

## Directors and Senior Management



Mr. Wang Yusuo

Mr. Jin Yongsheng

Mr. Cai Hongqiu

Mr. Zhao Xiaowen

Mr. Zhou Kexing

### DIRECTORS

#### Executive Directors

**Mr. Wang Yusuo**, aged 42, is a Co-founder, the Chairman and an Executive Director. He is responsible for overseeing the Group's overall strategic planning. Mr. Wang has over 20 years of experience in the investment in, and management of, the gas business in the PRC. He graduated from the People's University of the PRC in 1994 and obtained a master's degree in Management from the Tianjin University of Finance and Economics in 2002. Mr. Wang is a member of the Tenth National Committee of the Chinese People's Political Consultative Conference and a vice-chairman of the Ninth Executive Committee of the All-China Federation of Industry and Commerce. He has won various awards including Hebei's Top Ten Young and Successful Persons, the China Charity Award and Outstanding Entrepreneurs in China. Mr. Wang is a director and a controlling shareholder of Xinao Group International Investment Limited ("XGII"), a controlling shareholder of the Company. Mr. Wang is the spouse of Ms. Zhao Baoju. He and Ms. Zhao jointly own various investment holding companies.

**Mr. Jin Yongsheng**, aged 43, is an Executive Director and the Chief Executive Officer. He is responsible for strategic planning jointly with the Chairman, investor relations and executing the decisions made by the Board. Mr. Jin graduated from the Tianjin University of Finance and Economics in the PRC in 1986, specialising in finance and obtained an executive master's degree in Business Administration from the Guanghua School of Management of the Peking University in 2005. Prior to joining the Group in 2005, Mr. Jin was an assistant professor in the Township and Village Enterprise Cadre College of the Ministry of Agriculture in the PRC. He is a qualified lawyer in the PRC

and has over 17 years of experience in legal practice. Mr. Jin is a director of XGII, a controlling shareholder of the Company.

**Mr. Cai Hongqiu**, aged 43, is an Executive Director and the General Manager. He has joined the Group since 2002 and is responsible for the overall operations of the Group. Mr. Cai graduated from the China University of Political Science and Law and Tsinghua University's School of Economics and Management and obtained his bachelor's degree in Law in 1985 and master's degree in Science in 1992. Mr. Cai is a senior economist and obtained qualification as a lawyer in the PRC in 1989. Mr. Cai has over nine years of experience in the management of industrial enterprises.

**Mr. Zhao Xiaowen**, aged 43, is an Executive Director and the Chief Marketing Officer. He has joined the Group since 2003 and is responsible for the sales and marketing strategy of the Group. Mr. Zhao is experienced in sales and marketing and has over 21 years of experience in corporate management, of which nine years were in the manufacturing industry.

**Mr. Zhou Kexing**, aged 44, is an Executive Director and the Chief Accountant responsible for the Group's accounting and finance operations. Mr. Zhou graduated from Tianjin University of Finance and Economics and obtained a bachelor's degree in Economics in 1982 and a master's degree in Business Administration in 2001. Prior to joining the Group in 2002, Mr. Zhou lectured at the same university as a deputy research officer. Mr. Zhou specialises in accounting and finance and is experienced in capital operation.

**Mr. Yu Jianchao**, aged 38, is an Executive Director and is responsible for the Group's capital investment. He graduated from the Hebei Economics and Finance College in 1993 and has obtained a master's degree

in Business Administration from the China Europe International Business School in 2005. Prior to joining the Group in 2002, Mr. Yu had worked as the chief accountant for a number of foreign enterprises including GSK Industry (China) Co., Ltd. and Nissin COFCO Foods Co., Ltd. Mr. Yu has over 18 years of experience in accounting and finance and over nine years of experience in the management of industrial enterprises. He is a director of XGII, a controlling shareholder of the Company.

**Mr. Cheong Siu Fai**, aged 35, is an Executive Director, the Financial Controller and the Company Secretary. He is responsible for financial management, corporate finance, implementation of corporate governance practices and investor relations. He holds a bachelor's degree in Business Administration from Thames Valley University in the United Kingdom. Mr. Cheong is an associate member of the Hong Kong Institute of Certified Public Accountants and the Association of International Accountants in the United Kingdom. Prior to joining the Group in 2004, Mr. Cheong worked in an international firm of certified public accountants and has more than 11 years of experience in accounting, financial management and corporate finance.

#### Non-executive Director

**Ms. Zhao Baoju**, aged 41, is a Co-founder and the Non-executive Director. Ms. Zhao graduated from Hebei Medical College Nursing School in 1987 and Capital Normal University in 1998. She is a director and a controlling shareholder of XGII, a controlling shareholder of the Company. Ms. Zhao is the spouse of Mr. Wang Yusuo. She and Mr. Wang jointly own various investment holding companies.



Mr. Yu Jianchao

Mr. Cheong Siu Fai

Mr. Ren Yingjian

Mr. Liu Wenxiang

Mr. Yang Weifeng

### Independent Non-executive Directors

**Mr. Wong Chun Ho**, aged 34, is an Independent Non-executive Director appointed by the Company in 2005. Mr. Wong holds a bachelor's degree in Business (Accounting) and a bachelor's degree in Computing (Information System) from Monash University, Australia. Mr. Wong is an associate member of the Hong Kong Institute of Certified Public Accountants, a Certified Practising Accountant of CPA Australia and a Chartered Financial Analyst. Mr. Wong is working in the investment banking industry and prior to that he worked as an auditor in KPMG. Mr. Wong has over 11 years of corporate finance and audit experience in the Hong Kong and China region.

**Mr. Gao Zhengping**, aged 52, is an Independent Non-executive Director appointed by the Company in 2005. Mr. Gao received a doctorate degree in Management Science from Tianjin University of Finance and Economics in 2002 and is the deputy vice chancellor and a professor of the same university. Mr. Gao is also a standing director of the Financial Talents Committee of Talents Research Association of the PRC, a member of the editorial board of China Financial Publishing House and a member of the professional committee of the Tianjin Venture Investment Promotion Association.

**Mr. Shou Binan**, aged 50, is an Independent Non-executive Director appointed by the Company in 2005. Mr. Shou obtained a bachelor's degree in Engineering from Dalian University of Technology in 1982 and a master's degree in Engineering from Tsinghua University in 1995. Mr. Shou is a senior engineer of the Research Institute of China's Petrochemical Industry Economy and Technology. Mr. Shou is appointed by the Management Committee of the Standardisation Administration of China as a member and

the chief secretary of the China Standardisation Committee on Boilers and Pressure Vessels. Mr. Shou is a committee member of the Special Equipment Safety Technology Committee of the General Administration Bureau of Quality Supervision, Inspection and Quarantine of the PRC. He is also appointed by the Hefei General Machinery Research Institute as a member of the academic committee of post-doctorate scientific research working station.

### SENIOR MANAGEMENT

**Mr. Ren Yingjian**, aged 51, is the general manager of Enric Gas Equipment, responsible for its day-to-day operations. Mr. Ren completed his study in Tsinghua University's School of Economics and Management in 1996 and is an engineer. Prior to joining the Group in 2003, Mr. Ren was the general manager at Mudanjiang Sanxing Knitwear Factory and the managing director of Mudanjiang Gold Peony Knitwear Company. He is experienced in the management of industrial enterprises.

**Mr. Liu Wenxiang**, aged 43, is the general manager of Enric Integration, responsible for its day-to-day operations. Mr. Liu obtained a bachelor's degree in Mechanical Design in Tianjin Polytechnic University in 1986. Prior to joining the Group in 2006, Mr. Liu was a marketing manager at Beijing Weihong New-tech Development Company Limited and the head of sales department of Handan Textile Machinery Factory. He is experienced in sales and marketing.

**Mr. Yang Weifeng**, aged 35, is the general manager of Enric Compressor, responsible for its day-to-day operations. Mr. Yang received his bachelor's degree in Engineering from Beijing University of Chemical Technology in 1993 and a bachelor's degree in Law and a master's

degree in Business Administration from Nankai University in 1998 and 2003 respectively. Mr. Yang has obtained qualifications as a lawyer, and is an accountant, a registered tax agent, an engineer and a certified consultant engineer in the PRC. Prior to joining the Group in 2002, Mr. Yang worked at The First Designing Institute of the Ministry of Chemicals Industry of the PRC and Tianjin Jinbin Development Co. Ltd. where he was responsible for project design, project management, financial consultancy, securities analysis, legal affairs and business administration.

**Mr. Liu Zhi'ang**, aged 61, is the chairman of the board of directors of Enric Gas Equipment, responsible for the supervision of its overall operations. Mr. Liu graduated from Tianjin Industrial and Commercial School and obtained a bachelor's degree in 1969. Prior to joining the Group in 2003, Mr. Liu was an engineer at Hebei Xingtai Chemical Engineering and Electronic Machineries Factory, the head of Hebei Xingtai Chemical Engineering and Machineries Factory as well as the chief secretary and the head of the planning development committee of the People's Government of Xingtai City, Hebei province.

**Mr. Tu Guangzong**, aged 37, is the chief engineer of the Group and the general manager of Beijing Enric, responsible for its day-to-day operations. Mr. Tu obtained a bachelor's degree in Engineering from Tsinghua University in 1993. He has been the researcher of CNG projects, the manager of CNG workshop of Xiniao Group Shijiazhuang Chemical Machinery Company Limited and a deputy general manager of Enric Gas Equipment. Prior to joining the Group in 2002, Mr. Tu worked for Langfang Hengyu Tools Company Limited and was responsible for production management.