

## DIRECTORS AND SENIOR MANAGEMENT

### *Executive Directors*

**Mr. Lam Po Kwai, Frankie**, aged 60, has been the Chairman of the Company since February 1991. He is the founder of the Group and has over 40 years' experience in, variously, trading, marketing, product design and manufacturing. He is primarily responsible for the Group's overall strategic planning, corporate development, sales and marketing and formulation of the corporate policies.

**Ms. Wong Yau Ching, Maria**, aged 52, has been an Executive Director and Vice Chairman of the Company since February 1991. She was one of the first employees in the Frankie Trading business and has over 30 years' marketing experience. She is the Chief Executive Officer of the Group and oversees the day-to-day business management of the Group.

**Ms. Lee Yuen Bing, Nina**, aged, 50, is the wife of Mr. Lam and has been an Executive Director of the Company since February 1991. She has 28 years' experience in public relations and administration. She joined the Group in 1979 and is in charge of the personnel and administration department of the Group's head office.

**Ms. So Man Yee, Katherine**, aged 44, has been an Executive Director of the Company since February 1991. She is in charge of the accounts department of the Group's head office. She joined the Group in 1983.

### *Independent Non-Executive Directors*

**Mr. Au Son Yiu**, aged 62, has been an Independent Non-executive Director of the Company since February 1991 and is a member of the Audit Committee and the Nomination Committee and the chairman of Remuneration Committee of the Company. He has extensive experience in the securities industry. He is a director of The Association of Former Council Members of The Stock Exchange of Hong Kong Limited and The Institute of Securities Dealers Limited, a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election for the 1998 Legislative Council. In addition, he was the Ex-Deputy Chairman of the Hong Kong Securities Clearing Company Limited (1992-1994) and Ex-Council member of The Stock Exchange of Hong Kong Limited (1988-1994). He is also an independent non-executive director of Chun Wo Holdings Limited, Texwinca Holdings Limited and CEC International Holdings Limited, all of which are companies listed on The Stock Exchange of Hong Kong Limited.

**Mr. Lee Johnson**, aged 67, has been an Independent Non-executive Director of the Company since January 1997 and is a member of the Audit Committee and the Remuneration Committee and the chairman of Nomination Committee of the Company. He is a registered insurance broker and has extensive experience in the insurance industry. He is the founder of Manchester Holdings Limited and Manchester Insurance Consultants Limited. He is also a director of World Trade Investment Limited, Hong Kong Chamber of Insurance Intermediaries, Kowloon Chamber of Commerce and Peninsula Lions Club of Hong Kong Foundation.

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**Dr. Tang Tin Sek**, aged 48, has been an Independent Non-executive Director and since July 2004 and is a member of the Nomination committee and the Remuneration Committee and the chairman of the Audit committee of the Company. Dr. Tang is a Certified Public Accountant practicing in Hong Kong and a partner of Terence Tang & Partners. He has over 25 years' of experience in corporate finance, business advisory, auditing and financial management. He obtained a Bachelor of Science degree from The University of Hong Kong in 1980, a Master of Business Administration degree from The University of Sydney, Australia in 1990 and a Doctor of Accountancy degree from The Hong Kong Polytechnic University in 2004. He is also a member of the Chartered Association of Certified Accountants in the United Kingdom, a member of the Institute of Chartered Accountants in Australia and a member of The Chinese Institute of Certified Public Accountants in China. Dr. Tang is also an independent non-executive director of CEC International Holdings Limited, Sinochem Hong Kong Holdings Limited, Innomaxx Biotechnology Group Limited and New Smart Holdings Limited, all of which are companies listed on The Stock Exchange of Hong Kong Limited.

### **Senior Management**

**Mr. Cheung Chiu Fan**, aged 53, has been the Company Secretary of the Company since January 1997. Mr. Cheung is responsible for the overall management of the financial function of the Group including oversight of the financial reporting procedures and internal control. He is a professional accountant with more than 30 years' experience in public accounting and professional management. He is a fellow of the Chartered Association of Certified Accountants, an associate of the Institute of Chartered Secretaries and Administrators, a member of British Institute of Management in the United Kingdom and has a Master's degree in Business Administration from the Chinese University of Hong Kong. He joined the Group in February 1991.