

EMPLOYEES

As at 30 June 2006, the number of employees of the Group was approximately 13,000 (as at 31 December 2005: approximately 13,000). The salaries of the employees were determined according to the rank in and contribution to the respective company of any individual employee with reference to the remuneration and incentive system of the respective company.

By Order of the Board,
Chen Zhaoxiong
Chairman

Shenzhen, China
24 August 2006