

SENIOR MANAGEMENT & KEY FUNCTIONS

GROUP MANAGEMENT COMMITTEE

The Group Management Committee is tasked with making key decisions for the Company's management and operations, under official delegation of authority from the Board. The Committee is comprised of senior executives who are from various key functions and operations of the Company. In addition to Chief Executive Officer Clement K.M. Kwok, Chief Financial Officer C. Mark Broadley, and Chief Operating Officer Peter C. Borer, the following are members of the Group Management Committee:



Niklaus Leuenberger

Aged 52. Senior Vice President, The Americas for The Peninsula Hotels and General Manager of The Peninsula New York since 1992, Mr. Leuenberger holds regional responsibility for the Company's hotel operations in the USA. He joined the Company in 1980 and has held various positions in the Company's operations in Hong Kong, The People's Republic of China, and The Philippines.



Martyn Sawyer

Aged 49. Group General Manager, Properties and Clubs since 1999, Mr. Sawyer holds responsibility for the Company's non-hotel properties and operations, including The Repulse Bay, The Peak Tower and The Peak Tram in Hong Kong, as well as properties and clubs in Hong Kong, Vietnam, and Thailand. He has been with the Company since 1985.

OPERATIONS GENERAL MANAGERS



David Batchelor

Aged 49. Appointed General Manager of The Peninsula Manila in 2001 following seven years with The Peninsula Hong Kong, latterly as Resident Manager.



Rainy Chan

Aged 42. Ms. Chan joined the Company in 1994 and has been General Manager of The Peninsula Bangkok since 2004. She has been appointed General Manager of The Peninsula Hong Kong with effect from April 2007.



Sarah Cruse

Aged 44. Ms. Cruse joined the Company in 2006 as General Manager of Quail Lodge Resort and Golf Club.



Donald Harrington

Aged 54. Mr. Harrington joined the Company in 2000 as General Manager of The Peninsula Beijing.



Ali Kasikci

Aged 51. Mr. Kasikci is the Managing Director of The Peninsula Beverly Hills where he has been in charge of the hotel since 1992.



Charles Morris

Aged 52. Mr. Morris joined the Company in 2004 as Resident Manager of The Peninsula Manila and has been appointed General Manager of The Peninsula Bangkok with effect from March 2007.



Maria Razumich-Zec

Aged 49. Ms. Razumich-Zec joined the Group as General Manager of The Peninsula Chicago in 2002.



Malcolm Thompson

Aged 56. Mr. Thompson joined the Group in 2006 as General Manager of The Peninsula Tokyo (scheduled to open in the autumn of 2007).



Palle Ledet Jensen

Aged 43. Mr. Jensen joined the Company in 1998 and was appointed General Manager of The Repulse Bay in 2005.

CORPORATE GENERAL MANAGERS



Jean Forrest

Aged 43. Ms. Forrest joined the Company in 2005 as General Manager, Marketing and is responsible for developing and implementing global marketing strategies for The Peninsula Hotels.



Shane Izaks

Aged 44. Mr. Izaks was appointed General Manager, Information Technology in 1995 and is responsible for formulating and implementing information technology strategy at both Group and operational levels.



Carlos Kusaka

Aged 47. Mr. Kusaka joined the Company in 2003 as Project Director, Tokyo.



Christobelle Liao

Aged 38. Ms. Liao joined the Company as Company Secretary and Corporate Counsel in 2002.



John Miller

Aged 47. Mr. Miller joined the Company in 1988 and was appointed General Manager, Design and Planning in 2002. His responsibilities include managing the design and planning of new and existing hotel developments.



Zuleika Mok

Aged 45. Ms. Mok was appointed General Manager, Human Resources in 2002 and is responsible for mapping the Company's human resources needs and overseeing employees' training and career progression.



Paul Tchen

Aged 40. Mr. Tchen joined the Company in 1992 and was appointed General Manager, Operations Planning and Support in 2007. He is also General Manager of Peninsula Merchandising Limited and Peninsula Cosmetics Limited.



Eymon Tsang

Aged 38. Mr. Tsang joined the Company in 1995 and was appointed General Manager, Corporate Finance and Treasurer in 2002. He is responsible for financial reporting and control, liquidity and financial risk management, and treasury activities.



David Williams

Aged 57. Mr. Williams joined the Company in 1998 and was appointed Head of Audit and Risk Management in 2004, with the responsibility to provide assurance services on the effectiveness of internal controls and the management of risks.



Wong Kin Keung

Aged 59. Mr. Wong joined the Company in 1994 and was appointed General Manager of The Peninsula Shanghai Waitan Company Limited in 2005. He also continues to act as General Manager, Project Coordination and Technical Services.