

# Directors, Supervisors and Senior Management

The Company has 13 directors (“Directors”, and each a “Director”) and seven supervisors (“Supervisors”, and each a “Supervisor”) as well as a group of senior management personnels.

## DIRECTORS

The Company has four executive Directors, six non-executive Directors and three independent non-executive Directors. There is no family relationship between any of the Directors, the Supervisors or senior management of the Group.

### Executive Directors

**Lu Mao Hao** (魯茂好), aged 43, is an executive Director and the Chairman of the Board and has served as a Director since October 2002. Mr. Lu had served in different management posts of Guangdong Xinyue Communication Investment Company Limited between 1996 and 1999 and was promoted to be a deputy general manager in 2000. He has obtained professional qualification of engineer in road construction and economist in logistics and he has extensive experience in road and expressway related corporate management, operation and administration. Mr. Lu graduated with a bachelor degree in expressway and city road engineering from the Changsha Communication Institute (長沙交通學院) in 1988 and obtained a master degree in business administration from the Murdoch University in 2000. He had also finished a 12 months management-related academic training at San Francisco State University in 2002.

**Zeng Hong An** (曾洪岸), aged 54, is an executive Director and the Vice-Chairman of the Board and has served as a Director since February 2004. Mr. Zeng has served as chairman of GD-HK Motor since 2005 and between 1998 to 2005, Mr. Zeng served as a director and the general manager of GD-HK Motor from 1998. From 1983 to 1998, he was appointed to different posts with the Guangdong Transportation Bureau (廣東省交通廳), including Deputy Director of Public Road Transport Management Department (公路運輸管理處), Deputy Director of Corporate Management Department (企業管理處) and Deputy Head of Planning Section of the Planning Department (計劃處計劃科). Mr. Zeng has extensive experience in cross-border transportation between Guangdong Province and Hong Kong and he has been the chairman of the Executive Committee of Hong Kong Guangdong Boundary Crossing Bus Association Co., Ltd. from 1999 to 2005. He graduated in economics with a bachelor degree from the Central Communist Party School (中共中央黨校) in 1994 and has completed a training course for highway design, construction and management academy at California Transportation Department in the same year. Mr. Zeng completed a certificate course in logistics in Universität Bremen in 1996 and was completed the master of business administration degree in Hong Kong Business Administration College in March 2006.

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**Wang Wei Bing** (王衛兵), aged 40, is an executive Director and the General Manager of the Company and has served as Director since January 2001. Prior to joining the Group, he was appointed the deputy head of Operation and Development Department of Ling Ding Yang Bridge Construction and Command Unit (伶仃洋大橋建設指揮部辦公室經營開發部) between 1997 and 1999. From 1992 to 1997, he had served as a manager of Planning and Contract Department of Guangshenzhu Expressway Humen Bridge Co., Ltd. (廣深珠高速公路虎門大橋有限公司) (which had changed its name to Guangdong Humen Bridge Company Limited ("Humen Bridge Company")) and assistant engineer of Zhu Jiang Navigation Authority of Ministry of Communications (交通部珠江航務管理局). Mr. Wang has obtained professional qualification of engineer in road and bridge construction and senior economist and he has extensive experience in expressway projects management and development. He has obtained a master degree in construction and civil engineering from the South China University of Technology (華南理工大學) in 2003.

**Chen Bing Heng** (陳秉恒), aged 35, is an executive Director and has served as a Director since July 2005. Mr. Chen has acted as the deputy general manager and the general manager respectively of Guangdong Oriental Thought since December 2001 and January 2003 respectively. From March 1999 to August 2001, Mr. Chen was an assistant engineer and a manager in Guangdong Kai Yang Expressway. Mr. Chen graduated from Zhongshan University with a bachelor degree majoring in Geology and obtained his professional qualification of senior engineer in roads and bridges in 2005.

### **Non-executive Directors**

**Liu Wei** (劉偉), aged 47, is a non-executive Director and has served as a Director since October 2002. Mr. Liu have served as the chairman of the board of directors of Guangdong Provincial Automobile Transportation Group Company Limited since August 2002, prior to which he was appointed the director and general manager of GATC in February 2002. He had also served as director, deputy general manager and office manager of Weisheng Transportation & Enterprises Company Limited from 1990 to 1997. From 1987 to 1989, he was appointed deputy head of Secretariat Section and Information Section of Guangdong Transportation Bureau Office (廣東省交通廳辦公室). Mr. Liu has obtained professional qualification of senior economist and an executive master degree of business administration from International East-West University in 1999.

**Huang Guo Xuan** (黃國宣), aged 58, is a non-executive Director and has served as a Director since January 2001. Mr. Huang has served as the chairman of the board of directors of Guangdong Communication Enterprises Investment Company since 2003. From 1993 to 2002, he was appointed director and general manager of GCGC Investment. From 1991 to 1993, he served as manager of Road Engineer and Machinery Construction Company of the Guangdong Provincial Road Authority (廣東省公路管理公路工程機械施工公司). From 1986 to 1990, he served as Deputy Head of the Planning Section of the Guangdong Provincial Road Authority (廣東省公路管理局計劃科). Mr. Huang has obtained professional qualification of senior engineer in road and bridge construction and a bachelor degree in civil engineering from Hunan University in 1982.

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**Ren Mei Long** (任美龍), aged 42, is a non-executive Director and has served as a Director since January 2001. Mr. Ren has served as the general manager of Guangdong Province Road & Bridge Construction Development Company Limited since 2003. From 1998 to 2003, he was appointed the deputy general manager of Guangdong Changda Road Engineering Company Limited while from 1997 to 1998 he served as the deputy chief engineer of Ling Ding Yang Bridge Construction and Command Unit (伶仃洋大橋建設指揮部辦公室). Mr. Ren has obtained professional qualification of senior engineer in road and bridge construction and a master degree in engineering from Changsha Railway Institution (長沙鐵道學院) in 1989.

**Chen Guo Zhang** (陳國章), aged 57, is a non-executive Director and has served as a Director since December 2004. Mr. Chen has served as the general manager of Weisheng Transportation & Enterprises Company Limited since June 2004. From 1991 to 1997, he was appointed to various posts with the Guangdong Transportation Bureau (廣東省交通廳), including director of Public Road Transport Management Department (公路運輸管理處), deputy director of Public Road Transport Management Authority (公路運輸管理局) and head of Safety and Technical Section (安技科) of Public Road Transport Management Authority. Mr. Chen has obtained a bachelor degree in economics and management from Guangdong Radio and TV University (廣東廣播電視大學) in 1992.

**Jiang Li** (姜理), aged 42, is a non-executive Director and the vice manager of Operation Management Department of GCGC. Mr. Jiang has served as a vice-head of the Investment Operation Department of GCGC from July 2005 to December 2005. He was the Deputy General Manager of the Company and an executive Director from October 2002 to July 2005. Prior to joining the Company, he had served as a senior engineer in the Investment and Operation Department of GCGC from 2000 to 2002. Mr. Jiang has obtained professional qualification of deputy researcher of economics (技術經濟副研究員) and a doctoral degree in management and engineering from the South China University of Technology in 2001.

**Lu Ya Xing** (陸亞興), aged 43, is a director and general manager of Guangdong Provincial Highway Construction Company Limited since April 2006. Mr. Lu had served in the contract department of Guangdong Province Road & Bridge Construction Development Company Limited between October 1995 and October 1996. From October 1996 to June 2005, he had served as the manager in the development department of Xin Yue Company Limited, as well as deputy general manager, acting general manager and general manager of Xin Yue Company Limited. From June 2005 to April 2006, he had served as the deputy chief economist of Guangdong Provincial Communication Group Company Limited. Mr. Lu obtained his bachelor degree in civil engineering, majoring in highway and urban road engineering from Nanjing Institute of Technology (Southeast University). He served as an assistant lecturer in the management department of Chongqing Jiaotong University. He also obtained a master degree in highway transportation engineering from the management department of Xi'an Highway University, and had served as an assistant lecturer and lecturer in the management engineering department of Chongqing Jiaotong University. Mr. Lu also obtained his Ph.D. in highway, urban road and airport engineering from the road transportation department of Tongji University.

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### **Independent Non-executive Directors**

**Gui Shou Ping** ( 桂壽平 ), aged 54, is an independent non-executive Director and has served as a Director since February 2004. Currently, Mr. Gui is a vice president of Electronic Trade Faculty of South China University of Technology ( 華南理工大學 ). Mr. Gui has obtained professional qualification of senior engineer and he graduated from Wuhan University of Water Transportation Engineering ( 武漢水運工程學院 ) in 1988 specialising in loading and transport machinery. Mr. Gui is ordinarily resident in Hong Kong.

**Liu Shao Buo** ( 劉少波 ), aged 46, is an independent non-executive Director and has served as a Director since February 2004. Mr. Liu is currently the Dean of Faculty of Economics and Director of Finance Research Institute of Jinan University. Mr. Liu has obtained the qualification of professor from Jinan University in 1995 and a master degree in economics from Jinan University in 1986.

**Peng Xiao Lei** ( 彭曉雷 ), aged 55, is an independent non-executive Director and has served as a Director since February 2004. Mr. Peng obtained his master degree in economics from Zhong Nan Finance University in 1996 and has been awarded the professional qualification of senior accountant by Guangdong Province Personnel Office ( 廣東省人事廳 ) in January 1998. Mr. Peng has been the Deputy General Manager and Chief Accountant of Guangdong Guangye Assets Management Co., Ltd. ( 廣東省廣業資產經營有限公司 ) ( "Guangye Assets" ) since February 2002. During his service in Guangye Assets, Mr. Peng is responsible for supervising the internal controls and reviewing the financial statements. From May 2001 to February 2002, Mr. Peng was the deputy chief accountant of GCGC and held senior management responsibilities in supervising the internal controls and preparing for the financial statements. From November 1994 to May 2001, Mr. Peng was the manager of the capital and finance department of China Unicom Limited Guangdong Branch in charge of finance matters including internal audit and treasury. From November 1988 to November 1994, Mr. Peng was a lecturer in finance and accounting in Guangdong University of Business Studies, while acting as the deputy head for the school of accountancy of the college. He also had the experience in compilation of a number of financial regulatory handbooks for the Guangye Assets, including Auditing Handbook of Guangdong Guangye Assets Management Co. (2004 Edition) 《廣東省廣業資產經營有限公司常規性審計工作手冊 (2004 版)》 and Auditing Handbook of Guangdong Guangye Assets Management Co. (2005 Edition) 《廣東省廣業資產經營有限公司常規審計工作手冊 (2005 版)》.

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## SUPERVISORS

The Company has seven Supervisors, with two of them being the independent Supervisors.

**Wu Wei Jia** (吳維佳), aged 45, has served as a Supervisor since May 2003. Other than being a Supervisor of the Company, Mr. Wu has served as director of Party Operation Department (黨群工作部) of GCGC since 2003. From 2000 to 2003, he served as deputy head of Party Operation Department and head of Union Office of GCGC. From 1984 to 1999, he had served as deputy head and head of Political Office of Guangdong Navigation College and head of Party Office of Guangdong Navigation Research Institute. Mr. Wu has obtained professional qualification of senior politic-work (政工師) and a bachelor degree in economics from Central Communist Party School in 1994.

**Tian Ke Geng** (田可耕), aged 40, has served as a Supervisor since February 2004. Besides serving as a Supervisor of the Company, he is currently the vice party secretary, secretary of the discipline committee and the chairman of the Labor Union of the Union of Road Planning and Construction Institute of Guangdong Province (廣東省公路勘察規劃設計院). From December 2003 to August 2006, Mr. Tian was the party secretary of Discipline Committee and the chairman of Union of the Company. From March 2000 to December 2003, he served as deputy general manager of Guangdong Changda Road Engineering Company Limited. From 1997 to 1998, he served as the deputy director of Administrative Department Ling Ding Yang Bridge Construction and Command Unit (伶仃洋大橋建設指揮部辦公室). Mr. Tian has obtained professional qualification of economist and a bachelor degree in Literature Study from Northeast Normal University (東北師範大學) in 1988.

**Ling Ping** (凌平), aged 44, has served as a Supervisor since January 2001. Other than being a Supervisor of the Company, Ms. Ling is a manager in charge of finance and audit in Guangdong Provincial Highway Construction Company Limited. From 1986 to 1995, she served as the account officer and cashier in the finance department of Guangzhou-Shenzhen-Zhuhai Superhighway Company Limited. Ms. Ling has been conferred the professional qualification of accountant by Ministry of Finance of the PRC (中國財政部) in May 1997.

**Cheng Zhou** (成卓), aged 39, has served as a Supervisor since February 2004. Other than being a Supervisor of the Company, Ms. Cheng has been the General Manager of Beijing Shidailianxian Public Relation Consulting Ltd. (北京時代聯線公關諮詢有限公司) since 1999. Ms. Cheng has obtained a master degree in journalism from Beijing Broadcast Institute (北京廣播學院) in 1998.

**Zhou Jie De** (周洁德), aged 40, has served as a Supervisor since February 2004. Other than being a Supervisor of the Company, Ms. Zhou acts as the deputy head of Guangdong Tian Hua Hua Yue, CPA (廣東天華華粵會計師事務所). Ms. Zhou has also obtained professional qualification of senior accountant and auditor from Guangdong Province Personnel Office (廣東省人事廳). Ms. Zhou obtained a diploma in accounting from Zhongshan University in 1987.

**Li Hui** (李輝), aged 43, has served as a Supervisor since February 2004. Ms. Li served as senior manager of Assets Management Department of the Company. Prior to joining the Group, she had served at different accounting posts in various companies including Unified Seafood Co., Inc. in the United States. Ms. Li has obtained a bachelor degree in science from the University of Southern California in 1999 and professional qualification of economist and auditor.

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**Long Xin Hua** (龍新華), aged 35, has served as a Supervisor since January 2001. Mr. Long has obtained professional qualification of economist, lawyer and corporate legal consultant and a master degree in corporate management from Jinan University in 2000. Between 1994 and 1997, he was employed as an assistant teacher at Ji An Teachers College (吉安師範專科學校).

### SENIOR MANAGEMENT

**Su Yong Dong** (蘇永東), aged 55, has been a deputy general manager of the Company since February 2004. Mr. Su served as the deputy general manager of Guangdong Xinyue Communications Investments Company Limited from July 2003 to February 2004. From 2000 to 2003, he served as the party secretary of Guangdong Province Freeway Company Limited. He had also served as the assistant supervisor of Supervisory Section and deputy head and head of Infrastructural Construction Department of Guangdong Province Construction Committee between 1994 and 2000. He has obtained professional qualification of senior politic-work (政工師) and a bachelor degree in construction engineering and management.

**Lin Zoo Ya** (林卓婭), aged 52, is the deputy general manager of the Company and she joined the Group in August 2000 serving as deputy general manager of Guangdong Xinyue Communications Investments Company Limited and was appointed deputy general manager of the Company in 2004. She served as the vice-supervisor of the Office, vice-head and head of the Secretariat Section of the Guangdong Transportation Bureau from 1993 to 2000. She has obtained a bachelor degree in economic management from the Central Communist Party School in 2001.

**Dong Guo Feng** (董國峰), aged 37, is the Deputy General Manager of the Company and joined the Group in July 2005. Mr. Dong joined Guangdong Provincial Expressway Development Company Limited in December 1996 and was appointed the deputy general manager from September 2002 to June 2005. Mr. Dong obtained a master's degree in corporate management from Ji Nan University in January 2005.

**Rao Feng Sheng** (饒鋒生), aged 43, a senior personnel officer, is currently the vice secretary of the party committee, secretary of the disciplinary committee and the chairman of the union of the Company. Mr. Rao graduated from Guangdong Academy of Social Sciences with a degree in corporate management in July 1988, and graduated from Jinan University with a postgraduate degree in applied psychology in January 2002. Mr. Rao worked in Guangdong Province Communication Research Department and in the office of party committee as the deputy officer from June 1981 to May 1997, as the deputy manager of the administration department of Xin Yue Company Limited from May 1997 to June 1999 and had also acted as the deputy officer for the Guangzhou office since October 1997, manager of the department of human resources of Xin Yue Company Limited from June 1999 to February 2003 and the manager of the human resources department of the Company from February 2003 to September 2006.

**Tan Chao Yang** (譚朝陽), aged 47, is the chief accountant of the Company and she joined the Company in January 2001. Prior to joining the Group, she had served as the manager of the Finance and Audit Department of Guangdong Provincial Highway Construction Company Limited since 1997. She has obtained professional qualification of senior accountant.



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**Mao Qing Xun** (毛青勳), aged 42, is the assistant to general manager of the Company. He joined the Group in 2000. From 2001 to 2003, he had served as the deputy general manager of Guangdong Southchina Logistics Enterprise Company Limited (“Guangdong Logistics”). Prior to joining the Group, he had served at different posts between 1986 and 1999 under the Wuhan office of the Ministry of Railway including the person-in-charge of the Wuhu Branch, assistant engineer and engineer of Yichang Railway Material Trading Company (宜昌鐵路物資公司), engineer of Sales Department of Huasheng Equipment Company Limited (華深器材有限公司) and assistant engineer of Hai Kou Company Limited (海口公司). Mr. Mao has obtained a bachelor degree from Northern Jiaotong University in China and professional qualification of senior economist.

**Liu Zhi Quan** (劉志全), aged 41, is the Secretary of the Board of the Company and he joined the Group since January 2001. He has obtained a executive master degree of business management from the International East-West University in 1999. He graduated from the course of Advanced Study for Secretary of Board of Directors provided by the training centre of the Ministry of Commerce of the PRC (中華人民共和國商務部) in 2004.

**Sun Qing** (孫青), aged 46, is the deputy chief engineer and the manager of Investment Development Department of the Company. He joined the Group in August 2001 and was the general manager of Guangdong Southchina Logistics Enterprise Company Limited till March 2004. Since April 2004, he has served as the deputy chief engineer of the Company. Prior to joining the Group, he had served as the manager of Project Management Department and Transportation Engineering Department of Xin Yue Company Limited from 1997 to 2002. From 1993 to 1997, he served as the project manager of Section 4 of the Shengzhen Shantao Automobile Road Project. He has obtained professional qualification of senior engineer in road and bridge construction and a bachelor degree in public and city road engineering from Tongji University in China.

**Fung Hon Tung** (馮漢棟), aged 37, is the Qualified Accountant and Company Secretary of the Company, a fellow member of the Association of Chartered Certified Accountants of the United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Fung joined the Group on 29 January 2007. Prior to joining the Group, Mr. Fung was a financial controller of a State-owned enterprise and worked at international accounting firms. Mr. Fung obtained a bachelor's degree from the Hong Kong Polytechnic University. Mr. Fung meets all the requirements of a qualified accountant as set out in Rule 3.24 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.