

# Directors and Senior Management

## Executive Directors

*Mr. CHAU Lai Him*, aged 54, is the chairman and managing director of the Group and the founder of the Group. He is responsible for the overall management, strategic planning and business development of the Group. He has more than 25 years' experience in the manufacturing of cable and wire products.

*Mr. ZHOU Jin Hua*, aged 48, joined the Group in 1986 and is the deputy chairman of the Group and the general manager of the Group's Dongguan manufacturing facilities. He is responsible for the day-to-day operations of the Group's Dongguan manufacturing facilities including production, sales and marketing and business development. He has more than 20 years' experience in the manufacturing of cable and wire products.

*Mr. LAU Man Tak, Ronald*, aged 37, joined the Group in November 2001 and is the finance director and company secretary of the Group. He is responsible for the overall management of the Group's financial matters. He holds a bachelor degree in Accountancy from the Hong Kong Polytechnic University and has more than 10 years' corporate finance, accounting and auditing experience. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a certified public accountant of the Hong Kong Institute of Certified Public Accountants. He is also a member of the Hong Kong Securities Institute.

*Mr. LIU Jin Rong*, aged 32, joined the Group in 1998 and is the administration manager of Qiaozi Chau's Electrical Company Limited. He has more than 5 years' experience in human resources management in PRC. He is the son-in-law of the sister of Mr. Chau Lai Him.

## Independent Non-executive Directors

*Mr. CHUNG Kam Kwong*, aged 48, is a practising Certified Public Accountant in Hong Kong and is a fellow certified public accountant of the Hong Kong Institute of Certified Public Accountants and a member of CPA Australia, and a council member of the Macau Society of Certified Practising Accountants. Mr. Chung has extensive experience in accounting and financial management and is independent non-executive director of listed companies in Hong Kong.

*Mr. LO Kao Cheng*, aged 56, is the general manager of Sunf Pu Electric Wire & Cable Co., Ltd., a company incorporated in Taiwan, Republic of China. He has more than 30 years' experience in the cable and wire industry.

*Mr. LO Wai Ming, Paulus*, aged 55, is the president of Greater China Asset Management Limited. He is also the director and general manager of SW China Strategic Holdings Limited. He has over 30 years' extensive experience in capital investment, consumer marketing, infrastructure investment and management, business development and corporate finance. He holds a bachelor degree in Social Sciences (Hons) and a master degree in Business Administration of the Chinese University of Hong Kong. He is a member of the Chartered Institute of Marketing and the Chartered Management Institute of the United Kingdom.

## Senior Management

*Ms. CHAN Kam Yee, Shirley*, aged 46, rejoined the Group in February 2001 and is the group financial controller of the Group. She is responsible for accounting, financial management and company secretarial affairs of the group. She has more than 15 years' experience in finance and accounting and more than 10 years' experience in company secretarial affairs. She is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a certified public accountant of the Hong Kong Institute of Certified Public Accountants.

*Ms. LAM Sui Lan, Miranda*, aged 37, rejoined the Group in March 2004 and is the assistant to managing director of Chau's Electrical Co., Ltd. She holds a bachelor's degree of arts, major in business administration from the University of Northumbria at Newcastle, the United Kingdom and a higher diploma in business studies from the City University of Hong Kong. She has more than 10 years' experience in sales and marketing and of which more than 5 years is in the field of wire and cable products.

*Mr. KAN Wai Kee, Ernest*, aged 40, joined the Group in October 2001 and is the head of financial operations of the Group. He is responsible for internal audit function for the Group. He holds a bachelor's degree in Accountancy from the City University of Hong Kong and has more than 14 years' auditing, finance and accounting experience.

*Mr. CHAN Sio Keong, Patrick*, aged 33, joined the Group in April 2001 and is the finance manager of Chau's Electrical Co., Ltd. He is responsible for the accounting and finance of Chau's Electrical Co., Ltd. He holds a bachelor of commerce degree with major studies in accounting and finance from the Deakin University in Australia. He is a member of CPA Australia and a certified public accountant of the Hong Kong Institute of Certified Public Accountants. He has extensive experience in accounting, finance and auditing.

*Mr. WONG Kam Wah, George*, aged 44, joined the Group in July 1997 and is the information technology manager of the Group. He holds a bachelor's degree of computing science from the University of Ulster, the United Kingdom and a higher diploma in computer studies from the City Polytechnic of Hong Kong. He has more than 14 years' experience in information technology and computerized manufacturing management.

*Mr. Robert J. MORTON*, aged 41, joined the Group in March 1997 and is the general manager of Chau's Electrical International, Inc. He holds a bachelor's degree in science, major in technical business management from Johnson & Wales University, USA and a technical degree from New England Institute of Technology, USA. He has over 20 years of design engineering, manufacturing, purchasing, sales and marketing, and business development experience in the electrical products industry.

*Mr. HO Pang Cheng, Vincent*, aged 49, joined the Group in February 1999 and is the general manager of the Group's Singapore and Malaysia trading and manufacturing operations in Malaysia, Thailand and Qing Dao, the PRC. He holds a master degree in business administration from the University of Strathclyde, the United Kingdom; a professional diploma in marketing from the Chartered Institute of Marketing, the United Kingdom; a technical diploma in electrical & electronic engineering and a post graduate diploma in marketing management from Singapore. He has over 20 years of sales and marketing, business development and management experience in the electrical & electronics industries.

*Mr. ZHOU Qi Qin*, aged 42, joined the Group in November 1988 and is the operations manager of Dongguan Qiaozi Chau's Electrical Co., Ltd. He is responsible for the production operations of the Dongguan Qiaozi manufacturing facilities. He has more than 15 years' experience in manufacturing management.

## Directors and Senior Management *(continued)*

### Senior Management *(continued)*

*Mr. KANG Jian*, aged 37, joined the Group in December 2003 and is the general manager of Shanghai Chau's Electrical Co., Ltd. He is responsible for the day-to-day operations of the Shanghai manufacturing facilities including production, sales and marketing and business development. He holds a profession diploma in Accountancy and Management. He has more than 8 years' experience in management.

*Mr. LIU Dong Yang*, aged 32, joined the Group in September 1995 and is the deputy general manager of Shanghai Chau's Electrical Company Limited. He is responsible for the financial matters for the trading and manufacturing operations in Shanghai. He holds a professional diploma in international finance from Hunan Finance and Economics College, a bachelor degree in business administration from the Renmin University of China. He is a member of the Chinese Institute of Certified Public Accountants.

*Mr. Francisco A FIOROTTO*, aged 59, is the President of Brascabos, the Solartech acquisition in Rio Claro – SP – Brasil. He is responsible for the overall management, strategic planning and business development in South America. He is an electrical engineer with 35 years experience in business development, manufacturing, engineering, product development, marketing and sales.

*Ms. Carmem Chacon SCHNOPP*, aged 48, general manager of Brascabos, joined the company in February 1998. She holds a master degree in Business Administration and is responsible for the business development, sales and marketing, and logistic and procurement.