

Profile of Directors, Supervisors and Senior Management

Board of Directors

Directors: Zhou Jichang, Meng Fengchao, Fu Junyuan, Lu Hongjun, Yuan Yaohui, Chao Tien Yo, and Koo Fook Sun, Louis
Independent Directors: Lu Hongjun, Yuan Yaohui, Chao Tien Yo, and Koo Fook Sun, Louis
Chairman: Zhou Jichang
Vice-chairman: Meng Fengchao

Zhou Jichang, aged 56, has been serving as the Chairman and executive Director of the Company since 29 September 2006. Mr. Zhou also serves as the chairman of the board of ZPMC and of CRBC International Co., Ltd., two major subsidiaries of the Company listed on the Shanghai Stock Exchange. Mr. Zhou has in-depth knowledge of the industries in which the Company operates and extensive operational and managerial experience. Mr. Zhou joined the Company in January 1977 and has been working with the Company for nearly 31 years. The most recent positions he held with the Company include the general manager of the China Road and Bridge Corporation from November 1997 to December 2005. Before that, Mr. Zhou once served as deputy general manager of The First Highway Survey & Design Institute of the former China Road and Bridge Corporation (which is one of the predecessors of the Company) from August 1987 to May 1992 and general manager and chairman of China Road and Bridge Construction Company (the predecessor of China Road and Bridge Corporation) from August 1995 to November 1997. From December 2005 to present, Mr. Zhou serves as the chairman of CCCG and since August 2006 he has also served as the president of CCCG. Mr. Zhou graduated from Tongji University with a major in bridge, road and tunnel construction. He is now a doctoral candidate of Beijing Jiaotong University for industry economics study. Mr. Zhou is a Senior Engineer.

Meng Fengchao, aged 48, has been serving as the Vice Chairman and executive Director and the President of the Company since 29 September 2006. Mr. Meng has worked for nearly 26 years in the industry of transportation infrastructure construction and has extensive managerial and operational experience. From January 2000 to December 2004, Mr. Meng was a vice president of China Railway Engineering Company, which is one of the largest railway infrastructure contractors in China, and also served as the chairman of China Zhongtie Major Bridge Engineering Group Co. Ltd. From January 1982 to May 1998, he served in various positions at the Ministry of Railways and its engineering affiliates. Mr. Meng joined us as the president of China Harbour Engineering Company (Group) in January 2005 and subsequently served as a director and the president of CCCG from December 2005 to August 2006. He currently serves as a non-executive director of CCCG. Mr. Meng graduated from Southwest Jiaotong University with a bachelor's degree in tunnel and subway engineering. Mr. Meng is a Senior Engineer.

Fu Junyuan, aged 45, has been serving as an executive Director and the Chief Financial Officer of the Company since 29 September 2006. Mr. Fu also serves as a director of ZPMC. Mr. Fu joined the Company in September 1996 and has been working with the Company for over ten years and has extensive operational and financial management experience. The most recent positions he held with us include chief accountant of China Harbour Engineering Company (Group) from October 1998 to December 2005. Before that, Mr. Fu once worked for over ten years at the financial bureau and auditing bureau of the Ministry of Communications. From December 2005 to August 2006, he was the chief accountant of CCCG from December 2005 to August 2006 and a non-executive director of CCCG from August 2006 to November 2006. He is also a non-executive director of China Merchants Bank Co., Ltd., which is listed on the Main Board of the Hong Kong Stock Exchange and on the Shanghai Stock Exchange. Mr. Fu graduated from Shanghai Maritime University with a bachelor's degree in economics. Mr. Fu also holds a master's degree in business administration from Asia International Open University (Macau). Mr. Fu is a Senior Accountant. He is now a doctoral candidate of Beijing Jiaotong University for business administration study.

Lu Hongjun, aged 56, has been serving as an independent non-executive Director of the Company since 29 September 2006. Mr. Lu is the president and a professor of Shanghai Institute of International Finance. He has conducted extensive research on executive performance review and corporate leadership development. Over the course of many years, Mr. Lu had lectured on this topic at Shanghai Jiaotong University and Shanghai Institute of International Finance. In 1999, he completed the Wharton CEO Circle Program conducted by the Wharton School of the University of Pennsylvania. He was also visiting scholar at Stanford University and Japan's Waseda University. Since June 2002, Mr. Lu serves as an independent non-executive director of Shanghai Dragon Corporation and Shanghai New Huang Pu Real Estate Co. Ltd., two companies listed on the Shanghai Stock Exchange.

Yuan Yaohui, aged 61, has been serving as an independent non-executive Director of the Company since 29 September 2006. Mr. Yuan has extensive experience in both public policy making and corporate administration. He was the head of the policy and regulation department of the General Administration of Civil Aviation of China (being China's national aviation regulatory body) from January 2001 to his retirement in May 2006, when he was charged with formulating national aviation policy. He had also served as the head of the Economic and Trade Commission of Jiangxi Province from 1995 to 1997 during which time he was in charge of the local economic development of that province. In terms of corporate administration experience, Mr. Yuan was the deputy president of Air China International Corporation (now known as Air China Limited) from December 1998 to December 2000, with primary responsibility for business planning. Mr. Yuan also served as a deputy general manager and the general manager, respectively, of Changhe Aircraft Industries Group, a major aircraft manufacturer in China, for ten years since 1984. Mr. Yuan graduated from the Beijing Institute of Technology with a bachelor's degree in radio engineering. Mr. Yuan is a Senior Engineer and is entitled to government special allowance as awarded by the State Council.

Profile of Directors, Supervisors and Senior Management (Continued)

Board of Directors (Continued)

Chao Tien Yo, aged 52, has been serving as an independent non-executive Director of the Company since 29 September 2006. Mr. Chao is a partner in the international law firm Morrison & Foerster and is based in its Hong Kong office. Mr. Chao has practised law in Hong Kong since 1984, focusing on capital markets, mergers and acquisitions and private equity investments, particularly involving companies operating in the PRC and Hong Kong. Mr. Chao holds bachelor's degrees from the University of Hong Kong and the University of Keele and a master of arts degree from the University of Manchester, and qualified as a solicitor in England and Wales in 1983 and in Hong Kong in 1984.

Koo Fook Sun, Louis, aged 50, has been serving as an independent non-executive Director of the Company since 29 September 2006. Mr. Koo is the founder and managing director of Hercules Capital Limited, a corporate finance advisory firm. He has many years of experience in investment banking and professional accounting. He was the managing director and head of corporate finance department of a major international bank, a director and chief executive officer of SilverNet Group Limited (now known as EnerChina Holdings Limited), a company listed on the Main Board of the Hong Kong Stock Exchange. Mr. Koo currently acts as an independent non-executive director of Li Ning Company Limited, Weichai Power Company Limited, Midland Holdings Limited and Good Friend International Holdings Inc., which are listed on the Main Board of the Hong Kong Stock Exchange, and of EVI Education Asia Limited, which is listed on the Growth Enterprise Market of the Hong Kong Stock Exchange. Mr. Koo graduated with a bachelor's degree in business administration from the University of California at Berkeley and is a certified public accountant and an associate member of the Hong Kong Institute of Certified Public Accountants.

Supervisory Committee

Supervisors: Liu Xiangdong, XU Sanhao and Wang Yongbin
Chairman of the Supervisory Committee: Liu Xiangdong

Liu Xiangdong, aged 48, has been serving as a Supervisor of the Company since 29 September 2006. Prior to joining CCCG, Mr. Liu served as an inspector of the Enterprises Reform Bureau of SASAC from May 2003 to December 2005. From January 1995 to May 2003, Mr. Liu held a number of positions at the former State Economy and Trade Commission and the former Ministry of Domestic Trade of the PRC. Mr. Liu holds a master of science degree from Hunan University, China.

Xu Sanhao, aged 52, has been serving as a Supervisor of the Company since 29 September 2006. Mr. Xu was deputy general manager of China Road and Bridge Corporation from March 2001 to September 2005. Mr. Xu graduated from Jilin Industry University with a major in automobile appliance and maintenance. Mr. Xu is a Senior Engineer.

Wang Yongbin, aged 40, has been serving as a Supervisor of the Company since 29 September 2006. Mr. Wang is the head of the auditing department of our Company. Mr. Wang joined China Harbour Engineering Company (Group) in July 2001 and has been working with us for about five years. Mr. Wang graduated from Changsha Communications University with a bachelor's degree in project finance and accounting. Mr. Wang is a Senior Accountant.

Senior Management

Vice Presidents: Chen Yun, Chen Yusheng, Hou Jinlong, Chen Fenjian, Zhu Bixin, Yang Liqiang,
Chief Financial Officer: Fu Junyuan
Chief Economist and Secretary of the Board: Liu Wensheng
Joint Company Secretaries: Liu Wensheng and Luu Yeu Khiem
Qualified Accountant: Luu Yeu Khiem

Chen Yun, aged 43, is a Vice President of the Company. Mr. Chen joined the Company in September 1998 and has extensive operational experience. The most recent positions he held with us include deputy general manager of China Harbour Engineering Company (Group) from December 2001 to December 2005. Before that, Mr. Chen once served as the general manager of assets management division of China Harbour Engineering Company (Group) from September 1999 to February 2001. From December 2005 to August 2006, he was a vice president of CCCG. Mr. Chen graduated from East China Institute of Water Conservancy with a bachelor's degree in harbour and channel engineering. Mr. Chen also holds a master's degree in business administration from Tsinghua University. Mr. Chen is a Senior Engineer.

Chen Yusheng, aged 51, is a Vice President of the Company. Mr. Chen also serves as a director of CRBC International. Mr. Chen joined the Company in June 1999 and has extensive operational experience. The most recent positions he held with us include deputy general manager of China Road and Bridge Corporation from March 2001 to December 2005 and assistant president of China Road and Bridge Corporation from March 2000 to March 2001. From December 2005 to August 2006, he was a vice president of CCCG. Mr. Chen graduated from Distance Learning College of Central Party School with a major in politics and law. Mr. Chen is a Senior Economist.



Profile of Directors, Supervisors and Senior Management *(Continued)*

Senior Management *(Continued)*

Hou Jinlong, aged 54, is a Vice President of the Company. Mr. Hou joined us in September 1970 and has been working with the Company for nearly 37 years and has extensive operational experience. The most recent positions he held with us include general manager of The First Highway Engineering Bureau of CRBC Group from July 2001 to December 2005 and chief engineer of The Second Highway Engineering Bureau of the CRBC Group from October 1995 to January 2001. From December 2005 to August 2006, he was a vice president of CCCG. Mr. Hou graduated from Chongqing Construction Engineering College with a major in bridge and tunnel. Mr. Hou also holds a master's degree in road and railway engineering from Southeast University of China. Mr. Hou is a Senior Engineer and is entitled to governmental special allowance as awarded by the State Council.

Chen Fenjian, aged 44, is a Vice President of the Company. Mr. Chen joined the Company in August 1983 and has been working with us for over 20 years and has extensive operational experience. The most recent positions he held with us include general manager of Fourth Navigational Engineering Bureau of the former China Harbour Engineering Company (Group) (which is one of the predecessors of the Company) from September 2002 to December 2005 and deputy general manager of Fourth Navigational Engineering Bureau of CHEC Group from July 2000 to September 2002. From December 2005 to August 2006, he was a vice president of CCCG. Mr. Chen graduated from Changsha Communications University with a bachelor's degree in harbour and channel engineering. Mr. Chen is a Senior Engineer.

Zhu Bixin, aged 40, is a Vice President of the Company. Mr. Zhu joined us in April 1995 and has been working with the Company for over ten years. The most recent positions he held with us include secretary of the discipline commission of the Chinese Communist Party committee of China Road and Bridge Corporation and head of trade union of China Road and Bridge Corporation from March 2001 to December 2005. He was a vice president of CCCG from December 2005 to August 2006. Mr. Zhu graduated from Chongqing Jiaotong College with a bachelor's degree in transportation management. Mr. Zhu also holds a master's degree in business administration from Peking University. Mr. Zhu is a Senior Economist.

Yang Liqiang, aged 50, is a Vice President and head of trade union of the Company. Mr. Yang was the head of trade union of China Harbour Engineering Company (Group) from April 2002 to December 2005. He was the head of the trade union of CCCG from January 2006 to August 2006. He worked with the Ministry of Communications for ten years before joining us. Mr. Yang holds a master's degree in business administration from Honolulu University, Hawaii, USA.

Liu Wensheng, aged 46, is the Secretary of the Board, the Joint Company Secretary and the Chief Economist of the Company. He also serves as a director of ZPMC. Mr. Liu has been working with us for nearly 26 years and has extensive operational experience. The most recent positions Mr. Liu held with the Company include deputy chief economist of China Harbour Engineering Company (Group) and general manager of its corporate planning department from March 2003 to November 2005 and deputy general manager of CHEC Tianjin Dredging Corp., a major subsidiary of the Company, from June 1999 to March 2003. He was the chief economist of CCCG from December 2005 to August 2006. Mr. Liu graduated from Dalian Maritime University with a bachelor's degree in engineering. He is a Senior Engineer.

Luu Yeu Khiem, aged 53, is the Joint Company Secretary and Qualified Accountant (employed on a full-time basis as stipulated by the Hong Kong Listing Rules) of the Company. He is a Fellow of Chartered Certified Accountants, UK and a CPA. Before joining the Company in June 2001, Mr. Luu was employed by Sing Tao News Corporation Limited, a company listed on the Hong Kong Stock Exchange for over 20 years in its accounting department, where he was involved in Sing Tao News Corporation Limited's listing application process and post-listing compliance work and gained sufficient knowledge of the Hong Kong Listing Rules. In June 2001, Mr. Luu joined Zhen Hua Engineering Co., Ltd., a major overseas subsidiary of the Company, as a senior accountant. Mr. Luu graduated from Hong Kong Shue Yan University with a diploma in accounting.