

Biographical Details of Directors and Senior Management

FOK Kin-ning, Canning, aged 55, has been a Director since 1992 and the Chairman since 2002. He is also the Chairman of the Remuneration Committee of the Company. Mr. Fok is an Executive Director and the Group Managing Director of Hutchison Whampoa Limited (“HWL”). He is the Chairman of Hutchison Telecommunications (Australia) Limited (“HTAL”), Hutchison Telecommunications International Limited, Hongkong Electric Holdings Limited (“HKE”) and Partner Communications Company Ltd. (“Partner Communications”) and the Co-Chairman of Husky Energy Inc. He is also the Deputy Chairman of Cheung Kong Infrastructure Holdings Limited (“CKI”) and a Director of Cheung Kong (Holdings) Limited (“CKH”), Hutchison International Limited (“HIL”) and Promising Land International Inc. (“Promising Land”). CKH, HWL, HIL and Promising Land are substantial shareholders of the Company under the Securities and Futures Ordinance. He holds a Bachelor of Arts degree and is a member of the Australian Institute of Chartered Accountants.

LAI Kai Ming, Dominic, aged 53, has been a Director since 1994 and a Deputy Chairman since 2001. He is also an Alternate Director to Mrs. Chow Woo Mo Fong, Susan. He is an Executive Director of HWL, a Director of HIL and HTAL and an Alternate Director of Promising Land. He has over 25 years of management experience in different industries. He holds a Bachelor of Science (Hons) degree and a Master’s degree in Business Administration.

KO Yuet Ming, aged 66, was an Executive Director and the Managing Director since 2001. He was re-designated as Deputy Chairman and Non-executive Director on 1 February 2006 and held such positions until his resignation on 1 January 2007. He has over 30 years of experience in the toy manufacturing industry. Before joining the toy and property divisions of the Company, he was the General Manager of a major toy company in Hong Kong. He is an Honorary President of New Territories Manufacturing Association, a member of the Chinese People’s Political Consultative Conference Zhejiang Committee and the President Honoris Causa of The Toys Manufacturers’ Association of Hong Kong (“TMHK”).

LUK Tei, Lewis, aged 46, has been an Executive Director since 2001 and a Deputy Chairman since 2002. He was the Deputy Managing Director from 2004 to 1 February 2006. He has a law degree from the University of London and is a qualified lawyer in Hong Kong, England and Wales, Singapore and Australia. He holds an Honorary Doctorate degree in Business Administration from Lincoln University in the United States. He is also a Senior Member of the Institute of Industrial Engineers (Hong Kong) and a Companion of the Hong Kong Institution of Engineers. Before joining the toy and property divisions of the Company, he was a senior partner of a local law firm and a Director of a major toy company in Hong Kong. He is the winner of Young Industrialist Awards of Hong Kong 1995, a Standing Committee member of the Chinese People’s Political Consultative Conference Guangdong Committee and the Executive Vice President of TMHK.

CHAN Wen Mee, May (Michelle), aged 42, has been the Managing Director since 1 February 2006. She joined the Group as Executive Director in 2001 and became the Deputy Managing Director in 2005. Ms. Chan has extensive experience in managing property development and investment businesses in Mainland China. She also holds directorships in certain companies controlled by HWL, including Hutchison E-Commerce Limited, BigboXX.com Limited, ESD Services Limited, Hutchison-Priceline Limited, Vanda IT Solutions & Systems Management Limited and Metro Broadcast Corporation Limited. Ms. Chan is a member of the Hong Kong Toys Council and a member of the Hong Kong Exporter’s Association. At the same time, she serves as the Vice President of TMHK. She holds a Bachelor’s degree in Business Administration.

CHOW WOO Mo Fong, Susan, aged 53, has been an Executive Director since 2001. She is an Executive Director and the Deputy Group Managing Director of HWL. She is also an Executive Director of CKI and HKE, a Director of HTAL, Partner Communications, TOM Group Limited, HIL and Uptalent Investments Limited (“Uptalent”). HWL, HIL and Uptalent are substantial shareholders of the Company under the Securities and Futures Ordinance. She is a solicitor and holds a Bachelor’s degree in Business Administration.

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CHOW Wai Kam, Raymond, JP, aged 59, has been an Executive Director since 2001. He is the Group Managing Director of Hutchison Whampoa Properties Limited and Harbour Plaza Hotel Management (International) Limited. He holds a degree of Bachelor of Arts in Architectural Studies and a degree of Bachelor of Architecture from the University of Hong Kong. He is a Registered Architect and List 1 Authorised Person.

Edith SHIH, aged 55, has been an Executive Director and the Company Secretary since 2001. She is also an Alternate Director to Mr. Fok Kin-ning, Canning. She is the Head Group General Counsel and Company Secretary of HWL. She is also a Non-executive Director of Hutchison China MediTech Limited, a Director of HIL as well as Director and Company Secretary of various HWL group companies. She holds a Bachelor of Science degree in Education and a Master of Arts degree from the University of the Philippines, a Master of Arts degree and a Master of Education degree from Columbia University, New York. Ms. Shih is a qualified solicitor in Hong Kong, England and Wales and Victoria, Australia and is also a Fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries.

ENDO Shigeru, aged 72, has been an Executive Director since 2002. He was the President of Hutchison Whampoa Japan K.K. from 2001 to 2006 and has been its Chief Executive Officer since 1 January 2007. He has spent over 40 years with Mitsui (former Senior Executive Managing Director and a member of the main board of Mitsui Co., Ltd.) and has worked in many geographical areas such as Hong Kong, Beijing, New York. He holds a Bachelor of Arts degree in Economics from Keio University.

TAM Yue Man, aged 57, was an Executive Director since 2002. He was re-designated as a Non-executive Director on 1 October 2006 and held such position until his resignation on 1 January 2007. He has over 30 years of experience in the toy industry. Before joining the Group in 1988, he held a senior position in a major toy company in Hong Kong. He is the Executive Vice President of TMHK. He holds a bachelor degree in Mechanical Engineering from the National Cheng Kung University, Taiwan and a Certificate in Industrial Engineering from the University of Hong Kong.

KWOK Siu Kai, Dennis, aged 45, has been an Executive Director since 1 October 2006. He joined Hutchison Harbour Ring Industries Limited, a wholly-owned subsidiary of the Company, as a director in July 2005 and was appointed the Director of Finance of the Company in January 2006. He has over 20 years of experience in corporate management, auditing, accounting and financial management in China, Hong Kong and the United Kingdom. He holds a Master of Business Administration degree from The University of Hull, United Kingdom and is a member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in England & Wales and the Association of Chartered Certified Accountants.

Ronald Joseph ARCULLI, GBS, CVO, OBE, JP, aged 68, has been a Director since 2001. He is currently a Non-executive Director and a member of the Audit Committee of the Company. He became a Member of the Legislative Council in 1988, representing the Real Estate and Construction functional constituency from 1991 to the end of June 2000 and was appointed a Member of the Executive Council of Hong Kong Special Administrative Region, The People's Republic of China on 1 November 2005. Mr. Arculli became an Independent Non-executive Director and the Chairman of Hong Kong Exchanges and Clearing Limited with effect from 26 and 28 April 2006 respectively. He is the Chairman of the International Award Association of The Duke of Edinburgh's Award Association. He also serves as member of the Global Advisory Boards of the University of Colorado Denver's Institute of International Business and Harvard's John F. Kennedy School of Government. He is a Board Member of The Hong Kong Mortgage Corporation Limited and has a distinguished record of public service on numerous government committees and advisory bodies. He is a senior partner of a firm of solicitors in Hong Kong and holds a number of directorships in listed companies (including HKE) in Hong Kong.

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KWAN Kai Cheong, aged 57, has been an Independent Non-executive Director of the Company since 2004. He is also an Alternate Director to Mr. Ronald Joseph Arculli and the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. He is an Independent Non-executive Director of Hutchison Telecommunications International Limited, Henderson Sunlight Asset Management Limited, SPG Land (Holdings) Limited, Win Hanverky Holdings Limited, Soundwill Holdings Limited, T S Telecom Technologies Limited and JF Household Furnishings Limited. He is currently the President of Morrison & Company Limited, which is a business consultancy firm, and a Non-executive Director of China Properties Group Limited and China Medical Science Limited. He worked for Merrill Lynch & Co. Inc. for over 10 years during the period from 1982 to 1993. His last position with Merrill Lynch was President for its Asia Pacific region. He was also previously the Joint Managing Director of Pacific Concord Holding Limited. He holds a Bachelor of Accountancy (Honours) degree and is member of the Hong Kong Institute of Certified Public Accountants, a member of the Institute of Chartered Accountants in Australia and a Fellow of the Hong Kong Institute of Directors. He completed the Stanford Executive Program in 1992.

LAM Lee G., aged 47, has been an Independent Non-executive Director since 2004. He is also an Alternate Director to Mr. Lan Hong Tsung, David and a member of the Audit Committee and Remuneration Committee of the Company. He holds a Bachelor of Science in Mathematics and Sciences, a Master of Science in Systems Science, and a Master of Business Administration, all from the University of Ottawa in Canada, a Post-graduate Diploma in Public Administration from Carleton University in Canada, a Post-graduate Diploma in English and Hong Kong Law and a Bachelor of Law (Hons) from Manchester Metropolitan University in the U.K., and a Doctor of Philosophy from the University of Hong Kong. Dr. Lam has over 24 years of multinational general management, corporate governance, investment banking, and direct investment experience. He is Chairman of Monte Jade Science and Technology Association of Hong Kong, and serves on the board of a number of publicly-listed companies in the Asia Pacific region. He is a Member of the Hong Kong Institute of Bankers, a Member of the Young Presidents' Organisation, a Fellow of the Hong Kong Institute of Directors, an Economics Course Registered Professor of the China Institute of Directors, and a Member of the General Council of the Chamber of Hong Kong Listed Companies.

LAN Hong Tsung, David, Member-CPPCC, GBS, ISO, JP, aged 66, has been appointed as an Independent Non-executive Director in 2005. He is currently the Chairman of David H T Lan Consultants Ltd. He is also an Independent Non-executive Director of CKI and ARA Asset Management (Prosperity) Limited, the manager of the Prosperity Real Estate Investment Trust and holds directorship at Nanyang Commercial Bank Ltd., as well as a Senior Advisor of Mitsui & Co. (H.K.) Ltd. Mr. Lan was the Secretary for Home Affairs of the Hong Kong Special Administrative Region Government till his retirement in July 2000. He had served as civil servant in various capacities for 39 years. He was awarded the Gold Bauhinia Star Medal (GBS) on 1 July 2000. In January 2003, he was appointed National Committee Member of the Chinese People's Political Consultative Conference, the People's Republic of China. Mr. Lan is a Chartered Secretary and a fellow member of The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators. He received his Bachelor of Arts degree in Economics and Law from the University of London and completed the Advanced Management Program (AMP) of the Harvard Business School, Boston.