

## BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

## 董事及高級管理層履歷

### DIRECTORS

#### Executive Directors

**Mr. Chang Ei Eu**, aged 51, is an Executive Director of the Company and the President of the Group. Mr. Chang is responsible for formulating the overall business strategy and direction of business development and overseeing the entire operations of the Group. Prior to establishing Linfair Engineering (H.K.) Co. Limited ("Linfair (HK)") in January 1993, Mr. Chang had over 15 years of experience in managing Linfair Engineering and Trading Limited ("Linfair (Taiwan)"), which is an engineering service provider in the media and entertainment market in Taiwan. Mr. Chang joined Linfair (Taiwan) in 1978 and in 1985 became its President, responsible for its the overall management and business operation. Mr. Chang resigned as a director of Linfair (Taiwan) in July 2002 and has fully dedicated himself to the business of Linfair (HK) since then. Mr. Chang is the Chairman of Chinese Association of Theatre Technicians in Taiwan from 1998 to 2004, a member of the International Selection Jury for the inaugural World Stage Design Exhibition 2005 in Canada and a member of the International Advisory Committee of the 7th International Symposium on Optical Storage held in April 2005 in Zhanjiang, Guangdong Province, the PRC. Mr. Chang holds a diploma in mechanical engineering from St. John's & St. Mary's Institute of Technology in Taiwan. Details of Mr. Chang's interests in the Company are disclosed in the section headed "Directors' interests in shares and share options" set out in the "Directors' Report".

**Ms. Hsieh Ming Chiu**, aged 51, is an Executive Director and an Executive Vice-President of the Group. Ms. Hsieh is the spouse of Mr. Chang, also an Executive Director and the President of the Group. Ms. Hsieh was appointed as a Director of Linfair (HK) in May 1996. She is responsible for internal operation control, human resources and administration of the Group. Ms. Hsieh joined Linfair (Taiwan) in May 1980 as a management trainee. Prior to joining Linfair (Taiwan), Ms. Hsieh was a part-time tutor in a technical and commercial college in Taipei, Taiwan. Details of Ms. Hsieh's interests in the Company are disclosed in the section headed "Directors' interests in shares and share options" set out in the "Directors' Report".

### 董事

#### 執行董事

張翼宇先生，現年51歲，本公司執行董事兼本集團總裁，負責制定整體業務策略及業務發展方向，並監督集團的整體運作。張先生於一九九三年一月成立福茂工程(香港)有限公司(「福茂(香港)」)前，已積累逾15年管理福茂國際股份有限公司(「福茂(台灣)」)的經驗；福茂(台灣)為台灣一間媒體及娛樂事業的工程服務供應商。張先生於一九七八年加盟福茂(台灣)，一九八五年晉身為主席，負責其整體管理及業務營運。張先生於二零零二年七月辭任福茂(台灣)董事一職，自始全情投入福茂(香港)的業務。張先生是台灣中華技術劇場協會一九九八年至二零零四年的理事長，在加拿大舉行的首屆世界舞台設計展2005上擔任國際評審團成員，亦是二零零五年四月在中國廣東省湛江舉行的第七屆國際光學儲存技術研討會的國際顧問委員會成員。張先生持有台灣新埔技術學院機械工程文憑。張先生於本公司之權益詳情於「董事局報告書」內「董事於股份及購股權的權益」一節中披露。

謝明秋女士，現年51歲，本集團執行董事兼執行副總裁，為張先生(同為本集團執行董事兼總裁)之配偶。謝女士於一九九六年五月獲委任為福茂(香港)的董事，負責內部營運監管、人力資源和行政工作。彼於一九八零年五月加入福茂(台灣)任職儲備幹部。謝女士加盟福茂(台灣)前，在台灣台北一所技術及商科學院擔任兼職教師。謝女士於本公司之權益詳情於「董事局報告書」內「董事於股份及購股權的權益」一節中披露。

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**Mr. Chow Kin Ming**, aged 44, is an Executive Director and the Chief Financial Officer of the Group. Mr. Chow is also a Qualified Accountant of the Company. He is responsible for the Group's financial and accounting operations. Mr. Chow is an independent non-executive director of Hua Yi Copper Holdings Limited, a listed company in Hong Kong since 23rd June, 2005. Prior to joining the Group as a Chief Financial Officer in December 2001, Mr. Chow was a finance director of a listed company in Hong Kong. He has gained extensive accounting and financial experience through working as an audit manager in a well established accountancy firm in Hong Kong for over 7 years and holding financial management position in various companies in Hong Kong for over 7 years. He is a fellow member of The Chartered Association of Certified Accountants of the United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants. He holds a bachelor degree in social sciences from the University of Hong Kong. Details of Mr. Chow's interests in the Company are disclosed in the section headed "Directors' interests in shares and share options" set out in the "Directors' Report".

**Independent Non-Executive Directors**

**Mr. Lee Kin Keung**, aged 46, was appointed as an Independent Non-Executive Director of the Company in October 2002. Mr. Lee has been a director of a company licensed to provide advisory activity on corporate finance since January 2000. Prior to the present job, Mr. Lee had worked as a manager in Deloitte Touche Tohmatsu and as group financial controller of a listed company in Hong Kong. Mr. Lee has over 14 years of experience in finance, management, auditing and accounting. He is a member of the Hong Kong Institute of Certified Public Accountants and a Certified Practising Accountant of CPA Australia. He was an independent non-executive director of Quasar Communication Technology Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange (resigned in November 2005) and also an independent non-executive director of Hua Yi Copper Holdings Ltd, a company listed on the Main Board of the Stock Exchange. He holds a bachelor degree of commerce and a master degree in commerce from The University of New South Wales, Australia. He also holds a master degree of applied finance from Macquarie University in Australia.

周堅銘先生，現年44歲，本集團執行董事兼財務董事。彼亦為本公司的合資格會計師，專責處理本集團的財務及會計事宜。周先生自二零零五年六月二十三日起出任香港上市公司華藝銅業控股有限公司的獨立非執行董事。彼於二零零一年十二月加盟本集團出任財務董事，在此之前是香港一家上市公司的財務總監。彼曾在香港一家知名的會計師事務所擔任審計經理逾七年，並曾在香港不同公司出任財務管理職位逾七年，積累豐富的會計及財務經驗。彼為英國特許會計師公會資深會員和香港會計師公會會員，擁有香港大學社會科學學士學位。周先生於本公司之權益詳情於「董事局報告書」內「董事於股份及購股權的權益」一節中披露。

**獨立非執行董事**

李健強先生，現年46歲，於二零零二年十月獲委任為本公司獨立非執行董事，自二零零零年一月起出任一間就企業融資提供顧問服務的持牌公司的董事。李先生出任本職位前，曾任職德勤•關黃陳方會計師行的經理及於某香港上市公司任職集團財務總監。李先生擁有逾14年財務、管理、核數及會計經驗，現為香港會計師公會及澳洲執業會計師公會會員，曾任聯交所創業板上市公司—思拓通訊科技控股有限公司的獨立非執行董事（於二零零五年十一月辭位）。彼亦為聯交所主板上市公司華藝銅業控股有限公司之獨立非執行董事。李先生於澳洲新南威爾斯大學取得商業學士及碩士學位，並於澳洲 Macquarie University 取得應用財務碩士學位。

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**Dr. Lam Chun Kong**, aged 54, was appointed as an Independent Non-Executive Director of the Group in August 2004. Dr. Lam is the managing director of Nature & Technologies (HK) Limited, which is engaged in the provision of environmental and energy management solution services. He is also an independent non-executive director of Cheong Ming Investments Limited, the shares of which are listed on the Main Board of the Stock Exchange. Dr. Lam has extensive experience in environmental and power engineering work. He holds a doctoral degree from the University of Queensland, Australia and a master degree of Science from the Faculty of Technology the University of Manchester, United Kingdom. Dr. Lam is a fellow of The Hong Kong Institution of Engineers and the Hong Kong Institute of Acoustics, a member of The Institution of Mechanical Engineers, the United Kingdom and The Institute of Acoustics Ltd., the United Kingdom and a registered Environmental Auditor of the Institute of Environmental Management & Assessment, the United Kingdom.

**Madam Tung Pui Man**, aged 52, was appointed as an Independent Non-Executive Director of the Group in August 2004. She is the Head of Diploma Programme of School of Technical Arts at The Hong Kong Academy for Performing Arts. Madam Tung has more than 25 years of experience in television set design, stage design and theatre education. Madam Tung worked as a senior setting designer at Television Broadcasts Limited, and a stage designer, a senior lecturer in Design and the Head of Design Department at the Hong Kong Academy for Performing Arts. Madam Tung had been the president of Hong Kong Association of Theatre Technicians & Scenographers (Hong Kong centre of International Organisation of Scenographers, Theatre Architects & Technicians) for seven years and was invited to serve as a member of the International Award Jury for the Inaugural World Stage Design Exhibition 2005 in Canada. Madam Tung holds a higher diploma in design from Hong Kong Polytechnic (now known as Hong Kong Polytechnic University) and a master degree of arts (education) from The University of Hull in the United Kingdom.

### SENIOR MANAGEMENT

**Mr. Kao Chih Cheng**, aged 45, is the Vice President of the Group. He is responsible for the Group's business development generally. He joined the Group as a Vice President in 1994. Mr. Kao holds a bachelor degree in computer science from the Feng Chia University in Taiwan. Mr. Kao is a cousin of Ms. Hsieh, an Executive Director.

## 董事及高級管理層履歷

**林振綱博士**，現年54歲，於二零零四年八月獲委任為本集團獨立非執行董事。林博士為科技環保(香港)有限公司的董事總經理，該公司從事提供環境及能源管理方案服務。彼亦為昌明投資有限公司(其股份於聯交所主板上市)獨立非執行董事。林博士於環境及能源工程工作方面豐富經驗，在澳洲昆士蘭大學取得博士學位，並於英國曼徹斯特大學科技學系取得科學碩士學位。林博士為香港工程師學會及香港聲學學會資深會員、英國機械工程師學會及英國聲學學會會員，並為英國環境管理與評估協會的註冊環境審核員。

**董佩雯女士**，現年52歲，於二零零四年八月獲委任為本集團獨立非執行董事。彼為香港演藝學院科藝學院文憑課程主任。董女士從事電視佈景設計、舞台設計及劇場教育逾25年，曾任電視廣播有限公司高級佈景設計師，以及香港演藝學院舞台設計師、設計系高級講師及設計系主任。董女士曾擔任香港舞台技術及設計人員協會(劇場設計師、建築師及技師國際組織香港中心)的會長七年，並曾獲邀出任在加拿大舉行的首屆世界舞台設計展2005的國際獎項評審團成員。董女士持有香港理工學院(現稱香港理工大學)的設計系高級文憑，並獲英國University of Hull 頒授教育碩士學位。

### 高級管理層

**高志誠先生**，現年45歲，本集團副總裁，負責集團的整體業務發展，一九九四年加盟本集團任副總裁。高先生持有台灣逢甲大學資訊工程學士學位。高先生為執行董事謝女士的表弟。

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**Mr. Chen How More**, aged 45, is the Vice President of the Group who specialises in the engineering systems in the optical disc media and the flat panel display production. He has over 15 years of experience in the optical and electrical engineering related business. Prior to joining the Group in April 2002, he was a production and sales manager of Gigastorage Corporation, a listed company in Taiwan which is engaged in manufacturing of, among others, optical discs, and a plant manager of Lite Array Corporation in the U.S. which is engaged in manufacturing of display panel. He had been a research assistant of the Precision Instrument Development Center in Taiwan, an associate scientist of the Industrial Technology Research Institute (ITRI) Hsinchu, Taiwan and a researcher of the National Institute of Standards and Technology (NIST) of the United States. He holds a master degree of science in engineering from The University of Alabama in Huntsville, the United States and a bachelor degree of science in physics from National Tsing Hua University in Taiwan.

**Mr. Lin Ko Wei**, aged 49, is the Vice President of the Group and is responsible for overseeing acoustic, theatrical and intelligent traffic management systems business divisions of the Group. Prior to joining the Group as Vice President in January 2003, he worked in Linfair (Taiwan) responsible for acoustics design. Mr. Lin is also an acoustics consultant in PAT/Yitai Performance, Arts, Technology, Design Inc. He has over 20 years of experience in acoustics and theatre design. Mr. Lin is a member of the Audio Engineering Society in United States. He was appointed a guest professor of Beijing Broadcasting Institute in 2004. He graduated from the Chinese Culture University, Taiwan with a bachelor degree in mechanical engineering and was registered as a student of a programme for doctoral degree at the University of Salford from 1993 to 1999.

**Mr. Lejon, Stig Lennart**, aged 57, is the Head of Intelligent Traffic Management Division of the Group. Mr. Lejon has over 30 years of experience in the aviation sector and is a licensed air traffic controller. Prior to joining the Group in September 2002, he was a marketing and sales manager of C-ITS AB, mainly responsible for marketing and sales of simulators for training of air traffic control personnel, related budgeting, planning and compiling tenders and contract negotiation works and had worked in the Swedish Civil Aviation Administration and Swedavia AB, during which he served as a senior expert and project director for civil aviation projects and a transport ministry senior advisor.

陳厚模先生，現年45歲，本集團副總裁，專責光碟媒體及平面顯示器生產的工程系統，從事光電工程相關業務逾15年。彼於二零零二年四月加盟本集團前，曾於台灣一家生產光碟等產品的上市公司-國碩科技工業股份有限公司出任生產及銷售經理，亦曾在美國從事顯示器製造業務的 Lite Array Corporation 擔任廠長。陳先生曾任台灣精密儀器發展中心助理研究員、台灣新竹縣工業技術研究院 (ITRI) 副研究員及美國國家標準與技術研究院 (NIST) 研究員。陳先生取得美國亨斯維爾的阿拉巴馬大學工學碩士學位，主修電機工程，以及在台灣國立清華大學取得理學士學位，主修物理。

林克偉先生，現年49歲，本集團副總裁，負責監督集團音響、戲劇及智能交通管理系統業務部門。林先生於二零零三年一月加盟本集團出任副總裁前，曾於福茂(台灣)負責音效設計。彼曾任PAT/Yitai Performance, Arts, Technology, Design Inc. 的聲學顧問。林先生在聲學及劇院設計方面有逾二十年經驗，是美國音響工程學會會員，並於二零零四年獲委任為北京廣播學院客座教授。林先生畢業於台灣中國文化大學，取得機械工程學士學位。在一九九三年至一九九九年，林先生是英國索福特大學博士課程的註冊學生。

**Lejon, Stig Lennart**先生，現年57歲，本集團智能交通管理部主管。Lejon 先生從事航空業逾三十年，是持牌空中交通管制員。彼於二零零二年九月加盟本集團前，曾任 C-ITS AB 的市場推廣及銷售經理，主要負責推廣及銷售訓練空中交通管制員的模擬器、相關預算、規劃、編撰投標文件及合約磋商工作，並曾在 Swedish Civil Aviation Administration 及 Swedavia AB 擔任民航部工程的高級專家兼項目總監及交通部高級顧問。