

DIRECTORS AND MANAGEMENT EXECUTIVES

DIRECTORS

Ramon S. Ang, *Chairman*
 Faustino F. Galang, *Deputy Chairman*
 Chong Yoon Fatt, *Managing Director*

Non-Executive Director

Minerva Lourdes B. Bibonia
 Ferdinand K. Constantino

Independent Non-Executive Director

David K.P. Li, *GBS, JP*
 Ng Wai Sun
 Ian F. Wade
 Adrian M.K. Li, *Alternate to David K.P. Li, GBS, JP*

The details of the directors as at the date of this report are as follows:

Mr. Ramon S. ANG, *BSME*, aged 53, appointed on 27 November 1998, is Chairman of the Company. Mr. Ang is also Vice Chairman, President and Chief Operating Officer of San Miguel Corporation.

Mr. Faustino F. GALANG, *BSc, BA, MBE*, aged 60, appointed on 22 March 1991, is Deputy Chairman and a member of the Remuneration Committee of the Company. Mr. Galang is President of San Miguel Beer Divisions until November 2006. He is also a director of Neptunia Corporation Limited, a controlling shareholder of the Company.

Mr. CHONG Yoon Fatt, *MSc*, aged 60, appointed on 9 December 2005, is Managing Director of San Miguel Brewery Hong Kong Limited. Mr. Chong has 18 years of working experience in China beer industry, including managerial experience in various subsidiaries.

Ms. Minerva Lourdes B. BIBONIA, *BSc*, aged 48, appointed on 24 February 2006, is Senior Vice President, Corporate Marketing of San Miguel Corporation. She is also a director of San Miguel Brewing International Limited. Ms. Bibonia has 26 years of combined local and international marketing and sales experience.

Mr. Ferdinand K. CONSTANTINO, *BA Econ*, aged 55, appointed on 24 February 2005, is a member of the Remuneration Committee of the Company. He is Senior Vice President, Chief Finance Officer & Treasurer of San Miguel Corporation. Mr. Constantino is also a director of San Miguel Holdings Limited and San Miguel Brewing International Limited.

Dr. The Hon. Sir David K.P. LI, *GBS, OBE, JP, The Order of the Rising Sun, Gold Rays with Neck Ribbon, Officier de la Legion d'Honneur and Grand Officer of the Order of the Star of Italian Solidarity*, aged 68, appointed on 22 March 1991, is an Independent Non-Executive Director, Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Sir David is Chairman and Chief Executive of The Bank of East Asia, Limited and a director of numerous other companies in Hong Kong and overseas. Sir David is a member of both the Executive Council and the Legislative Council of Hong Kong. He is Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. He is also a member of the Banking Advisory Committee and the Treasury Markets Association.

Mr. NG Wai Sun, aged 63, appointed on 1 April 2001, is an Independent Non-Executive Director, Chairman of the Remuneration Committee and a member of the Audit Committee of the Company. Mr. Ng is Chairman of Jibsen Capital (Holdings) Limited, he is also a director of the Tung Wah Group of Hospitals (2004-2006) and the China Overseas Friendship Association. Mr. Ng is the member of the Standing Committee of the Ninth Chinese People's Political Consultative Conference of Guangxi Zhuang Autonomous Region. Mr. Ng is also appointed as the Honorary Investment and Trade Representative of the Republic of the Philippines per Executive Order No. 20.

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Mr. Ian F. WADE, aged 66, appointed on 25 March 1994, is an Independent Non-Executive Director and a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Wade is the Group Managing Director of A.S. Watson & Co. Ltd., a wholly owned subsidiary of Hutchison Whampoa Ltd. Prior to joining the Hutchison Group, Mr. Wade was a member of the ASDA Board of Directors in the United Kingdom. Mr. Wade is a board member of the Connecticutbased U.S. internet travel company priceline.com. Mr. Wade has over 40 years of experience in the retail industry, and is a founding member and Honorary Advisor of the Hong Kong Retail Management Association. He is a member of the Elite Sports Committee, President of the Hong Kong Tennis Patrons' Association and a committee member of the Hong Kong Youth Arts Foundation. He also sits on the Board of the Hong Kong Red Cross and the Community Chest of Hong Kong, and is the Honorary President of the Hong Kong Amateur Athletics Association.

Mr. Adrian M.K. LI, MA, MBA, LPC, aged 33, appointed Alternate Director to Dr. The Hon. Sir David K.P. Li on 1 August 2002, is General Manager and Head of Corporate Banking Division of The Bank of East Asia, Limited since 2000. Mr. Li is a member of the Ninth Guangdong Provincial Committee and formerly the Ninth & Tenth Guangzhou Committee of the Chinese People's Political Consultative Conference, P.R.C. He is also a committee member of the Ninth & Tenth All-China Youth Federation and Deputy Chairman of the Ninth Beijing Municipality Youth Federation. In addition, Mr. Li is the Council Member of the Vocational Training Council, a member of the Advisory Board and Chairman of the Investment Committee of the Hong Kong Export Credit Insurance Corporation and a member of the MPF Industry Schemes Committee of the Mandatory Provident Fund Schemes Authority. He sits on the Board of Ocean Park Corporation and is an Independent Non-Executive Director of Sino Land Company Limited, Tsim Sha Tsui Properties Limited, Sino Hotel (Holdings) Limited and China State Construction International Holdings Limited. Mr. Li is also a member of The Law Society of England and Wales and The Law Society of Hong Kong. He is the eldest son of Dr. The Hon. Sir David K.P. Li.

MANAGEMENT EXECUTIVES

Chong Yoon Fatt

Managing Director

Peter K.Y. Tam

Group General Manager

Kenneth T.C. Wong

Chief Finance Officer & Company Secretary

Herbert W.M. Chu

Managing Director,

Guangzhou San Miguel Brewery Company Limited

Terence T.A. Tan

General Manager – Logistics

The details of the management executives as at the date of this report are as follows:

Mr. CHONG Yoon Fatt, MSc, aged 60, appointed on 9 December 2005, is Managing Director of San Miguel Brewery Hong Kong Limited. Mr. Chong has 18 years of working experience in China beer industry, including managerial experience in various subsidiaries.

Mr. Peter K.Y. TAM, BBA, MBA, aged 48, Group General Manager, joined the Company in 1993. Mr. Tam has 22 years of experience in the selling and marketing of consumer products in Hong Kong and Mainland China.

Mr. Kenneth T.C. WONG, MBA, aged 43, Chief Finance Officer & Company Secretary, joined the Company in 2007. Mr. Wong is a member of Hong Kong Institute of Certified Public Accountants and The Chartered Institute of Management Accountants. He has over 20-year solid experience in finance and accounting in various industries.

Mr. Herbert W.M. CHU, BBA, MBA, aged 53, Managing Director of Guangzhou San Miguel Brewery Company Limited, joined the Company in 1977. During his 29 years of service with the Company, Mr. Chu has gained extensive experience in brewery operations, logistics, sales and marketing as well as public relations.

Mr. Terence T.A. TAN, BBBA, aged 49, General Manager – Logistics, joined the Company in 1998. Mr. Tan has more than 20 years of experience in the logistics industry in Singapore, Hong Kong and Mainland China.