



DIRECTORS AND SENIOR MANAGEMENT PROFILE

DIRECTORS

Executive Directors

Mr. Tse Ping (謝炳先生), aged 55, is the Founder, Chairman and CEO of the Company. He is responsible for the overall operations of the Group. With more than 16 years of pharmaceutical related investment and management experience, Mr. Tse was formerly the vice-chairman of Shenzhen 999 Pharmaceutical Co., Ltd. (深圳三九藥業有限公司), and was involved in the management of Hainan Qingqihaiyao Stock Company Limited (海南輕騎海藥股份有限公司) (formerly known as Hainan Pharmaceutical Industrial Joint-Stock Company Limited (海南海藥實業股份有限公司), and is now listed on the Shenzhen Stock Exchange in the PRC, Mr. Tse was also the chairman of CTQ which is now a subsidiary of SIIC Medical and the executive chairman of TM International Bank Co., Ltd, based in Shanghai. Mr. Tse is also the Chairman of Xian C. P. Pharmaceutical Co. Ltd., a director of CTQ, a committee member of the Association of Pharmaceutical Biotechnology of China and an honoral professor of Shenyang University of Pharmacy. Beyond the pharmaceutical and biotechnology fields, Mr. Tse is the vice-chairman of Chia Tai Enterprises International Limited, an investment holding company listed on the Main Board. He is also a member of the Ninth and the Tenth National Committee of the Chinese People's Political Consultative Conference (CPPCC).

Mr. Tao Huiqi (陶惠啟先生), aged 57, is responsible for the general operations of JCTT and NJCTT. He joined the Group in April 1997 and is the vice chairman and president of JCTT. He is a university graduate and senior economist. Mr. Tao has extensive experience in managing pharmaceutical companies. He has been awarded the title of an "Outstanding Entrepreneur" by the China Pharmaceutical Enterprises Management Association, Association of Entrepreneur Medicine of China and the State Medicine Commission, the Jiangsu Economic Planning Commission, and Jiangsu Pharmaceutical Administration, respectively.

Mr. He Huiyu (何惠宇先生), aged 63, joined the Company as an executive director in January 2005. He graduated from the medical department in Hunan Medical College in 1968. He is a chief doctor, professor, researcher, and a director of Beijing Tide, a jointly-controlled entity of the Company. Mr. He has over 35 years experience in clinical medical treatment, scientific research management, and integrated traditional Chinese Medicine and Western medicine and clinical research and development. He has been the chairman of Hunan Hengyang Traditional Chinese Medicine and Western Medicine Integration Hospital and Hunan Hengyang Central Hospital, chief executive of the Bureau of Chinese Pharmaceutical Management and the chairman of China-Japan Friendship Hospital.

Ms. Cheng Cheung Ling (鄭翔玲女士), aged 42, joined the Company as an executive director in January 2005. She is an executive director of the Company. Ms. Cheng is a medical practitioner graduated from Medical Profession College. She is responsible for the public relation affairs of the Group. She is also the committee member of China Overseas Friendship Association, a vice chairlady of the Shaanxi Province Federation of Industry and Commerce, and a member of the Standing Committee of the Chinese People's Political Consultative Conference Shaanxi Provincial Committee. She is the spouse of Mr. Tse Ping, both the executive director and substantial shareholder of the Company.

Ms. Zhao Yanping (趙艷萍女士), aged 44, is an executive director and a vice president of the Company. She is principally responsible for the Group's day-to-day administration. Ms. Zhao joined the Group in September 1992. Ms. Zhao graduated from the Shenyang Pharmaceutical College with a degree in science and completed the Master of Business Administration (MBA) courses in the Business Administration department in Dalian University of Technology. She was the executive director of CTF, and a visiting professor of Shenyang University of Pharmacy. She was the general manager of the research and development department of the Group. She is an editorial board member of Economic Report of Medicine and China Prescription Drug. Ms. Zhao has over 20 years of experience in the pharmaceutical industry.

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Mr. Tse Hsin (謝忻先生), aged 37, is an executive director and a vice president of the Company. He is mainly responsible for the acquisition and merger of the Group. He is also the Group's spokesman and the general manager of the audit department. Mr. Tse graduated from the University of Hong Kong with a bachelor degree in industrial engineering. He joined the Group in August 1995 as an assistant to the President of the Company and served as the Managing Director of Xian C.P. Pharmaceutical Co., Ltd. for the period from July 1996 to June 2000. In 1999, he was awarded the "Outstanding Management Award for Foreign-invested Enterprises of Shaanxi Province" by the Shaanxi Provincial Government. He is also an executive director of Beijing Tide, a director of JCTT, Xian C.P. Pharmaceutical Co., Ltd. and Ankang Chia Tai Pharmaceutical Co., Ltd.. Mr. Tse is a council member of the first council of the Chaozhou Natives Chamber of Commerce Beijing and is the vice chairman of Foreign-invested Enterprises Association of Shaanxi Province. He is a cousin of Mr. Tse Ping and the brother of Ms. Tse Wun, a senior management of the Company.

Mr. Zhang Baowen (張寶文先生), aged 50, is a vice president and a senior engineer of the Company, and principally responsible for the Group's business development and management. He is a graduate of the Shenyang Pharmaceutical University with a bachelor degree in science. Mr. Zhang joined the Group in October 1994 and has extensive experience in the pharmaceutical industry. Mr. Zhang was previously appointed as the head of the Group's investment division. He is currently an executive director of JCTT, NJCTT and CTGC. Mr. Zhang is a member of the 20th and 21st committee of the China Medicine Association. He has over 20 years of experience in the pharmaceutical industry.

Independent non-executive Directors

Mr. Lu Zhengfei (陸正飛先生), aged 43, is a chairman of the audit committee and a member of the remuneration committee. He received P.h.D. degree in economics with concentration in financial management. Mr. Lu is currently the Professor and Chairman of the Department of Accounting and supervisor of doctoral students, Guanghua School of Management of Peking University. He has previously held various senior positions in the Department of Accounting of both Peking University and Nanjing University. He is the consulting expert of the China Financial Accounting Standards Board, Ministry of Finance. He is also a member and director of the China Accounting Association and China Auditing Association. Mr. Lu is the editor of several accounting and finance journals and he has issued various publications. He is an independent non-executive director of PICC Property and Casualty Company Limited and Sinochem Limited, whose shares are listed on The Stock Exchange of Hong Kong Limited. In addition, Mr. Lu is also the independent non-executive director of CITIC Offshore Helicopter Co. Ltd, a company whose shares are listed on the Shenzhen Stock Exchange.

Mr. Li Dakui (李大魁先生), aged 62, joined the Company as an independent non-executive director and a member of audit committee in September 2004. He was graduated from the Faculty of Pharmacy of the Beijing Medical University. In 1983, he obtained a Master degree in Pharmaceutics from Peking Union Medical College ("PUMC") and was a director of Pharmacy Department of PUMC Hospital. Mr. Li is also a member of the American Society of Health-System Pharmacists, a vice president of Chinese Pharmaceutical Association, the Chairman of the Committee of Hospital Pharmacy Branch of Chinese Pharmaceutical Association, a vice editor of Chinese Hospital Pharmaceutical Journal and Chinese Journal of Hospital Pharmacy, a member of the Drug Evaluation Committee of State Food and Drug Administration of China. Mr. Li is a member of advisory committee on safety of medicinal products meeting organized by World Health Organization.

Ms. Li Jun (李軍女士), aged 38, joined the Company as an independent non-executive director and a member of the audit committee in January 2005. She is also a member of the remuneration committee. She obtained a Bachelor degree in International Law from Fudan University (Law Department) and a Master Degree in Economic Law from Peking University (Law Department). She has been qualified as a PRC lawyer since 1992. She has also studied at SOAS, London. Ms. Li joined Zong Heng Law Firm, Beijing as one of the founding partners in 1993. She has previously worked with Joseph & Chan, Hong Kong and Clifford Chance, Hong Kong as a senior PRC lawyer. She has extensive experience in various areas of litigation, arbitration and dispute resolution work, mainly commercial disputes, civil tort and administrative disputes.



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SENIOR MANAGEMENT

Ms. Leung Sau Fung, Fanny (梁秀鳳女士), is the assistant vice president and the company secretary of the Company. She joined the Group in 1992. She is responsible for overseeing the corporate compliance of the Group's listed and statutory issues. She obtained a Honours Diploma in Company Secretaryship and Administration. She is an associate member of both the Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. Before joining the Group, Ms. Leung worked in the Company Secretarial Department of an international audit firm.

Ms. Yu Chau Ling (余秋玲女士), is the financial controller and qualified accountant of the Company. She graduated from the University of Hong Kong with a bachelor degree in Social Sciences and obtained the MBA degree from The Open University of Hong Kong in 2005. She is the fellow member and an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants respectively. Ms. Yu joined the Company in February 2003 and has working experience in the international audit firm and listed companies.

Ms. Chen Xiaofeng (陳曉楓女士), aged 53, is the officer of audit division of the Company. She is principally responsible for the Group's internal audit issues. Ms. Chen joined the Group in November 1993 and was the manager of the investment division, deputy controller of the accounting division, controller of the finance and accounting division and the financial controller in the PRC. She was a director of CTF and is a director of Beijing Tide and NJCTT. Ms. Chen is a certified accountant in the PRC and has over 25 years of experience in accounting and finance.

Ms. Cheng Hui (程惠女士), aged 43, is the deputy financial controller of the Group. Ms. Cheng joined the Group in May 1993 and is responsible for the Group's PRC financial and personnel issues. She has been the head of the finance department in China Construction Bank (Zaozhuang City Branch). Ms. Cheng has 20 years of working experience in finance and accounting. She was awarded the accountancy qualification certificate issued by Ministry of Finance and Ministry of State Personnel in 1992, and ACCA Chinese finance and accounting qualification certificate issued by Chartered Association of Certified Accountants. Ms. Cheng received international advanced human resources management professional training held by the International Public Management Association for Human Resources (IPMA-HR).

Ms. Li Mingqin (李名沁女士), aged 48, is the general manager of the Group's R&D division in the Beijing Representative Office, the director and deputy general manager of CTGC and the director of Beijing Tide. She is principally responsible for the research and development of new medicines for the Group. Ms. Li graduated from the Faculty of Medicine of the Beijing Chinese Medicine University with a bachelor degree in medicine. Prior to joining the Company, Ms. Li has worked in Sino-Japanese Friendly Hospital and Beijing Chinese Medicine University, engaged in the teaching of medicines, R&D of new medicines and medicines management. During the period from 1992 to 1995, Ms. Li has been engaged in Post-doctorate research in the Medicine School of University of Colorado, USA and the Medical College in the University of Massachusetts. Ms. Li joined the Group in March 1997 and she has more than 20 years of experience in the pharmaceutical industry.

Ms. Dong Ping (董萍女士), aged 38, is the general manager of finance and accounting division of the Company. Ms. Dong joined the Group in June 2000. She graduated from the Economic Management Department of Beijing Youth Politics College. She also holds Certificate of Completion of Executive MBA Programme for Marketing Management of Pharmaceutical Industry jointly awarded by Beijing Asia-Pacific Education Centre and Social Development Research Institute, and Beijing Qunyin Enterprise Management Corporation Ltd.. Ms. Dong has been the deputy manager of the financial division of the Group, the deputy general manager of Finance and accounting division of Xian Chia Tai Pharmaceutical Co. Ltd. and the assistant to the Financial Controller of the Company in the PRC. Ms. Dong has about 15 years of experience in accounting and finance, and is a certified accountant in China.

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Mr. Sun Jian (孫鍵先生), aged 45, is the general manager of CT Tianyi. Mr. Sun joined the Group in April 1997 and has extensive experience in sales and production management. Mr. Sun was a senior vice president of JCTT. He graduated from Nanjing Polytechnic Institute with a degree in engineering. He has over 20 years of experience in pharmaceutical industry.

Mr. Tian Zhoushan (田舟山先生), aged 43, joined the Group in April 1997 and is responsible for the business of NJCTT. Mr. Tian is a vice president of JCTT and the general manager of NJCTT. Mr. Tian completed MBA coursework in Nanjing University. He was the production manager, and assistant to the president of JCTT. Mr. Tian has 20 years of experience in the pharmaceutical industry.

Mr. Li Jinming (李金明先生), aged 42, is the deputy general manager of CT Tianyi. Mr. Li studied in the pharmaceutical major of Chinese Pharmaceutical University. Mr. Li holds the MBA degree awarded jointly by Huadong University of Science and Technology and America University of Management and Technology. Mr. Li has over 10 years experience as major district manager in pharmaceutical sales in two well-known pharmaceutical enterprises in China. He was the major district manager of JCTT for five years. Mr. Li has extensive sales and management experience.

Mr. Qu Yunzhi (曲韵智先生), aged 51, joined the Group in October 2002 and is responsible for the business of CTGC. He is the vice chairman and the general manager of CTGC. He obtained a Master degree in medical science in Inner Mongolia Medical University. Mr. Qu was the chairman of Hohhot Natural Pharmacy Industrial Research Institute. Mr. Qu has 25 years of experience in the scientific research of medicines and has expertise in R&D of dripping pills.

Mr. Tang Zhaocheng (唐兆成先生), aged 40, is a vice president of JCTT. He is responsible for the production management of JCTT. Mr. Tang joined JCTT in April 1997. He has a professional qualification in chemical engineering. Mr. Tang has been a vice officer in technological production, and a manager in quality control as well as a chief officer in GMP and assistant to president of JCTT. He has been a team leader in the production of Ganlixin and Zegui Longshuang in JCTT. Mr. Tang has over 15 years of experience in the pharmaceutical industry.

Mr. Wang Hong (王宏先生), aged 43, is a deputy general manager of CT Tianyi and is responsible for the sales management. Mr. Wang graduated from Shanghai Medical University in 1991 with a Master degree in medical science. He also holds an MBA degree from the Business School of the National University of Singapore. He was the Derm Franchise Sales Manager of Xian-Janssen Pharmaceutical Ltd. where he had worked for 8 years. Mr. Wang has more than 10 years of experience in sales and he joined the Group in December 2002, he was a vice president of JCTT and was responsible for sales management.

Mr. Zhang Xiquan (張喜全先生), aged 37, is the chief engineer of JCTT. Mr. Zhang graduated from Nankai University in 1994 with a M.S. degree. He has carried out studies of a number of new drugs with expertise in drug candidate selection and drug development with partners. Mr. Zhang joined JCTT in April 1997.

Ms. Gu Liping (顧莉萍女士), aged 45, is a vice president of JCTT. She is principally responsible for the public relation affairs for JCTT. She graduated from the department of chemistry of Nanjing University and holds a M.S. degree. Ms. Gu is a senior engineer and she joined the Group in December 2001. She was the vice director of the finance division of Jiangsu Agribusiness and the deputy general manager of Jiangsu Juxin Investment Management Company Limited.

Mr. Zhang Xichang (張夕昌先生), aged 65, is a senior advisor of JCTT. Mr. Zhang has been a workshop officer, deputy factory director and vice president of JCTT and was responsible for the production, sales, finance and R&D of JCTT. Mr. Zhang has over 30 years experience in pharmaceutical enterprise management. Mr. Zhang joined the Group in April 1997.



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Ms. Wu Ruizhen (吳瑞珍女士), aged 59, is a deputy general manager and financial controller of CT Tianyi. She graduated from Gansu Television Broadcast University with a degree in industrial accounting. Ms. Wu joined the Group in January 1997 and was a vice president of finance and accounting division of JCTT and a senior advisor of JCTT. Ms. Wu has over 30 years of experience in finance.

Dr. Ye Wei Nong (葉衛農博士), aged 44, is the assistant president of the Company and deputy general manager of the technology department. He is responsible for the Group's development on Biotechnology. Dr. Ye graduated from Zhongshan (Dr. Sun Yat-Sen) University with a bachelor degree in science. In 1989, Dr. Ye obtained a doctoral degree (Ph. D.) in microbiology in Institut National des Sciences Appliquees de Toulouse of France. He also obtained a certificate of study for Masters specialised in marketing and food technology in Ecole Supérieure de Commerce de Toulouse of France. Prior to joining the Group in July 2002, Dr. Ye worked in Europe and Hong Kong for biotechnology and pharmaceutical companies.

Ms. Chia Fai (謝輝女士), aged 49, is an assistant to the chairman of the Company and personnel manager. Ms. Chia joined the Group in November 1991 and has more than 20 years of experience in financial area. Ms. Chia is a director of various companies including Chia Tai Pharmaceutical (Lianyungang) Co., Ltd., Talent Forward Ltd., Sino Biopharmaceutical (Beijing) Ltd. and Magnificent Technology Ltd. She is a sister of Mr. Tse Ping.

Ms. Tse Wun (謝瑗小姐), aged 40, is an assistant to the chairman of the Company. She joined the Group in November 1991. She is principally responsible for the Group's administration and financial matters in Hong Kong. Ms. Tse graduated from the University of Oregon with a B.S. degree. She was formerly a director of Shenzhen 999 Pharmaceutical Co., Ltd. and has 10 years of experience in finance and investment. She is a cousin of Mr. Tse Ping.

Ms. Li Chun Ling (李春玲女士), aged 35, is a vice president of JCTT. She is responsible for the financial and accounting affairs of JCTT. Ms. Li joined the Group in February 1996 and was a manager in the audit department and finance and accounting department of the Group. Ms. Li graduated from Guizhou College of Finance and Accounting. Before joining the Group, Ms. Li had worked in audit firms and as a team in-charge for social auditing of projects. Ms. Li has over 10 years experience in finance and accounting, and is a certified accountant in the PRC.

Mr. Lu Yuehui (呂月輝先生), aged 53, is the financial controller and a deputy general manager NJCTT. He joined the Group in February, 1995. Mr. Lu graduated from the Department of Foreign Language Department in Beijing Hongqi University and Department of Accountancy in Beijing Finance and Trade Institute. He was an instructor of the Department of Accountancy in Beijing Economic Management Cadre College. Mr. Lu has been the manager of audit department and manager of finance and accountancy in the Group. Mr. Lu has 25 years of experience in finance and accounting profession and is a qualified accountant.

Mr. Zhang Zhenqian (張震乾先生), aged 37, is the deputy general manager and an engineer of NJCTT. Mr. Zhang joined the Group in April 1997 and is responsible for the sales and operation of NJCTT. Graduated from Xuzhou College of Engineering, Mr. Zhang has completed the studies in EMBA program in Guanghua Management School in Beijing University. Mr. Zhang has over ten years experience in pharmaceutical industry and was a branch manager, major district manager of JCTT.

Mr. Tse Hsuan, Johnny (謝炫先生), aged 37, is the deputy general manager of the company's Information Management Department. He joined the Group in January 2003. He is principally responsible for the development and maintenance of information system for the Company. Mr. Tse graduated from the University of Oregon with a B.S. degree in computer science in the United States. He also graduated from ESMOD Paris (Ecole International de Mode Paris) with a diploma in fashion design and pattern drafting. Before joining the Company, Mr. Tse worked in Beijing Major Kind Co., Ltd. engaged in fashion design and computer system maintenance. His design of uniform for air attendants was adopted by Air China. He is a cousin of Mr. Tse Ping.



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Mr. Wang Yonggan (王永干先生), aged 29, is the assistant to the Company's financial controller in the PRC. Mr. Wang studied in the department of economics with concentration in accounting at Shandong University of Science and Technology and graduated with a Bachelor degree in economics. In September 1999 Mr. Wang joined the Group and was the deputy manager in the finance and accounting division of JCTT, and was the financial manager of the Company. Mr. Wang holds China's Certified Public Accountant certificate and Registered Tax Agent certificate.

Mr. Jiang yi (蔣誼先生), aged 40, is the deputy general manager of the investment management department of the Company. Mr. Jiang joined the Group in March 2004 and is principally responsible for new project investment and management. Mr. Jiang graduated from The Third Military Medical University with a Bachelor degree in medical science. Mr. Jiang has been the regional business manager and national business manager for about nine years in China representative offices of foreign pharmaceutical enterprises. He has about 14 years of experience in sales and marketing in pharmaceutical industry.

Mr. Shen Xiaoguang (沈曉光先生), aged 35, is the deputy general manager of the investment management department of the Company. Mr. Shen participates in the business development and management of the Group, and is responsible for the market analysis of main products and R&D of new products. Mr. Shen graduated from the Heilongjiang College of Business with a B.S. degree in pharmaceutical manufacturing, and has about 10 years experience in pharmaceutical sales and marketing and product R&D. Mr. Shen joined the Group in February 2003.