

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

**Mr. Yang Xin Min** (楊新民), aged 57, senior economist, is the founding Chairman, Managing Director and controlling shareholder of the Company. Mr. Yang graduated from the Beijing Economics Correspondence College. Since August 1977, Mr. Yang has been the General Manager of all predecessor entities of the Group. Mr. Yang has 30 years' experience in the research, production management and international market development of zirconium chemicals. Mr. Yang is responsible for the formulation of the Group's overall business strategies and overseeing the daily operations of the Group. He was elected as the chairman of the "China Nonferrous Metals Association - Zirconium and Hafnium Committee and a member of its expert team for two consecutive terms.

**Ms. Huang Yue Qin** (黃月琴), aged 38, senior economist, is the Deputy General Manager and Head of the Sales, Purchasing and Marketing Departments of the Group's zirconium business. Ms. Huang joined the Group in 1991 and has over 10 years of import and export experience in the zirconium chemicals industry. Ms. Huang has frequently visited clients in the USA, Japan and Europe, and maintained very good relationship with the Group's overseas customers.

**Mr. Zhou Quan** (周全), aged 48, joined the Group in 1993. Mr. Zhou is the Deputy General Manager of Better Batteries, assisting the Chairman in the overall management of the Group and supervising the battery business. Mr. Zhou has extensive experience in business administration.

**Mr. Li Fu Ping** (李福平), aged 37, senior economist, is the Deputy General Manager of the Group. Mr. Li graduated from the Jiangsu University of Chemistry, where he majored in business administration, and was the chairman of the student union of the university. Since joining the Group in 1992, he has engaged in business administration and has been the secretary to the General Manager of the Group. As such, Mr. Li has accumulated extensive experience in business administration. He is a key member of the Group's internal audit committee for ISO9002 quality assurance accreditation and is in charge of the ISO14001 environmental management systems. He is also responsible for intellectual property right management.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Cheng Faat Ting Gary** (鄭發丁), aged 38, was appointed as an independent non-executive Director of the Company in November 2001. Mr. Cheng is a professional accountant in both Hong Kong and the USA. Mr. Cheng received his Bachelor's degree in Business Administration (Honours) and Master's degree of Business Administration from Southern Illinois University at Carbondale, the USA, in 1992 and 1994 respectively. Mr. Cheng has worked at the international accounting firm, PricewaterhouseCoopers and has extensive experience in auditing and accounting, in particular, in financial institutions. He is currently the principal of Gary Cheng & Co., C.P.A.

**Mr. Guo Jing Mao** (郭靖茂), aged 67, was appointed as an independent non-executive Director of the Company in October 2000. Mr. Guo is a retired first-generation expert in zirconium elements. Mr. Guo graduated from Beijing Science and Technology University and specialised in the research on zirconium and other alloy. Mr. Guo has been a senior engineer at the China Nonferrous Metals Association for 13 years before his retirement in 1999.

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**Mr. Shi You Chun** (史有春), aged 50, was appointed as an independent non-executive Director of the Company in September 2004. Mr. Shi joined Nanjing University in 1982 and is currently an associate professor of the School of Business at Nanjing University and a tutor of master degree students. Mr. Shi graduated with a bachelor degree from the Department of Management Science at Fudan University. He has in the past few years conducted researches and analyses in the areas of sales and marketing, and public relations. He also has expertise in strategic planning, and design and promotion of corporate image. Mr. Shi has published a number of books, dissertations and articles in relation to the abovementioned areas. He was previously the member of China Industrial Economics Association (中國工業經濟學會), Jiangsu Province Hi-Tech Research Association (江蘇省高新科技研究會) and China Marketing Research Association (中國市場研究協會).

### SENIOR MANAGEMENT

**Ms. Li Mei Kuen** (李美娟), aged 38, is the Financial Controller and Company Secretary of the Group. Ms. Li graduated from La Trobe University, Melbourne, Australia and received a bachelor degree in commerce (accounting). She is a member of the Hong Kong Institute of Certified Public Accountants and CPA Australia. Before joining the Group, Ms. Li has worked in two international accounting firms for over 9 years. She has been actively involved in the audit, listing and due diligence engagements of companies in various industries and has extensive experience in auditing and finance.

**Ms. Sun Hong Di** (孫紅娣), aged 39, is the Deputy General Manager and Head of the Technology and Quality Control Department of the Group's zirconium business. Ms. Sun joined the Group in 1990 and has been responsible for quality control, analysis and monitoring of zirconium chemicals. Ms. Sun has been involved in devising the national quality standards for zirconium chemical products with the former Ministry of Chemical Industry of the PRC. Ms. Sun is the leader of the Group's working team for the ISO9002 accreditation and is also supervising the zirconium research and development works.

**Mr. Liu Hong Bing** (劉宏兵), aged 32, is the Deputy General Manager of Better Batteries. Mr. Liu received his MPhil degree from the Department of Chemical Engineering of Tsinghua University. From 1998 to 2002, Mr. Liu worked in a renowned PRC battery manufacturer and held the positions of process technique researcher in the central research division, supervisor in materials evaluation and supervisor in the production technology of NiCd and NiMH batteries under the technology division. Mr. Liu joined the Company in 2005. He has extensive knowledge and solid experience in the principal technology and production technique of NiCd, NiMH and Li-ion batteries. He took a leading role in the development of high temperature battery with zirconium additives, for which the Group has applied for intellectual property right.

**Ms. Wu Xi Wei** (吳夕瑋), aged 38, graduated from Jiangsu Television University majoring in international trade and economics. Since joining the Group in 1991, Ms. Wu has been responsible for the financial function of the Group, and is currently the Finance Manager of Yixing Zirconium. She has extensive experience in financial management and has maintained good relationships with local and national tax authorities, customs departments, commodity inspection authorities, foreign exchange control authorities and various banks.