

DIRECTORS' AND SENIOR MANAGEMENT'S PROFILE

DIRECTORS



From left to right: **Mr. ZHOU Zhongshu**; **Mr. QIAN Wenchao**; **Mr. WANG Xingdong**; **Mr. YAN Xichuan**; **Mr. YIN Liang**

Mr. ZHOU Zhongshu, aged 54, was appointed as an Executive Director and the Chairman of the Company in February 2006. Mr. Zhou was then re-designated as a Non-executive Director of the Company in May 2006. He is the president of China Minmetals and the chairman of China Minmetals Non-ferrous Metals Company Limited and Minmetals HK. Mr. Zhou is also the chairman of Minmetals Development Co., Ltd. (a company whose shares are listed on the Shanghai Stock Exchange) and a non-executive director and the chairman of Minmetals Resources Limited (a company whose shares are listed on the Stock Exchange).

Mr. Zhou graduated from Shanghai International Studies University in the PRC and majored in Spanish language. He joined China Minmetals in 1978. From 2000 to 2002, Mr. Zhou was the Commercial Counsellor of Chinese Embassy in Spain. Mr. Zhou has over 25 years of experience in international trading, strategic investment and real estate development business.

Mr. QIAN Wenchao, aged 42, was appointed as an Executive Director of the Company in November 2003. In December 2006, Mr. Qian was nominated to the position of the Deputy Chairman of the Company. He is also a director of Minmetals HK. Mr. Qian graduated from Beijing Technology and Business University with a Bachelor of Arts degree in 1987 and completed his graduate study in accounting in the same university in 1989. He joined China Minmetals in 1989 and was assigned to the Overseas Enterprises Division of China Minmetals with responsibilities in financial management. Mr. Qian has over 10 years of experience in corporate financial management.

Mr. WANG Xingdong, aged 46, was appointed as an Executive Director and the Managing Director of the Company in March 2001. Mr. Wang is responsible for the operation of and strategic planning for the Company. He is also a director of Minmetals HK and a non-executive director of China Merchants China Direct Investments Limited (a company whose shares are listed on the Stock Exchange).

Mr. Wang graduated from Xiamen University in 1982 with a Bachelor of Arts degree. He then continued his studies in business management between 1987 and 1989 in the Faculty of Management of Business Administration of Long Island University in New York, U.S.A.. Prior to joining the Company, Mr. Wang was a member of senior management of China Minmetals' subsidiaries in the U.S.A. and Germany which conducted trading of metals and mineral products for many years. Mr. Wang has extensive experience in international metals trading, investment strategies and corporate management.

Mr. YAN Xichuan, aged 60, was appointed as an Executive Director and a Deputy Managing Director of the Company in August 2002. Mr. Yan is responsible for the operation and strategic planning of the Company's subsidiaries which are principally engaged in specialised construction business.

Mr. Yan graduated from Chongqing Architectural University in 1970 and is a qualified senior engineer. He joined China State Construction Engineering Corporation in 1970 and was transferred to China Overseas Holdings Limited ("COHL") in 1984. Mr. Yan was the general manager of China Overseas Civil Engineering Limited, the assistant general manager of the Investment Department of COHL and the president of Gold Court Property Management Limited. Mr. Yan had participated in various construction projects in the PRC and Hong Kong and has over 30 years of experience in construction, civil engineering, real estate investment and project management.

Mr. YIN Liang, aged 38, was appointed as an Executive Director and a Deputy Managing Director of the Company in December 2006. He graduated from the University of International Business and Economics of China in 1991 with a Bachelor of Law degree and obtained a Master's degree in Business Administration from Saint Mary's University of Canada and a Master's degree in Law from the University of Hong Kong. Mr. Yin joined China Minmetals in 1991 and has been serving various departments of China Minmetals group for trading, legal affairs, investment and corporate management. Mr. Yin is currently the vice general manager of China Minmet Investment Limited and the board secretary and general manager of the executive office of Minmetals HK. He is also a director of Shenzhen SDG Information Co., Ltd. (a company whose shares are listed on the Shenzhen Stock Exchange). Mr. Yin has extensive experience in investment and corporate management.



From left to right: **Ms. HE Xiaoli**; **Ms. TAM Wai Chu, Maria**; **Mr. LAM Chun, Daniel**; **Mr. Selwyn MAR**

Ms. HE Xiaoli, aged 39, was appointed as an Executive Director of the Company in February 2002. She is also the General Manager of the Finance Department of the Company. Ms. He holds a Bachelor's degree in Accounting from North China University of Technology and a Master's degree in Business Administration from the University of South Australia. She is a qualified PRC Senior Accountant and a member of the Chinese Institute of Certified Public Accountants. Prior to joining the Company, Ms. He was the head of business division and the deputy minister of accounting information division of the finance department of the previous China National Nonferrous Metals Industry Corporation. Ms. He has extensive experience in financial management of enterprises.

Ms. TAM Wai Chu, Maria, aged 61, was appointed as an Independent Non-executive Director of the Company in April 1997. Ms. Tam holds a Bachelor's degree in Law from the University of London and has been a practising barrister since 1972. Ms. Tam is currently involved in numerous community services, which include the Deputy of the National Peoples' Congress of the PRC as well as a member of the Basic Law Committee of the HKSAR, the Bar Association, the Urban Renewal Authority, the Advisory Committee on Corruption of the Independent Commission Against Corruption and the Commission on Strategic Development.

Mr. LAM Chun, Daniel, aged 61, was appointed as an Independent Non-executive Director of the Company in May 1997. Mr. Lam is the director – Property of Kowloon – Canton Railway Corporation, an Authorized Person under the Buildings Ordinance and a Registered Professional Surveyor. He is a fellow member of the Royal Institution of Chartered Surveyors and the Chartered Institute of Arbitrators, a fellow member and the Past President (1986-1987) of the Hong Kong Institute of Surveyors, and a fellow member and the past chairman (1997-2000) of the Hong Kong Institute of Arbitrators. Mr. Lam is a member of the Administrative Appeals Board and was a member of the Hong Kong Housing Authority and Chairman of its Building Committee, a member of the Hong Kong Surveyors Registration Board and a consultant to the World Bank on the Urban Land Policies Study for the PRC. He is also a Council Member of the Hong Kong International Arbitration Centre. Mr. Lam had worked in the Hongkong Land Group, Architectural Services Department, Housing Department, The Hongkong and Shanghai Banking Corporation Limited, Sime Darby Group, CLP Holdings Limited and was a former executive director of Tian An China Investments Company Limited and the former chairman of DCL Consultants Limited. Mr. Lam has over 30 years of experience in the surveying profession.

Mr. Selwyn MAR, aged 71, was appointed as an Independent Non-executive Director of the Company in November 2002. Mr. Mar graduated from the London School of Economics, University of London. He is a Chartered Accountant, a partner of Nexia Charles Mar Fan & Co., Certified Public Accountants and the Managing Director of Marfan & Associates Limited. Mr. Mar was the President of the Hong Kong Institute of Certified Public Accountants in 1991, a member of the Appeals Panel of Securities & Futures Commission and a member of the Board of Governors of Chinese International School. Mr. Mar has been actively involved in commercial and industrial undertakings in Hong Kong and the PRC in the past 29 years. Presently, he sits on the board of two other Hong Kong listed companies. Mr. Mar is an Honorary Fellow of the Lingnan University.

SENIOR MANAGEMENT

Mr. LAW Yiu Wing, Patrick, aged 44, joined the Company as the Chief Operating Officer in September 2006. Mr. Law assists the Managing Director in business development, day-to-day operation and financial and general management of the Company. Mr. Law is also responsible for the planning, management and development of the Company's business in real estate development and investment. He holds a Bachelor of Building (Hons.) degree from the University of New South Wales, Australia and a Master of Business Administration degree from the Australian Graduate School of Management (AGSM). Mr. Law is a member of Australian Institute of Building, Hong Kong Institute of Certified Public Accountants and CPA Australia. He has extensive experience in property development, strategic planning, financial and general management gained from listed companies.

Ms. YUEN Wai Man, Shirine, aged 34, joined the Company as the Financial Controller in May 2002. Ms. Yuen has also been appointed as the Qualified Accountant of the Company since March 2004. She holds a degree of Bachelor of Business Administration in Accounting from the Hong Kong University of Science and Technology and is a fellow of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Prior to joining the Company, she had worked in an international professional firm and a listed company in Hong Kong to gain her extensive experience in financial and general management.

Ms. CHUNG Wing Yee, Zoe, aged 40, joined the Company as the Company Secretary in August 2006. She is an associate member of The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators. Ms. Chung has extensive experience in company secretarial practice gained from professional firms and listed companies.

Mr. SZETO Wai Hung, Augustine, aged 47, was appointed as the General Manager of the Company's Corporate Development Department in January 2005. He also holds the position of the Managing Director of the Jaeger Group since 1997. Mr. Szeto holds a Bachelor's degree in Commerce from the University of New South Wales, Australia and an EMBA degree from the Richard Ivey School of Business of the University of Western Ontario, Canada. He is a member of the Institute of Chartered Accountants of Australia and a fellow of the Hong Kong Institute of Certified Public Accountants. Mr. Szeto has over 20 years of experience in manufacturing operation and financial and general management.

Ms. CHEN Xie Ying, Christine, aged 43, joined the Company as the Internal Audit Manager in April 2003. Ms. Chen holds a Master's degree in Business Administration and is a fellow member of the Association of Chartered Certified Accountants. Prior to joining the Company, she was the head of the internal audit department and a member of the risk management committee of a financial institution listed on the Stock Exchange for many years. Ms. Chen has extensive experience in investment, internal control and risk management.

Ms. WONG Mei Yee, Maisie, aged 45, joined the Company in May 1993 and is the Human Resources Manager of the Company. She is responsible for administration and human resources management of the Company. Ms. Wong has extensive experience in corporate administration and human resources management.