

# Biographical Details of Directors and Senior Management

## Directors

### *Executive Directors*

**Mr. Zhu Yicai**, aged 43, has been the Chairman and an executive Director of the Company since April 2005. He also holds directorships in various subsidiaries of the Company. Mr. Zhu founded the Group in 1993. Mr. Zhu studied economic management at Hefei Industrial University. In 2003, he participated in the training course for chief executive officers held by the China Europe International Business School. Mr. Zhu has 14 years experience in the industry.

**Mr. Zhu Yiliang**, aged 41, has been an executive Director of the Company since April 2005 and the Chief Executive Officer of the Company since April 2007. He also holds directorships in various subsidiaries of the Company. Mr. Zhu joined the Group in 1996. Currently, he is overall responsible for the management of the Group's processed meat products business. Apart from his working relationship with Mr. Zhu Yicai, the Chairman of the Company, Mr. Zhu has no family tie with Mr. Zhu Yicai.

**Mr. Zhang Yuanfei**, aged 41, has been an executive Director since April 2005 and the Chief Operating Officer of the Company since April 2007. He also holds directorships in various subsidiaries of the Company. Currently, he is overall responsible for the finance and human resources functions of the Group. Mr. Zhang graduated from Heilongjiang College of Commerce and holds a Bachelor's degree in food science and engineering. He is also an engineer at China Meat Processing & Engineering Technology Research Centre. Mr. Zhang has 21 years experience in the industry.

**Mr. Feng Kuande**, aged 51, has been an executive Director and Vice President of the Company since April 2005. He also holds directorships in various subsidiaries of the Company. Mr. Feng is overall responsible for the management of Harbin Popular Meat Product Co., Ltd. and Harbin Popular Fresh Food Co., Ltd.. From April 2001 to December 2004, Mr. Feng has been the chairman and general manager of Harbin Meat Processing Factory ("Harbin Meat Factory"). He was the general manager of Harbin Meat Factory from October 1997 to April 2001 and the deputy factory manager of Harbin Meat Factory from January 1994 to October 1997. Mr. Feng has 13 years experience in the industry.

**Mr. Ge Yuqi**, aged 51, has been an executive Director and Vice President of the Company since April 2005. He also holds directorships in various subsidiaries of the Company. Mr. Ge is overall responsible for the investment and development plans for the Group. From June 1997 to August 2004, he had been working at Nanjing Yurun Meat Product Company and was responsible for the Development Department. Mr. Ge has 26 years experience in the industry.

### *Non-executive Directors*

**Mr. Jiao Shuge** (*alias* Jiao Zhen), aged 41, has been a non-executive Director of the Company since April 2005. Since August 2002, he has been the managing director of CDH China Fund L.P.. From December 1995 to August 2002, Mr. Jiao served as deputy general manager of the direct investment department for China International Capital Corporation Limited. Mr. Jiao was also a researcher at the Beijing Information and Country Research Institute from September 1989 to October 1995. Mr. Jiao obtained a Bachelor's degree in mathematics from Shandong University in 1986 and a Master's degree in engineering from the Astronautic Ministry of Industry Second Research Institute in 1989. He is currently a director of China Mengniu Dairy Company Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited.

**Miss Liu Yi Lan, Katherine**, aged 32, has been a non-executive Director of the Company since March 2006. She is an executive director at Goldman Sachs (Asia) L.L.C. ("Goldman Sachs") and has been with its Principal Investment Area since February 2005. She is responsible for private equity investments in the Greater China region. Prior to February 2005, Miss Liu worked as an investment banker at Goldman Sachs in both the Advisory Group and the High Technology Group. Miss Liu holds a MBA degree from Harvard Business School and a B.A. degree from National Taiwan University.

# Biographical Details of Directors and Senior Management

## *Independent Non-executive Directors*

**Professor Zheng Xueyi**, aged 53, has been an independent non-executive Director of the Company since April 2005. He is currently the department head of the Continuing Education Department and also a professor of the Department of Economics of Peking University. He graduated from Peking University. In 1984, Mr. Zheng obtained a Master's degree in economics and in 1989, he also obtained a Doctorate degree in economics, both from Peking University.

**Mr. Kang Woon**, aged 44, has been an independent non-executive Director of the Company since April 2005. Since June 2004, Mr. Kang has been an independent supervisor of Anhui Conch Cement Company Limited. From October 1997 to May 2004, Mr. Kang was an independent non-executive director of Anhui Conch Cement Company Limited. Mr. Kang is an attorney-at-law of the Supreme Court of the State of New York, and a member of the Law Society of England and Wales. He obtained a Doctor of Jurisprudence degree from the University of Texas in Austin, Texas.

**Mr. Gao Hui**, aged 38, has been an independent non-executive Director of the Company since April 2005. He is a certified public accountant and certified tax advisor. Since March 2001, he has been the chairman and general manager of Jiangsu Jinling Certified Public Accountants Company Limited and the general manager of Jiangsu Jinzhong Project Cost Valuation Company Limited. He was an officer of the audit department of Huaian Guoxin Certified Public Accountants in respect of foreign affairs from May 1997 to February 2001, the finance chief of Huaiyin Multi-business Training Centre from May 1994 to April 1997. Mr. Gao graduated from Jiangsu Radio and TV University specialising in finance and accounting.

## Senior Management

**Mr. Zhang Degang**, aged 34, General Manager of Investment Department of the Group. Mr. Zhang joined the Group in July 2000. He obtained a Master's degree in economics from Anhui University in 2000 and was admitted as a PRC lawyer in 2003. Mr. Zhang has 7 years experience in the industry.

**Mr. Zhao Ning**, aged 39, has been the general manager of the Technical Department of the Group since August 2004. Mr. Zhao joined the Group in November 1996. He obtained a Bachelor's degree and a Master's degree in food engineering from the College of Food Science and Technology of Nanjing Agricultural University in July 1990 and 2004 respectively. Mr. Zhao has 11 years experience in the industry.

**Mr. Zhang Ronghua**, aged 34, has been assisting the Chief Executive Officer in the management of the Group's chilled and frozen pork business since December 2004. He graduated from the Department of Food Science and Engineering of Nanjing University of Economics with a Bachelor's degree in June 1997. He immediately joined the Group after graduation. Mr. Zhang has 10 years experience in the industry.

**Miss Lee Wing Sze, Rosa**, aged 32, is the Chief Financial Officer, qualified accountant and company secretary of the Company. She joined the Group in April 2005 and has more than 11 years' experience in accounting, finance and auditing. Prior to joining the Group, Miss Lee was a chief financial officer of two companies listed on the Stock Exchange. She also worked at PricewaterhouseCoopers, an international accounting firm, and was a manager of the audit and business assurance service division prior to leaving. Miss Lee is a member of Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants since 31 January 2005. She graduated from the Chinese University of Hong Kong with a Bachelor's degree in business administration, with a major in professional accountancy.