

Directors and Senior Management's Biographies

EXECUTIVE DIRECTORS

Mr. LIU Jinlan (劉錦蘭), aged 57, has been a Director and the chairman of the Board since April 2005 and was in August 2005 designated as an executive Director. He is also a director of Faith Maple International Ltd. ("Faith Maple") since 16 June 2004 and 興達國際(上海)特種簾線有限公司 (Xingda International (Shanghai) Special Cord Co., Ltd.*) ("Xingda International (Shanghai)") since 18 September 2006. Both Faith Maple and Xingda International (Shanghai) are wholly-owned subsidiaries of the Company. He joined Xingda Steel Tyre Cord Group, the predecessor of Jiangsu Xingda, since May 1994 and has been a director of Jiangsu Xingda since its establishment in 1998. Mr. Liu Jinlan was awarded 國家科學技術進步獎二等獎 (the State Science and Technology Improvement Award (Second Class)*) in respect of development of production technology for high-performance (new structures) radial tire cords for use in radial tires by the State Council in 2005. He was recognized as 中國橡膠工業科學發展帶頭人 (Leader in Technology Development in China Rubber Industry*) by the CRIA in April 2005 and was awarded 科技進步獎一等獎 (the Technology Improvement Award (First Class)*) in respect of development of production technology for high-performance (new structures) radial tire cords for use in radial tires by 中國石油和化學工業協會 (China Petroleum and Chemical Industry Association*) in December 2003 and 全國五一勞動節獎章 (the National 1 May Labor medal*) by 中華全國總工會 (All China Federation of Trade Unions*) in April 2003. He is a senior engineer. Mr. Liu Jinlan has more than 11 years of experience in the radial tire cord manufacturing industry. He is Mr. Liu Xiang's father.

Mr. LIU Xiang (劉祥), aged 30, has been an executive Director since August 2005. He is also a director of Xingda International (Shanghai) since 18 September 2006. He has been the general manager and a director of Jiangsu Xingda since January 2003 and is responsible for the overall operation of Jiangsu Xingda with a particular focus on production. He joined Xingda Steel Tyre Cord Group, the predecessor of Jiangsu Xingda, in late 1995 and served in the supply and marketing department. Mr. Liu Xiang obtained a bachelor degree in computer science and technology from 西安通信學院 (Xi'an Tongxin Xueyuan*) of 中國人民解放軍 (the People's Liberation Army*) in 2004. He is studying for a master's degree in business administration in Fudan University. Mr. Liu Xiang has approximately 11 years of experience in the radial tire cord manufacturing industry. He is Mr. Liu Jinlan's son.

Mr. TAO Jinxiang (陶進祥), aged 44, has been an executive Director since August 2005. He is also a director of Xingda International (Shanghai) since 18 September 2006. He joined Xingda Steel Tyre Cord Group, the predecessor of Jiangsu Xingda, in May 1994, and since the establishment of Jiangsu Xingda in 1998, he has been a vice president and a director of Jiangsu Xingda with the overall responsibility of formulating sales and marketing plans. He attended senior sales and marketing executives training classes organized by 職業經理訓練中心 (Executives Training Centre*) of Tsinghua University and obtained a certificate in May 2004. Mr. Tao has more than 11 years of experience in the radial tire cord manufacturing industry.

Directors and Senior Management's Biographies

EXECUTIVE DIRECTORS - continued

Mr. WU Xinghua (吳興華), aged 43, has been an executive Director since August 2005. He is also a director of Xingda International (Shanghai) since 18 September 2006. He joined Jiangsu Xingda in July 2005 as a vice president and is responsible for investment and capital market activities. Between October 1997 and June 2005, he had served in various positions in China International Capital Corporation Limited in Beijing and was responsible for development of mutual fund and asset management business and execution of merger and acquisition transactions. Before that, Mr. Wu had worked for China Construction Bank ("CCB"). He obtained a license to practice in the general securities business in the PRC from 中國證券業協會 (The Securities Association of China*) in December 2001. Mr. Wu was awarded a British Chevening Scholarship to study for a master's in business administration at Imperial College of Science and Technology from 1995 to 1996. He graduated from Imperial College of Science, Technology and Medicine, University of London, with a master of business administration degree in November 1996. Mr. Wu graduated from 中國科學院地理研究所 (the Geography Institute of the Chinese Academy of Sciences*) with a master's degree in sciences in September 1987. Mr. Wu has more than 8 years of experience in investment banking and capital markets activities.

Mr. CAO Junyong (曹俊勇), aged 44, has been an executive Director since August 2005. He is also a director of Xingda International (Shanghai) since 18 September 2006. He joined Jiangsu Xingda in July 2005 as a vice president and is responsible for procurement. Mr. Cao joined CCB in July 1987 and had served in various positions in different branches. Mr. Cao was the branch manager of a branch of CCB in Nanjing between December 2004 and July 2005 and the deputy general manager of the Business Division of the Jiangsu branch of CCB between January 2001 and December 2004. He was also the deputy branch manager and then branch manager of the Taizhou branch of CCB from December 1997 to September 1998, and then from September 1998 to January 2001, respectively. Mr. Cao graduated from 中國人民大學 (Renmin University of China*) with a bachelor's degree in economics in 1987. He obtained a doctor's degree in management from 南京農業大學 (Nanjing Agricultural University*) in December 2006. Mr. Cao is a registered accountant (non-practicing member of The Chinese Institute of Certified Public Accountants). Mr. Cao has more than 18 years of experience in the banking industry.

Mr. ZHANG Yuxiao (張宇曉), aged 37, has been an executive Director and Chief Financial Officer of the Company since August 2005. He is also a director of Jiangsu Xingda since 25 January 2003 and a director of Xingda International (Shanghai) since 18 September 2006. He joined Jiangsu Xingda in January 2000 and has been a vice president of Jiangsu Xingda since then. He is responsible for accounting and finance and international market development. From 1995 to 2000, he was the vice president of Clemente Capital (Asia) Limited and was responsible for investment management. Mr. Zhang obtained a bachelor's degree in sciences from Fudan University in July 1991. Mr. Zhang has more than 6 years of experience in the radial tire cord manufacturing industry.

NON-EXECUTIVE DIRECTORS

Mr. LU Guangming George (魯光明), aged 42, is a non-executive Director and the non-executive Vice Chairman of the Board. He is also a director of Faith Maple since 16 June 2004 and a director of Jiangsu Xingda since 20 May 2005. Mr. Lu was first appointed as a Director and the non-executive Vice Chairman of the Company in April 2005 and was in August 2005 designated as a non-executive Director. He founded Surfmax Corporation, a private investment firm incorporated in the United States, in 1997 and has been principally involved in private equity investments in the United States and the PRC. Surfmax Corporation is the member manager of Surfmax-Estar Fund A, LLC, which is a substantial shareholder (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")) of the Company. Mr. Lu has more than 8 years of experience in private equity investments.

Directors and Senior Management's Biographies

NON-EXECUTIVE DIRECTORS - continued

Ms. WU Xiaohui (鄔小蕙), aged 46, has been a non-executive Director since August 2005. Ms. Wu has been the Chief Financial Officer of China National Cereals, Oils and Foodstuffs Import and Export Corporation ("COFCO") since February 2002 and has also been the general manager of the COFCO Financial Business Centre since October 2004. She joined COFCO in August 1986 and had served in various positions. She was the director of the Finance Department of COFCO from July 2000 to February 2002. She has been a director of 中信証券有限公司 (CITIC Securities Brokerage Limited*) (a company listed on the Shanghai Stock Exchange) since 29 December 1999. She graduated from 首都經貿大學 (the Capital University of Economics and Business*) with a master's degree in economics in July 2002 and from 中國人民大學一分校 (The First Branch Campus of Renmin University of China*) with a bachelor's degree in economics in July 1986. Ms. Wu has almost 20 years of experience in finance. She has been nominated to serve on the Board to represent Surfmax-Estar Fund A, LLC.

Mr. ZHOU Mingchen (周明臣), aged 66, has been a non-executive Director since August 2005. Mr. Zhou was the chairman of COFCO Group and COFCO (Hong Kong) Limited, and the Chairman of COFCO International Limited (a company listed on the Main Board) and the Chairman of Top Glory International Holdings Limited (a company previously listed on the Main Board). Mr. Zhou graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade and management. He was also a vice-president of China National Metals & Minerals Import & Export Corporation and president of China National Instruments Import & Export Corporation.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. KOO Fook Sun, Louis (顧福身), aged 50, has been an independent non-executive Director since August 2005. He is a founder and the managing director of Hercules Capital Limited, a corporate finance advisory firm. He has many years of experience in investment banking and professional accounting. Prior to founding Hercules Capital Limited, he was the managing director and head of the corporate finance department of a major international bank, and a director and chief executive officer of a company listed on the Main Board of the Stock Exchange of Hong Kong. Mr. Koo currently also serves as an independent non-executive director of Weichai Power Company Limited, Li Ning Company Limited, China Communications Construction Company Limited, Good Friend International Holdings Inc. and Midland Holdings Limited, which are companies listed on the Main Board of the Stock Exchange of Hong Kong, and EVI Education Asia Limited, which is listed on the Growth Enterprise Market of the Stock Exchange of Hong Kong. He graduated with a bachelor's degree in business administration from the University of California at Berkeley and is a certified public accountant.

Mr. William John SHARP, aged 65, has been an independent non-executive Director since August 2005. He is a director of Ferro Corporation, a manufacturer of performance materials listed on the New York Stock Exchange. He joined The Goodyear Tire & Rubber Company in 1964 and was the President of its North American Tire group between 1999 and 2000. Prior to that, he was the President of its Global Support Operations between 1996 and 1999, and the President of Goodyear Europe and head of Goodyear's World-wide operations. Mr. Sharp graduated with a bachelor's degree of science, majoring in industrial engineering, from The Ohio State University in 1963 and has more than 40 years of experience in the tire manufacturing industry.

Directors and Senior Management's Biographies

INDEPENDENT NON-EXECUTIVE DIRECTORS - continued

Ms. XU Chunhua (許春華), aged 63, has been an independent non-executive Director since August 2005. She has served in various positions in Beijing Research and Design Institute of Rubber Industry since 1965. She was the deputy dean in charge of technology research and development between 1995 and 2003. She was also the person in charge of the “高速、低滾動阻力子午線輪胎系列產品生產技術開發” (Development of Production Techniques for Radial Tyre Products of High Speed and Low Rolling Resistance*) project, one of the “九五”國家重點科技攻關項目 (Key Technologies Research and Development Program for the Ninth “Five-Year Plan”*) in 1995. Ms. Xu has been the deputy chairman of the China Rubber Industry Association since 2004. She is a director of 青島高校軟控股份有限公司 (Qingdao Mesnac Co., Ltd.*), a company listed on the Small & Medium Enterprise Board of the Shenzhen Stock Exchange. She has been the head of 骨架材料專業委員會 (the skeleton materials committee*) and 橡膠助劑專業委員會 (the rubber chemicals committee*) since 2002 and 2001, respectively. She completed her studies in the macromolecular curriculum of the chemistry faculty of Fudan University in 1965 and has more than 40 years of experience in technology research relating to rubber chemicals.

CORPORATE MANAGEMENT TEAM

Mr. JIANG Riqin (蔣日勤), aged 41, has been a vice president of Jiangsu Xingda since January 2006 and is responsible for technical development. Mr. Jiang was the head of the technical division of factory no. 1 of Xingda Steel Tyre Cord Group, the predecessor of Jiangsu Xingda, since May 1994 until March 2000. Between March 2000 and August 2001, he was a factory manager of Jiangsu Xingda. He was the manager of the technical center of Jiangsu Xingda since August 2001 until January 2006. He was awarded 國家科學技術進步獎二等獎 (the State Science and Technology Improvement Award (Second Class)*) in respect of development of production technology for high-performance (new structures) radial tire cords for use in radial tires by the State Council in 2005. Mr. Jiang had also participated in the revision of 國家標準 GB11181 《子午線輪胎用鋼帘線》 (the national standard for radial tire cords for radial tires GB11181*), which was implemented in August 2003. He graduated from 中國紡織大學 (China Textile University*) with a bachelor's degree in engineering in 1987. Mr. Jiang has more than 11 years of experience in the radial tire cord manufacturing industry.

Mr. HU Yuqian (胡玉乾), aged 43, has been the deputy general manager of Jiangsu Xingda since 2004 and is responsible for the management of production in the factories. Mr. Hu joined Xingda Steel Tyre Cord Group, the predecessor of Jiangsu Xingda, in May 1994 and was a factory manager of Xingda Steel Tyre Cord Group. Since the establishment of Jiangsu Xingda in 1998 until 2004, Mr. Hu was a factory manager of Jiangsu Xingda. He studied electrical engineering in 安慶師範學院 (Anqing Teachers College*) and graduated in July 1987. Mr. Hu has more than 11 years of experience in the radial tire cord manufacturing industry.

Directors and Senior Management's Biographies

CORPORATE MANAGEMENT TEAM - continued

Mr. HU Ziming (胡自明), aged 43, is the deputy chief engineer of Jiangsu Xingda and has been in that position since the establishment of Jiangsu Xingda in 1998. Mr. Hu joined Xingda Steel Tyre Cord Group, the predecessor of Jiangsu Xingda, in May 1994 and was the head of the engineering department. He studied in 湖南湘鋼職大 (Hunan Xianggang Vocational University*) between September 1986 and June 1989, majoring in metal goods. He was awarded 國家科學技術進步獎二等獎 (the State Science and Technology Improvement Award (Second Class*)) in respect of development of production technology for high-performance (new structures) radial tire cords for use in radial tires by the State Council in 2005. Mr. Hu had also participated in the revision of 國家標準 GB11181 《子午線輪胎用鋼帘線》 (the national standard for radial tire cords for radial tires GB11181*), which was implemented in August 2003. He has more than 11 years of experience in the radial tire cord manufacturing industry.

Mr. TSE Shiu Wah (謝紹華), aged 31, is the qualified accountant and company secretary of the Company. Mr. Tse joined in September 2005 as a member of the senior management of the Company. He has more than 8 years of experience in finance, accounting and auditing, including experience as the qualified accountant of a company listed on the Main Board of the Stock Exchange of Hong Kong. Mr. Tse also worked with Deloitte Touche Tohmatsu, an international accounting firm, from April 2000 to April 2002 and in another local accounting firm in Hong Kong between July 1998 and March 2000, before joining the Company. He has been an associate of the Hong Kong Institute of Certified Public Accountants since 1 January 2004 and a fellow member of The Association of Chartered Certified Accountants since November 15, 2006. Mr. Tse graduated from The Hong Kong Polytechnic University with the degree of Bachelor of Arts in Accountancy in 1998.

* denotes English translation of Chinese name