

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Dr. Mao Yu Min Ph.D. (aged 54)

Chairman

Dr. Mao Yu Min, Chairman of the Company, joined the Group on 11 June 2001. Dr. Mao is also the Chairman and one of the founders of United Gene Holdings Limited, a member of Fudan University Management Committee, Senior professor, Head of Institute of Genetics, School of Life Science in Fudan University. Dr. Mao's main area of research focuses on biological and genetic engineering. Dr. Mao has accumulated extensive successful experiences in operations in the genomic research based industry. He is responsible for the strategic planning and development of the Group. Dr. Mao was elected as Chairman of the Company on 22 April 2002. Dr. Mao has discloseable interests in the Company under the provisions of the Securities and Futures Ordinance, details of which is set out in the Report of the Directors.

Mr. Ho Chin Hou (aged 68)

Executive Director

Mr. Ho Chin Hou joined the Group since 1993 and previously held Chairman position for the Group until 22 April 2002. He is responsible for the sourcing of strategic corporate partners for the Group and overseeing major investment development progress. Mr. Ho has over about 15 years' experience in the PRC and Asia business investment. Mr. Ho Chin Hou is also the Managing Director of John Master Industries Berhad, a public listed company in Kuala Lumpur, Malaysia. He has more than 30 years' experiences in the manufacture and distribution of garment and general trading business. Mr. Ho has discloseable interests in the Company under the provisions of the Securities and Futures Ordinance, details of which is set out in the Report of the Directors.

Mr. Ho Yu Ling (aged 52)

Executive Director

Mr. Ho Yu Ling is one of the founders of the Group. He has actively participated in the pharmaceutical business since 1983 and has established good relationship and extensive contacts with overseas suppliers and customers in the PRC and Hong Kong SAR. With more than 20 years of experience, Mr. Ho is well-acquainted with the medical, pharmaceutical business and administration in both the areas. Mr. Ho is also responsible for identifying key investments opportunities. Mr. Ho has discloseable interests in the Company under the provisions of the Securities and Futures Ordinance, details of which is set out in the Report of the Directors.

Management Profile

Executive Directors (Continued)

Mr. Li Qiang (aged 52)

Executive Director

Mr. Li Qiang has more than 20 years of experience in the pharmaceutical field. He joined the Group as senior salesman in 1985, and was promoted to sales manager in 1988. He was further promoted to National Marketing Manager in 1990 and became the Sales and Marketing Director of the Group in 1996. Apart from being familiar with the sales and marketing business of the Group, Mr. Li is also familiar with the drug management and administration policies in the PRC pharmaceutical industry. Mr. Li has discloseable interests in the Company under the provisions of the Securities and Futures Ordinance, details of which is set out in the Report of the Directors.

Dr. Xie Yi Ph.D. (aged 43)

Executive Director

Dr. Xie Yi, the Vice Chairman and President of United Gene Holdings Limited, director of United Gene Research Institute, a professor of School of Life Science in Fudan University. Dr. Xie is one of the founders of United Gene Group in the PRC. Being a scientist with significant breakthroughs in human genome research, Dr. Xie is currently responsible for research and development of United Gene Group. Dr. Xie joined the Group on 11 June 2001. On 29 April 2004, he was appointed as the Chairman of Changchun Extrawell Pharmaceutical Co., Ltd. ("CEP"). Dr. Xie has discloseable interests in the Company under the provisions of the Securities and Futures Ordinance, details of which is set out in the Report of the Directors.

Independent Non-executive Directors

Mr. Fang Lin Hu (aged 68)

Independent Non-Executive Director

Mr. Fang Lin Hu is a Professor in Fudan University, ex-vice Chancellor of the Fudan University and is responsible for overseeing Technology Industrialisation and Utilisation matters. Mr. Fang is also a member of National Information Technology Education and Electronic Education Advisory Committee and Vice Faculty Head of the Physics Faculty of Fudan University, Dean of the Electronic Engineering Faculty, the director of Micro-electronic Research Institute. Mr. Fang has performed research in the area of microwave theory and technology. He is a well recognised scientist who has extensive experience in scientific research and management. Mr. Fang joined the Group on 11 June 2001.

Independent Non-executive Directors (Continued)

Mr. Xue Jing Lun (aged 72)

Independent Non-Executive Director

Mr. Xue Jing Lun is the Chief Professor of Fudan University, a guest professor of the Second Military Medical University of China, Tongji Medical University and Shantou University. Mr. Xue is also the Chairman of Chinese Environmental Mutagen Association, a director of International Environmental Mutagen Association, and a committee member of the China Genetic Engineering Society. The research team led by Mr. Xue gained international recognition in the area of gene therapy and transgenic animal research. Mr. Xue is an internationally recognised genetic scientist who has been granted a number of national awards on his scientific research. Mr. Xue joined the Group on 11 June 2001.

Ms. Jin Song (aged 35)

Independent Non-Executive Director

Ms. Jin Song joined the Group on 28 September 2004. Ms. Jin holds a diploma in engineering from Broadcasting University in Shan Dong Province and a diploma in business from Fudan University. She is a member of the Chinese Institute of Certified Public Accountants ("CICPA") and passed all the professional examinations held by CICPA in 2001. Ms. Jin has more than 10 years experience in accounting in different industries.

Senior Management

Dr. Wen Ming (aged 45)

Head of Research and Development Department

Dr. Wen Ming joined the Group in 1992. He is responsible for overseeing the regulatory affairs and research & development and the registration of the Group's products. Dr. Wen graduated with a bachelor's degree in medical science from the Guangzhou Medical College and obtained a master degree in medical science from Sun Yat Sen University of Medical Sciences (now renamed as the Sun Yat Sen University). Prior to joining the Group, Dr. Wen had been working in a hospital of Sun Yat Sen University as the chief physician for ten years.

Dr. Jiang Jian Yong Ph.D. (aged 50)

General Manager of Jilin Extrawell Changbaishan Pharmaceutical Company Limited

Dr. Jiang Jian Yong Ph.D. joined the Group in 2002. Dr. Jiang is responsible for the overall activities of Jilin Extrawell Changbaishan Pharmaceutical Co., Ltd. ("JECPharm"). He received a Ph.D. from Medical College, University of Bergen, Norway in 1997. Prior to joining the Group, he worked with a pharmaceutical company in Canada as the manager of Research and Development Department.

Management Profile

Senior Management (Continued)

Dr. Liu Xian (Aged 49)

Head of National Sales and Marketing Department

Dr. Liu Xian joined the Group in 1993. He is responsible for overseeing the imported pharmaceutical sales and marketing activities in the PRC. Dr. Liu graduated from the medical unit of the Guangzhou Medical University. He has more than 10 years of experience in the pharmaceutical field. Prior joining the Group, Dr. Liu worked in the Guangzhou Thoracic Hospital as a doctor and worked for the Glaxo group of companies in the PRC.

Mr. Zhen Lu (aged 36)

National Sales Manager

Mr. Zhen Lu joined the Group as Product Marketing Manager in 2000. He is responsible for the formulation of marketing strategies for the Group's imported pharmaceutical business in the PRC. He graduated from Beijing Medical University majoring in Biology. Prior joining the Group, he worked in Guangdong Huajian Medical Company Limited as Product Manager and in Guangdong Weitman Medical Company Limited as the Medical Equipment Manager in 1998.

Dr. Lin Guang Xiang (aged 39)

Product Development Manager

Dr. Lin Guang Xiang joined the Group in 1995. He graduated from Zhongshan University majoring in Medical Science. Dr. Lin is responsible for imported pharmaceutical product marketing and promotional activities. Prior joining the Group, he was a resident physician in Guangzhou No. 2 People's Hospital and has worked in United Kingdom pharmaceutical company, Wellcome group in the PRC.

Mr. Chan Lian Bang (aged 51)

General Manager of Changchun Extrawell Pharmaceutical Company Limited

Mr. Chan Lian Bang joined the Group in 1992. Mr. Chan is responsible for the formulation of marketing policy and strategy for the company. Mr. Chan has over 27 years experience in the pharmaceutical industry. Prior joining the company, he worked with a state-owned pharmaceutical enterprise as a factory manager in the PRC.

Ms. Yong Oh Nah (aged 36)

Financial Controller

Ms. Yong, a chartered accountant of Institute of Chartered Accountant in Australia, joined the Group in July 2005, responsible for overseeing the accounting and finance function of the Group. She was graduated from Curtin University of Technology, Australia. She has extensive experience in supervising accounting and finance function of various companies for more than 10 years.

Senior Management (Continued)

Ms. Wu Hong (aged 34)

Senior Finance Manager

Ms. Wu Hong, a qualified accountant in the PRC, joined the Group in 1995, responsible for all the financial matters in the PRC of the Group. She was graduated from Jiangsu Television Broadcast University, major in Foreign Trading Accounting. Before joining the Group, she had been working with a joint venture company in the PRC.