

Directors, Supervisors and Senior Management

I. BASIC INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Unit: Share Currency: RMB

Name	Position	Sex	Age	Beginning date of term	Number of shares held at start of the year	Number of shares held at the end of the year	Increase/decrease in shares	Reason for the change	Total remuneration received from the Company during the Reporting Period (RMB'0000)
Si Zefu	Chairman	Male	48	2007-2-27					
Han Zhiqiao	Executive Director and General Manager	Male	48	2005-12-28	1,000	1,270	270	Share Reform	37.16
Gong Dan	Executive Director, Deputy General Manager and the Secretary to the Board of Directors	Male	44	2005-12-28	1,000	1,270	270	Share Reform	31.6
Liu Shigang	Non-executive Director	Male	59	2005-12-28					
Li Hongdong	Non-executive Director	Male	57	2005-12-28	1,000	1,270	270	Share Reform	31.6
Chen Xingyou	Non-executive Director	Male	45	2007-2-27					
Chen Zhangwu	Independent Director	Male	60	2005-12-28					5
Zheng Peimin	Independent Director	Male	34	2005-12-28					5
Xie Songlin	Independent Director	Male	65	2005-12-28					5
Wen Bingyou	Chairman of the Supervisory Committee	Male	52	2005-12-28					
Wang Wanling	Supervisor	Female	50	2005-12-28					10.83
Fang Yunfu	Supervisor	Male	44	2005-12-28					13
Zhang Tiande	Deputy General Manager of General Affairs	Male	53	2000-11	1,000	1,270	270	Share Reform	31.6
He Jianhua	Deputy General Manager	Male	44	2001-01	1,000	1,270	270	Share Reform	31.6
Xia Xiaoqiang	Deputy General Manager	Male	43	2005-12					31.6
Total		/	/	/	/	/	/	/	/

- (1) Save as disclosed above, none of the directors, supervisors and senior management of the Company, as at 31 December 2006, had any interest or short positions in the shares, underlying shares and debentures of the Company or its associate corporations (within the meaning of the SFO), which were required to be recorded in the register kept by the Company pursuant to Section 352 of the SFO, or to be notified to the Company and The Stock Exchange of Hong Kong Limited ("Stock Exchange") pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers. ("Model Code")
- (2) None of the directors, supervisors and senior management or their respective associates was granted by the Company or its subsidiaries any right to acquire or sell shares or debentures of the Company nor had they exercised any such right as at 31 December 2006.
- (3) Save for those set out in the register required to be maintained by directors and supervisors under Section 352 of the SFO, during the reporting period, the Company did not engage in any arrangement which would enable the directors or supervisors of the Company or their respective associates to acquire any interest in any shares or debentures of the Company, nor did the directors or supervisors had any interest which was required to be recorded in the register under Section 352 of the SFO.

I. BASIC INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(continued)*

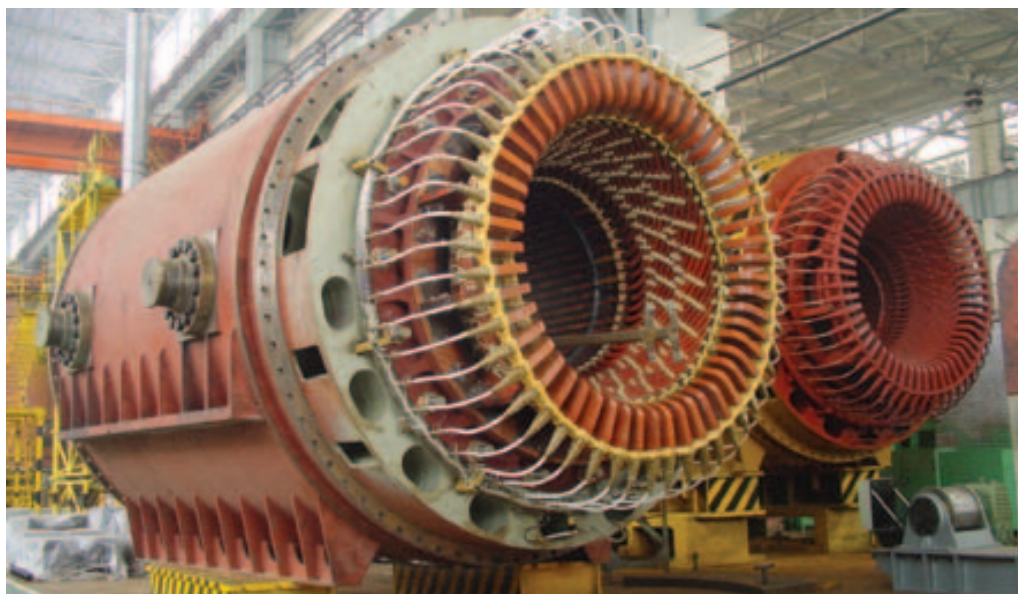
Working Experience of directors, supervisors and senior management in the past 5 years:

Executive Directors:

Mr. Si Zefu, aged 48, is currently the chairman of the Company, deputy chairman, deputy secretary of the Party Group and general manager of DEC. Mr. Si graduated from Xi'an University of Technology with a bachelor's degree in Engineering Materials and Heat Treatment and completed his postgraduate study in Management Science and Engineering (MBA) at Tsinghua University. In 1983, he joined DFEW and has since held various positions including technician, deputy secretary and secretary of the Committee of Communist Youth League, deputy factory manager and factory manager, and secretary of the General Party Branch of the Foundry branch, secretary of the Party Branch and deputy head of the production department. From 1995 to February 1998, Mr. Si has served as deputy factory manager and factory manager, and secretary of the Party Committee of DFEW, deputy general manager, vice chairman, general manager and chairman of the Company. From March 1998 to June 1999, he was the deputy mayor of Deyang city, Sichuan province. From July 1999 to February 2003, he was the general manager, vice chairman, chairman, factory manager, and secretary of the Party Committee of DFEW. Mr. Si was transferred to DEC in February 2003 as vice chairman, vice secretary of the Party Committee and General Manager. He holds the title of senior engineer.

Mr. Han Zhiqiao, aged 48, is currently the Director and General Manager of the Company. He graduated from the faculty of Hydroworks of Shaanxi Machinery College and specialized in hydroelectric power-generating equipment. He joined DFEW in 1983 and has long been engaging in product sales and technological service. He had been the Deputy Section Head, Section Head, Deputy Department Head, Assistant to the General Manager, Deputy General Manager and Deputy General Manager (General Affairs) of the Sales Service Department and General Manager and Deputy Director. He holds the title of Senior Engineer.

Mr. Gong Dan, aged 44, currently acts as Director, Deputy General Manager and Secretary to the Board of Directors of the Company. He graduated from Anhui Industrial College specialising in casting. He attended the postgraduate program in the Faculty of Economic Management of Sichuan University where he specialised in modern economic management. He joined DFEW in 1983 and mainly involved in young workers management and organisation of work of departments. He had been Vice Secretary and Secretary to the League Party Committee, Officer of the Young Workers' Office, Head of Organization Department as well as Director, Deputy General Manager and Secretary to the Board of Directors of the Company. He holds the title of Senior Engineer and Senior Accountant.



I. BASIC INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(continued)*

Working Experience of directors, supervisors and senior management in the past 5 years: *(continued)*

Non-executive Director:

Mr. Liu Shigang, aged 59, holds the position of Non-executive Director of the Company, Vice Chairman of the Board and Vice Secretary to the Party Committee of DEC. He graduated from the faculty of management engineering of Hefei Industrial University and specialized in industrial management engineering. In 1975 he held the position of Deputy Workshop Director, Workshop Director and Secretary to the Party Committee, Vice Chairman of Labour Union. Since 1982, he has been Vice Secretary to the Party Committee and Deputy Factory Head of DFEW as well as Vice Chairman of the Company. In July 2000, Mr. Liu was transferred to work as Vice Chairman and Vice Secretary to the Party Committee of DEC. Currently, He also holds the title of Senior Engineer.

Mr. Li Hongdong, aged 57, holds the position of Non-executive Director of the Company and the Secretary to the Party Committee and factory manager of DFEW. He graduated from Xian Jiaotong University specialising in welding. Between 1985 and 1988, he was enrolled in the Central Party College where he obtained a distance learning degree in Political Party Management. Between September 1992 and December 1994, he was enrolled in the Sichuan Party College where he obtained a distance learning undergraduate degree in Economics and Management. He joined DFEW in 1969 and was mainly engaged in welding workmanship and corporate management. He had been the Deputy Head and Head of the Organization Department and Deputy Chairman and Chairman of Labour Union of DFEW and Chairman of Supervisory Committee of holding company. Currently, Mr. Li holds the title of Senior Engineer.



I. BASIC INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(continued)*

Working Experience of directors, supervisors and senior management in the past 5 years: *(continued)*

Non-executive Director: *(continued)*

Mr. Chen Xinyou, aged 45, is currently a Non-executive Director of the Company, the secretary of the Dongqi Party Committee, chairman of Dongfang Turbines Co., Ltd., and chairman of Dongqi Investment Development Co., Ltd. Mr. Chen graduated from Xi'an Jiaotong University with a bachelor's degree in Turbine Machinery and completed his postgraduate study in business administration at the University of Electronic Science and Technology of China. He joined Dongfang Steam Turbine Works in 1982. Since 1994, Mr. Chen has held various positions in Dongfang Steam Turbine Works including deputy head of the quality assurance department, deputy head and deputy chief designer of the design department, and deputy head and head of the product development department, and assistant to factory manager. Since January 2000, he has served as deputy factory manager and manager of Dongfang Steam Turbine Works. From October 2001 to October 2003, Mr. Chen received on-the-job training in Bayinguoleng Mongolian Autonomous Prefecture, Xinjiang province, serving as a member of the standing committee and deputy head of the prefecture. He holds the title of senior engineer of the researcher grade.

Independent Director:

Mr. Chen Zhangwu, aged 60, is currently Independent Director, a member of the Party Committee of Tsinghua University, Secretary to the Party Committee of the Economic Management Faculty and a professor in economics. He graduated from the Engineering Physics Faculty of Tsinghua University where he specialized in engineering and obtained a master degree in accelerator physics from Engineering Physics Faculty of Tsinghua University. He had been a member to the Party Committee of Engineering Physics Faculty of Tsinghua University, Secretary to the Group Committee, Vice Secretary to the Party Committee of Modern Applied Physics Faculty of Tsinghua University, the Deputy Dean of the Economic Management Faculty and Deputy Secretary to the Party Committee of Tsinghua University.

Mr. Zheng Peimin, aged 34, is currently Independent Director of the Company, Chairman of Shanghai Realize Investment Consulting Company Limited, and independent director of Lianoning Times Garments I/E Inc. and Black Peony (Group) Company Limited. He graduated from the School of Economics and Management of Tsinghua University, where he majored in Management Information System and obtained a MBA.. He has been a project manager in Trust & Investment Company of the People's Insurance Corporation of China.

Mr. Xie Songlin, aged 65, is currently Independent Director of the Company, a member of the 10th National Committee of Chinese People's Political Consultative Conference, a consultant of State Power Grid Corporation, and also a senior consultant of the Association of Chief Accountants in China. He graduated from Electricity Generating major of Power Department in Shaanxi Industry University (now known as Xi'an Jiaotong University). He has been the Head of Electricity Bureau of Yiyang, Hunan Province, Deputy Head of Electricity Department of Hunan Province, Deputy Head of Power Administration Bureau of Central China, Deputy Head of Auditing Bureau of Energy Ministry, Chief Officer of Electricity Department and Administration Officer, Officer of Financial and Economic Department, General Economist, Chief Accountant, a member of Party Branch, and Deputy General Manager of State Power Corporation. He holds the title of Senior Accountant and Senior Economist.

I. BASIC INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(continued)*

Working Experience of directors, supervisors and senior management in the past 5 years: *(continued)*

Supervisors:

Wen Bingyou, aged 52, is currently Chairman of Supervisory Committee of the Company, a member of Party Branch and Leader of Disciplinary Team. He graduated from Xi'an Jiaotong University majoring in boiler design and manufacturing. He had been Deputy Head of Water-cooled Wall Workshop of Dongfang Boiler Factory, Deputy General Head of Dongfang Boiler Industrial Company, Manufacturing Head and Secretary to Party Branch Committee of Dongfang Boiler (Group) Company Limited, Vice Chairman of Board of Directors and General Manager of Dongfang Boiler (Group) Company Limited, General Economist of DFEW. He holds the title of Senior Engineer.

Ms. Wang Waning, aged 50, is currently Supervisor and the Officer of the Disciplinary and Inspection Department of the Company, the Deputy Secretary to the Disciplinary Committee, the Officer of the Disciplinary Office and the Disciplinary and Inspection Department of DFEW. She graduated from the faculty of Machinery Manufacture of Jiangsu Industry College where she specialized in Machineries. She joined DFEW in 1980, and had been Deputy Officer of the Disciplinary Office, Secretary to the Disciplinary Committee and the Party Branch Committee of DFEW, Deputy Section Head of the Disciplinary Office and the Disciplinary and Inspection Department. She holds the title of engineer.

Fang Yunfu, aged 44, is currently Supervisor and Officer of the Auditing Committee of the Company and Officer of the Auditing Committee of DFEW. He graduated from Deyang Machinery Manufacturing School specializing in accounting and in 1987 graduated from Distance Learning School of Shenyang Machinery and Electronic College specializing in Industrial and Financial Accounting. He joined DFEW in 1980 and had long been engaged in finance and corporate management. He had been Deputy Section Head of Factory Office, Deputy Head and Head of Financial Department, Deputy Department Head, Deputy Chief Accountant and Deputy Department Head of Financial Department, Deputy Department Head of Corporate Management Department, Deputy Officer of the Board Office, Department Office and Asset Office and Deputy Head of Audit and Review Committee. He holds the title of Senior Accountant.

Senior Management:

Mr. Zhang Tiande, aged 53, is currently Deputy General Manager (General Affairs) of the Company. He graduated from Huabei Hydro Power College where he specialized in hydropower generating equipment. He joined DFEW in 1971 and has long been engaged in product technological service and production management. He had been the Deputy Section Head, Section Head and Deputy Department Head of the Sales Service Department, Production Head of the Company, and the Chairman and the General Manager of Dongfang Electrical Machinery Large and Medium AC/DC Electrical Motors Company Limited. He holds the title of Senior Engineer.

Mr. He Jianhua, aged 44, is currently Deputy General Manager and Chief Engineer of the Company. He graduated from the Faculty of Electrical Engineering of Chongqing University where he specialized in electrical engineering. He attended the master postgraduate program in Huazhong Polytechnic University where he specialized in Electrical Engineering and obtained a master's degree. He joined DFEW in 1984 and has long been engaged in design of electrical machinery and technological development. He had been Deputy Section Head, Deputy Chief Designer and Section Head, Deputy Chief Engineer of the Company, and Chief Designer and Deputy Department Head of the Electrical Equipment Department. He holds the title of Senior Engineer.

Mr. Xia Xiaoqiang, aged 43, is currently Deputy General Manager of the Company. He graduated from Hefei Industrial University and obtained a Master of Business Administration (MBA) in April 2002 from Xinan Jiaotong University. He had been Deputy Officer of Factory Officer of DFEW, Deputy Officer of General Manager Office and Officer of Foreign Affairs of holding company, Officer and Secretary to Party Branch Committee, Secretary to Party Branch Committee and Deputy Factory Head of Welding Branch Factory, Secretary to Party Branch Committee and Deputy Factory Head of Heavy Metalic Branch Factory, Chairman of Metalic Structure Company, Secretary to Party Branch Committee, Assistant to General Manager and Officer of General Manager Office of holding company, Section Head of Corporate Management Section and Secretary to Party Branch Committee. He holds the title of Senior Engineer.

Directors, Supervisors and Senior Management *(continued)*

I. BASIC INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(continued)*

(2) Particulars of Tenure of Office in Shareholders

Name	Name of Shareholder Unit	Position Held	Whether to receive remuneration Beginning date of term	emoluments and allowances
Mr. Si Zefu	DEC	Vice Chairman, Secretary to Party Committee, General Manager	February 2003	Yes
Mr. Liu Shigang	DEC	Vice Chairman, Vice Secretary to Party Committee	July 2000	Yes
Mr. Wen Bingyou	DEC	A member of the Party Committee and leader of Disciplinary Team	June 2004	Yes

Name	Name of Shareholder Unit	Position Held	Whether to receive remuneration Beginning date of term	emoluments and allowances
Mr. Chen Xingyou	Dongfang Turbines Co., Ltd.	Chairman	December 2006	Yes
	Dongqi Investment Development Co., Ltd.	Chairman	October 2006	

(3) Remuneration of Directors, Supervisors and Senior Management

1. Directors, Supervisors who did not receive remuneration and allowances in the Company

Names of Directors, Supervisors who did not receive remuneration or allowance from the Company	Whether he or she received remuneration or allowances in shareholder entities or other connected entities
Si Zefu	Yes
Liu Shigang	Yes
Chen Xingyou	Yes
Wen Bingyou	Yes

Remuneration to the above Directors, Supervisors and Senior Management of the Company is subject to direct management and assessment by DEC. The incentive system and assessment method are determined by the DEC.

MOVEMENT OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Name	Position	Reason for resignation
Zhu Yuanchao	Chairman	Work Deployment
Fu Haibo	Director	Work Arrangement
Liu Hui	Deputy General Manager	Work Deployment

Directors, Supervisors and Senior Management *(continued)*

DIRECTORS' AND SUPERVISORS' INTERESTS IN CONTRACTS

At the end of the year or at any time during the year, none of the directors or supervisors was materially interested directly or indirectly in any contract of significance of the Company except the service contract mentioned below.

DIRECTORS', SUPERVISORS' AND SENIOR MANAGEMENT'S INTERESTS IN SUBSCRIPTION FOR SHARES OR DEBENTURES

At no time during the year was the Company a party to any arrangements to enable the directors or supervisors of the Company to obtain benefits by means of the acquisition of shares in or debentures of the Company or any other legal body corporate.

DIRECTORS' AND SUPERVISORS' SERVICE CONTRACTS

Each of the directors and supervisors has entered into a service agreement with the Company. Save as aforementioned, none of the directors or supervisors has a service contract with the Company which is not determinable by the Company within one year without the payment of compensation (other than statutory compensation).

EMPLOYEES

As at the end of reporting period, the number of employees on register was 7,042. The number of retired workers was 3,798.

Structure of employees

1. Professional structure

Category of professional structure	Headcount
Production employees	4,341
Sales employees	189
Technicians	846
Finance employees	45
Administrative employees	456

2. Education background

Category of education background	Headcount
Master degree and above	47
Bachelor degree	996
Tertiary degree	1,286
Technical middle school and below	4,713

3. Employees' remuneration and training

The Company adopted a performance - linked remuneration system. The system consists of 4 units including basic salary, seniority salary, position salary and performance salary, plus allowances. Basic salary and seniority salary are guaranteed incomes paid according to attendance, whereas position salary and performance salary are incentive based which are payable according to employers' position and performance.

The Company implemented training courses for all staff, proactively established a "learning" organization, and continuously enhanced the overall calibre of its establishment. In 2006, the training focus was on the required skills for the posts and safety and quality consciousness. A comprehensive training has been started during the year for all staff members.

4. Retirement Benefits Plan and Medical Insurance

Particulars of the retirement benefits plan and medical insurance of the Company are set out in Note 36 to the Consolidated Financial Statements prepared under HKFRS.