Biographical Details of Directors and Senior Management

Executive directors

Mr. Lo Wai Shing, Felix, aged 46, joined the Company as a Director in August 2000 and was appointed as the Chairman and Managing Director of the Company in December 2000 and March 2002, respectively. He is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the Certified General Accountants in Ontario, Canada. He is responsible for formulating the overall strategic planning of the Group.

Mr. Lau Kevin, aged 35, was appointed as a Director of the Company in June 2000. He has over 10 years' experience in the operational management of various production processes in the electronics industry in the PRC. Prior to joining the Group in June 2000, he worked for a public listed company in Hong Kong and a securities firm, and was actively involved in formulating investment strategy for these companies. Mr. Lau is responsible for overseeing the management operations of various investment projects of the Group.

Ms. Leung Wai Kuen, Cerene, aged 38, was appointed as a Director of the Company in August 2000. She holds a bachelor's degree in business administration from the San Francisco State University, the United States of America. She has over 11 years' experience in finance and accounting, including auditing, budgeting, cost control, and formulating policies and strategies over the financial operations and management for various companies. She is responsible for overseeing the management operations of various investment projects of the Group.

Independent non-executive directors

Mr. Chu Chin Fan, aged 53, was appointed as an independent non-executive Director in March 2001. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Taxation Institute of Hong Kong and the Hong Kong Institute of Certified Public Accountants. Mr. Chu holds a Bachelor's degree in business administration from the Chinese University of Hong Kong. He has over 20 years' experience in the fields of audit, in addition to 10 years' experience in accounting and cost control over financial operations for various companies.

Mr. Yeong Yun Hong, Gary, aged 38, was appointed as an independent non-executive Director in March 2001. He is a solicitor of the High Court of the Hong Kong Special Administrative Region as well as the Supreme Court of England and Wales. He obtained his law degree from the University of Keele in the United Kingdom and has over 11 years' experience in private practice in the legal profession. He is currently a partner of Messrs. Yeong & Co., Solicitors and he specialises in litigation and commercial matters. He is currently a legal consultant to some major business associations in Hong Kong such as The Hongkong & Kowloon Pawnbrokers' Association Limited.

Ms. Yan Po Kwan, aged 44, was appointed as an independent non-executive director of the Company in September 2004. She is a member of The Hong Kong Confederation of Insurance Brokers and a Responsible Officer of a Securities of Futures Commission Licensed Corporation. Ms. Yan holds a master of business administration degree from the Oklahoma City University in United States of America. She has over 17 years of experience in the sales and marketing field including the international hotel industry, listed trading companies and financial services companies. At present, Ms. Yan is an executive director of SSC Mandarin Financial Services Ltd.

Biographical Details of Directors and Senior Management

Senior Management

Mr. Chan Hing Yuen, Peter, aged 55, is the Director of Product Management of the Group. He is responsible for enhancing product management, leading product development, and implementing quality control program. He joined the Group in September 2005 and has over 30 years experience in the electronic industry and extensive experience in the professional audio industry. Prior to joining the Group, Mr Chan held senior position in various listed companies and multi-national corporations.

Mr. Minami Shunji, aged 58, is the Director of Sales and Marketing of the Group. He joined the Group in March 2006 and is responsible for formulating strategic marketing plans for business development. He holds a Bachelor degree from Muroran Institute of Technology in Japan (日本室蘭工業大學) and has over 36 years experience in the electronics manufacturing Industry. Prior to joining the Group, Mr. Minami has worked for Matsushita Electric Industrial Company Limited for over 30 years. He has extensive knowledge in electronic product development.