

Biographies of Directors, Supervisors and Senior Management

Directors

Executive Directors

Mr. ZENG Yingguo, aged 61, is the Chairman and an Executive Director of the Company from March 2005 to 10 April 2007. In 1968, he graduated from Xian Jiaotong University with a bachelor's degree in diesel engineering and is a Senior Engineer. From December 1968 to December 1977, he worked for Daqing Petrochemical Factory. From December 1977 to April 1984, he served at the Xiamen Harbour Bureau as deputy leader of the mechanical team of the port operating area and then assistant head of the Dongdu operating area. He became deputy chief of the Xiamen Harbour Bureau from April 1984 to February 1998. He was deputy chairman and general manager of Xiamen Port (Group) Co., Ltd. from January 1998 to March 2005 and also served as its legal representative from January 2001 to March 2005. He became a non-executive director of Zhangzhou Haida Shipping Co., Ltd. in April 2001. Since August 2003, he acts as a non-executive director of Xia Ning Shipping Co. Ltd. Since January 2005, he has been a director of Xiamen Port Holding. From July 2005 to January 2007, he has been the chairman of Xiamen Port Holding. He was also an Executive Director, the Chairman and the legal representative of the Company from March 2005 to 9 April 2007.

Mr. ZHENG Yongen, aged 49, is the current Chairman and an Executive Director of the Company. He graduated in 1982 from Tianjin University with a bachelor's degree in port engineering and is a Senior Engineer. He was an assistant engineer and an assistant of the Xiamen port construction command department and the executive deputy head of the Haicang port construction command department from September 1982 to 1996. He was the general manager of the Port Development Co., Ltd. from August 1996 to January 1998. He was the director and deputy general manager of Xiamen Port (Group) Co., Ltd., from January 1998 to March 2005. He also acts as a director of Xiamen Haicang Port Co., Ltd. since April 2001, a director and the general manager of Xiamen Port Labour Services Co. Ltd. from March 2002 to early February 2006. Since January 2005, he has been a director of Xiamen Port Holding and was a Non-executive Director of the Company from March 2005 to 9 April 2007. He has been appointed as an Executive Director, Chairman and legal representative of the Company on 10 April 2007. He was the general manager of Xiamen Port Holding from July 2005 to January 2007 and acts as chairman of Xiamen Port Holding since February 2007.

Mr. CHEN Dingyu, aged 50, is the deputy chairman and an Executive Director of the Company. He graduated in 1999 from the Central Party School with a bachelor's degree in economics and management and is an Engineer. From 1980 to January 1998, he worked as the captain of the tug company and a technician of the technical department at Xiamen Harbour Bureau as well as deputy manager, manager and secretary of Xiamen Shipping Company. From January 1998 to March 2005, he was a director and deputy general manager of Xiamen Port (Group) Co., Ltd. He acts as a non-executive director of Xia Ning Shipping Co. Ltd. since August 2003. Since January 2005, he has been a director of Xiamen Port Holding. He has been deputy Chairman and an Executive Director of the Company since March 2005. He was also deputy general manager of Xiamen Port Holding from July 2005 to January 2007, and became general manager of Xiamen Port Holding since February 2007.

Mr. FANG Yao, aged 46, is an Executive Director and the general manager of the Company. He graduated in 1982 from Shanghai Shipping Institute with a bachelor's degree in harbour engineering and is a Senior Engineer. He joined Xiamen Harbour Bureau in October 1982 and was technician of the Heping terminal operating area, deputy leader of the mechanical team, deputy head of the technical office and deputy head of the harbour engineering factory of the Dongdu operating area and deputy manager of the Shihushan terminal operating area from October 1982 to June 1998. He was manager of the harbour supervision company of Xiamen Port (Group) Co., Ltd. from June 1998 to April 2001 and has been the party secretary of Xiamen Haitian Company since April 2001. Other than his work as party secretary, he is also responsible for production, business, human resources, safety, security and corporate culture of Xiamen Haitian Company. He has been an Executive Director and the general manager of the Company since March 2005.

Mr. HUANG Zirong, aged 43, is an Executive Director and a deputy general manager of the Company. He graduated in August 1983 from Shanghai Jiaotong University with a bachelor's degree in mechanics and obtained a master of business administration degree from the School of Management of Xiamen University in October 2000 and is a Senior Engineer. He joined Xiamen Harbour Bureau in 1983 and was technician and deputy leader of the mechanical team, deputy head of the workshop and deputy head of the harbour engineering factory of the Dongdu operating area from August 1983 to October 1990. He was deputy general manager of Xiamen Port Container Company from October 1990 to April 2001. He was the general manager of Xiamen Port (Group)

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Co., Ltd Haitian Port Services Branch from April 2001 to March 2002. He has been the general manager of Xiamen Haitian Company since March 2002. Mr. Huang has been an Executive Director and a deputy general manager of the Company since March 2005.

Non-executive Directors

Mr. FU Chengjing, aged 44, is a Non-executive Director. He graduated in 1983 from Jiangxi Institute of Finance and Economics with a bachelor's degree in economics and is an Accountant. He has been a staff and section member of the office of the Xiamen Finance Bureau, deputy head of credit finance management office, deputy head and head of the industry and communication office and office head of the Xiamen Finance Bureau from August 1983 to February 2004. From February 2004 to March 2005, he was a director and deputy general manager of Xiamen Port (Group) Co., Ltd. Since January 2005, Mr. Fu has been a director of Xiamen Port Holding and also a Non-executive Director of the Company since March 2005. He has been deputy general manager of Xiamen Port Holding since July 2005 and also acts as its chief accountant since February 2007.

Ms. MIAO Luping, aged 42, is a Non-executive Director. She graduated in 1992 from the economics department of Xiamen University with a master's degree in global economics and is a Senior Economist. She worked for the Fujian Branch of the China Rural Development Trust and Investment Company from July 1992 to January 1994. She was deputy general manager of the development and operations department, deputy head of the chief accountant office and manager of the capital settlement centre of the Xiamen City Road and Bridge Construction and Investment General Corporation from January 1994 to March 1999. She worked for Xiamen Luqiao Joint Stock Company Limited as managing director from March 1999 to September 2004. She has been a director of Xiamen Port Development Co., Ltd., a company listed on the Shenzhen Stock Exchange in the PRC, since September 2004. From September 2004 to March 2005, she was a director and chief economist of Xiamen Port (Group) Co., Ltd. Since January 2005, she has been a director of Xiamen Port Holding and also acts as a Non-executive Director of the Company since March 2005. She became the chief economist of Xiamen Port Holding in July 2005 and has been deputy general manager and chief economist of Xiamen Port Holding since February 2007.

Mr. LIN Kaibiao, aged 40, is a Non-executive Director. He graduated in 1991 from the Dalian Maritime University with a master degree in transportation management and engineering and is an Economist. He joined Xiamen Harbour Bureau in 1991 and worked as instructor of the engineering class, deputy head and head of office, manager and deputy general manager of the commercial operations department of Dongdu Port Services Company from 1991 to March 2001. He was director and general manager of Dongdu Terminal Company Limited as well as chairman and general manager of Xiamen Dongling Company, executive director and general manager of Xiamen Domestic Shipping Agency and director and general manager of Xiamen Lurong Water-Rail Company from April 2001 to June 2004. Mr. Lin was a director of Xiamen Port (Group) Co., Ltd. from April 2004 to March 2005. He was Chairman of the board of directors of Xiamen Port Logistics Co., Ltd. from September 2004 to April 2006, and also a director of Xiamen Waili Tallying Co., Ltd. from March 2005 to March 2006. He became manager of the operations management department of Xiamen Port (Group) Co., Ltd. in June 2004 and also acts as a director of Xiamen Port Development Co., Ltd. (a company listed on the Shenzhen Stock Exchange in the PRC) since September 2004. In March 2005, he was appointed as an Executive Director and a deputy general manager of the Company and has been re-designated as a Non-executive Director of the Company on 10 April 2007. He has been appointed as deputy general manager of Xiamen Port Holding since February 2007.

Mr. KE Dong, aged 46, is a Non-executive Director. He graduated in 1982 from Shanghai Shipping Institute with a bachelor's degree in English. From December 2003, he commenced his EMBA studies at the School of Management of Xiamen University. He is an Economist. He joined Xiamen Harbour Bureau in 1982, where he was a service representative from 1982 to 1984, the deputy general manager of the Xiamen Ocean Shipping Agency from November 1984 to February 2001, the general manager of Xiamen Penavico International Freight from June 1999 to December 2000 and the general manager of Xiamen Port Logistics from February 2001 to July 2004. He has been a director and general manager of Xiamen Port Development, a company listed on the Shenzhen Stock Exchange in the PRC, since August 2004. He also acts as a Non-executive Director of the Company since March 2005.

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Independent non-executive Directors

Mr. HUANG Shizhong, aged 44, is an Independent Non-executive Director. He obtained a doctoral degree in economics from the accountancy department of Xiamen University in 1993. He is the deputy head of the Xiamen State Accountancy School, professor and supervisor of doctoral candidates of Xiamen University and a consulting member of the Accounting Standards Committee of the Ministry of Finance. He is also a member of the national steering committee of the Master's Degree in Professional Accounting Education and the Auditing Standards Committee of the Chinese Institute of Certified Public Accountants and was a Certified Public Accountant of Xiamen Tianjian Certified Public Accountants. He has been appointed as an Independent Non-executive Director since March 2005.

Mr. ZHEN Hong, aged 49, is an Independent Non-executive Director. He graduated in 1982 from Shanghai Maritime University with a bachelor's degree in port mechanics and a master of engineering degree in transportation management and engineering, and a doctor of science degree in management science and engineering from Fudan University in 1998. He was head of the management department and registrar of Shanghai Maritime University (formerly Shanghai Shipping Institute). He is a professor and supervisor of doctoral candidates in communication and transport planning and management of the Shanghai Maritime University. He is also a director of China Port Association, the China Communication and Transport System Engineering Institute and the China Technical Economic Research Institute. He has been appointed as an Independent Non-executive Director since March 2005.

Mr. HUI Wang Chuen, aged 63, is an Independent Non-executive Director. He graduated in 1968 from the Chemistry Department of Xiamen University. He worked for the Industry Bureau of Ningde City in Fujian Province from 1970 to 1974. He is the chairman of Kong Hee Enterprise Ltd., Fujian Fubao Paper Co. Ltd and Fuzhou Fubao Colour Printing Co., Limited. He has been appointed as an Independent Non-executive Director since March 2005.

Supervisors

Mr. FANG Zuhui, aged 50, is the chairman of the supervisory committee of the Company. Mr. Fang graduated from Xiamen Normal Technical College in February 1982. He is a Political Instructor with tertiary education. He taught at Xiamen Houqi High School from February 1982 to March 1985. He

was the secretary of Xiamen suburban government office from March 1985 to December 1986. He was officer, deputy head and head of the organising office of the urban administration committee of Xiamen and organiser at deputy bureau level of the city administration office of Xiamen from December 1986 to January 1998. From January 1998 to March 2005, he has been deputy party secretary and deputy chairman of the supervisory committee of Xiamen Port (Group) Co., Ltd. He has been the chairman of the supervisory committee of the Company since March 2005. In July 2005, he has been deputy party secretary of Xiamen Port Holding and also acts as its deputy chairman since February 2007.

Mr. LUO Jianzhong, aged 51, is a Supervisor. He graduated in 1975 from the School of Communications Engineering of the People's Liberation Army with a bachelor's degree in wireless communications and is an Economist. In 1996, he obtained a degree of Electronic Counter Measures from Electronic Engineering College. He stationed at the Fuzhou and Nanjing Military Regions as the staff officer, battalion commander, deputy head and head of communications office from 1970 to 1995. He was an assistant to the head of Xiamen Harbour Bureau from 1995 to 1998. From January 1998 to March 2005, he was the chairman of the trade union and a supervisor of Xiamen Port (Group) Co., Ltd. He acts as a non-executive director and the chairman of Xiamen Port Electromechanic Engineering Co. Ltd. since March 2002 and the chairman of the supervisory committee of Xiamen Port Development since July 2004. Mr. Luo has been a Supervisor of the Company since March 2005. He has been appointed the chairman of the trade union of Xiamen Port Holding since July 2005.

Mr. WU Jianliang, aged 43, is a Supervisor. He graduated in 1996 from the distance learning school of the Central Party School with a professional undergraduate qualification in foreign economics and is an assistant Political Instructor. He was a telegram staff in the navy from November 1980 to November 1985. He worked as tally staff and committee member of the branch party of Xiamen Ocean Shipping Tally Company from December 1985 to May 1991. He was the officer, secretary to the office and officer of corporate management of the political office of Xiamen Harbour Bureau from June 1991 to May 1998. He was secretary to the office of the Group from June 1998 to September 2001. He was the manager of the administration department, deputy chairman of the trade union and deputy secretary of the disciplinary committee of Xiamen Haitian Company from October 2001 to April 2005. He became a supervisor of Xiamen Haitian Company in March 2002. Since April 2005, he has been deputy party secretary and deputy chairman of the trade union of Xiamen Haitian Company. He has been a Supervisor of the Company since March 2005.

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Mr. TANG Jinmu, aged 40, is an independent Supervisor and a Senior Accountant. He graduated in 1988 from the accountancy department of Xiamen University with a bachelor's degree. He obtained a master of business administration degree from the Open University of Hong Kong in December 2002. He worked for Xiamen Finance Bureau from September 1988 to June 1994. He was deputy head of Xiamen Certified Public Accountants and head of Xiamen Asset Valuation Office from July 1994 to December 1998. He worked for Xiamen Huatian Certified Public Accountants from January 1999 to October 2000 and as a partner of Xiamen Tianjian Huatian Certified Public Accountants from November 2000 to December 2001. He is working at the Xiamen Institute of Certified Public Accountants since January 2002 as the secretary general and is concurrently secretary general of Xiamen Asset Appraisal Association. He has been a Supervisor of the Company since March 2005.

Mr. HE Shaoping, aged 49, is an independent Supervisor. He graduated in 1982 from the Fujian Forestry Institute and read the master's degree programme in accountancy at the graduate school of Xiamen University in 1992. He is a Senior Accountant, auditor, asset valuer and with a qualification license for issuing and underwriting of securities. He taught at the accountancy department of Jimei Finance and Economics Institute for eleven years and was the head of Xiamen Jiyou Certified Public Accountants as well as directors, supervisors and financial controllers of a number of large industrial, commerce and trading and real estate companies. He is the manager of the audit department of Xiamen Chengjian State-Owned Asset Investment Company Limited. He has been a Supervisor of the Company since March 2005.

Joint Company Secretaries

Ms. HONG Lijuan, aged 42, is one of the joint company secretaries of the Company. She graduated from Xiamen University with a bachelor's degree in chemistry in 1985 and a master's degree in science in 1988 respectively. From October 1998 to May 2002, Ms. Hong studied at a graduate MBA course at the graduate school of Xiamen University. She is a Senior Engineer. She worked for the technical department of Xiamen Port Authority as an assistant engineer and engineer as well as an interpreter in contract negotiations from July 1988 to January 1995 and was assistant head of the environmental monitoring station from January 1995 to June 1998. She then became deputy manager of the administration department of Xiamen Port (Group) Co., Ltd. from June 1998 to April 2001. She was head of the office of Xiamen Port (Group) Co., Ltd. (including Administration Department) from April 2001 to March 2005. From April 2004 to March 2005, she was also a director of Xiamen Port (Group) Co., Ltd. Ms. Hong has been the secretary to the Board since March 2005 and also acts as deputy general manager of the Company since November 2006.

Ms. SUEN Pui Yee, Samantha, aged 51, is a joint company secretary of the Company. Ms. Suen specialises in professional corporate secretarial services with more than 20 years of experience in corporate governance, administration and management. Currently, she is the Managing Director of KCS Limited, one of Asia's independent and integrated corporate services providers. Ms. Suen is currently a Council Member of HKICS, the Chairman of Professional Services Panel of HKICS and a member of China Affairs Committee of Hong Kong Institute of Chartered Secretaries (HKICS) and also a member of the Hong Kong Inland Revenue Department's Users' Committee. She has also recently been appointed an Alternate Member of the Advisory Group on Inspections, Investigations and Offences and Punishment in connection with the rewrite of the Hong Kong Companies Ordinance. She was the President of HKICS in 2003. Ms. Suen is a fellow of HKICS, the Institute of Chartered Secretaries and Administrators in the UK, the Taxation Institute of Hong Kong and the Institute of Directors and has an MBA degree jointly from the Kellogg School of Management of Northwestern University and the School of Business and Management of Hong Kong University of Science and Technology. Ms. Suen also acts as a joint company secretary for two other PRC joint stock limited companies, whose H shares are listed on The Stock Exchange of Hong Kong Limited.

Senior Management

FANG Yao, General Manager

FANG Yao is one of the Executive Directors of the Company. For further details regarding Mr. Fang Yao, please refer to the section headed "Executive Directors" above.

HUANG Zirong, Deputy General Manager

HUANG Zirong is one of the Executive Directors of the Company. For further details regarding Mr. Huang Zirong, please refer to the section headed "Executive Directors" above.

HONG Lijuan, Deputy General Manager

HONG Lijuan is one of the joint company secretaries of the Company. For further details regarding Ms. Hong Lijuan, please refer to the section headed "Joint Company Secretaries" above.

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ZHANG Yibing

Mr. ZHANG Yibing, aged 36, is the qualified accountant and head of the audit department of the Company. He graduated from Jimei Finance Technical College in July 1991 and obtained a bachelor of science degree with honours in Applied Accounting from the Oxford Brookes University in December 2003. Mr. Zhang is a chartered certified accountant and was admitted as a member of the Association of Chartered Certified Accountants in England on 15 April 2004. He is a full-time member of the senior management whose responsibilities include overseeing the accounting, financial and tax management and internal control of the Group and performing managerial functions in the internal audit division of the Company. He is also a senior auditor, PRC certified public accountant, registered asset appraiser and registered tax adviser. From July 1991 to July 2002, Mr. Zhang served at Xiamen Audit Bureau and Xiamen Auditing Firm. From June 2001 to December 2003, Mr. Zhang attended an ACCA study course. From February 2004 to May 2005, he was an audit manager at InTec Products, Inc, (Xiamen). In June 2005, Mr. Zhang was appointed by the Board as the qualified accountant and a member of senior management of the Company. Since August 2006, he has been assigned as the head of the audit department of the Company.

LU Jianwei

Mr. LU Jianwei, aged 35, the financial controller of the Company, is an Economist and PRC certified public accountant. He graduated from the school of business administration of Jiangxi Finance University in 1999 with a master's degree in economics. He is currently studying a doctoral degree in financial management at Xiamen University on a part-time basis. He worked for Nanyue Oil Pump and Nozzle Co., Ltd. in Hengyang, Hunan from 1994 to 1996. From 1999 to March 2005, Mr. Lu worked at the corporate management department of Xiamen Port (Group) Co., Ltd. and was a deputy manager of the corporate management department of the Company from July 2001 to March 2005. He was a manager of the finance department of the Company from March 2005 to November 2005. He has been appointed as the financial controller of the Company since November 2005.