## **EXECUTIVE DIRECTORS**

Mr. LAM Kwok Hing, aged 50, is the Chairman and Managing Director of the Company. He has over 25 years' experience in the consumer products industry and worked as a division supervisor in the Consumer Sales Division of Dodwell Hong Kong Limited for 10 years before founding the business of the Group in 1994. Mr. Lam is responsible for the strategic planning, corporate policy, overall management and marketing strategy of the Group. Mr. Lam is the spouse of Ms. Lee Choi Lin, Joecy, an Executive Director of the Company.

Mr. CHU Ki, aged 53, is an Executive Director of the Company and a founder of the Group. Mr. Chu has over 25 years' managerial experience in the food and beverage and the transportation industries, both in Hong Kong and in the PRC. Mr. Chu is responsible for the Group's overall development, management and external corporate and investor communication. Mr. Chu was an Executive Director of Daqing Petroleum & Chemical Group Limited ("Daqing") during the period from 13 January 2004 to 14 December 2005.

Mr. FONG Yiu Ming, Anson, aged 44, is an Executive Director of the Company and a founder of the Group. Mr. Fong has over 20 years' experience in the consumer products industry and worked as a sales representative in the Wine & Spirits Division of Dodwell Hong Kong Limited prior to joining the Group. Mr. Fong is responsible for the sales and marketing management of the Group.

Ms. LEE Choi Lin, Joecy, aged 46, is an Executive Director of the Company and a founder of the Group. Ms. Lee is currently responsible for the general administration and management of the Group. She has over 10 years' experience in the consumer products industry. Ms. Lee is the spouse of Mr. Lam, an Executive Director of the Company.

Mr. PENG Zhanrong, aged 36, is an Executive Director of the Company and is responsible for the overall management and business development of the Group's investment in a listed company on the Main Board of The Stock Exchange of Hong Kong Limited, Daqing. Mr. Peng graduated from the South China University of Technology majoring in chemical engineering in the PRC. Mr. Peng has over 10 years' experience in the auto and petroleum industries in the PRC prior to joining the Group in February 2004. Mr. Peng is also an Executive Director of Daqing.

Mr. CHIAU Che Kong, aged 38, is an Executive Director of the Company. Mr. Chiau is specialized and has over 10 years' experience in the trading industry of consumer products in Hong Kong and the PRC prior to joining the Group in April 2004. Mr. Chiau is responsible for the Group's overall product and marketing development. Mr. Chiau is also an Executive Director of Daging.

## **NON-EXECUTIVE DIRECTOR**

Ms. CHAN Yuk, Foebe, aged 37, is an Non-Executive Director of the Company. Ms. Chan holds a Bachelor Degree in Accountancy from the Queensland University of Technology in Australia. Ms. Chan has over 10 years' experience in corporate finance and management. Prior to joining the Group in May 2002, Ms. Chan held senior positions in a listed company and an investment company. Ms. Chan is responsible for the overall business development of the Group and also of the Group's investment in Daqing. Ms. Chan is also an Executive Director of Daqing.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. John HANDLEY, aged 63, is an Independent Non-Executive Director of the Company appointed in November 2001. Mr. Handley has a Postgraduate Diploma in Export Marketing and 30 years' experience in marketing consumer products in Australia and the Far East. During the last 15 years, he has completed a number of business consultancy contracts in the PRC and Asia for major European manufacturers. Mr. Handley is a member of the Institute of Export in United Kingdom, a member of the Hong Kong Institute of Marketing and a Voting Member of the Hong Kong Jockey Club.

Mr. Poon Yiu Cheung, Newman, aged 52, is an Independent Non-Executive Director of the Company appointed in November 2003. Mr. Poon obtained a Bachelor of Art Degree, majoring in accounting and economics in the University of Alberta in Canada. Mr. Poon is a senior executive of a multinational insurance company and has over 25 years' experience in insurance and accounting.

Ms. Mak Yun Chu, aged 48, is an Independent Non-Executive Director of the Company appointed in April 2004. She is a fellow member of the Association of Chartered Certified Accountants and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants, and has over 10 years' experience in accounting and administration.

## **SENIOR MANAGEMENT**

Mr. WONG Siu Hong, Horris, aged 39, is the Chief Financial Officer and Company Secretary of the Company. He is responsible for the Group's financial planning and management, and corporate governance. Mr. Wong obtained a Bachelor of Business Degree, majoring in accounting and commercial law in Australia. He is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and the CPA Australia. Prior to joining the Group in March 2003, Mr. Wong worked in a multinational accounting firm and has over 10 years' experience in accounting and auditing. Mr. Wong is also an independent non-executive director of Huafeng Textile International Group Limited, a listed company on the Main Board of the Stock Exchange. Ms. HUNG Sau Yung, Rebecca, aged 40, is the Administration and Accounting Manager of the Group. Ms. Hung obtained a Bachelor of Business Degree in Australia. Ms. Hung joined the Group in March 1998 and is responsible for overseeing the financial operations and administrative function of the Group. She has over 10 years' experience in accounting and administration.

Mr. ONG Hong Hoon, Bernard, aged 56, joined the Group in November 2004 as General Manager of the fresh produce division. Mr. Ong is responsible for managing the operations and development of the fresh produce logistics business of the Group. Mr. Ong holds a master degree in business administration from Golden Gate University, USA. Mr. Ong is an associate member of Yayasan Pengurusan Malaysia (Malaysian Institute of Management and an associate of the Institute of Bankers of United Kingdom. Mr. Ong has over 15 years' experience in managing various large-scale projects relating to consumer business, construction, manufacturing, import/export and logistics operations in Hong Kong and the PRC.

Mr. WONG Kam Wing, aged 53, joined the Group in September 1995 and now as Deputy General Manager of the Group's fresh produce division. Mr. Wong is responsible for managing the operations and development of the fresh produce logistics business of the Group. Mr. Wong has over 15 years' work experience in the consumer goods industry.

Ms. GUO Qin Jian, aged 45, is the General Manager of a PRC subsidiary of the Company. Ms. Guo obtained a Bachelor of Business Degree, majoring in business administration in Fudan University of the PRC. Ms. Guo has over 20 years' experience in accounting, finance and also managerial experience in the distribution and logistic industries. Ms. Guo joined the Group in March 2004 and is responsible for the management and business development of the Group's logistic business in the PRC.

Mr. Dirk Butch WALTER, aged 43, joined the Group in May 2005 as Food Service Manager. Mr. Walter is responsible for managing the cold-chain operations in Shanghai logistics centre. Mr. Butch holds a master craftsman's diploma and is a certified German Masterbutcher. He has over 12 years' experience in importing and supplying high quality frozen meat and seafood and catering products to the hotels, restaurants, airline catering and on-premise sectors in the PRC.

Mr. Daniel KEY, aged 28, joined the Group in February 2003 as Business Development Manager. Mr. Key is responsible for the Group's product procurement and development and is specialized in product management and global sourcing of cold-chain products. Mr. Key obtained an Bachelor Degree in British Law in the United Kingdom.

Mr. HO Sik Leung, Alex, aged 39, joined the Group in April 2006 as Director of a Company's subsidiary engaged in logistics business. Mr. Ho is responsible for managing the Group's logistics business in cold chain products. Mr. Ho obtained a Bachelor of Arts Degree in Hong Kong and has over 15 years' experience in international shipping, container terminals services, trade development and cold chain logistics in Hong Kong and the PRC. Mr. Ho is a member of the transport expert committee of the Government of Shenzhen Special Economic Zone and a chartered member of the Chartered Institute of Logistics and Transport.

Mr. HUNG Ling Ming, aged 52, joined the Group in April 2006 as Business Development Manager in fast moving consumables goods. Mr. Key is responsible for the Group's product development and sales and marketing functions. Mr. Hung obtained a Bachelor Degree in the United Kingdom and a Master of Business Administration Degree in Hong Kong and has over 20 years' work experience in sales and marketing.

Mr. ONG Chew Sheng, aged 36, joined the Group in April 2005 as Senior Business Development Manager of the fresh produce division. Mr. Ong is responsible for business development of the Group's cold-chain business. Mr. Ong obtained a Bachelor of Arts Degree in Business Organisation in Malaysia and has over 10 years' work experience in sales and marketing in Malaysia and the PRC.

Mr. CHENG Hok Ming, aged 56, joined the Group in July 2005 as Assistant General Manger of the fresh produce division. Mr. Cheng is responsible for operational, trading and warehousing functions of the Group's cold-chain business. Mr. Cheng has over 12 years' work experience in logistics and warehouse management and retail chain stores operations in Hong Kong and Taiwan.

Mr. VOON Fu Hiung, aged 28, joined the Group in June 2005 as Operation and Warehouse Supervisor of the fresh produce division. Mr. Voon is responsible for supervising and managing the operations and inventory flow in the cold-chain warehouse. Mr. Voon obtained a Bachelor of Arts Degree in Logistics and Supply Chain Management in the United Kingdom and has over 3 years' relevant work experience in cold chain and logistics operations in Malaysia.