

INFORMATION OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF

I. INFORMATION OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT

(I). Basic information

Unit: Share

Name	Position	Gender	Age	Current tenure commencement date	Total remuneration received from the Company in 2006 (RMB)	Whether received any remuneration from shareholders of the Company (yes/no)
Li Zhushi	Board chairman	Male	62	2005-10-10	180,000	Yes
Yu Baoshan	Vice board chairman	Male	46	2005-05-27	395,065	Yes
Han Guangde	Director & president	Male	45	2005-05-27	396,155	No
Chen Jingqi	Executive director	Male	54	2005-05-27	358,117	No
Zhong Jian	Executive director	Male	44	2005-05-27	195,316	No
Li Junfeng	Non-executive director	Male	44	2005-05-27	40,000	Yes
Miao Jian	Non-executive director	Male	42	2005-05-27	40,000	Yes
Bu Miaojin	Independent non-executive director	Male	62	2005-05-27	60,000	No
Wu Fabo	Independent non-executive director	Male	54	2005-05-27	60,000	No
Wang Xiaojun	Independent non-executive director	Male	52	2005-05-27	62,430	No
Lee Sun-leung, Sunny	Independent non-executive director	Male	36	2006-05-09	30,882	No
Wang Shusen	Chairman of the Supervisory Committee	Male	66	2005-05-27	96,000	Yes
Liang Mianhong	Executive supervisor	Male	53	2005-05-27	318,827	No
Liu Shibai	Executive supervisor	Male	55	2005-05-27	277,075	No
Wang Shiming	Non-executive supervisor	Male	54	2005-05-27	40,000	No
Ye Weiming	Non-executive supervisor	Male	44	2005-05-27	40,000	No
Wang Yi	Vice president	Male	46	2005-05-27	324,613	No
Chen Ji	Vice president	Male	40	2005-05-27	327,182	No
Zeng Xiangxin	Chief accountant	Male	40	2005-05-27	326,092	No
Li Zhidong	Company secretary	Male	41	2005-05-27	296,129	No

The tenure ending date of the directors, supervisors and senior management of the Company above-mentioned is the date of the commencement of the next term of the Board of Directors.

Director Mr. Chen Jingqi held 2,000 A shares at the beginning of the year 2006 and held 2,540 A shares at the end of the year 2006. The change in shareholding of the shares held by Mr. Chen Jingqi was a result of the A share reform. Apart from the above, during the period under review, no director, supervisor or senior management has held, purchased or sold the shares of the Company.

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The total remuneration received by directors, supervisors and senior management from the Company included basic remuneration, year-end bonus, housing accumulated fund, social pension and other insurance. For details refer to item 31(c), Directors and Supervisors' emoluments stated in Notes to the Consolidated Financial Statements on page 201.

Main experience of directors, supervisors and senior management

Directors

Mr. Li Zhushi, aged 62, senior engineer (professional level), joined the Company in 2005 and is currently chairman of the Board. Mr Li graduated from Shanghai Jiaotong University in 1967. He joined Tianjin Xingang Shipyard in 1968. His prior work experience includes being technician, deputy section chief, deputy factory director and factory director of Tianjin Xingang Shipyard, deputy general manager of China Shipping Trade Company, general manager of China United Shipbuilding Co., Ltd., Hong Kong, vice president and general engineer of CSSC.

Mr. Yu Baoshan, aged 46, senior engineer (Professional Level), presently is vice board chairman of the Company and president of Guangzhou Shipbuilding Corporation, an affiliate of CSSC. He joined Guangzhou Shipyard in 1978, graduated from Guangdong Zhanjiang Aquatic College in 1982, and obtained a master degree of industrial engineering administration in 2002. He experienced as director in the Second Design Office of Guangzhou Shipyard, and deputy manager in Shipbuilding Division, vice president and president of the Company.

Mr. Han Guangde, aged 45, senior engineer (Professional Level), director and president of the Company, graduated from Huazhong University of Science and Technology and joined Guangzhou Shipyard in 1983, and obtained a master degree of industrial engineering administration in 2002. He experienced as deputy director and deputy manager of the No. 2 Technical Office, deputy section chief, deputy manager, manager of the Shipbuilding Division, and vice president of the Company.

Mr. Chen Jingqi, aged 54, senior political officer, presently director and secretary of Party Committee of the Company, joined Guangzhou Shipyard in 1969, and graduated from Guangzhou Television University in 1987. He experienced as secretary of branch party committee of Coating Workshop, secretary of party committee of Container Division of Guangzhou Shipyard, deputy chairman and chairman of Labor Union, vice secretary of Party Committee, secretary of the Disciplinary Inspection Committee of the Company, and supervisor of the Company.

Mr. Zhong Jian, aged 44, senior engineer (professional level), director, vice president and deputy secretary of Party Committee of the Company. Mr. Zhong graduated from Shanghai Jiaotong University and joined Guangzhou Shipyard in 1983, and obtained a degree of MBA in 1993. He experienced as deputy chief economic engineer, manager of the Development and Investment Department, assistant to president, vice president of the Company, deputy manager and manager of Assets Management Department of CSSC.

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Mr. Li Junfeng, aged 44, senior engineer, graduated from Shanghai Jiaotong University in 1983, and joined Shiprepairing Bureau of CSSC in 1991. He obtained a degree of MBA in 2003. Presently he is the deputy director of the Business & Marketing Department of CSSC. Mr. Li joined the Company in 1999.

Mr. Miao Jian, aged 42, senior engineer, graduated from Shanghai Jiaotong University in 1987 and joined in Economy and Trade Office of 601 Institute of CSSC in the same year. Presently he is the chief of the Second Section in Financial Department of CSSC. Mr. Miao joined the Company in 2003.

Mr. Bu Miaojin, aged 62, professor, graduated from China Renmin University in 1969, started to work in 1970, and obtained a master degree of economics in 1981. He experienced as director of Management College, No. 1 deputy president of the Management College in Zhongshan University, the president of the Zhongkai Agrotechnical College. He joined the Company in 2002.

Mr. Wu Fabo, aged 54, China certified public accountant, senior accountant, started to work in 1968, graduated from Guangdong Foreign Trade School in 1975, and graduated from Guangzhou No.1 Employee Commercial College in 1985. He experienced as chief of Audit Department of Guangzhou Foreign Trade Committee and chief accountant of the Orient Certified Public Accountants Company. Presently he is the head of the Orient Certified Public Accountants Company limited. He joined the Company in 2002.

Mr. Wang Xiaojun, aged 52, lawyer qualified to practice in the PRC, Hong Kong and the United Kingdom, graduated from Hong Kong University in 1992, and joined Hong Kong Stock Exchange Company Limited in the same year. He has worked for Richards Butler and Peregrine Finance Co., and now is the sole proprietor of X.J. Wang & Co. Mr. Wang joined the Company in 2005.

Mr. Lee Sun-leung, Sunny, male, aged 36, member of ACCA, the UK, and qualifying as Chartered Financial Analyst, the US. He was graduated from the Chinese University of Hong Kong in 1993 and has worked for NWS Infrastructure Management Limited, Hong Kong since 2003. Mr. Lee joined the Company in 2006.

Supervisors

Mr. Wang Shusen, aged 66, senior economist, graduated from Harbin Institute of Technology in 1966 and subsequently joined Zhongnan Optical Instrument Factory, experienced as a section member, deputy section chief, director of general engineer office and deputy manager of Zhongnan Optical Instrument Factory, general manager of Wuhan Shipbuilding Corporation, deputy director of financial department and financial director of the former China State Shipbuilding Company, deputy general manager, chief accountant of the CSSC. Presently, he is vice board chairman of CSSC Finance Company, and chairman of the Supervisory Committee of the Company. Mr. Wang joined the Company in 2005.

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Mr. Liang Mianhong, aged 53, senior political officer, currently a supervisor of the Company, vice secretary of Party Committee, secretary of the Disciplinary Inspection Committee and chairman of Labor Union of the Company. He joined Guangzhou Shipyard in 1969, graduated from Guangzhou Employee Spare-time University in 1987, experienced as clerical worker of Communist Youth League Committee and of the personnel department of Guangzhou Shipyard, clerical worker, deputy secretary and secretary of CCP committee mechanical factory branch, deputy manager of mechanical factory of Guangzhou Shipyard, secretary of CCP committee mechanical division branch, deputy manager of mechanical division of the Company, director assistant of CSSC Guangzhou Administrative Bureau, secretary of Party Committee shipbuilding division branch and the deputy manager of Shipbuilding Division of the Company.

Mr. Liu Shibai, aged 55, accountant, currently a supervisor of the Company, secretary of Supervisory Committee and manager of Audit Department of the Company. He graduated from Guangzhou Finance School and joined Guangzhou Shipyard in 1975, and experienced as deputy section chief of Financial Section, deputy section chief of Financial Department, director of Audit Office of Guangzhou Shipyard, director of Audit Office, supervisor of the first Supervisory Committee and deputy chief accountant of the Company.

Mr. Wang Shiming, aged 54, senior accountant and qualified accountant, graduated from Guangzhou Employee Spare-time University majoring in Industrial accountant in 1984. In 2000, he graduated from Murdoch University in Australia with a MBA. He joined Guangzhou Finance Bureau as a finance and tax officer in September 1971, and joined Guangzhou Yangcheng Qualified Accountants Company as an audit manager in March 1984. From February 1990 to December 2001, he worked in Hong Kong Yuexiu Group and experienced as financial director and president of Yuexiu Finance Company. Presently, he is a deputy director accountant of Zhongtianyin Qualified Accountants Company and an independent director of Guangzhou Baiyunshan Pharmacies Co., Ltd part-time. He joined the Company in 2004.

Mr. Ye Weiming, aged 44, lawyer, graduated from Zhongshan University and joined in Judiciary Department of Guangdong Province in 1986. From 1989 to 1994, he worked for Guangdong Zhujiang Law Office as a part-time lawyer. He became a partner of Guangdong Sanzheng Law Office in September 1994 and he was transferred to Economy System Reform Committee of Guangdong Province in 1999. In July 2001, he established Guangdong Xinyang Law Office and presently he is the director and senior partner of the office. He joined the Company in 2004.

Senior Management

Mr. Wang Yi, aged 46, senior engineer (professional level), vice president of the Company, graduated from Shanghai Jiaotong University and joined Guangzhou Shipyard in 1982. He experienced as deputy chief engineer of the Company, director of Technical Center, assistant to president and director of the Company.

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Mr. Chen Ji, aged 40, senior engineer, currently vice president of the Company, graduated from Shanghai Jiaotong University in 1989, joined Guangzhou Shipyard in the same year, and obtained a degree of MBA in 2001. He has experienced as ship repairing supervisor, assistant to production section chief of ship repairing factory of Guangzhou Shipyard, and assistant to production section chief, assistant to manager and deputy manager of ship repairing division, and assistant to president of the Company.

Mr. Zeng Xiangxin, aged 40, senior accountant, currently chief accountant of the Company, graduated from Hunan College of Finance and Economics in 1989, joined Guangzhou Shipyard in the same year, and obtained a degree of master of industrial engineering administration in 2002. He has experienced as accountant of Financial Department and accounting section chief, assistant to manager, deputy manager of Financial Department manager of financial center and deputy chief accountant of the Company.

Mr. Li Zhidong, aged 41, currently company secretary and director of Administrative Office, graduated from Shanghai Jiaotong University in 1987, joined Guangzhou Shipyard in the same year. He obtained a degree of MBA in 1997, experienced as engineer of accommodation section of ship design office, deputy manager of engineering department in shipbuilding division, assistant to the manager of Financial Department of the Company, deputy director of Administrative Office of the Company.

(II). Positions in holding company

Name	Company	Position	Tenure period	Whether receive remuneration and allowance
Li Zhushi	Guangzhou CSSC Nansha Longxue Construction Development Co., Ltd.	Board Chairman	Since Aug. 2005	No
Yu Baoshan	Guangzhou CSSC Nansha Longxue Construction Development Co., Ltd.	Vice Board Chairman	Since Jun. 2005	Yes
	Gaungzhou CSSC Yuanhan Wengchong Shipbuilding Engineering Co., Ltd.	President	Since Nov. 2005 to Nov. 2006	No
	Guangzhou Shipbuilding Corporation	President	Since Mar. 2006	No
	Guangzhou CSSC Longxue Shipbuilding Co., Ltd.	President	Since Mar. 2006	No
Zhong Jian	CSSC Real Estate Development Co., Ltd.	Director	Since 2003	No
	Hudong Heavy Mechanical Co.,Ltd.	Director	Since May 2004	No
	Shanghai Huazhou Real Estate Development Co., Ltd.	Director	Since 2004	No
Li Junfeng	CSSC	Deputy Manager of Business & Marketing Dept.	Since 2004	Yes
	Waigaoqiao Shipbuilding Co., Ltd.	Supervisor	Since Mar. 2003	No
	Shanghai Shipyard Chenxi Co.,Ltd.	Director	Since May 2004	No
Miao Jian	CSSC	Chief of the Second Section in Financial Dept.	Since Sep. 2001	Yes
	CSSC Real Estate Development Co., Ltd.	Supervisor	Since Oct. 2001	No
	CSSC Huanan Marine Mechanical Co., Ltd.	Director	Since Dec. 2006	No
Wang Shusen	CSSC Financial Co.	Vice Board Chairman	Since Mar. 2004	No

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(III). Positions in other companies

Name	Company	Position	Tenure period	Whether receive remuneration and allowance
Bu Miaojin	Guangzhou Zhongkai Agrotechnical College	Professor	Since Feb. 2003	Yes
	Guangzhou Light Industry Trade Group	Independent director	Since 2001	Yes
Wu Fabo	Orient Certified Public Accountants Company	Manager	Since Aug. 1990	Yes
Wang Xiaojun	Wang & Co., XJ	Sloe proprietor	Since 2001	Yes
	Yanzhou Coal Mining Co., Ltd.	Independent director	Since Apr. 2002	Yes
Lee Sun-leung, Sunny	NWS Infrastructure Management Limited	Senior manager	Since 2003	Yes
Wang Shiming	Zhongtianying Huaxin Accountants Co., Ltd.	Registered Accountant	Since Apr. 2006	Yes
	Guangzhou Baiyunshan Pharmacies Co., Ltd	Independent director	Since May 2002	Yes
Ye Weiming	Guangdong Xingyan Law Office	Partner, lawyer	Since Jul. 2001	Yes

II. REMUNERATION INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

The remuneration of the directors of the fifth term of the Board of Directors and supervisors of the fifth term of the Supervisory Committee was proposed by the Board of Directors and approved by the general meeting, and the Board of Directors of the Company approved the remuneration of the senior management. The annual remuneration of the directors and the supervisors and the senior management of the fifth term is determined in accordance with the operation scale, performance of the Company and the market remuneration of the industry and other factors.

The five individuals whose emoluments were the highest in the Company for the year include five directors or supervisors whose emoluments are reflected in "Basic information" above-mentioned, and in item 31(d) (Five highest paid individuals) of the Notes to the Consolidated Financial Statements on page 202.

III. INFORMATION ON CHANGE OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

1. Mr. Mak Kin Kwong, Peter, a director of the fifth term of the Board of Directors, resigned as independent non-executive director of the Company due to work relocation and his resignation was approved by the eleventh meeting of the fifth term of the Board of Directors and the 2005 Annual General Meeting. At the same time, Mr. Lee Sun-leung, Sunny was elected as independent non-executive director of the fifth term of the Board of Directors of the Company through nomination of the nomination committee, approval by the eleventh meeting of the fifth term of the Board of Directors and election at the 2005 Annual General Meeting.

Mr. Mak Kin Kwong, Peter confirmed with the Company that there were no matters that needed to be brought to the attention of the shareholders of the Company in respect of his resignation.

2. Vice president Mr. Xia Suijia resigned as vice president of the Company due to work relocation and his resignation was approved by the fourteenth meeting of the fifth term of the Board of Directors of the Company.

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IV. OTHER INFORMATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

1. Interests of directors, supervisors and senior management

Except as disclosed under “Information of Directors, Supervisors, Senior Management and Staff”, at no time during the year had the Company been notified that any director, supervisor or member of senior management (including their spouses and children under 18 years of age) had any interest in, or had been granted, or exercised, any rights to subscribe for equity or debt securities of the Company and or associated corporations (within the meaning of the SFO), nor did they have any interest or short positions in the shares, underlying shares or debentures of the Company or its associated corporations which were required to be notified to the Company and The Stock Exchange of Hong Kong Limited pursuant to section 341 of the SFO or the Model Code for Securities Transactions by Directors of Listed Issuers or which were required to be entered in the register required to be kept under section 352 of the SFO.

2. Service contracts of directors and supervisors

None of the service contracts of the incumbent of the fifth term of the Board of Directors and the Supervisory Committee of the Company with the Company are not determinable by the Company within one year without payment of compensation (other than statutory compensation).

3. Interests of directors and supervisors in contracts

During the year, no contracts of significance in relation to the Company's business, to which the Company and its subsidiaries were a party, and in which a director or a supervisor of the Company had a material interest, whether directly or indirectly, were in existence.

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V. STAFF OF THE COMPANY

As at December 31, 2006, the number of employees on the payroll register of the Company was 3,928, including 1,776 manufacturing staff, 47 marketing staff, 1,455 professional technical staff, 74 financial staff and 341 administrative staff. Besides, the number of retired employees of the Company was 2,819.

Among the staff of the Company, 346 persons are technical school graduates, 459 persons are college graduates, 624 persons are university graduates and 33 persons are postgraduates.

The remuneration of the employees of the Group includes their salaries, bonuses and other fringe benefits. The Group has different rates of remuneration for different employees, which are determined based on their performance, experience, position and other factors in compliance with the relevant PRC laws and regulations.

The Company attaches importance to recommend and cultivate talents. During 2006, in order to optimize man power resource, the Company fully pressed performance management, substantiate database of "three kinds of talents", pressed to establish performance record for technical talents, technicians and management talents, and actively developed following staff training work.

Apart from those, the Company carries out house-purchasing assistance policy to core employees, implements housing allowance to retirees who has not obtained welfare house, implements preferential retirement policy for retired employees who only have one child or no child, settles labor and welfare problems for the contract-employees who has obtained registered permanent residence of Guangzhou city, improves current situation of contract-employees management, promotes clean production, improves work environment, to realize common development with its staff.