finance unit of The Stock Exchange of Hong Kong Limited.

Mr. Vincent Lam Siu Yeung, aged 33, is the Director and a responsible officer for Types 4 and 9 regulated activities of Quam Asset Management Limited and also the Director and a responsible officer for Type 4 regulated activity for Quam (IA) Limited. He holds a Degree in Social Science (Economics) from the Chinese University of Hong Kong.

Mr. Alexis Wong Lit Chor, aged 48, is the Director and a responsible officer for Types 1 and 4 regulated activities for Quam Securities Company Limited under the Securities and Futures Ordinance. Mr. Wong graduated from University of Toronto, Canada with a Degree of Arts in Economics and Commerce and has obtained a Master of Business Administration from the Chinese University of Hong Kong. Mr. Wong has over 20 years of banking, investment, corporate finance and securities dealing experience gained by working as a senior executive in a number of listed local and PRC financial services companies. He is also currently an independent non-executive director of a number of Hong Kong listed companies.

Biographical Details of Directors and Senior Management

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Mr. Franco Tong Sui Lun, aged 39, is the Director and a responsible officer for Types 1 and 2 regulated activities for Quam Securities Company Limited under the Securities and Futures Ordinance. He leads the Equity Capital Markets division. Mr. Tong has extensive experience in the financial industry. Mr. Tong graduated from University of Southern California with a Degree in Computer Science Engineering.

Mr. Stephen Christopher Hill, aged 47, is the head of the institutional business and a responsible officer of Types 1 and 4 regulated activities of Quam Securities Company Limited under the Securities and Futures Ordinance. Mr. Hill is responsible for the development of the institutional securities dealing business. Mr. Hill has over 10 years of experience in securities and private equity dealings. He previously held positions as head of sales in ING Barings, Nomura, Jardine Fleming (Japan), Bear Stearns and W.I. Carr prior to joining the Group.

Ms. Catherine Kuo, aged 43, is the Corporate and Institutional Development Director of Quamnet. Ms. Kuo holds a Master of Business Administration from the University Western Ontario, Canada and is a certified public accountant from the State of Illinois, the United States of America. Ms. Kuo has more than 14 years of experience in finance, and has experience in audit and treasury functions for a major accounting firm and merchant bank.

Mr. Howard Hsu, aged 34, is the Business Development Director for Quamnet. He is responsible for the sales and marketing, and business operations of Quamnet. Mr. Hsu has extensive experience in business planning and development, market research and consulting. He graduated from Tufts University with a Bachelor of Science in Civil Engineering.

Mr. Christopher Choy Kwong Wa, aged 42, is the Managing Director of Quam Asset Management Limited. He has more than 18 years of experience in the investment industry and over 8 years of experience in the alternative investment management field during which he has established a research team and directed the development of advanced computer systems for the evaluation and analysis of investments in the hedge fund industry. Mr. Choy is the author of the book "The Investment Techniques on Mutual Funds" in Chinese, and has lectured at The Chinese University of Hong Kong in a Personal Finance course. He holds a BA (Hons) Degree from the Loughborough University of Technology, and an MBA Degree from The University of East Asia.

Mr. Henry Chan Chi Sheung, aged 39, is the Head of Research and a responsible officer of Type 4 regulated activity of Quam (IA) Limited under the Securities and Futures Ordinance. He leads the Quam Research team, which contributes to the writing of analyst reports and the provisions of investment advice on Quam Financial Advisory on Quamnet.

Mr. Allan Matheson, aged 29, is the Managing Director of Quam Data Services Limited. Mr. Matheson graduated from the University of British Columbia with a Bachelor of Arts in International Relations. Prior to joining Quam Data Services Limited, Mr. Matheson was the executive director of the Canadian Chamber of Commerce in Hong Kong and worked for non-profit organizations including the British Columbia's Children's Hospital Foundation.

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